



Equity and Anti-Racism Advisory Committee Agenda

November 25, 2025, 5:30 p.m. - 7:30 p.m.
Electronic Meeting

People interested in participating in this meeting can email Committee Administrator, Amanda Drumond at amanda.drumond@kitchener.ca. Please refer to the delegation section on the agenda below for the registration deadline. Written comments received will be circulated to the Committee prior to the meeting and will form part of the public record.

Accessible formats and communication supports are available upon request. If you require assistance to take part in a city meeting or event, please call 519-741-2345 or TTY 1-866-969-9994.

Co-Chairs: Ade Oluokun & Veronica Vasquez

	Pages
1. Commencement	10 m
<i>The meeting will begin with a Land Acknowledgement given by the Chair:</i>	
<i>The City of Kitchener is situated on the traditional territory of the Chonnonton, Anishinaabeg and Haudenosaunee Peoples.</i>	
<i>We recognize our responsibility to serve as stewards for the land and honour the original caretakers who came before us. Our community is enriched by the enduring knowledge and deep-rooted traditions of the diverse Chonnonton, Metis and Inuit in Kitchener today.</i>	
2. Disclosure of Pecuniary Interest and the General Nature Thereof	2 m
<i>Members of Council and members of the City's local boards/committees are required to file a written statement when they have a conflict of interest. If a conflict is declared, please visit www.kitchener.ca/conflict to submit your written form.</i>	
3. Discussion Items	

3.1 In-Camera Meeting Authorization 5 m

Committee Members are asked to enact the following resolution to authorize an in-camera meeting:

“That an in-camera meeting of the Equity and Anti-Racism Advisory Committee be held immediately to consider a personal matter about an identifiable individual(s) including City or local board employees as authorized by Sections 239 (b) of the Municipal Act, 2001, respectively.”

3.2 RISE Fund Application Evaluations - Group Review 95 m

Committee members will have completed individual application reviews and come prepared to discuss and reach consensus about the Fall 2025 RISE Fund grant recipients.

4. Adjournment