



Planning & Strategic Initiatives Committee Agenda

Monday, December 1, 2025, 5:30 p.m. - 6:30 p.m.

Council Chambers

City of Kitchener

200 King Street W, Kitchener, ON N2G 4G7

People interested in participating in this meeting can register online using the delegation registration form at www.kitchener.ca/delegation or via email at delegation@kitchener.ca. Please refer to the delegation section on the agenda below for in-person registration and electronic participation deadlines. Written comments received will be circulated prior to the meeting and will form part of the public record.

The meeting live-stream and archived videos are available at www.kitchener.ca/watchnow.

Accessible formats and communication supports are available upon request. If you require assistance to take part in a city meeting or event, please call 519-741-2345 or TTY 1-866-969-9994.

Chair: Councillor P. Singh

Vice-Chair: Councillor D. Chapman

Pages

1. Commencement

2. Disclosure of Pecuniary Interest and the General Nature Thereof

Members of Council and members of the City's local boards/committees are required to file a written statement when they have a conflict of interest. If a conflict is declared, please visit www.kitchener.ca/conflict to submit your written form.

3. Consent Items

The following matters are considered not to require debate and should be approved by one motion in accordance with the recommendation contained in each staff report. A majority vote is required to discuss any report listed as under this section.

3.1 Elimination of Return Envelopes, FIN-2025-407

3.2	2025 Victus Hockey Academy LP Agreement at Sportsworld Arena, CSD-2025-472		7
3.3	Modernizing Human Resource (HR) Policies, COR-2025-449		9
3.4	Municipal Act Section 357(g) Applications - Repairs and Renovations, FIN-2025-453		117
3.5	Municipal Act Section 357(1)(d.1) Application for Sickness or Extreme Poverty, FIN-2025-451		123
3.6	Project Funding Increase for Dundee Secondary Plan and Environmental Assessment, DSD-2025-469		128
3.7	Q24-016 - Professional Services – Ann Street, Becker Street, & Fife Street Reconstruction – Purchase Order Extension, DSD-2025-437		131
4.	Delegations		
	<i>Pursuant to Council's Procedural By-law, delegations are permitted to address the Committee for a maximum of five (5) minutes. All Delegations where possible are encouraged to register prior to the start of the meeting. For Delegates who are attending in-person, registration is permitted up to the start of the meeting. Delegates who are interested in attending virtually must register by 3:30 pm on December 1, 2025, in order to participate electronically.</i>		
4.1	None at this time.		
5.	Discussion Items		
5.1	2025 Community Engagement Policy, COR-2025-454	20 m	133
	<i>(Staff will provide a 5-minute presentation on this matter.)</i>		
6.	Public Hearing Matters under the Planning Act (advertised)		
	<i>This is a formal public meeting to consider applications under the Planning Act. In accordance with the Ontario Planning Act, only the applicant or owner of land affected by the planning applications, a specified person, or a public body, and or the Minister may appeal most decisions. If you do not make a verbal submission to the Committee or Council, or make a written submission prior to City Council making a decision on the proposal, you may not be entitled to appeal the decision of the City of Kitchener to the Ontario Land Tribunal (OLT), and may not be added as a party to the hearing of an appeal before the OLT. To understand your right of appeal, if any, or for further clarification regarding appeals, please see the Ontario Land Tribunal website (https://olt.gov.on.ca/).</i>		
6.1	Missing Middle and Affordable Housing Community Improvement Plan, DSD-2025-371	25 m	157
	<i>(Staff will provide a 5-minute presentation on this matter.)</i>		
7.	Information Items		
7.1	Quarterly Planning Report (Q4), DSD-2025-470		201

7.2 Property Tax Exemption for Affordable Housing Update, FIN-2025-434 232

7.3 Inclusionary Zoning, 2025 Residential Market Update, DSD-2025-450 235

8. Adjournment

Mariah Blake
Committee Coordinator