



## Planning & Strategic Initiatives Committee Revised Agenda

Monday, October 27, 2025, 5:30 p.m. - 8:30 p.m.

Council Chambers

City of Kitchener

200 King Street W, Kitchener, ON N2G 4G7

People interested in participating in this meeting can register online using the delegation registration form at [www.kitchener.ca/delegation](http://www.kitchener.ca/delegation) or via email at [delegation@kitchener.ca](mailto:delegation@kitchener.ca). Please refer to the delegation section on the agenda below for in-person registration and electronic participation deadlines. Written comments received will be circulated prior to the meeting and will form part of the public record.

The meeting live-stream and archived videos are available at [www.kitchener.ca/watchnow](http://www.kitchener.ca/watchnow).

A Revised Agenda, if required, will be published on Friday prior to the meeting at approximately 12:00 p.m. to include any additional delegations or written submissions received, related matters on the on the agenda. New items appear with a \* beside them.

\*Accessible formats and communication supports are available upon request. If you require assistance to take part in a city meeting or event, please call 519-741-2345 or TTY 1-866-969-9994.\*

Chair: Councillor P. Singh

Vice-Chair: Councillor D. Chapman

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Pages

1. Commencement

2. Disclosure of Pecuniary Interest and the General Nature Thereof

*Members of Council and members of the City's local boards/committees are required to file a written statement when they have a conflict of interest. If a conflict is declared, please visit [www.kitchener.ca/conflict](http://www.kitchener.ca/conflict) to submit your written form.*

### 3. Consent Items

*The following matters are considered not to require debate and should be approved by one motion in accordance with the recommendation contained in each staff report. A majority vote is required to discuss any report listed as under this section.*

- |     |  |    |
|-----|--|----|
| 3.1 | Demolition Control Applications, DC25/025/R/AS and DC25/026/R/AS, 15 and 16 Reinhardt Street, DSD-2025-402 | 4  |
| 3.2 | Demolition Control Application, DC25/024/W/AA - 42 and 32 Windom Road, DSD-2025-439                        | 9  |
| 3.3 | Community Engagement Review, COR-2025-435  | 13 |

### 4. Delegations

*Pursuant to Council's Procedural By-law, delegations are permitted to address the Committee for a maximum of five (5) minutes. All Delegations where possible are encouraged to register prior to the start of the meeting. For Delegates who are attending in-person, registration is permitted up to the start of the meeting. Delegates who are interested in attending virtually must register by 3:30 p.m. on October 27, 2025, in order to participate electronically.*

- 4.1 Item 5.1 - Olya Alchits
- \*4.2 Item 5.1 - Mary Ann Donovan
- \*4.3 Item 5.2 - Brandon Flewwelling & Nicole Charlton, GSP Group
- \*4.4 Item 5.2 - Greg Michalenko
- \*4.5 Item 5.2 - Manahil Afzal and Noor Afzal
- \*4.6 Item 5.2 - Emily Squirrell
- \*4.7 Item 5.2 - Bonnie Bender-Vargas
- \*4.8 Item 5.2 - Min Min Tong
- \*4.9 Item 5.2 - Charlotte Goguen
- \*4.10 Item 5.2 - Solène Boudreau
- \*4.11 Item 5.2 - Grethe Johnson
- \*4.12 Item 5.2 - Barry Grant
- \*4.13 Item 5.2 - Bozena Kordek
- 4.14 Item 5.2 - Mo Markham
- \*4.15 Item 5.2 - Luca Angod and Ray Angod
- \*4.16 Item 5.2 - Karly Rath
- \*4.17 Item 5.2 - Julie Najjar



4.18 Item 5.2 - Chantal Stieler

\*4.19 Item 5.2 - Nina Deeb

**5. Public Hearing Matters under the Planning Act (advertised)**

*This is a formal public meeting to consider applications under the Planning Act. If a person or public body does not make oral or written submissions to the City of Kitchener before the proposed applications are considered, the person or public body may not be entitled to appeal the decision to the Ontario Land Tribunal and may not be added as a party to a hearing of an appeal before the Ontario Land Tribunal.*

5.1	Zoning By-law Amendment Application, ZBA25/016/W/BB, 137 Woodhaven Road, 2394608 Ontario Inc., DSD-2025-370 <i>(Staff will provide a 5-minute presentation on this matter.)</i>	60 m	40
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5.2	Draft Plan of Subdivision Application, 30T- 23201, 1700 Strasburg Road & McBrine Drive, 2140221 Ontario Inc., DSD-2025-400 <i>(Staff will provide a 5-minute presentation on this matter.)</i>	60 m	108
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**6. Discussion Items**

6.1	Enabling 4 Units - 1 Year Check in, DSD-2025- 411 <i>(Staff will provide a 5-minute presentation on this matter.)</i>	30 m	417
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**7. Information Items**

7.1 None

**8. Adjournment**

**Mariah Blake**  
**Committee Coordinator**

**REPORT TO:** Planning and Strategic Initiatives Committee

**DATE OF MEETING:** October 27, 2025

**SUBMITTED BY:** Garrett Stevenson, Director, Development and Housing Approvals Division, 519-783-8922

**PREPARED BY:** Adiva Saadat, Planner, 519-783-7658

**WARD(S) INVOLVED:** Ward 10

**DATE OF REPORT:** September 29, 2025

**REPORT NO.:** DSD-2025-402

**SUBJECT:** Demolition Control Applications –  
15 Reinhardt Street - DC25/025/R/AS  
16 Reinhardt Street - DC25/026/R/AS

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## **RECOMMENDATION:**

That Demolition Control Application DC25/025/R/AS requesting permission to remove an existing Single Detached Dwelling at 15 Reinhardt Street and Demolition Control Application DC25/026/R/AS requesting permission to remove an existing Duplex Dwelling at 16 Reinhardt Street, **BE APPROVED.**

## **REPORT HIGHLIGHTS:**

- The purpose of this report is to review a request to demolish an existing single detached dwelling in poor repair at 15 Reinhardt Street; and an existing duplex dwelling in poor repair at 16 Reinhardt Street.
- The key finding of this report is that staff supports the demolition of an existing single detached dwelling and an existing duplex dwelling, as both dwellings are in poor condition, the properties are vacant, no tenants will be displaced, the existing structures are not viable for continued residential use, and the removal will facilitate appropriate future development of the lands for future Regional purposes.
- There are no financial implications as there are no impacts to the Capital or Operating Budget.
- Community engagement included the information posted to the City's website with the agenda in advance of the Council/Committee meeting. All property owners within 30 metres of the subject property would receive notice of the demolition control application for information purposes immediately following Council approval.
- This report supports the delivery of core services.

**BACKGROUND:**

The Development and Housing Approvals Division has received two (2) Applications requesting the demolition of an existing single detached dwelling addressed as 15 Reinhardt Street and an existing duplex dwelling addressed as 16 Reinhardt Street. Both dwellings are in a poor state repair.

The subject properties are located on the north and south side of Reinhardt Street, near the Weber Street West intersection. These properties are located in the Mt. Hope Huron Park neighbourhood which is primarily comprised of low-rise residential uses. The properties are identified as 'Community Areas' on Map 2 – Urban Structure and are designated 'Low Rise Residential' on Map 3 – Land Use Designation in the City's 2014 Official Plan. The properties are zoned 'Low Rise Residential Four Zone (RES-4)' in Zoning By-law 2019-051.

The Region of Waterloo is proposing to demolish the dwellings to allow for the future redevelopment of the lands for Regional objectives, which is to be determined.



**Figure 1 - Location Map of 15 Reinhardt Street and 16 Reinhardt Street**

**REPORT:**

The dwellings are currently vacant, and the existing structures are in an irreparable condition. The condition of the buildings makes the lands unsuitable for continued residential use. The proposed demolition will not result in the displacement of residents or the premature loss of viable housing stock. The properties are owned by the Region of Waterloo, and the Region has identified the lands for future use to support Regional objectives. Therefore, the removal of the existing buildings will facilitate development of the lands for a future public work and/or service. The proposal demolitions support the redevelopment of the larger area, also owned by the Region of Waterloo, with a future use.

### Demolition Control Considerations

The properties are located inside the City's Demolition Control Area, as defined in the City's Demolition Control By-law. The By-law also identifies specific circumstances where demolition control requirements are exempt as stated in Section 620.2.5:

- e) Demolition of residential property is necessary to allow for the construction or establishment of a public work or service approved by the City, the Regional Municipality of Waterloo, or Kitchener-Wilmot Hydro Inc.

The demolitions are proposed for the redevelopment of the lands by the Region of Waterloo. However, there is currently no approved site plan or public works projects in place. As such, the demolition does not qualify for the exemption and requires council approval.

### **Heritage Comments:**

These properties have no heritage status but are located within the Mt. Hope/Breithaupt Neighborhood Cultural Heritage Landscape (CHL). Staff do not have any concerns with the proposed demolition, but any new construction should be compatible with the existing character of the neighborhood. This can be done through complementary design, compatible massing proportions, style, and materials for any new construction.



**Figure 2: Front View of the Existing Dwelling at 15 Reinhardt Street**





**Figure 3: Side View of the Existing Dwelling at 15 Reinhardt Street**



**Figure 4: View of the Existing Duplex at 16 Reinhardt Street**

**STRATEGIC PLAN ALIGNMENT:**

This report supports the delivery of core services.

**FINANCIAL IMPLICATIONS:**

Capital Budget – The recommendation has no impact on the Capital Budget.

Operating Budget – The recommendation has no impact on the Operating Budget.

**COMMUNITY ENGAGEMENT:**

INFORM—This report and the agenda have been posted to the City's website in advance of the Council / Committee meeting. Immediately following council approval, all property owners within 30 metres of the subject properties will receive notice of the demolition control application for information purposes (if Canada Post resumes mail deliver service).

**PREVIOUS REPORTS/AUTHORITIES:**

- [Planning Act](#)
- [City of Kitchener's Demolition Control By-law](#)
- [Zoning By-law 2019-051](#)
- [Official Plan, 2014](#)

**REVIEWED BY:** Tina Malone-Wright, Manager, Development Approvals, Development and Housing Approvals Division

**APPROVED BY:** Justin Readman – General Manager, Development Services

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**REPORT TO:** Planning and Strategic Initiatives Committee

**DATE OF MEETING:** October 27, 2025

**SUBMITTED BY:** Garrett Stevenson, Director, Development and Housing Approvals Division, 519-783-8922

**PREPARED BY:** Tina Malone-Wright, Manager, Development Approvals 519-783-8913

**WARD(S) INVOLVED:** Ward 2

**DATE OF REPORT:** October 14, 2025

**REPORT NO.:** DSD-2025-439

**SUBJECT:** Demolition Control Application DC25/024/W/AA - 42 & 32 Windom Road

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## **RECOMMENDATION:**

That Demolition Control Application DC25/024/W/AA requesting permission to remove an existing single detached dwelling located at 32 Windom Road and a single detached dwelling with an additional dwelling unit (attached) located at 42 Windom Road, BE APPROVED.

## **REPORT HIGHLIGHTS:**

- The purpose of this report is to review a request to demolish an existing single detached dwelling located at 32 Windom Road and a single detached dwelling with an additional dwelling unit (attached) located at 42 Windom Road.
- The key finding of this report is that staff supports the demolition as the Applicant intends to demolish both residential buildings and redevelop with 56 stacked townhouse dwelling units as per site plan SPF25/066/W, the properties are vacant, and the removal will facilitate appropriate future development of the lands for additional residential uses.
- There are no financial implications as there are no impacts to the Capital or Operating Budget.
- Community engagement included the information posted to the City's website with the agenda in advance of the Council/Committee meeting. All property owners within 30 metres of the subject property would receive notice of the demolition control application for information purposes immediately following Council approval.
- This report supports the delivery of core services.

## **BACKGROUND:**

The Development Services Department has received an application requesting the demolition of a single detached dwelling located at 32 Windom Road and a single detached dwelling with an additional dwelling unit (attached) located at 42 Windom Road. The subject



property is zoned Residential Three Zone (RES-5) with site-specific regulation 390 in the Zoning By-law 2019-51 and designated Low Rise Residential in the City's Official Plan.

The applicant intends to demolish both residential buildings and redevelop with 56 stacked townhouse dwelling units as per site plan SPF25/066/W.



**Figure 1 - Location Map**

#### **REPORT:**

The dwellings are currently vacant, and the existing structures are proposed to be demolished to redevelop the site with 56 stacked townhouse dwelling units as per site plan SPF25/066/W.

The proposed demolition will not result in the displacement of residents or the premature loss of viable housing stock. Therefore, the removal of the existing buildings will facilitate development of the lands for additional residential units.

Since the demolition will result in the loss of a dwelling unit without an approved plan for redevelopment (Building Permit for redevelopment), a Council decision is required in accordance with the City's Demolition Control Policy.





Existing building at 32 Windom Road



Existing building at 42 Windom Road

### Demolition Control Considerations

The property is located within the City's Demolition Control Area, as defined in the City's Demolition Control By-law. The demolition control provisions under Section 33 of the Planning Act are intended to:

- Prevent the premature loss of viable housing stock and the creation of vacant parcels of land.
- Protect the appearance, character, and integrity of residential neighborhoods and streetscapes where no redevelopment is planned.
- Prevent the premature loss of municipal property assessment.
- Retain existing dwelling units until redevelopment plans have been considered and approved.
- Ensure that redevelopment occurs in a timely manner, where proposed.

The property is not designated under the Ontario Heritage Act and is not adjacent to any cultural heritage resources. Heritage Planning has no concerns with the application.

It is staff's opinion that the proposed demolition is justified as the applicant intends to redevelop the land with 56 stacked townhouse dwelling units on both properties. The proposed redevelopment is compatible with the neighbourhood and conforms to the City's Official Plan and Zoning By-law. At this time, staff recommend that the Demolition Control Application DC25/024/W/AA, requesting permission to demolish both existing residential buildings, be approved.

### **STRATEGIC PLAN ALIGNMENT:**

This report supports **the delivery of core services**.

### **FINANCIAL IMPLICATIONS:**

Capital Budget – The recommendation has no impact on the Capital Budget.

Operating Budget – The recommendation has no impact on the Operating Budget.

### **COMMUNITY ENGAGEMENT:**

INFORM – This report and the agenda have been posted to the City's website in advance of the Council / Committee meeting. Immediately following council approval, all property owners within 30 metres of the subject properties will receive notice of the demolition control application for information purposes.

### **PREVIOUS REPORTS/AUTHORITIES:**

- City of Kitchener's Demolition Control By-law
- Zoning By-law 2019-051
- Official Plan, 2014

**APPROVED BY:** Justin Readman, General Manager, Development Services

# ***Staff Report***

Corporate Services Department



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**REPORT TO:** Planning and Strategic Initiatives Committee

**DATE OF MEETING:** October 27, 2025

**SUBMITTED BY:** Victoria Raab, General Manager, Corporate Services  
519-783-8991

**PREPARED BY:** Sue Weare, Community Engagement Consultant, 519-783-8985

**WARD(S) INVOLVED:** All Wards

**DATE OF REPORT:** October 16, 2025

**REPORT NO.:** COR-2025-435

**SUBJECT:** Community Engagement Review

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## **RECOMMENDATION:**

**That staff be directed to update the Community Engagement Policy (GOV-COU-2010), as outlined in Corporate Services Department report COR-2025-435, to be brought forward through a future Corporate Policy review update report.**

## **REPORT HIGHLIGHTS:**

- The purpose of this report is to provide Council a summary of the findings and recommendations from a review of the City's community engagement policy, framework, and practices.
- The key finding of this report is the need for a clearer framework to guide staff when engaging the public.
- There are no financial implications associated with this report.
- Community engagement included a multi-method engagement process to understand resident experiences, values and expectations.
- This report supports Fostering a Caring City Together: Enhancing the city's engagement practices.

## **BACKGROUND:**

Enhancing the City's engagement practices is an action item in the 2023-2026 Strategic Plan. To implement this action, staff completed a thorough review of the organization's community engagement policy, framework and internal practices, which included extensive internal and external engagement.

## **REPORT:**

### **Review Process**

\*\*\* This information is available in accessible formats upon request. \*\*\*  
Please call 519-741-2345 or TTY 1-866-969-9994 for assistance.

The Community Engagement Review commenced in 2024 with an environmental scan of best practices, policies, and frameworks from other municipalities, as well as a review of industry standards in public engagement. Together with staff from the City of Mississauga and City of Ottawa, City of Kitchener staff conducted a survey of Canadian municipalities. Kitchener staff also held interviews with Canadian municipalities. Concurrently, extensive internal engagement with both corporate leadership and key staff was undertaken to better understand current internal practices, strengths, challenges, improvement opportunities, and to discuss operational implications of the environmental scanning results.

In 2025, staff community engagement process, titled 'A Seat at the Table', was carried out. Staff engaged a consultant, Topent Ltd., who supported the planning and delivery of this process. It officially launched on April 30 and continued through June 30. The objectives were to assess residents' experiences engaging with the City (what worked well and identifying areas for improvement), understand barriers to participation, and gather ideas for enhancing current engagement practices. Residents also shared their vision for the future of public participation in Kitchener and provided feedback on principles or values that should guide how staff engage.

To raise awareness and gather early feedback, the project team presented to four advisory committees: Grand River Accessibility Advisory Committee, Equity and Anti-Racism Advisory Committee, Mayor's Advisory Council for Kitchener Seniors, and Kitchener Youth Action Council. These committees were selected based on their representation of underserved communities and their local knowledge to help ensure the engagement approach was as inclusive, accessible, and low-barrier as possible.

To hear from a wide cross-section of Kitchener's communities and residents, multiple and various participation methods were offered. These integrated advisory committee feedback in both design and delivery, and included:

- **Virtual Kitchen Table Talks** – Two staff-facilitated group conversations held online to gather in-depth feedback.
- **Pop-up booths** – Held at community events and public spaces across Kitchener, including Public Works Family Fun Night, Tri-Pride, the Kitchener Market, Rockway Community Centre, and a youth camp leaders training session. Participation took place through brief intercept interviews and an ideation exercise.
- **Feedback Fairs** – Family-oriented events featuring four interactive stations where residents could share their thoughts and ideas in multiple creative ways. These were hosted at Victoria Hills Community Centre, Stanley Park Community Centre, Huron Community Centre, and a Newcomer Event at City Hall.
- **'Host Your Own' conversations** – A resource guide was provided to support resident-led discussions and enable hosts to share collected feedback with staff.
- **Online** – Comments tool, ideation tool, and survey hosted on Engage Kitchener.

## Findings and Key Themes

In total, 30 Canadian municipalities took part in the survey and 10 in interviews for the environmental scan. Key learnings included:



- Types of internal staffing structures and roles to support community engagement functions, as well as the various benefits and drawbacks of each type.
- Best practice tools, templates, guides, and training that build internal capacity and consistency, including examples of successful approaches for reaching underrepresented or hard-to-reach groups.
- Most municipalities have an engagement framework to guide staff and, of those that did, most were organized around the lifecycle of engagement processes.
- Most municipalities have an online engagement platform, and use a combination of digital, virtual and in-person methods tailored to participant needs.
- The International Association for Public Participation (IAP2)'s evidence-based approaches are widely adopted by nearly all Canadian municipalities. IAP2 is a global association of public participation professionals and the leading international organization dedicated to advancing the practice of public engagement. Our nation's chapter is IAP2 Canada.

With regards to the internal scan, a total of 17 interviews were conducted with City staff members from divisions involved in delivering public engagement. Key learnings included:

- Staff engage the public on topics including but not limited to master plans, capital projects, infrastructure upgrades, policies and by-laws, community programs and services.
- Staff use a wide range of methods in various formats (digital, virtual and in-person), just a few examples being: surveys, ideas boards, arts-based storytelling, interactive maps, interviews, workshops, and public meetings.
- Overall, staff expressed the need to establish a clear, practical City-wide framework that enables divisions flexibility to interpret standards within their unique contexts.
- Staff also suggested improving coordination across divisions to avoid engagement fatigue, build long-term relationships, and use public input more strategically.
- Staff identified capacity-building opportunities including training, more centralized resources, shared toolkits, and dedicated supports to meet gaps in staff skill, knowledge, and confidence.

Over 61 days, 973 residents participated in 19 different community events and spaces during the community engagement process. They said what the City does well is:

- Recognize the value of engagement and importance of hearing from many voices.
- Offer various easy, accessible and innovative methods, including Engage Kitchener.
- Use different approaches to reach community members and keep them informed.

Participants also shared opportunities to improve, including:

- Engage and promote the opportunity early in the process, making it clear how to get involved and why it matters.
- Keep using different methods, including more localized, comfortable and creative ones that appeal to various demographics (including youth) and build trust.
- Include underrepresented groups by using inclusive formats, offering language support, and asking about then addressing any unique or underrecognized barriers.
- Clearly demonstrate how public feedback influenced decisions and outcomes for each engagement process.

- Help residents understand how the City works and how to be more civically engaged.

Youth participants said they felt they only “sometimes” (77%) or “rarely” (33%) know about opportunities to engage with the City. The main barriers they identified were: the topic being uninteresting or irrelevant, scheduling conflicts preventing their participation, and a lack of awareness of how to get involved in general.

When asked to describe their vision for the future of public participation in Kitchener, participants said they envisioned a City where:

- Ideas are listened to and acted upon.
- Strong community relationships and trust are built.
- Pride in their city grows.
- Youth are actively engaged.
- Everyone is included and respected.
- Engagement is easy, safe, and inclusive.
- Decisions are transparent and clearly communicated.

Participants were also asked to review and refine a draft set of engagement principles. There was broad support for these, but it was recommended that the wording be revised to better align with how community members would describe and understand them.

Finally, participants were invited to answer an evaluation questionnaire on their experience participating in the engagement process.

- 100% believe this is an important issue that will lead to better outcomes and felt respected while taking part.
- 97% understood their role in this initiative and felt safe expressing their views.
- 91% felt the City made it easy for them to participate
- 92% understood the purpose of this engagement and felt the City values their input.
- 62% believed their input would be considered.

In the comments, respondents said they appreciated being able to participate in a familiar space, at a convenient time. This was true of both respondents who took part online or in-person (often were already there for an event or programming). Participants also expressed a desire for more dialogue-based approaches, stating that these built both understanding and trust.

Overall, evaluation results suggest the engagement design was appropriate, the methods were well-suited to the topic, and participants were highly satisfied with the overall engagement process. The lowest score indicates a gap in trust, which reflects the wider erosion of trust in public institutions that has been well-documented across multiple jurisdictions.

The consultant prepared a final report summarizing the findings from the community engagement process (see Appendix A). Strategic recommendations to staff for enhancing the City’s community engagement practices were also provided.

## Recommendations

Given the above findings, staff recommend updating the Community Engagement Policy (GOV-COR-2010) to align with current industry standards, leading best practices, and public expectations. The review findings point to the need for a clear city-wide framework, organized around the lifecycle of engagement and grounded in the IAP2's evidence-based approaches. This would provide greater clarity and consistent guidance to staff – and enable the kind of meaningful participation desired by residents.

Based on the review findings, three high impact changes for a revised policy might include:

- **Adopt the IAP2's practice framework**, which describes four essential elements of a successful engagement process: design, planning, implementation, evaluation.
- **Adopt the IAP2 public participation spectrum**, a conceptual model for assessing, understanding, and communicating the public's influence on an outcome or decision and the overall goal(s) of engagement. The current policy has a modified version of this model, aligning with industry standards would ensure its use is more effective.
- **Include broad guiding principles** as defined by public input, to provide a foundation for more meaningful engagement.

The revised policy would more clearly establish the organization's expectations or guidelines – and commitments to the public – when engaging residents. Including the practice framework provides a structured but high-level outline of the expected steps for carrying out an engagement process, regardless of topic or operational division. The spectrum model is a critical tool for designing engagement, and its inclusion further establishes this as an expectation.

Finally, findings also suggest the need for a new corporate strategy to guide improvements in the City's engagement practices. The strategy would provide clear directions and actions for improving the City's engagement practices based on the review's findings, including a comprehensive guide for operationalizing the revised policy.

### **STRATEGIC PLAN ALIGNMENT:**

This report supports *Fostering a Caring City Together*: Focuses on enhancing the city's engagement practices.

### **FINANCIAL IMPLICATIONS:**

There are no financial implications associated with this report.

### **COMMUNITY ENGAGEMENT:**

**INFORM** – This report has been posted to the City's website with the agenda in advance of the committee meeting. The "what we heard" report was also shared on the project's Engage Kitchener page and emailed to key participants.

**COLLABORATE** – As described in the report, residents were involved in multiple ways, including facilitated group conversations, intercept interviews, ideation exercises, online comment boards, and surveys. Public feedback directly informs the recommendation to update the Community Engagement Policy.

**PREVIOUS REPORTS/AUTHORITIES:**

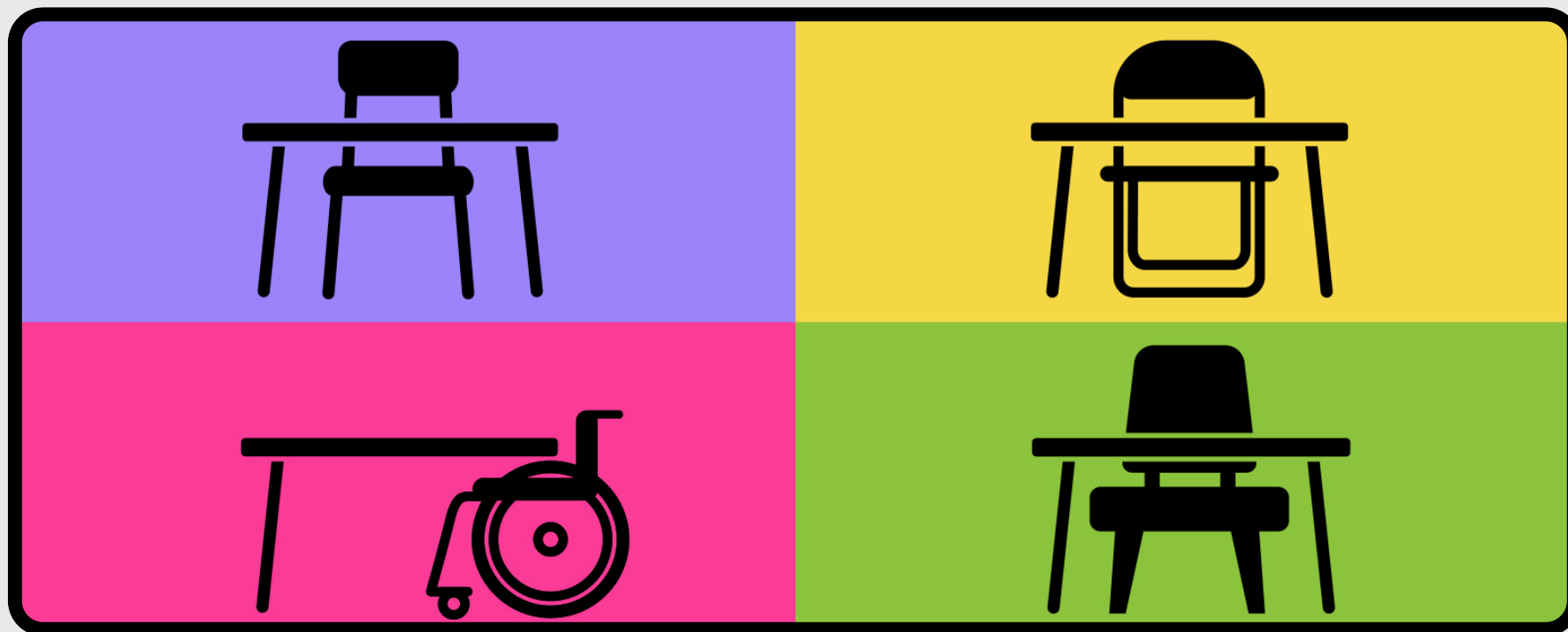
There are no previous reports/authorities related to this matter.

**APPROVED BY:** Victoria Raab, General Manager, Corporate Services

**ATTACHMENTS:**

Attachment A – A Seat At The Table What Was Heard Report (August 2025)





# **A Seat at the Table**

## **What We Heard Report**

**August 2025**

*Prepared by Topent Consulting for the City of Kitchener*

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# 1. Introduction

## About this project

The City of Kitchener has a long history of inviting the public to shape decisions that affect their daily lives.

In 2018 the City established a community engagement policy and framework. Since then, much has changed in Kitchener and the world.

As a result, the City is undertaking a comprehensive review of their community engagement practices in order to update the policy and framework, and to develop the City's first community engagement strategy. This will direct how the City improves their engagement practices moving forward.

Part of this work included engagement with the public to understand their needs and expectations and how they want to be involved today. This report provides a summary of what we heard from this engagement process.



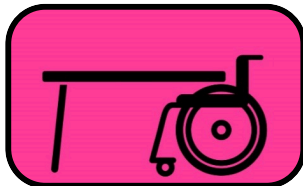
## Engagement Overview

Engagement was launched April 30, 2025 and was completed on June 30, 2025.

Over **61** days, **973** people participated in **19** different **community events** and **spaces**.

A variety of engagement opportunities were offered to gather thoughts, ideas and stories about:

- People's experiences engaging with the City.
- The vision for the future of engagement in Kitchener.
- The draft values for how the City engages.
- Ideas on how to remove barriers to participation.



### Online

Through EngageKitchener.ca.



### Virtual Kitchen Table Talks

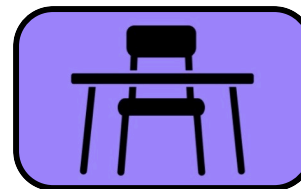
Online, facilitated group discussions via Zoom.



### Feedback Fairs

Drop in, all ages interactive events throughout Kitchener.

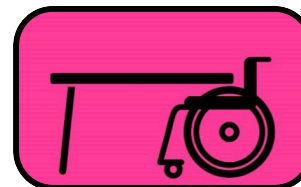
- Victoria Hills Community Centre
- Huron Community Centre
- Stanley Park Community Centre
- Kitchener City Hall



### Pop Ups

At existing community events.

- Kitchener Market
- Public Works Week Family Fun Night
- Kitchener Public Library
- Tri-Pride
- Rockway Community Centre
- Youth Camp Leaders Training
- Grand River Accessibility Advisory Committee
- Equity and Anti-Racism Advisory Committee
- Mayors Action Council for Kitchener Seniors
- Kitchener Youth Action Council

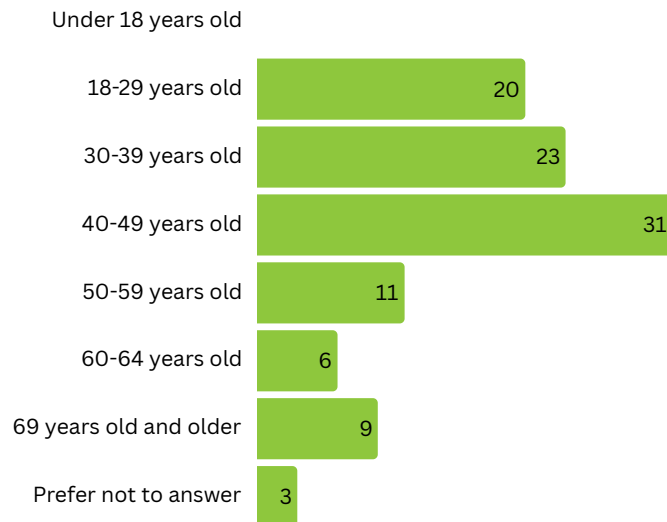


### Host Your Own

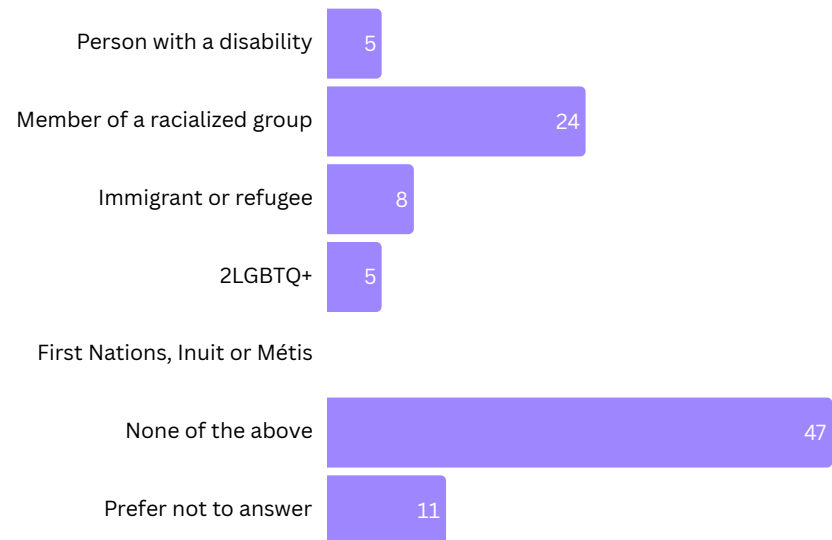
Conversations hosted by community members.

## Who We Heard From\*

### Age - % of respondents

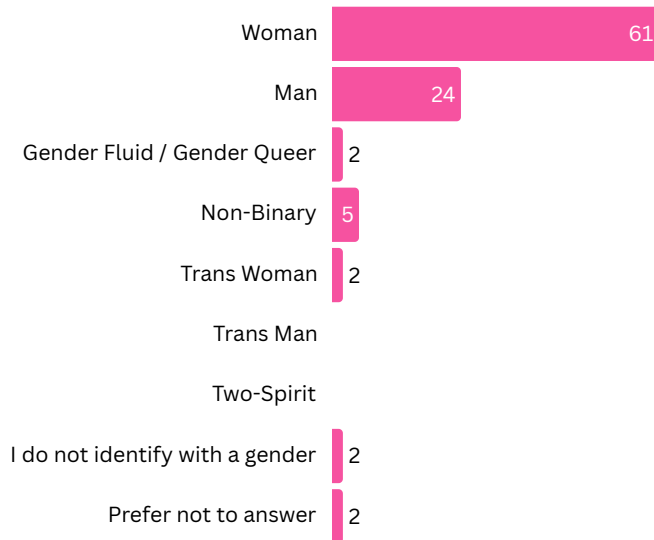


### Identity - % of respondents



\* Demographic information was not provided by all participants, n=42.

### Gender identity - % of respondents



### Methodology Limitations

The data and process implemented included some limitations that should be taken into account when reviewing this What We Heard Report.

- The engagement questions focused specifically on gathering feedback on people's experiences and ideas. The data sometimes results in tensions where some participants feel Kitchener is doing well in an area and others do not share that sentiment.

- The values-based input collected is not market research and is not a statistically representative sample of opinions at this point in time. The engagement process focused on gathering input and ideas to inform possible ways forward.
- Not every participant provided input to every question.
- Not every participant evaluated their engagement experience or shared demographic information about themselves.
- As most engagement events were open to the public and demographic information was not always collected, the data is not segmented by demographics, except for insights gathered from a targeted youth event.

### Thank you

We sincerely appreciate everyone who took the time to participate in this engagement initiative. Your thoughtful feedback is invaluable and will directly help improve how the City connects with residents in the future.

We would like to acknowledge Kind Minds Family Wellness and the ICNA Sisters Canada (Kitchener chapter) for hosting kitchen table talks with their communities.

## 2. What We Heard

### 2.1 What is working well

Participants highlighted several key areas that have contributed to a positive experience when engaging with the City in the past. The youth experience was found to be similar to the rest of participants, and is captured in the following themes.

#### Feel heard and valued

Many participants felt genuinely listened to and that their feedback was taken into consideration. They felt City staff were professional, responsive, polite and listened to them.

*“Was energizing to be a part of something I care so much about, and I was excited to be asked to be involved.”*

*“Sense that I was listened to and feedback was taken”*

#### Convenient and easy opportunities

*“Engage Kitchener is an easy way to follow projects and responses.”*

*“I like that you can see everything (engagement activities) the city is doing in one place.”*

Participants appreciated the different ways of engaging that are offered, both in person and online. Events hosted in communities or at events people are already going to (ex. markets, street parties, community centers) makes it easy and feels open and welcoming. EngageKitchener, the City’s online engagement platform, is easy, quick and convenient to use. The email notifications subscribers receive makes it easy to become aware of, learn about, contribute to and stay updated on projects.

### **Tailored and diverse engagement methods**

Participants appreciated it when the City adapted and used less formal engagement methods to fit the community. Examples included providing paper surveys at community centers for seniors, hosting informal coffee chats and organizing community events like the Rockway redevelopment BBQ, which was noted as "FUN for everyone". In-person community engagement creates connections, a chance to hear different ideas and perspectives and opportunities for dialogue.

Some participants noted that having multilingual surveys and translated materials available for some projects in the past has been helpful.

*"Events like this format, with color (visuals), time to think, relaxed atmosphere."*

### **Feedback and updates provided**

Participants valued receiving feedback on what the City heard from them and project updates.

### **Overall positive engagement experiences**

There was a general sentiment that the City is doing a good job engaging with community.

*"Kitchener is better in terms of community engagement than other cities."*

*"More dialogue like this."*

*"Keep doing what you're doing."*

*"The City is doing a great job at this."*



## 2.2 What and how to improve

Participants were asked for their ideas on how to improve on their past engagement experiences.

### Demonstrate accountability

While some participants noted that follow up was being done well, others felt this needed to be improved. Participants were unsure whether they were heard, if their feedback was used or what the outcomes were. They would like to receive this information directly, in a timely way.

*"If we participate.. email us with engagement results so I don't have to seek out what happened with my feedback."*

*"Make sure we hear back from you."*

*"Loop back outcomes, not just to Council but to the public."*

*"Let us know you are acting on suggestions."*

*"What really happens is that planners state what is ok from a technical perspective but the views of residents are not viewed as important."*

*"More accountability for decisions when it's not what we asked for."*

*"People fear their input won't matter (tokenism)."*

### Promote and increase awareness

*"I have lived in Kitchener for 12 years and didn't know I could give feedback to the City."*

*"Communication of events, but also motivation to attend the "why" people should be attending."*

*"Keep it simple and clear how to get involved."*

Participants would like to see more and earlier communications about engagement opportunities, using different methods and formats to reach different audiences. Aside from social media (particularly noted by youth), participants rely on information from their community networks to be informed about events. Share information directly and ask others to distribute on the City's behalf, such as using street signs or through community centers, community groups, neighbourhood associations, grocery stores, churches, newspapers, universities, colleges, libraries.

Promote information not just about specific projects but also about how to engage with the City overall, especially for those new to Kitchener and new to Canada.

Be clear about what and why they are being asked to engage on, make it relevant and interesting.

### Increase accessibility through communities

*"Something like this works great - getting feedback from residence where they already are, at community centers."*

*"Newcomers are used to people coming to them."*

Participants want to see more events in their own communities to make it easy to become aware of and to participate. A variety of examples were provided:

- Community centers, during child programming
- After school, include students
- Grocery plazas, shopping centers
- Community events (markets, festivals)
- Parks, splash pads, basketball courts, soccer fields, trails
- Youth centers
- Libraries
- Places of worship
- Local ethnic centers
- Seniors centers
- Cultural associations
- Community rooms at housing and apartment complexes

### Inclusive and welcoming

Community members want to see greater differences in perspectives and demographics among those participating, and more tolerance for these differences. Some participants felt left out of projects and others said that a focus on building relationships needs to happen first.

*"Inclusive events that represent the faces of the city to feel welcome."*

*"I wanted to have a conversation about a change in my neighbourhood but you didn't ask."*

*"Build trust before we extract feedback, or expect involvement."*

*"Creating events where the goal is just to build trust."*

*"It was boring! Not everyone who wanted to, got to speak."*

*"I like the autonomy of online feedback rather than in person."*

*"The City needs to honor the treaties and meet with Six Nations."*

*"Opportunities to come together, with others, facing similar issues, sharing stories/struggles, find connection in safe, respectful ways."*

*"I would attend if someone from my community, who speaks my language, invited me or was even part of those meetings."*

### Get creative and offer multiple opportunities

Experiment with different engagement methods and experiences (ex. fun activities, recreational, game or activity based events, family friendly). Offer opportunities on different days and times of the week (daytime, evening, weekday, weekends). Offer options for quick participation for those short on time. Some people prefer in person opportunities and others online.

### Provide youth specific opportunities

Several participants expressed the importance of engaging with youth, from school aged to young adults.

*“More awareness for youth that they can get involved. I didn’t know I could get involved until I was 16.”*

*“Do we need youth ambassadors? Better youth-focused social media campaigns? More youth at Council meetings? There should be a more significant role for youth overall. Youth will care more about the city when they are actively a part of it. KYAC is great but youth are not one single group.”*

### Address needs of specific groups

Depending on who you are engaging with identify and address barriers they may face. For example, in person opportunities may be preferred for some seniors but online may be more accessible for those with mobility issues. Other examples of accommodations include family friendly events, language translation, child minding, logistics support, transportation, food, quiet spaces.

*“City meetings are often in English, during working hours, or in inaccessible formats.”*

### Engage prior to making decisions

Participants felt engagement sometimes happens too late in the process, or after decisions are made, making engagement irrelevant.

*“They already had drawings and approved plans, seemed already approved by City.”*

*“It feels like decisions are made before we are asked.”*

### Engage on meaningful and relevant issues

Participants wanted to be part of issues that are most important that will make significant impacts to the quality of the City. Some requested for more ongoing engagement, or opportunities where the community could identify the issues to discuss, rather than having the City always determine the topics.

*“Create opportunities for conversation around identifying issues and problem-solving together rather than always coming to us with predetermined topics.”*

*“I want to be part of finding solutions for real issues like poverty and mental health.”*

*“Neighbours are always first to identify an issue, but other than writing your Councillor (which might not even get a response) there is no way to raise the issue or even to communicate with staff who could do something about it.”*

### Meaningful survey experiences

Improvements are needed to survey designs, use shorter and open-ended questions to allow for further details or information not directly asked for.

*“Survey is too long. I don’t think all of my feedback is valuable.”*

*“Don’t like the surveys that are just yes or no. More meaningful questions.”*

### Build civic engagement

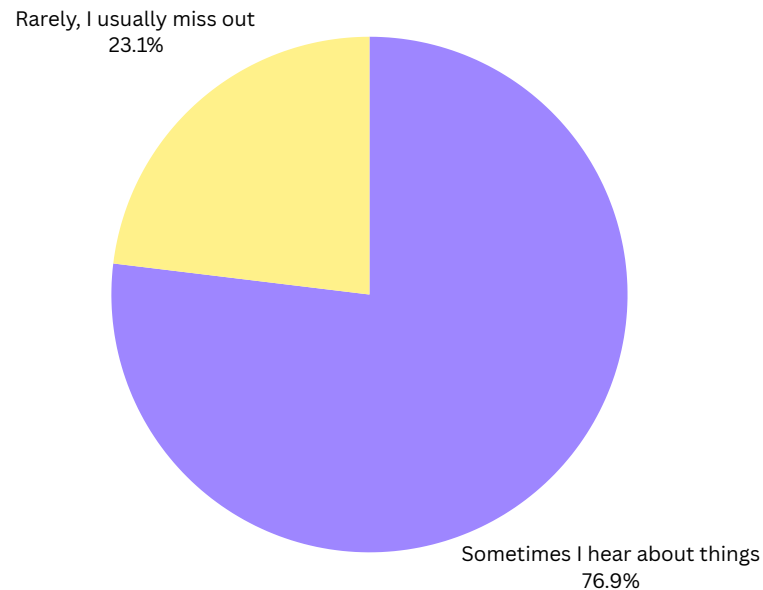
Not everyone understands how decisions are made or how to influence action at the City. Information about what the City, Council and other levels of government do, the different processes and how to be involved would be useful.

*“I always thought that City of Kitchener is all about bills, penalty for parking and councils, never knew how much and what departments are there and for us, as some of us are lay people.”*

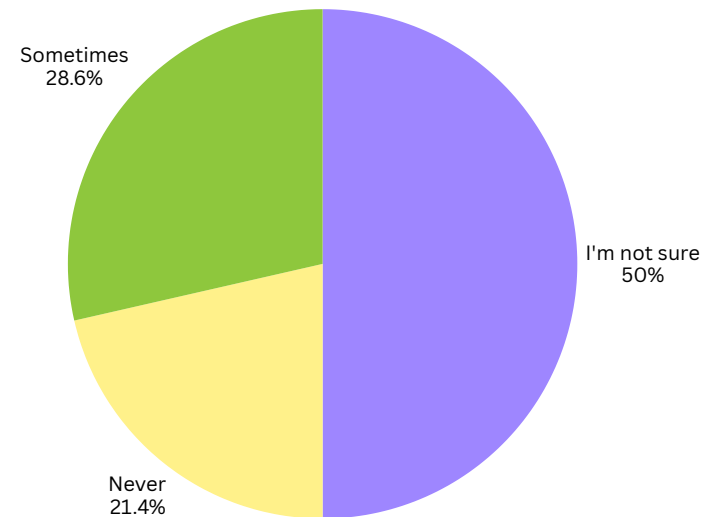
## 2.3. Understanding the youth experience

During the youth engagement event, additional questions were asked of their experiences and ideas.

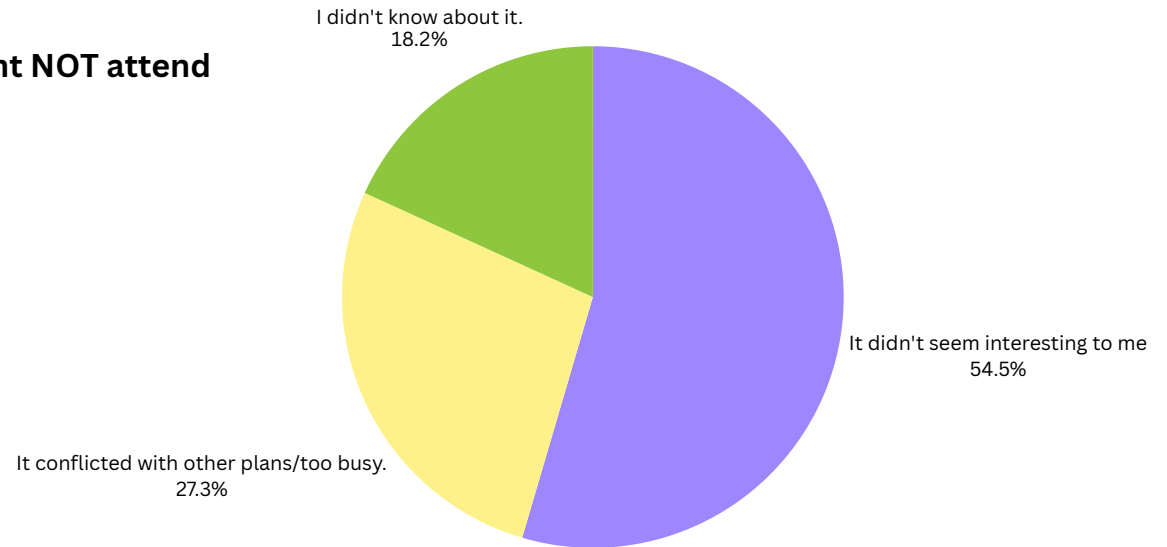
**How often do they feel like they know what's going on with City events or opportunities for youth?**



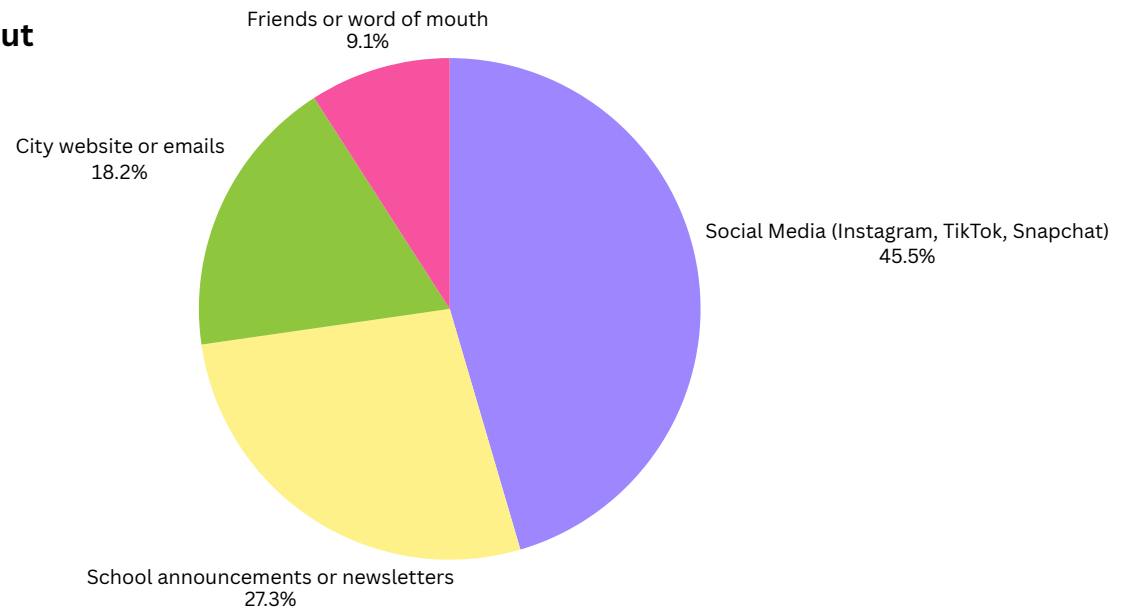
**How often do they feel the City asks them for their ideas about projects or issues?**



**What's the BIGGEST reason they might NOT attend a City event or program?**

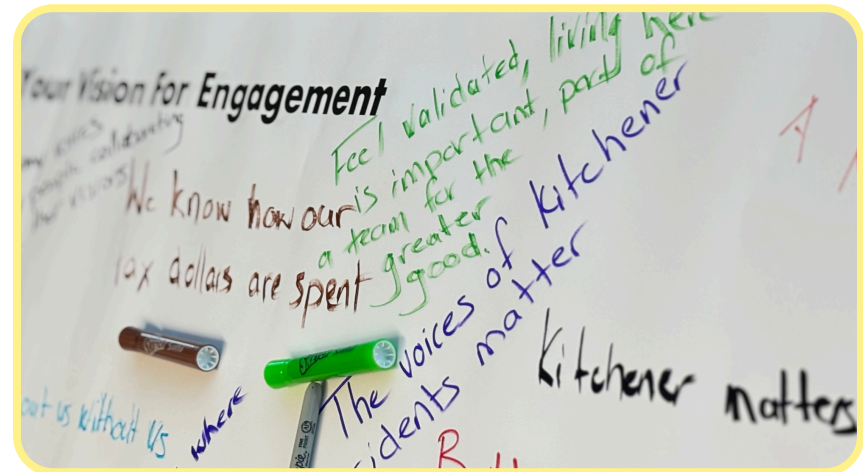
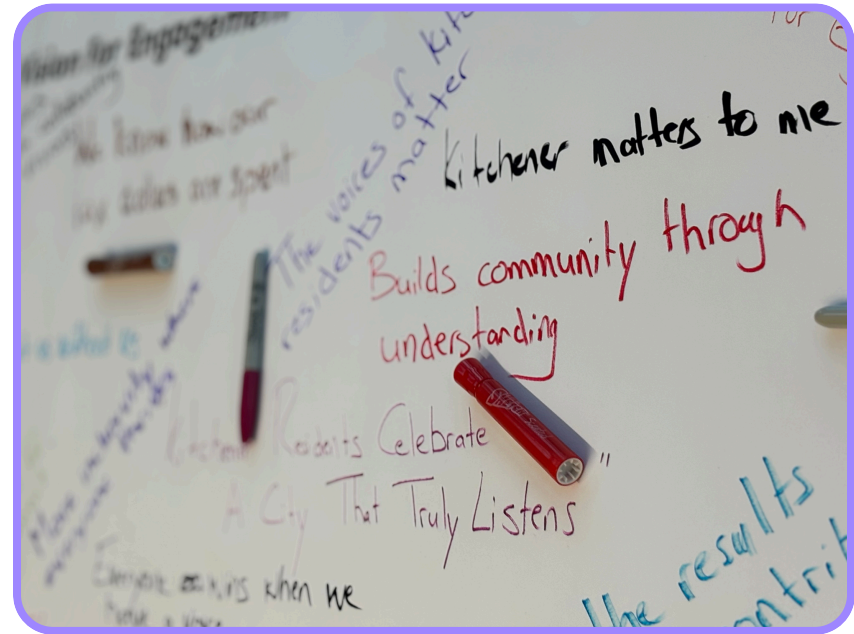


**Where do they prefer to get information about things happening in the city, like events or programs?**



## 2.3 Vision for engagement

Participants were asked to envision a future where their suggestions for improvements were made, resulting in the City and community receiving an award for excellence.





## They envision a City where...

### **People's ideas are listened to and acted on**

Community members are asked for and feel free to express their ideas, they are listened to and feel cared for by the City. Input is welcomed and people feel validated, valuable and worthy. Their ideas are used to shape the City and meet needs.

### **Strong community, relationships and trust are built**

Through engagement people are connected, relationships are built, people feel respected as community members, trust in the community deepens and a sense of peace is created. Kitchener is a community where people thrive.

### **Pride in their City grows**

Engagement allows people to help themselves and others, contribute to making their community liveable and making a difference. People learn and understand issues and needs and have confidence in actions that are taken.

### **Youth are actively engaged citizens\***

Frequent opportunities are provided for youth to have a voice, provide their ideas and have them considered in shaping the City that they will be living

in. Connections are made, new perspectives are taken.

\* Particularly important from the youth participants.

### **Everyone is included**

Everyone is provided the opportunity to have a voice and influence change. People feel included, welcomed and accepted. Different ways of thinking, including Indigenous ways of knowing, are incorporated.

### **Engagement is easy, safe and accessible**

Barriers to participation are addressed and a variety of engagement opportunities that interest and excite people are readily visible and available.

### **Decisions are transparent**

How and why decisions are made are openly and clearly shared in a timely way. Input received from the public is responded to.

*"Every problem in the world is a relationship problem if we create meaningful and strong relationships with each other we can solve them."*



## 2.4 Values for engagement

The City identified six values to guide how they engage with community and asked participants for their feedback. Overall, participants felt that these values are relevant and important, but need some clarification.

### Accountable and Transparent.

Kitchener defines this value as: “We will be clear about the reasons why citizens are being involved, their role, and the level of engagement required. We will report back to our community about the outcome of the process.”

Participants defined this value and what it looks like in practice as:

- Accountability and transparency of both process and outcomes.
- Being clear and public about the purpose and process of engagement and how to engage.
- Making commitments and keeping them; acknowledging mistakes.
- Sharing relevant facts and information with participants to ensure input is collected that can be used to inform decisions.
- Build on existing input received from previous engagement; coordinate information sharing.

- Being public about the outcomes.
- Responding to input.
- Explaining openly and honestly why decisions were made, even if messaging is hard or people won’t like it.
- Reporting back directly to participants; making it easily available.

*“Be clear about how feedback is collected and used.”*

*“Don’t leave us guessing on what’s going to happen, proactive communicate what’s happening.”*

### Relationship Building.

Kitchener defines this value as: “We will work with community partners, individuals, groups, and organizations to increase our reach and value various perspectives and experiences. We recognize that respect and equitable processes foster trust and stronger relationships.”

Participants defined this value and what it looks like in practice as:

- Strengthening relationships among community members, not just with the City.
- Spending time building relationships with, and in, communities before engaging.

- Engagement methods used support and enable relationship building.

*"You need good tools that enable you to build those relationships, like these Zoom calls. There's a place for surveys, but doesn't really do this (build relationships)."*

### **Evaluate and Improve.**

Kitchener defines this value as: "We will evaluate our public engagement initiatives, measure outcomes, and look for ways to continuously improve on our efforts by embracing new and improved engagement practices."

Participants defined this value and what it looks like in practice as:

- Ongoing, constant evaluation.
- Evaluation of outcomes, how well action taken reflects public input received.
- Report back publicly the results of evaluation, progress, next steps and expected outcomes.
- Use results to update engagement practices.
- Evaluate from the public's perspective, including clarity of feedback, their experiences, who's participating.
- Re-evaluate these measures and update if needed.

*"Use what we hear to improve, step-by-step, and recognize that change!"*

*"Use these values to measure how effective your listening is and tell us the results."*

*"Constant reflection/evaluation on not only if we did improve, but also, if this is the direction we want to go towards."*

### **Deliberately Inclusive.**

Kitchener defines this value as: "We will design and deliver engagement processes by recognizing and reducing barriers to reach diverse communities, and ensure participation is inclusive and balanced."

Participants defined this value and what it looks like in practice as:

- Addressing physical, social and emotional barriers in design (ex. language, technology, sensory, mobility, anxiety).
- Seeing and hearing different types of people engaging (demographics, abilities, age).
- Plan and design for those often marginalized or oppressed.
- Consider engagement methods and locations to support inclusion.
- Ask people what they need.

- Communicate broadly to reach diversity of people.

*"Invite people to the city's table, but consider going to their table or gathering space in humility and spirit of learning."*

*"So that everyone is included, even people with disabilities – can see people with different backgrounds."*

*"Consider people who are minorities, they also want to be heard."*

*"Anti- racist, and oppressive not prioritizing white voices. There are a lot of white voices who are more than allies. They want the same thing you do and they grieve things are the way they are and they are fighting for change."*

*"Hire more racialized facilitators to lead outreach in their communities. Create a Diverse Community Engagement Ambassador Program."*

### **Purposeful.**

Kitchener defines this value as: "We will carefully select and scope topics for engagement that citizens can provide meaningful feedback on to shape better outcomes for the community."

Participants defined this value and what it looks like in practice as:

- Making clear and public statements about: 1) why the issues matter; and 2) the goal or vision of the initiative.

- Explain what can and cannot be influenced.
- Explain what cannot be done and why

*"Be honest. This is the most important thing. If you can't do anything about it, explain this upfront. People can live with that if there is a good reason, but not if there isn't. Sometimes things can't happen, but if there's no reason why a popular idea isn't being acted on, then you have to give a reason why."*

### **Respectful.**

Kitchener defines this value as: "We will foster safe environments to allow for open dialogue and discussions while respecting each others' perspectives, expertise and lived experiences as we work together to build a city for everyone. We support respectful exchanges of ideas, differing viewpoints, and constructive criticism and do not tolerate instances of harassment, intimidation, or discrimination."

Participants defined this value and what it looks like in practice as:

- People feel welcomed, are listened to and asked for their input.
- Events are designed, setup and facilitated to foster and support respectful interactions.

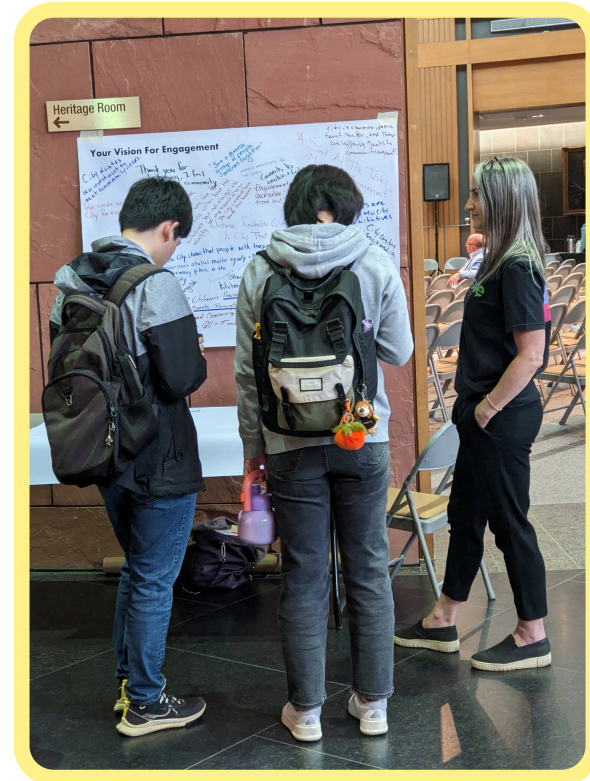
- People receive acknowledgement that they've been heard and how their input was used.
- Respectful language is used, tone and word.
- Respectful engagement creates safety and supports mental health of participants.
- Questions are responded to honestly.

*"Helping people to be respectful not allowing frustration and disrespect."*

*"Set up in a more circular way, less hierarchical, more listening, reflect back, picture this..."*

*"Asking us and valuing our opinions is respectful - like tonight's event."*

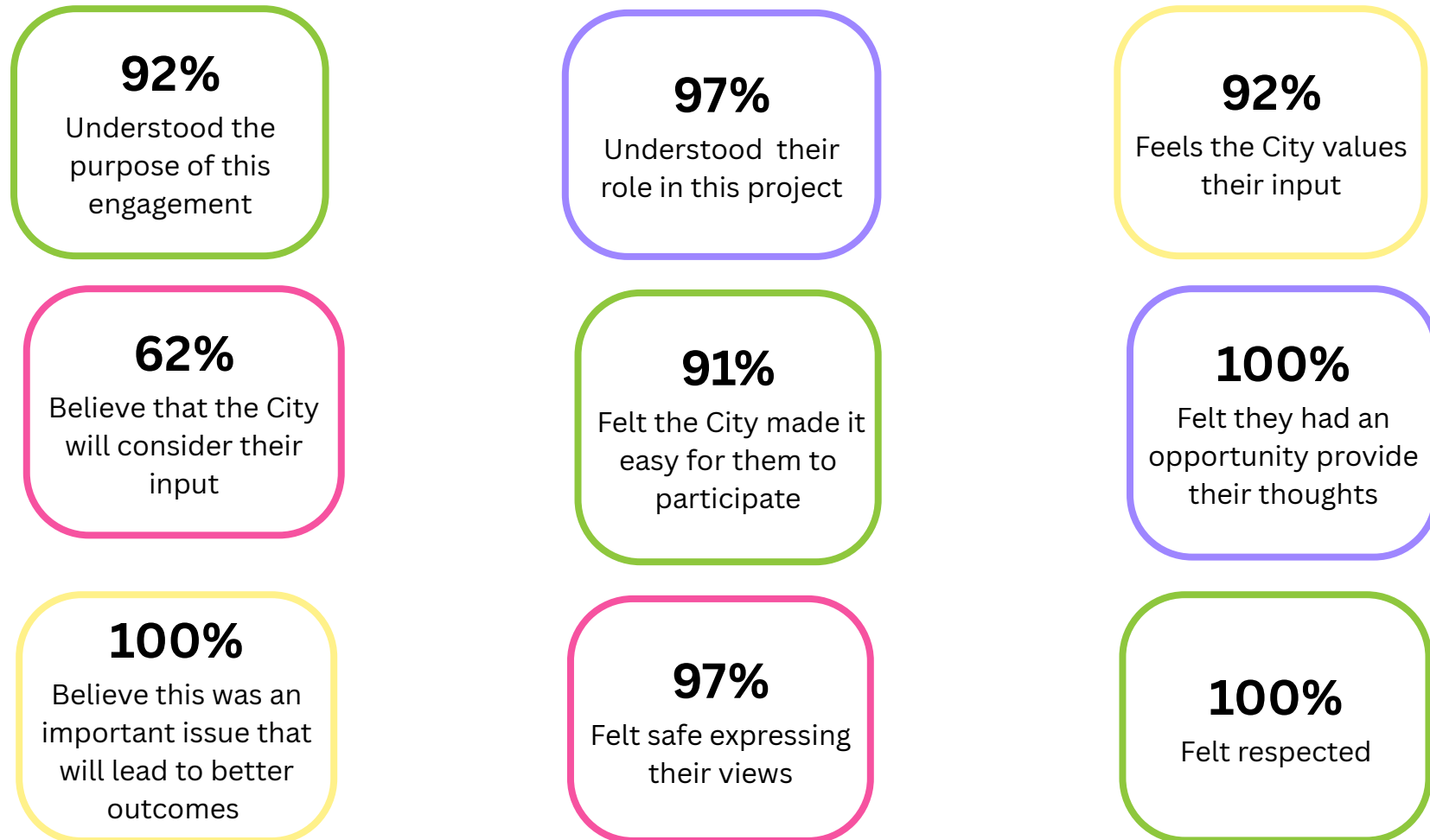
*"Respect ... means truly listening and acting."*



*"I like respect, relationship and inclusive, because they speak to what's important to me as a person, not you. What's important to the City or corporation are the other values (evaluate, purpose, transparent)."*



### 3. Engagement Evaluation Summary



\* Evaluation surveys were only completed by participants at the in-person events, n=71

**REPORT TO:** Planning and Strategic Initiatives Committee

**DATE OF MEETING:** October 27, 2025

**SUBMITTED BY:** Garrett Stevenson, Director of Development and Housing Approvals,  
519-783-8922

**PREPARED BY:** Brian Bateman, Senior Planner, 519-783-8905

**WARD(S) INVOLVED:** Ward 3

**DATE OF REPORT:** September 26, 2025

**REPORT NO.:** DSD-2025-370

**SUBJECT:** Zoning Bylaw Amendment Application ZBA25/016/W/BB  
137 Woodhaven Road  
2394608 Ontario Inc.

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**RECOMMENDATION:**

That Zoning By-law Amendment Application ZBA25/016/W/BB requesting to amend Zoning By-law 2019-051 for 2394608 Ontario Inc. be approved in the form shown in the 'Proposed By-law' and 'Map No. 1', attached to Report DSD-2025-370 as Attachments 'A1' and 'A2', BE APPROVED.

**REPORT HIGHLIGHTS:**

- The purpose of this report is to evaluate and provide a planning recommendation regarding a Zoning By-law Amendment Application for the subject lands located at 137 Woodhaven Road. It is Planning Staff's recommendation that the Zoning By-law Amendment Application be approved.
- The proposed amendment would rezone the subject property from 'Low Rise Residential Two Zone (RES-2)' to 'Low Rise Residential Four Zone (RES-4)' to permit the use of the property for a semi-detached dwelling whereas the 'RES-2' zone does not permit a semi-detached dwelling.
- The new semi-detached dwelling would meet all the regulations in the 'RES-4' zone and no site-specific regulations would be required.
- The owner proposes to demolish the existing duplex dwelling and construct a new semi-detached dwelling with four (4) additional dwelling units (ADUs) (attached) for a total of six (6) units. A future Consent application is proposed to divide the property into two (2) separate and conveyable lots so that each property will contain three (3) dwelling units each.
- The demolition and construction will result in the displacement of existing tenants. The City's Rental Replacement By-law does not apply as there are two existing dwelling units proposed to be demolished and the By-law only applies where there are 6 or more units being demolished.

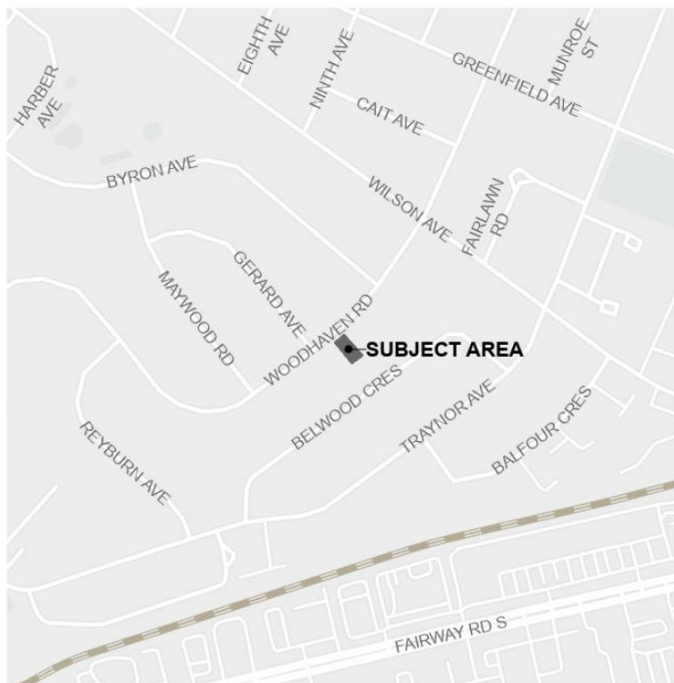
- Community engagement included:
  - circulation of a preliminary notice postcard to property owners and residents within 240 metres of the subject site, newspaper ad and posting on City's website;
  - installation of a billboard notice sign on the property;
  - Neighbourhood Meeting held on July 22, 2025;
  - follow up one-on-one correspondence with members of the public;
  - on-site meeting on September 17, 2025; and
  - Notice of the public meeting was published in The Record on October 3, 2025.
- This report supports the delivery of core services.
- This application was deemed complete on June 23, 2025. The applicant can appeal the application for non-decision after September 21, 2025.

### **EXECUTIVE SUMMARY:**

The owner of the subject lands, addressed as 137 Woodhaven Road, is proposing to change the zoning on the subject lands from 'Low Rise Residential Two Zone (RES-2)' to 'Low Rise Residential Four Zone (RES-4)'. This will facilitate the redevelopment of the site with a semi-detached dwelling with attached ADUs. Staff are recommending that the application to amend the zoning of the subject property be approved as recommended.

### **REPORT:**

The subject property is legally described as Lot 39 Registered Plan 849 in the City of Kitchener and addressed as 137 Woodhaven Road. The property is located on the south side of Woodhaven Road (see Figure 1). The subject site is in the Vanier Neighbourhood and is approximately 400 metres north of Fairway Road South, which is a commercial corridor and Protected Major Transit Station Area. The Fairway ION transit station stop is within walking distance, located at Fairview Park Mall.



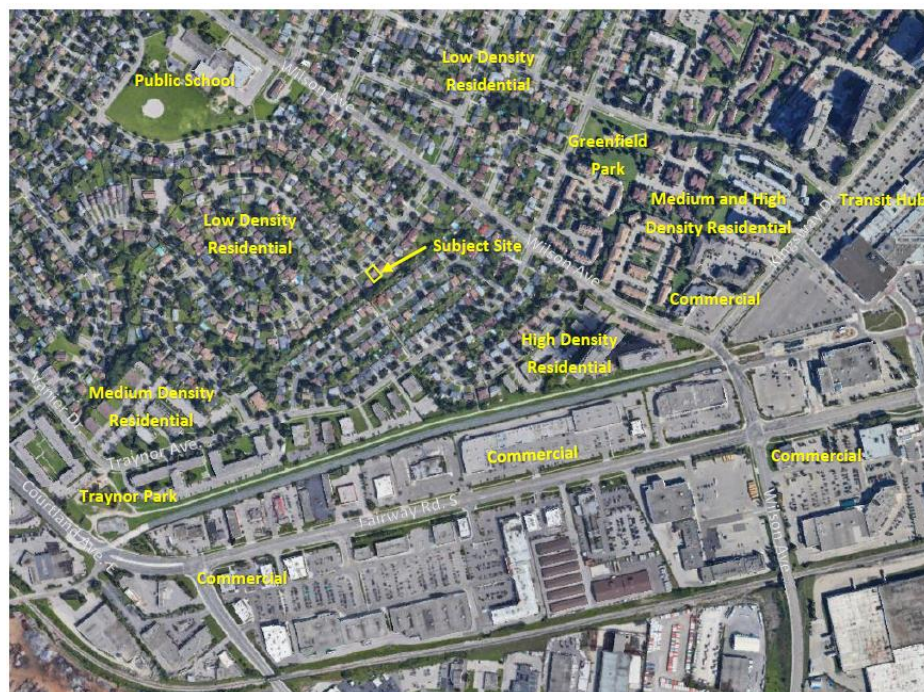
**Figure 1 – Location Map**

The lot is 582 square metres in area with a lot frontage of 15.85 metres along Woodhaven Road. The subject site (outlined in red in Figure 2 below) contains a duplex dwelling, originally constructed as a detached home in late 1950's and converted to a duplex in 2019.

The subject site is within an established residential neighbourhood. The surrounding land uses consist primarily of low density residential, containing a broad mix of single detached dwellings, semi-detached dwellings and low-rise apartment buildings (see Figure 3). Approximately 360 metres southwest is a mix of high density residential in the form of high-rise apartments and commercial uses in the form of restaurants, movie theatres, medical offices, grocery stores, a variety of shopping centres, and the Fairway ION transit station. Figure 4 identifies single and semi-detached dwellings within close proximity of the subject property.

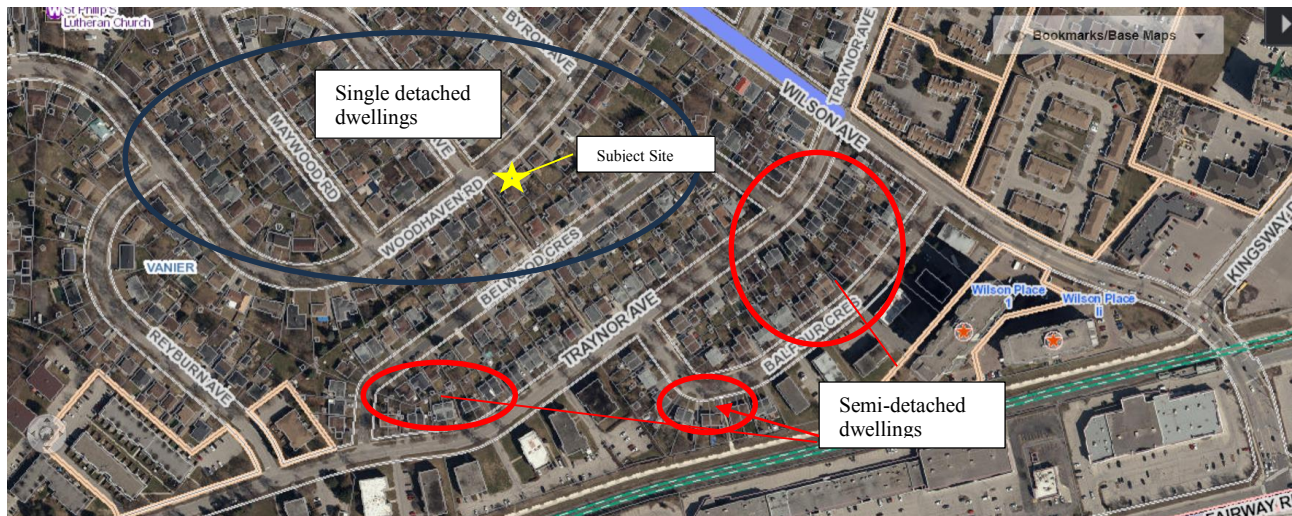


**Figure 2 – Aerial Photo of Subject Property**



**Figure 3 – Surrounding Land Use Map (Source: SBM Ltd., 2025)**





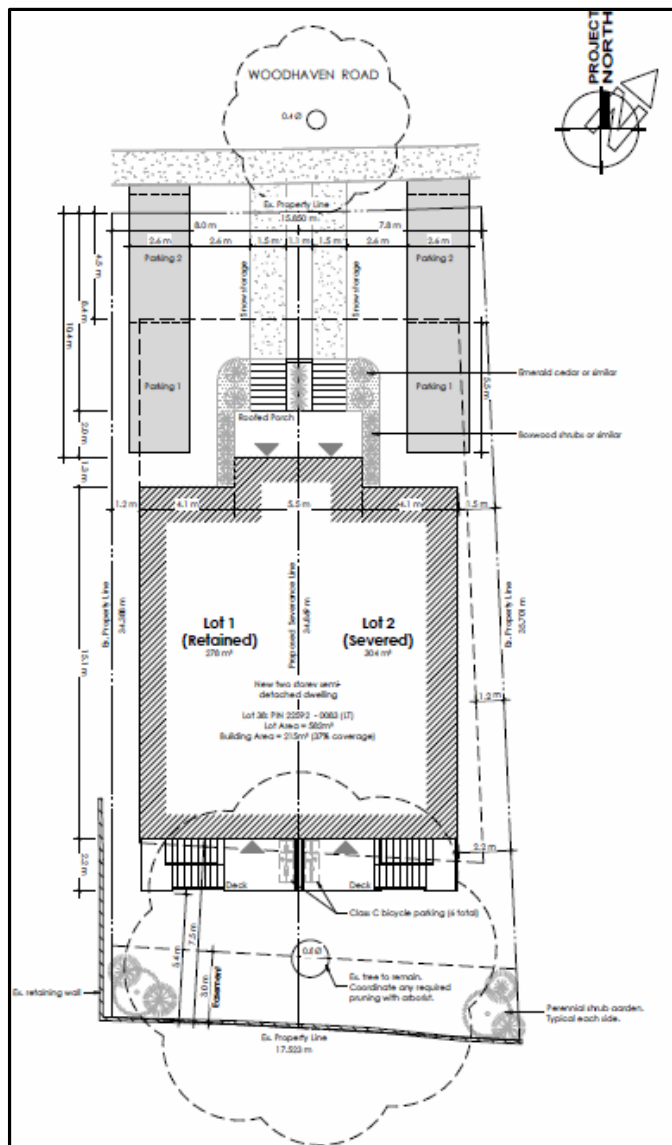
**Figure 4 – Single and Semi-detached Dwelling Areas**

The applicant is proposing to construct a new semi-detached dwelling containing two (2) additional dwelling units (ADUs) (attached), for a total of 6 new residential dwelling units (see Figure 4). The existing duplex dwelling is proposed to be demolished and the owner has advised that the current tenants will be displaced as a result. The owner has indicated that notice will be provided in accordance with the Residential Tenancies Act. The Owner has advised staff that upon completion of the new dwellings, current tenants will be offered to move into a new unit at the same rental rate. The demolition of the duplex is not subject to the City's Rental Replacement By-law because the demolition of less than 6 dwelling units is exempted.

A future Consent application will be submitted to sever the subject property into two separate and conveyable lots each having approximately 7.5 metres of lot width. Each lot would be serviced independently and contain a semi-detached dwelling with two ADUs (attached) per side, for a total of six dwelling units.

The proposed site plan provided in Figure 5 below shows the proposed severance line and the proposed footprint. The new building is proposed to have front porches, a single width driveway for each side with parking for 2 vehicles in tandem, and a rear yard deck with access to a rear yard amenity area. The design of the proposed building and location of the driveways will allow for the retention of the existing boulevard tree.



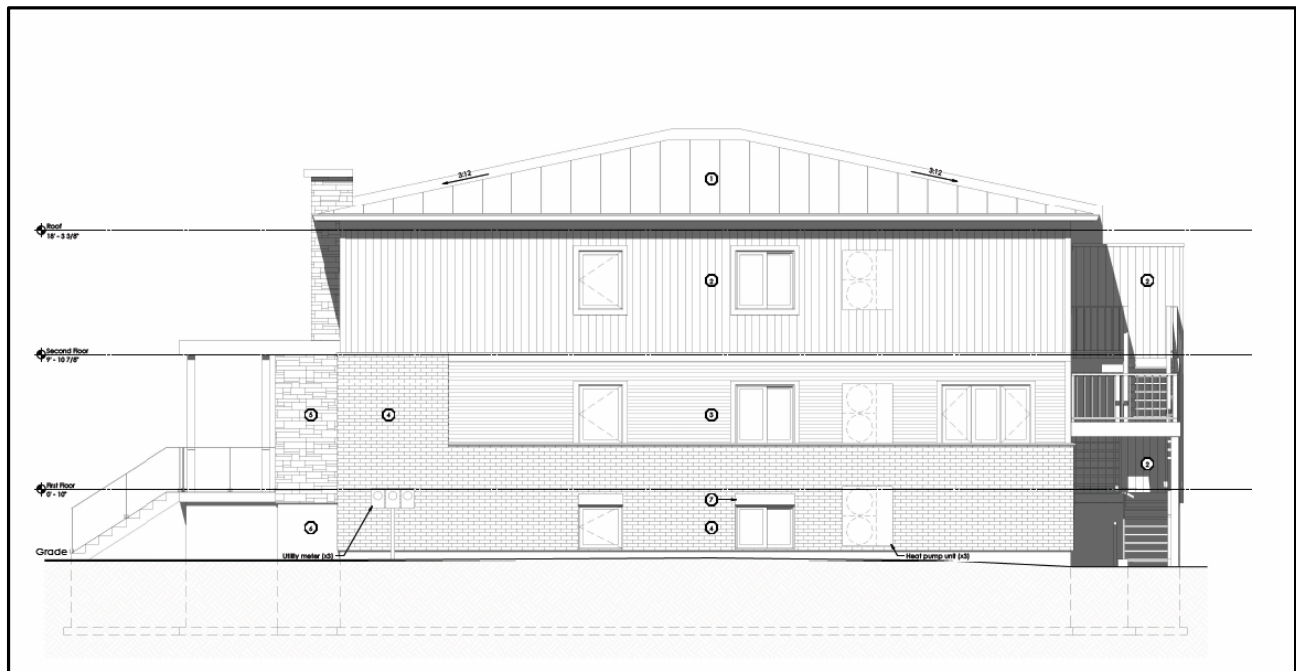


**Figure 5 – Proposed Site Plan of the Semi-Detached Dwelling**

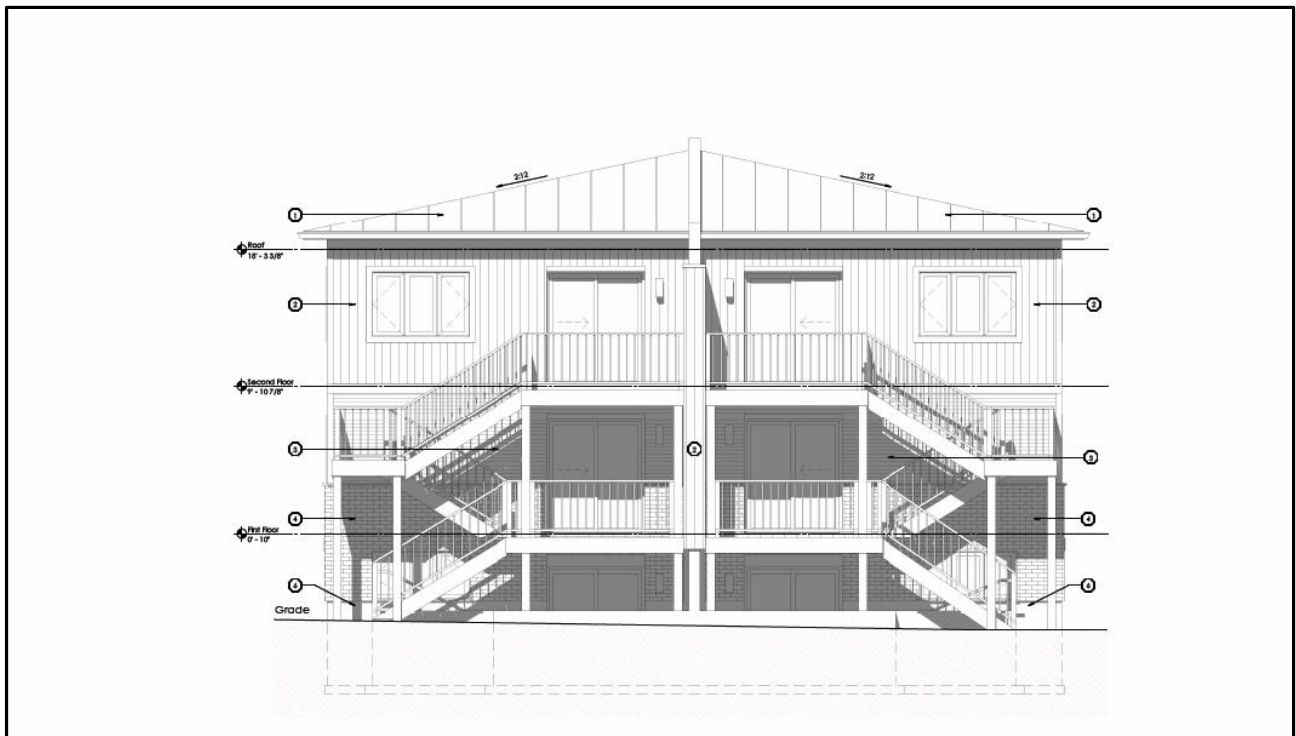
Figures 6, 7 and 8 below, show the proposed conceptual building elevations. Figure 5 is the front view. Note the front porches and lower pitch line of the roof. The height is proposed to be 9 metres (29 feet) and two (2) storeys, in accordance with the maximum permitted height regulation based on the established height of the adjacent buildings.



**Figure 6 - Proposed Front View of the Semi-Detached Dwelling**



**Figure 7 – Proposed Side View of the Semi-Detached Dwelling**



**Figure 8 - Proposed Rear View of the Semi-Detached Dwelling**

**Planning Act, R.S.O. 1990, c. P.13 25.**

Section 2 of the Planning Act establishes matters of provincial interest and states that the Minister, the council of a municipality, a local board, a planning board and the Tribunal, in carrying out their responsibilities under this Act, shall have regard to, among other matters, matters of provincial interest such as:

- f) The adequate provision and efficient use of communication, transportation, sewage and water services and waste management systems;
- g) The minimization of waste;
- h) The orderly development of safe and healthy communities;
- j) The adequate provision of a full range of housing, including affordable housing;
- k) The adequate provision of employment opportunities;
- p) The appropriate location of growth and development;
- q) The promotion of development that is designed to be sustainable, to support public transit and to be oriented to pedestrians;
- r) The promotion of built form that,
  - (i) Is well-designed,
  - (ii) Encourages a sense of place, and
  - (iii) Provides for public spaces that are of high quality, safe, accessible, attractive and vibrant;
- s) The mitigation of greenhouse gas emissions and adaptation to a changing climate.

These matters of provincial interest are addressed and are implemented through the Provincial Planning Statement, 2024, as it directs how and where development is to occur. The City's Official Plan is the most important vehicle for the implementation of the Provincial Planning Statement, 2024 and to ensure Provincial policy is adhered to.

**Provincial Planning Statement, 2024:**

The Provincial Planning Statement (PPS), 2024 is a streamlined province-wide land use planning policy framework that replaces both the Provincial Policy Statement, 2020 and A Place to Grow: Growth Plan for the Greater Golden Horseshoe, 2019 while building upon housing-supportive policies from both documents. The PPS 2024 came into force on October 20, 2024.

According to the Province, the PPS 2024 provides municipalities with the tools and flexibility they need to build more homes. It enables municipalities to:

- plan for and support development, and increase the housing supply across the province
- align development with infrastructure to build a strong and competitive economy that is investment-ready
- foster the long-term viability of rural areas
- protect agricultural lands, the environment, public health and safety

Sections 2.1.6 and 2.3.1.3 of the PPS 2024 promote planning for people and homes and supports planning authorities to support general intensification and redevelopment while achieving complete communities by accommodating an appropriate range and mix of land uses, housing options, transportation options with multimodal access, employment, public service facilities and other institutional uses, recreation, parks and open space, and other uses to meet long-term needs.

Section 2.2.1 requires that Planning authorities provide for a range and mix of housing options and densities to meet projected needs of current and future residents. One way this is accomplished is by “permitting and facilitating: 1. all housing options required to meet the social, health, economic and wellbeing requirements of current and future residents, including additional needs housing and needs arising from demographic changes and employment opportunities; and 2. all types of residential intensification...for residential use, development and introduction of new housing options within previously developed areas, and redevelopment, which results in a net increase in residential units...”

In this regard, Development and Housing Approvals (DHA) staff is of the opinion that the requested amendment is consistent with the PPS 2024; it will facilitate a gentle residential intensification of the subject property with a compatible built form.

**Regional Official Plan (ROP):**

The Region of Waterloo is an upper-tier municipality without planning responsibilities. The More Homes Built Faster Act, 2022, amended the Planning Act by transferring planning responsibilities from upper-tier governments across the Province, including the Region of Waterloo to local municipalities. The Region is responsible for commenting on the infrastructure and service delivery that the Region of Waterloo delivers to the community, such as Public Health and Paramedic Services, Affordable Housing, source water protection, water and wastewater infrastructure, transit and transportation, waste management, and the Region of Waterloo International Airport. As a result, the Region no longer has a ROP as it is now an Official Plan for area municipalities who are responsible for implementation of the ROP until it is repealed through a future Area Municipal planning exercise.

For purposes of this application, Regional staff have provided their comments which have been consideration in the formation of the planning recommendation of the subject applications.

The subject lands are designated “Urban Area” and “Built-Up Area” on Schedule 3a of the Regional Official Plan (ROP). Urban Area policies of the ROP identify that the focus of the Region’s future growth will be within the Urban Area and the proposed development conforms to Policy 2.F of the ROP as the proposed development will support the achievement of the minimum intensification targets within the delineated Built-Up Area. Growth is directed to the Built Up Area of the Region to make better use of infrastructure that can assist in transitioning the Region into an energy efficient, low carbon community. Furthermore, intensification within the Built-Up Area assists the gradual transition of existing neighbourhoods within the Region into 15-minute neighbourhoods that are compact, well connected places that allow all people of all ages and abilities to access the needs for daily living within 15 minutes by walking, cycling or rolling. The Region of Waterloo have indicated they have no objections to the proposed application. (Attachment ‘D’).

The proposed development conforms the ROP, since the proposed development helps to achieve the planned intensification target. Moreover, the proposed built form provides a mix of unit types and is appropriately located in which growth can be located close to transit and active transportation services and infrastructure. In addition, Chapter 3 of ROPA 6 establishes policies for housing in the region. The proposed development meets the intent of these policies

### **City of Kitchener Official Plan (OP)**

#### **Urban Structure**

The Official Plan establishes an Urban Structure for the City of Kitchener and provides policies for directing growth and development within this structure. The subject property is identified on Map 2 – Urban Structure of the City’s Official Plan (OP) as ‘Community Areas’. The OP states that “The planned function of Community Areas is to provide for residential uses as well as non-residential supporting uses intended to serve the immediate residential areas.” This urban structure component allows for limited intensification in accordance with the applicable land use designation and the Urban Design Policies in Section 11. In addition, “development must be sensitive to and compatible with the character, form and planned function of the surrounding context.”

The subject proposal would assist in achieving the planned function by facilitating a gentle residential intensification that is sensitive to and compatible with the surrounding context. The requested amendment would facilitate low rise residential development that is compatible in lot area, lot width, lot coverage, height and setbacks with the surrounding neighbourhood.

DHA staff is of the opinion that the requested amendment will support redevelopment that conforms to the City’s ‘Community Areas’ policies.

#### ***Housing Policies***

The City’s Official Plan contains numerous housing-related objectives and policies that apply to the subject proposal, for example:



- 4.1.1. To provide for an appropriate range, variety and mix of housing types and styles, densities, tenure and affordability to satisfy the varying housing needs of our community through all stages of life.
- 4.1.5. To encourage and support the retention and rehabilitation of older housing or the reconstruction of existing housing to maintain the housing stock and the stability and community character of established residential neighbourhoods.
- 4.C.1.6. The City will identify and encourage residential intensification and/or redevelopment, including adaptive re-use and infill opportunities, including additional dwelling units, attached and detached, in order to respond to changing housing needs and as a cost-effective means to reduce infrastructure and servicing costs by minimizing land consumption and making better use of existing community infrastructure.
- 4.C.1.8. Where a special zoning regulation(s) or minor variance(s) is/are requested, proposed or required to facilitate residential intensification or a redevelopment of lands, the overall impact of the special zoning regulation(s) or minor variance(s) will be reviewed, but not limited to the following to ensure, that:
  - a) Any new buildings and any additions and/or modifications to existing buildings are appropriate in massing and scale and are compatible with the built form and the community character of the established neighbourhood and will have regard to Section 11 of this Plan, the City's Urban Design Manual, and any site-specific Urban Design Brief or Urban Design Report and Urban Design Scorecard.
  - b) Where front yard setback reductions are proposed for new buildings in established neighbourhoods, the requested front yard setback should be similar to adjacent properties and supports and maintain the character of the streetscape and the neighbourhood.
  - d) New buildings, additions, modifications and conversions are sensitive to the exterior areas of adjacent properties and that the appropriate screening and/or buffering is provided to mitigate any adverse impacts, particularly with respect to privacy.
  - e) The lands can function appropriately and not create unacceptable adverse impacts for adjacent properties by providing both an appropriate number of parking spaces and an appropriate landscaped/amenity area on the site.
- 4.C.1.9. Residential intensification and/or redevelopment within existing neighbourhoods will be designed to respect existing character. A high degree of sensitivity to surrounding context is important in considering compatibility.

4.C.1.12. The City favours a land use pattern which mixes and disperses a full range of housing types and styles both across the city as a whole and within neighbourhoods.

DHA staff is of the opinion that the requested amendment would allow gentle intensification (infill development) that respects the existing character of and is compatible with the surrounding neighbourhood. The proposal would facilitate a semi-detached dwelling use on Woodhaven Road that is largely comprised of single storey detached dwellings, offering greater housing choice. The broader Vanier neighbourhood contains many semi-detached dwellings. Moreover, the proposal is serviceable, functional and driveways are provided to accommodate two parking spaces in tandem for a total of 4 parking spaces (one per unit). Building height has been lowered to 9 metres (2 storeys) to respect existing one storey bungalows of the area and regulatory setbacks have been met to maintain the rhythm and pattern of the street. More discussion on this matter is found in the Urban Design section of this report.

DHA staff is of the opinion that the requested ZBA supports intensification that conforms to the City's Housing policies.

Land Use Designation

The subject property is designated 'Low Rise Residential' in the City's Official Plan (Map 3 – Land Use). Low Rise Residential areas are intended to accommodate a full range of low density housing types including single detached, semi-detached, townhouse, and low-rise multiple dwellings. The Low Rise Residential designation states that the City will encourage and support the mixing and integrating of innovative and different forms of housing to achieve and maintain a low-rise built form. No buildings shall exceed 3 storeys or 11 metres in height. No Official Plan amendment is required to implement the proposed zoning.

DHA staff is of the opinion that the requested Zoning By-law Amendment will facilitate a housing form that conforms with the Low Rise Residential land use designation in the City's Official Plan.

Transportation

The City's Official Plan contains policies to develop, support, and maintain a complete, convenient, accessible and integrated transportation system that incorporates active transportation, public transit, and accommodates vehicular traffic.

In regard to alternate modes of transportation, objectives of the Official Plan include promoting land use planning and development that is integrated and conducive to the efficient and effective operation of public transit and encourages increased ridership of the public transit system. The City shall promote and encourage walking and cycling as safe and convenient modes of transportation.

The proposed development aims to increase density on an existing site that is served well by public transit, with access to Grand River Transit bus and ION transit. Cycling infrastructure is nearby and includes dedicated bike lanes on Wilson Avenue. Staff is of the opinion that the requested Zoning By-law Amendment conforms with the transportation policies of the City's Official Plan.

## Urban Design

The City is committed to achieving a high standard of urban design, architecture and place-making to positively contribute to quality of life, environmental viability and economic vitality. Urban design is a vital component of city planning and goes beyond the visual and aesthetic character of individual buildings; and it also considers the functionality and compatibility of development as a means of strengthening complete communities. The City will require high quality urban design in the review of all development applications through the implementation of the policies of the Official Plan and the City's Urban Design Manual.

The proposed development concept orients building massing and unit entrances towards the street line along Woodhaven Road. This is consistent with the existing pattern of low rise development. Height is limited to two storeys and 9 metres and the design shows a lowered pitched roof line to respect the existing bungalows on Woodhaven Road. A single wide vehicle driveway to each side of the semi-detached dwelling is proposed without an attached/detached garage. This is consistent with the surrounding properties. The proposed driveways are offset, rather than paired up, to provide soft landscaping in the front yard to break up the hard surface asphalt areas and to preserve the boulevard street tree. This is similar to the existing pattern and rhythm of development. City-wide policy and zoning generally support building heights of up to 3 storeys and 11 metres for low rise residential areas. However, the proposal is 9 metres and 2 storeys aligns with central area neighbourhood zoning regulations, applied where adjacent dwellings are 6 metres or less in height (see Figure 9).



**Figure 9 - Height and Spacing Relationship between Semi and Adjacent Dwellings**  
(Source: SBM Ltd., 2025)

Height, massing, side yard setbacks and roofline transition positively to adjacent single storey homes as shown in Figure 9 above. Front, side and rear yard dimensions respect the established rhythm and pattern along with consistent building placement and orientation. Figure 6 shows window placement along the sides of the semi that are oriented more towards the front half of the semi. Retention of trees in the rear yard are proposed and adequate private amenity space behind the dwelling is being provided. The driveways are offset to maintain an existing boulevard tree to maintain the treed nature of the streetscape. In the opinion of DHA staff, a semi-detached dwelling with attached ADUs

at this location will add more dwelling units without changing the essential low rise residential character of the neighbourhood. The proposed building will have a similar look and feel of the existing streetscape, while increasing density and housing variety.

### **Policy Conclusion**

DHA staff are of the opinion that the proposed Zoning By-law Amendment Application is consistent with policies of the Provincial Planning Statement, conforms to the Regional Official Plan and the City of Kitchener Official Plan, and represents good planning.

### **Proposed Zoning By-law Amendment:**

The subject lands are zoned 'Low Rise Residential Two Zone (RES-2)' in Zoning By-law 2019-051. This zone permits single detached dwellings with up to 3 ADUs for a total of 4 dwelling units on a subject property. While the Official Plan broadly permits semi-detached dwellings in all low rise residential areas, each parcel must comply with the applicable zone category in the Zoning By-law. In Kitchener's Zoning By-law 2019-051, a semi-detached dwelling is a permitted use in 3 of the 5 low rise residential zone categories, being RES 3, RES-4, and RES-5.

The existing 'RES-2' zoning of the lots along Woodhaven Road is reflective of the existing single detached dwelling pattern of development. As the Official Plan allows semi-detached dwellings, an Official Plan amendment is not required.

The applicant has requested to change the zoning to 'Low Rise Residential Four Zone (RES-4)'. The requested change in zone category is to permit the proposed use of a semi-detached dwelling. The RES-4 zoning regulations require a lot width of 7.5 metres for each side of a semi-detached dwelling. This lot width is achieved given the lot width of the property. The front yard setback and building height are further regulated through the Established Neighbourhoods regulations. The proposed building height and front yard setback are met. No site-specific zoning regulations to the RES-4 zone are being requested or recommended. The required side yard and rear yard regulations are also met.

ADUs are permitted as a use in all residential zone categories across the City. The Planning Act requires a minimum of three dwelling units per serviceable residential lot Province-wide, where the City of Kitchener permits four units per lot City-wide. The existing RES-2 zone permits up to 3 ADUs (attached) within a single detached dwelling (4 dwelling units in total) provided the regulations can met.

Should the zoning be amended and a Semi-Detached Dwelling be permitted for the subject lands. the proposal would meet the ADU regulations without seeking any relief from the RES-4 zoning regulations. ADU on-site vehicle parking regulations for the property are regulated by 'Appendix E' of Zoning By-law 2019-051, being properties within 800 metres of LRT Station. Properties that are within this area require a minimum of one parking space for the principal dwelling plus one (1) parking space for two (2) ADUs. As a result, two vehicle parking spaces are required for each half of the semi-detached dwelling with 2 ADUs. Each semi-detached dwelling will have a single wide driveway that can accommodate 2 parking spaces in tandem. This would comply with Zoning By-law.

### **Department and Agency Comments:**

Circulation of the Zoning By-law Amendment application was undertaken in June 2025 to all applicable City departments and other review authorities. No major concerns were cited. Copies of the comments are found in Attachment 'C' of this report.

The following Reports and Studies were considered as part of this proposed Zoning By-law Amendment Application:

- Planning Justification Report
- Site Plan with Building Elevations
- Tree Management Plan with Landscape Plan
- Building Elevations
- Functional Servicing Report
- Sustainability Statement
- Notice of Source Protection Plan Compliance (Section 59 Notice)

## WHAT WE HEARD



**23 people provided written comments to the circulation in June/July 2025.**



**A City-led Neighbourhood Meeting was held on July 22, 2025, and approximately 40 were in attendance. There was a shared viewing event where the meeting was streamed with additional participants. In addition to the Neighborhood Meeting, an on-site meeting was held on September 17, 2025.**



**446 households (occupants and property owners) were circulated and notified**

Staff received written responses from 23 residents with respect to the proposed application in the circulation. These are included in Attachment 'D'. A Neighbourhood Meeting was held on July 22, 2025. In addition, staff had follow-up one-on-one correspondence with members of the public. Staff also held an on-site meeting on September 17, 2025, at the request of the Ward Councillor. A summary of what we heard, and staff responses are noted below.

What We Heard	Staff Comment
<b>Concern with the virtual meeting format, in person preference</b>	DHA utilize a digital meeting platform for the first engagement for all development applications within weeks of receiving an application. There were additional opportunities to participate both in writing and in person. DHA offer a variety of engagement options to try to reach as many members of the community. The presentation recording is posted on the City's website so that anyone with internet access can review these materials at anytime, providing accessibility to community members who may otherwise not be able to attend an in-person format.



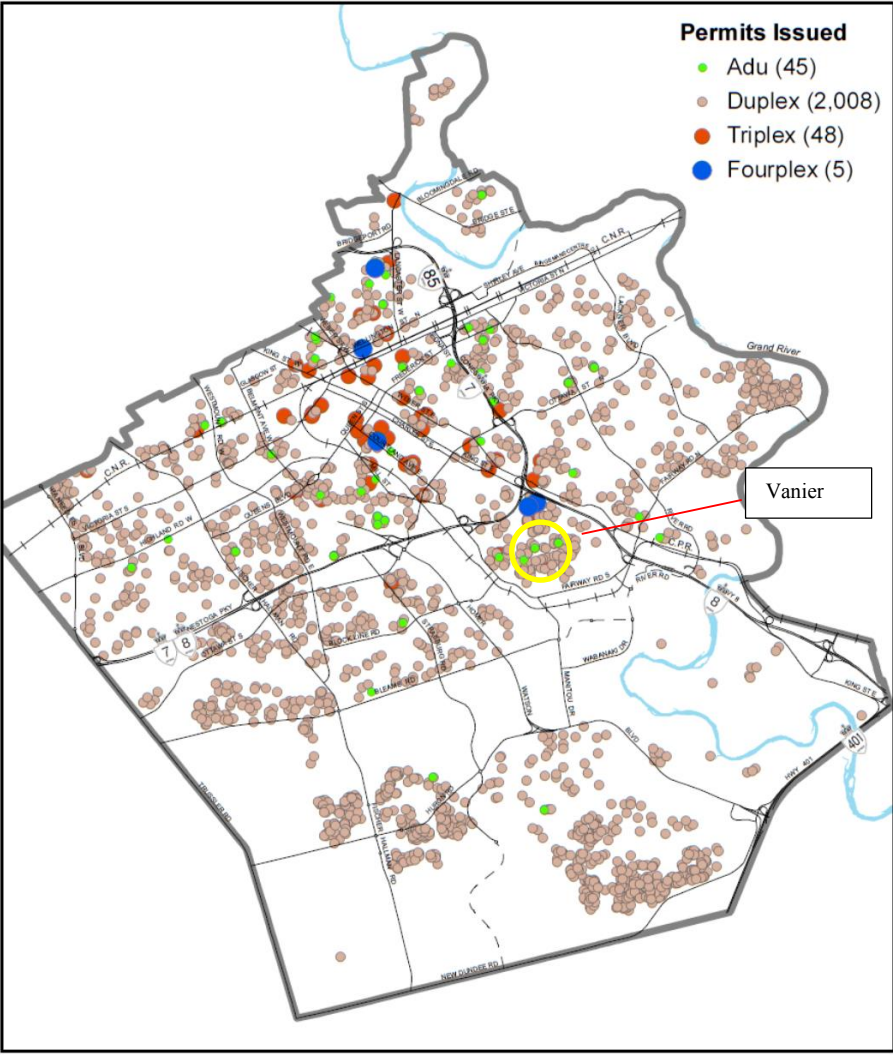
	<p>The statutory public meeting (PSIC) and Council meeting are both in person meetings that are open to the community to attend.</p> <p>For the informal public meeting, staff arranged for a meeting room at Kingsdale CS where those individuals could watch the virtual presentation with the Ward Councillor. Further, a follow up on-site meeting was also held.</p>
<b>Neighborhood Character and Zoning Compatibility</b>	<p>Staff agrees that the existing RES-2 zoning reflects the existing single detached nature of the immediate area. Official Plan policies permit a land use pattern that provides a mix and variety of low-rise building typologies in residential neighbourhoods that include single detached dwellings, semi-detached dwellings, townhouses and ADUs to offer choice and variety of housing. A semi-detached dwelling with ADUs is considered gentle intensification – the proposed building is similar to the look and feel of a traditional semi-detached dwelling. The proposal is a way to introduce density and variety in a compatible low rise form. Orientation, height, window placement, driveways etc. have been designed to enhance compatibility, retain vegetation and transition to adjacent dwellings.</p>
<b>Precedent Setting:</b>	<p>Each application is evaluated on its own merits. The Vanier neighbourhood does contain a mix of uses, lot sizes, and building typologies. There are existing townhomes, apartments, semi-detached dwellings, and single detached dwellings throughout the Vanier neighbourhood. Introducing a semi-detached dwelling at the subject location would not be out of character for the area.</p> <p>The Low Rise Residential land use designation contemplates the use of semi-detached dwellings on residential lands, and the lot is of a sufficient size to accommodate this type of intensification without the need for site-specific zoning regulations.</p> <p>No site specific regulation is requested to the RES-4 zone and the Established Residential zoning regulations for setback and height are met.</p>
<b>Ward 3 has already absorbed a significant share of the city's housing intensification efforts.</b>	<p>Table 1 below shows building permit activity from 2019-2025 for ADUs across the City. This data from staff report DSD2025-411 shows a relatively even distribution of building permit activity of ADUs throughout the city. Vanier's permit activity is consistent with many other neighbourhoods of the city over this time period.</p>

<b>Year</b>	<b>Duplex</b> (1 ADU attached)	<b>Triplex</b> (2 ADUs attached)	<b>Fourplex</b> (4 ADUs attached)	<b>Backyard Home</b> (1 – 2 ADUs detached)
<b>2019</b>	201 (211 <a href="#">units</a> )*	3 (6 units)	1 (1 <a href="#">unit</a> )**	-
<b>2020</b>	276 (285 units)	6 (9 units)	-	-
<b>2021</b>	368 (381 units)	9 (10 units)	1 (1 <a href="#">unit</a> )**	4 (4 units)
<b>2022</b>	517 (542 units)	10 (11 units)	-	14 (14 units)
<b>2023</b>	646 (670 units)	20 (29 units)	3 (6 units)	27 (27 units)
<b>2024</b>	569 (595 units)	28 (40 units)	14 (36 units)	21 (22 units)
<b>2025 (Jan-Jun)</b>	235 (245 units)	17 (26 units)	8 (24 units)	15 (18 units)

**Table 1. Building permits issued for Additional Dwelling Units in Kitchener, 2019-2025**

\* a building permit can include several units. The number in brackets indicates the number of units created.

\*\* built as a multiple dwelling rather than a single with ADUs

	 <p><b>Permits Issued</b></p> <ul style="list-style-type: none"> <li>Adu (45)</li> <li>Duplex (2,008)</li> <li>Triplex (48)</li> <li>Fourplex (5)</li> </ul> <p>Vanier</p>
<p><b>The development into a street of single-storey, bungalow homes may have a negative impact on surrounding property values.</b></p>	<p>It is staff's understanding that there are many factors that can affect property value. For purposes of assessing a zoning by-law amendment, however, impact on property values is not a test under the Planning Act. Planners assess the merits of a zoning by-law amendment against planning principles such as policy direction, compatibility, functionality of the site, design and mitigation and serviceability.</p>
<p><b>Privacy and Shadowing Concerns</b></p>	<p>Official Plan policy in the Low Rise Residential land use designation permit building heights of a maximum of 3 storeys and 11 metres. The proposed semi-detached dwelling under consideration is 2 storeys and 9 metres in height. It is context sensitive because the property it is within an Established Neighbourhood, identified in the Zoning By-law, and is flanked by bungalows that are 6 metres in height. Setback from the street line is consistent with the existing pattern of the adjacent dwellings as shown below. The semi-detached dwelling extends further back in the property, but it is located within allowable zoning setbacks. This situation is no different than if one were to</p>

	construct a rear yard building addition. As a result, staff do not have concerns with privacy or shadow impacts.
<b>Insufficient Number of Parking Spaces Provided</b>	Given the location of the subject property being within 800 metres of the ION, Appendix 'E' of Zoning By-law 2019-051, a minimum of two parking spaces is required (and provided) for each half of the semi-detached dwelling. One (1) parking space is required for the principle dwelling and one is required for the two ADUs, for a total of two (2) parking spaces per each half of the semi-detached dwelling. These two (2) parking spaces can be accommodated in the proposed single-wide driveways with a tandem parking design. Therefore, from a zoning perspective, the required parking is achieved.
<b>Justification for Re-zoning given that there are already several high-density projects nearby</b>	The Official Plan generally supports the inclusion of semi-detached dwellings and ADU's within those areas of the City that are designated Low Rise Residential. This report has demonstrated that a re-zoning would be appropriate given policy direction and the fact that the building design is functional, serviceable and of at a height and scale that fits in with the surrounding neighbourhood. The site is within walking distance to a rapid transit station stop and shopping, which helps support gentle intensification at this location.
Impact on services and infrastructure	Engineering has reviewed the Preliminary Servicing Report in support of the application and have expressed no concerns. Adequate servicing capacity exists to support the proposed development. One of the objectives of infill development is to better utilize existing municipal services.
How will garbage be addressed?	According to the Region's Waste By-law, because this development will have 6 units, this property will be eligible for municipal pick up at the end of the driveway.

### **Planning Conclusions:**

In considering the foregoing, staff are supportive of the Zoning By-law Amendment application. Staff is of the opinion that the subject application is consistent with policies of the Provincial Planning Statement, conforms to the Regional Official Plan, and the City of Kitchener Official Plan and represents good planning. Staff recommends that the application be approved. The proposed application represents an opportunity to provide gentle intensification that helps to address a need for housing in our community.

### **STRATEGIC PLAN ALIGNMENT:**

The recommendation of this report supports the achievement of the City's strategic vision through the delivery of core service.

## **FINANCIAL IMPLICATIONS:**

Capital Budget – The recommendation has no impact on the Capital Budget.

Operating Budget – The recommendation has no impact on the Operating Budget.

## **COMMUNITY ENGAGEMENT:**

INFORM – This report has been posted to the City's website with the agenda in advance of the Council / Committee meeting. Notice of the Statutory Public Meeting was also posted in The Record on October 3, 2025 (a copy of the Notice may be found in Appendix 'C').

CONSULT – The proposed Zoning By-law Amendment Application was circulated to residents and property owners within 240 metres of the subject lands. Any written comments received have been included in the staff report. A virtual Neighbourhood Meeting was held in July 2025. A follow up on-site meeting occurred in September 2025. Planning staff also had one-on-one conversations with residents on the telephone and responded to emails.

## **PREVIOUS REPORTS/AUTHORITIES:**

- [Planning Act, R.S.O. 1990, c. P.13](#)
- [Provincial Planning Statement, 2024](#)
- [Region of Waterloo Official Plan](#)
- [City of Kitchener Official Plan, 2014](#)
- [City of Kitchener Zoning By-law 2019-051](#)

**REVIEWED BY:** Malone-Wright, Tina - Manager of Development Approvals, Development and Housing Approvals Division

**APPROVED BY:** Readman, Justin - General Manager, Development Services

## **ATTACHMENTS:**

- Attachment A1 – Proposed By-law
- Attachment A2 – Map No. 1
- Attachment B – Newspaper Notice
- Attachment C – Department and Agency Comments
- Attachment D – Neighbourhood Comments



PROPOSED BY – LAW

\_\_\_\_\_, 2025

BY-LAW NUMBER \_\_\_\_

OF THE

CORPORATION OF THE CITY OF KITCHENER

(Being a By-law to amend By-law 2019-051, as amended, known  
as the Zoning By-law for the City of Kitchener – 137 Woodhaven  
Road - 2394608 Ontario Inc.)

WHEREAS it is deemed expedient to amend By-law 2019-051 for the lands specified above;

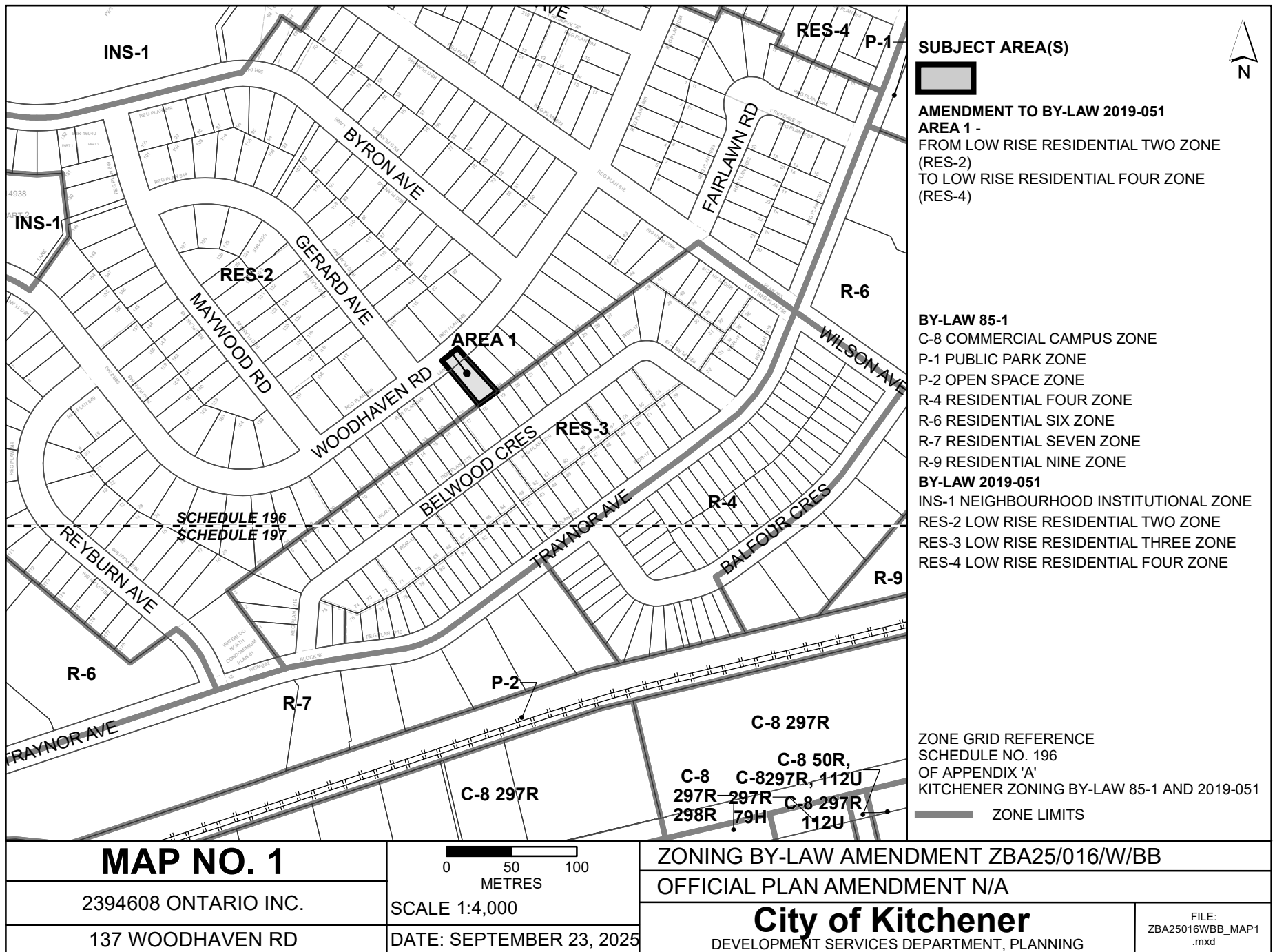
NOW THEREFORE the Council of the Corporation of the City of Kitchener enacts as  
follows:

1. Zoning Grid Schedule Number 196 of Appendix "A" to By-law Number 2019-051 is hereby amended by changing the zoning applicable to the parcel of land specified and illustrated as Area 1 on Map No. 1, in the City of Kitchener, attached hereto, from 'Low Rise Residential Two Zone (RES-2)' to 'Low Rise Residential Four Zone (RES-4)'.

PASSED at the Council Chambers in the City of Kitchener this \_\_\_\_\_day of  
\_\_\_\_\_, 2025.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Clerk



# NOTICE OF PUBLIC MEETING

for a development in your neighbourhood  
137 Woodhaven Road



Concept Drawing



RES-2 to  
RES-4



Semi-detached  
Dwelling with 2  
ADUs in each half

## Have Your Voice Heard!

### Planning & Strategic Initiatives Committee

Date: **October 27, 2025**

Location: **Council Chambers,  
Kitchener City Hall  
200 King Street West  
or Virtual Meeting**

Go to **[kitchener.ca/meetings](https://www.kitchener.ca/meetings)**  
and select:

- Current agendas and reports  
(posted 10 days before meeting)
- Appear as a delegation
- Watch a meeting

To learn more about this project, including  
information on your appeal rights, visit:

**[www.kitchener.ca/  
PlanningApplications](https://www.kitchener.ca/PlanningApplications)**

or contact:

**Brian Bateman, Senior Planner**  
[brian.bateman@kitchener.ca](mailto:brian.bateman@kitchener.ca)  
519.783.8905

The City of Kitchener will consider a Zoning By-law Amendment Application (ZBA) to change the zone category from 'Low Rise Residential Two Zone (RES-2)' to 'Low Rise Residential Four Zone (RES-4)' for the property located at 137 Woodhaven Road. This zone category will facilitate the redevelopment of a Semi-Detached Dwelling where the 'RES-2' Zone does not permit the use of a Semi-Detached Dwelling. The owner wishes to build a Semi-Detached Dwelling with 2 Additional Dwelling Units (ADUs) (Attached) per side for a total of 6 dwelling units.



**ENGINEERING DIVISION**  
Niall Melanson, C.E.T.  
Project Manager  
200 King St. W. – 9<sup>th</sup> Floor  
Kitchener, ON N2G 4G7  
Phone: 519-783-8444  
niall.melanson@kitchener.ca

June 24, 2025

Van Harten Land Surveyors & Engineers  
Brett Pond  
2106 Gordon Street  
Guelph, ON N1L 1L8

Dear Mr. Pond

**Re: 137 Woodhaven Road, ZBA25/016/W/BB - 1<sup>st</sup> Submission Engineering Comments  
City of Kitchener**

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The following comments are specific to the Van Harten Functional Servicing Report. The Civil Drawings have been used as a reference, but no comments related to the drawings are provided.

**Sanitary Design:**

- 1) Note that the City's zoning bylaws have changed and Table 4 Residential Zoning Criteria, from the Development Manual is out of date. Reference to Section C.1.7 in from the City's Site Plan Engineering Guidelines should be used. RES4 = 143peo/ha. Please update the Sanitary Design Flow Calculation and Section 5 of the FSR.

**Watermain Design:**

- 2) Given the scope of this design Kitchener Utilities has confirmed the information provided in the FSR is acceptable.

**General:**

- 3) There appears to be a potential low spot in the neighbouring property at 133 Woodhaven Road. It is recommended that the site be provided with storm service connections for anticipated sump pump connections and roof water downspouts be directed to Woodhaven Road to the greatest extent possible.

Please make the requisite revisions and resubmit one (1) copy of same for review at your earliest convenience. Along with the revised submission, please submit a letter addressing the City's concerns and the changes made to the design.

Sincerely,

**Niall Melanson, C.E.T.**  
Project Manager

**Project Address: 137 Woodhaven Road**

**Application Type: Zoning By-law Amendment ZBA25/016/W/BB**

Comments of: Environmental Planning – City of Kitchener

Commenter's Name: Carrie Musselman

Email: carrie.musselman@kitchener.ca

Phone: 519-783-8940

Date of Comments: July 14, 2025

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**1. Plans, Studies and Reports submitted as part of a complete Planning Act Application:**

- Arborist Report, prepared by P & A Urban Forestry Consulting Ltd., dated Feb. 7, 2025.

**2. Site Specific Comments & Issues:**

I have reviewed the report/plan noted above to support a zoning bylaw amendment that would permit building a semi-detached dwelling with two additional dwelling units (attached) per side, and note:

- There are no natural heritage features or functions of local, Regional, Provincial, or national significance on, or adjacent to the subject property.
- Two trees are located in the rear yard and one tree in the boulevard in front of the existing house.
  - The arborist report notes one tree in the rear yard (spruce in good/fair condition) will need to be removed to facilitate the proposed development.
  - The boulevard tree and the other tree in the rear yard (sugar maple in fair/poor condition) can remain and should have tree protection fencing installed to protect them during construction.

**Environmental Planning staff can support the Zoning By Law Amendment. To compensate for the loss of the spruce tree it is recommended that replacement trees be installed once construction/site grading has been completed.**



## Brian Bateman

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**From:** Jennifer Arends  
**Sent:** Wednesday, July 2, 2025 2:12 PM  
**To:** Brian Bateman  
**Subject:** FW: Circulation for Comment - 137 Woodhaven Road (ZBA)  
**Attachments:** department agency letter- 137 Woodhaven Road.pdf

Hi Brian,

No concern with the change in zoning.

Please provide the applicant with a link to [EMERGENCY SERVICE POLICY](#) so ensure they have appropriate access to the rear doors if that is where additional units have their fire access. It's just not clear from their plans where all the unit entrances are.

Thank you,

## Jennifer Arends

Fire Prevention Officer | City of Kitchener  
519-783-7983 | [jennifer.arends@kitchener.ca](mailto:jennifer.arends@kitchener.ca)

---

**From:** Fire Prevention (SM) <[FirePrevention@kitchener.ca](mailto:FirePrevention@kitchener.ca)>  
**Sent:** Tuesday, June 24, 2025 1:32 PM  
**To:** Jennifer Arends <[Jennifer.Arends@kitchener.ca](mailto:Jennifer.Arends@kitchener.ca)>  
**Subject:** FW: Circulation for Comment - 137 Woodhaven Road (ZBA)

## Dave Heuchert, CET, CBCO

Chief Fire Prevention Officer | Fire | City of Kitchener  
519-783-8707 | [dave.heuchert@kitchener.ca](mailto:dave.heuchert@kitchener.ca)

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**From:** Christine Kompter <[Christine.Kompter@kitchener.ca](mailto:Christine.Kompter@kitchener.ca)>  
**Sent:** Tuesday, June 24, 2025 9:37 AM  
**To:** \_DL\_Team\_DSD-Planning <[TeamDSD-Planning@kitchener.ca](mailto:TeamDSD-Planning@kitchener.ca)>; Bell <[circulations@bell.ca](mailto:circulations@bell.ca)>; Darren Kropf <[Darren.Kropf@kitchener.ca](mailto:Darren.Kropf@kitchener.ca)>; Dave Seller <[Dave.Seller@kitchener.ca](mailto:Dave.Seller@kitchener.ca)>; David Paetz <[David.Paetz@kitchener.ca](mailto:David.Paetz@kitchener.ca)>; Enbridge - Lewis Oatway <[lewis.oatway@enbridge.com](mailto:lewis.oatway@enbridge.com)>; Subdivisions (SM) <[Subdivisions@kitchener.ca](mailto:Subdivisions@kitchener.ca)>; Enova Power Corp. - Greig Cameron <[greig.cameron@enovapower.com](mailto:greig.cameron@enovapower.com)>; Enova Power Corp. - Shaun Wang <[shaun.wang@enovapower.com](mailto:shaun.wang@enovapower.com)>; Fire Prevention (SM) <[FirePrevention@kitchener.ca](mailto:FirePrevention@kitchener.ca)>; French Catholic School Board <[planification@cscmonavenir.ca](mailto:planification@cscmonavenir.ca)>; Grand River Hospital - Sylvia Rodas <[Sylvia.Rodas@grhosp.on.ca](mailto:Sylvia.Rodas@grhosp.on.ca)>; GRCA - Planning <[planning@grandriver.ca](mailto:planning@grandriver.ca)>; Landuse Planning <[landuseplanning@hydroone.com](mailto:landuseplanning@hydroone.com)>; Justin Readman <[Justin.Readman@kitchener.ca](mailto:Justin.Readman@kitchener.ca)>; Katherine Hughes <[Katherine.Hughes@kitchener.ca](mailto:Katherine.Hughes@kitchener.ca)>; Mike Seiling <[Mike.Seiling@kitchener.ca](mailto:Mike.Seiling@kitchener.ca)>; NavCAN <[commercialrelations@navcanada.ca](mailto:commercialrelations@navcanada.ca)>; Ontario Power Generation <[Executivevp.lawanddevelopment@opg.com](mailto:Executivevp.lawanddevelopment@opg.com)>; Park Planning (SM) <[Park.Planning@kitchener.ca](mailto:Park.Planning@kitchener.ca)>; Planning Applications <[planningapplications@regionofwaterloo.ca](mailto:planningapplications@regionofwaterloo.ca)>; Region of Waterloo International Airport <[pdairportconstruction@regionofwaterloo.ca](mailto:pdairportconstruction@regionofwaterloo.ca)>; Property Data Administrator (SM) <[PropDataAdmin@kitchener.ca](mailto:PropDataAdmin@kitchener.ca)>;

Rogers <[swogr-permits@rci.rogers.com](mailto:swogr-permits@rci.rogers.com)>; Stefan Hajgato <[Stefan.Hajgato@kitchener.ca](mailto:Stefan.Hajgato@kitchener.ca)>; Sylvie Eastman <[Sylvie.Eastman@kitchener.ca](mailto:Sylvie.Eastman@kitchener.ca)>; UW-WUSA (Feds) ([pres@wusa.ca](mailto:pres@wusa.ca)) <[pres@wusa.ca](mailto:pres@wusa.ca)>; Viamonde School Board - Daniel Stojc <[stojcd@csviamonde.ca](mailto:stojcd@csviamonde.ca)>; WCDSB - Planning <[planning@wcdsb.ca](mailto:planning@wcdsb.ca)>; WRDSB - Planning <[planning@wrdsb.ca](mailto:planning@wrdsb.ca)>  
**Cc:** Brian Bateman <[Brian.Bateman@kitchener.ca](mailto:Brian.Bateman@kitchener.ca)>  
**Subject:** Circulation for Comment - 137 Woodhaven Road (ZBA)

Please see attached. Additional documentation can be found in AMANDA folder 25 116301 (City staff) and [ShareFile](#) (external agencies). Comments or questions should be directed to **Brian Bateman**, Senior Planner ([brian.bateman@kitchener.ca](mailto:brian.bateman@kitchener.ca); 519-783-8905).

### Christine Kompter

Administrative Assistant | Development Services Department - Planning | City of Kitchener  
200 King Street West, 6<sup>th</sup> Floor | P.O. Box 1118 | Kitchener ON N2G 4G7  
519-783-8147 | TTY 1-866-969-9994 | [christine.kompter@kitchener.ca](mailto:christine.kompter@kitchener.ca)



## Brian Bateman

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**From:** Sylvie Eastman  
**Sent:** Tuesday, June 24, 2025 1:28 PM  
**To:** Christine Kompter; Brian Bateman  
**Subject:** RE: Circulation for Comment - 137 Woodhaven Road (ZBA)

No concerns for gas

Thanks, Sylvie (she/her)  
519-783-8757 (office)  
519-498-9553 (mobile)  
Please respond to non-emergency messages within your normal working hours.

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**From:** Christine Kompter <Christine.Kompter@kitchener.ca>  
**Sent:** Tuesday, June 24, 2025 9:37 AM  
**To:** \_DL\_Team\_DSD-Planning <TeamDSD-Planning@kitchener.ca>; Bell <circulations@bell.ca>; Darren Kropf <Darren.Kropf@kitchener.ca>; Dave Seller <Dave.Seller@kitchener.ca>; David Paetz <David.Paetz@kitchener.ca>; Enbridge - Lewis Oatway <lewis.oatway@enbridge.com>; Subdivisions (SM) <Subdivisions@kitchener.ca>; Enova Power Corp. - Greig Cameron <greig.cameron@enovapower.com>; Enova Power Corp. - Shaun Wang <shaun.wang@enovapower.com>; Fire Prevention (SM) <FirePrevention@kitchener.ca>; French Catholic School Board <planification@cscmonavenir.ca>; Grand River Hospital - Sylvia Rodas <Sylvia.Rodas@grhosp.on.ca>; GRCA - Planning <planning@grandriver.ca>; Landuse Planning <landuseplanning@hydroone.com>; Justin Readman <Justin.Readman@kitchener.ca>; Katherine Hughes <Katherine.Hughes@kitchener.ca>; Mike Seiling <Mike.Seiling@kitchener.ca>; NavCAN <commercialrelations@navcanada.ca>; Ontario Power Generation <Executivevp.lawanddevelopment@opg.com>; Park Planning (SM) <Park.Planning@kitchener.ca>; Planning Applications <planningapplications@regionofwaterloo.ca>; Region of Waterloo International Airport <pdlairportconstruction@regionofwaterloo.ca>; Property Data Administrator (SM) <PropDataAdmin@kitchener.ca>; Rogers <swogr-permits@rci.rogers.com>; Stefan Hajgato <Stefan.Hajgato@kitchener.ca>; Sylvie Eastman <Sylvie.Eastman@kitchener.ca>; UW-WUSA (Feds) <pres@wusa.ca>; Viamonde School Board - Daniel Stojc <stojcd@csviamonde.ca>; WCDSB - Planning <planning@wcdsb.ca>; WRDSB - Planning <planning@wrdsb.ca>  
**Cc:** Brian Bateman <Brian.Bateman@kitchener.ca>  
**Subject:** Circulation for Comment - 137 Woodhaven Road (ZBA)

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### Christine Kompter

Administrative Assistant | Development Services Department - Planning | City of Kitchener  
200 King Street West, 6<sup>th</sup> Floor | P.O. Box 1118 | Kitchener ON N2G 4G7  
519-783-8147 | TTY 1-866-969-9994 | [christine.kompter@kitchener.ca](mailto:christine.kompter@kitchener.ca)



## Brian Bateman

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**From:** Trevor Heywood <theywood@grandriver.ca>  
**Sent:** Tuesday, June 24, 2025 11:57 AM  
**To:** Brian Bateman  
**Subject:** Re: Circulation for Comment - 137 Woodhaven Road (ZBA)

Hi Brian,

This is not regulated by the GRCA and we have no comments.

Regards,

**Trevor Heywood** B.Sc.(Env.)  
Resource Planner  
Grand River Conservation Authority

400 Clyde Road, PO Box 729  
Cambridge, ON N1R 5W6  
Phone: 519-621-2761 ext. 2292  
Email: theywood@grandriver.ca  
[www.grandriver.ca](http://www.grandriver.ca) | [Connect with us on social media](#)

---

**From:** Christine Kompter <Christine.Kompter@kitchener.ca>  
**Sent:** June 24, 2025 9:37 AM  
**To:** \_DL\_Team\_DSD-Planning <TeamDSD-Planning@kitchener.ca>; Bell <circulations@bell.ca>; Darren Kropf <Darren.Kropf@kitchener.ca>; Dave Seller <Dave.Seller@kitchener.ca>; David Paetz <David.Paetz@kitchener.ca>; Enbridge - Lewis Oatway <lewis.oatway@enbridge.com>; Subdivisions (SM) <Subdivisions@kitchener.ca>; Enova Power Corp. - Greig Cameron <greig.cameron@enovapower.com>; Enova Power Corp. - Shaun Wang <shaun.wang@enovapower.com>; Fire Prevention (SM) <FirePrevention@kitchener.ca>; French Catholic School Board <planification@cscmonavenir.ca>; Grand River Hospital - Sylvia Rodas <Sylvia.Rodas@grhosp.on.ca>; Planning <planning@grandriver.ca>; Landuse Planning <landuseplanning@hydroone.com>; Justin Readman <Justin.Readman@kitchener.ca>; Katherine Hughes <Katherine.Hughes@kitchener.ca>; Mike Seiling <Mike.Seiling@kitchener.ca>; NavCAN <commercialrelations@navcanada.ca>; Ontario Power Generation <Executivevp.lawanddevelopment@opg.com>; Park Planning (SM) <Park.Planning@kitchener.ca>; Planning Applications <planningapplications@regionofwaterloo.ca>; Region of Waterloo International Airport <pdlairportconstruction@regionofwaterloo.ca>; Property Data Administrator (SM) <PropDataAdmin@kitchener.ca>; Rogers <swogr-permits@rci.rogers.com>; Stefan Hajgato <Stefan.Hajgato@kitchener.ca>; Sylvie Eastman <Sylvie.Eastman@kitchener.ca>; UW-WUSA (Feds) (pres@wusa.ca) <pres@wusa.ca>; Viamonde School Board - Daniel Stojc <stojcd@csviamonde.ca>; WCDSB - Planning <planning@wcdsb.ca>; WRDSB - Planning <planning@wrdsb.ca>  
**Cc:** Brian Bateman <Brian.Bateman@kitchener.ca>  
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## Brian Bateman

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**From:** Deeksha Choudhry  
**Sent:** Thursday, June 26, 2025 2:18 PM  
**To:** Brian Bateman  
**Subject:** Fw: Circulation for Comment - 137 Woodhaven Road (ZBA)  
**Attachments:** department agency letter- 137 Woodhaven Road.pdf

Hi Brian,

No heritage comments or concerns for this application

Thanks,

**Kind Regards,**

**Deeksha Choudhry, MSc., BES**  
**Heritage Planner | Development and Housing Approvals Division | City of Kitchener**  
**200 King Street West, 6th Floor | P.O. Box 1118 | Kitchener ON N2G 4G7**  
**Phone: 519-783-8906**  
**E-mail: [deeksha.choudhry@kitchener.ca](mailto:deeksha.choudhry@kitchener.ca)**



[Kitchener.ca/GreatPlaces](https://kitchener.ca/GreatPlaces) – Open until April 30th

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**From:** Christine Kompter <Christine.Kompter@kitchener.ca>  
**Sent:** Tuesday, June 24, 2025 9:37 AM  
**To:** \_DL\_Team\_DSD-Planning <TeamDSD-Planning@kitchener.ca>; Bell <circulations@bell.ca>; Darren Kropf <Darren.Kropf@kitchener.ca>; Dave Seller <Dave.Seller@kitchener.ca>; David Paetz <David.Paetz@kitchener.ca>; Enbridge - Lewis Oatway <lewis.oatway@enbridge.com>; Subdivisions (SM) <Subdivisions@kitchener.ca>; Enova Power Corp. - Greig Cameron <greig.cameron@enovapower.com>; Enova Power Corp. - Shaun Wang <shaun.wang@enovapower.com>; Fire Prevention (SM) <FirePrevention@kitchener.ca>; French Catholic School Board <planification@cscmonavenir.ca>; Grand River Hospital - Sylvia Rodas <Sylvia.Rodas@grhosp.on.ca>; GRCA - Planning <planning@grandriver.ca> <planning@grandriver.ca>; Landuse Planning <landuseplanning@hydroone.com>; Justin Readman <Justin.Readman@kitchener.ca>; Katherine Hughes <Katherine.Hughes@kitchener.ca>; Mike Seiling <Mike.Seiling@kitchener.ca>; NavCAN <commercialrelations@navcanada.ca>; Ontario Power Generation <Executivevp.lawanddevelopment@opg.com>; Park Planning (SM) <Park.Planning@kitchener.ca>; Planning Applications <planningapplications@regionofwaterloo.ca>; Region of Waterloo International Airport <pdlairportconstruction@regionofwaterloo.ca>; Property Data Administrator (SM) <PropDataAdmin@kitchener.ca>; Rogers <swogr-permits@rci.rogers.com>; Stefan Hajgato <Stefan.Hajgato@kitchener.ca>; Sylvie Eastman <Sylvie.Eastman@kitchener.ca>; UW-WUSA (Feds) (pres@wusa.ca) <pres@wusa.ca>; Viamonde School Board - Daniel Stojc <stojcd@csviamonde.ca>; WCDSB - Planning <planning@wcdsb.ca>; WRDSB - Planning <planning@wrdsb.ca>



**Cc:** Brian Bateman <Brian.Bateman@kitchener.ca>

**Subject:** Circulation for Comment - 137 Woodhaven Road (ZBA)

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### Christine Kompter

Administrative Assistant | Development Services Department - Planning | City of Kitchener

200 King Street West, 6<sup>th</sup> Floor | P.O. Box 1118 | Kitchener ON N2G 4G7

519-783-8147 | TTY 1-866-969-9994 | [christine.kompter@kitchener.ca](mailto:christine.kompter@kitchener.ca)





PLANNING, DEVELOPMENT &  
LEGISLATIVE SERVICES

150 Frederick Street, 8<sup>th</sup> floor  
Kitchener Ontario N2G 4J3 Canada  
Telephone: 519-575-4400  
Fax: 519-575-4449  
[www.regionofwaterloo.ca](http://www.regionofwaterloo.ca)

Matthew Colley: 519-577-6241

August 6, 2025

Brian Bateman  
Senior Planner  
City of Kitchener  
200 King Street West, 6<sup>th</sup> Floor  
P.O. Box 1118, Kitchener, ON  
N2G 4G7

Dear Mr. Bateman,

**Re: Zoning By-law Amendment  
ZBA25/013/S/AP  
137 Woodhaven Road  
2394608 Ontario Inc.  
City of Kitchener**

Regional staff have received a zoning by-law amendment (ZBA) application pertaining to 137 Woodhaven Road to change the zone category from Residential-2 to Residential-4 to permit the use of a semi-detached dwelling on the subject lands. The existing dwelling would be demolished to permit construction of a semi-detached dwelling with two additional dwelling units (attached) per side. Eventually the plan is to divide the property through a future consent application so that each half will be its own independent parcel of land.

**Section 59 Notice**

Regional Staff confirm receipt of a valid and signed Section 59 Notice and have no further comment.

Please note the subject property is also in a chloride issue contributing area where the Region does not support the engineered and/or enhanced infiltration of runoff originating from paved surfaces. Engineering and/or enhanced infiltration features may include ponds, infiltration galleries, permeable pavers, ditches, swales, oil-grit separators, etc.

**Functional Servicing Report**

Regional Staff have reviewed the Functional Servicing Report authored by Van Harten Land Surveyors (March 6, 2025) and the subsequent revisions to the report (August 5, 2025) and have no further concerns.

**Fees**

In accordance with Regional Fees By-law 24-052, Regional staff acknowledge receipt of the required \$3,000 ZBA review fee.

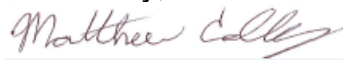
**Conclusions & Next Steps**

**The Region has no objection to the City of Kitchener's approval of Zoning By-Law Amendment Application ZBA25/013/S/AP.**

Please be advised that any future development on the lands subject to the above-noted application will be subject to the provisions of Regional Development Charge By-law 19-037 or any successor thereof.

Please accept this letter as our request for a copy of the decision pertaining to this application. Should you have any questions, do not hesitate to contact the undersigned.

Yours truly,



Matthew Colley  
Senior Planner, MCIP, RPP

City of Kitchener  
**Zone Change / Official Plan Amendment Comment Form**

**Address:** 137 Woodhaven Road  
**Owner:** 2394608 Ontario Inc.  
**Application:** ZBA25/016/W/BB

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Comments Of: Park Planning  
Commenter's Name: Simon Latam  
Email: simon.latam@kitchener.ca  
Phone: 519-783-8030  
Date of Comments: July 9, 2025

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**1. Documents Reviewed:**

I have reviewed the documentation noted below submitted in support of an ZBA to redevelop the subject property to change the zoning to allow for the use of a semi-detached dwelling. The owner wishes to re-develop the property with a semi with 2 Additional Dwelling Units per side pending a future Consent application to divide the property in half.

- 137 Woodhaven- Grading and Servicing Plan dated June 10, 2025
- Appendix A -137 Woodhaven Road Site Plan dated June 5, 2025
- 137 Woodhaven Road, Kitchener Arborist Report dated February 7, 2025

**2. Site Specific Comments & Issues:**

**Parkland Dedication**

- The site is within the Vanier Planning Community and through Places and Spaces – An Open Space Strategy for Kitchener, this community has been identified as underserved with active neighbourhood park space and the site is beyond the recommended walking distance to active neighbourhood park space. Although additional physical land would typically be acquired through development applications to support new active park facilities, the amount and configuration of land available through this development application is not suitable or sufficient and Parkland Dedication as cash in lieu of land is recommended.
- In accordance with the Planning Act, City of Kitchener Bylaw 2022-101 and the Park Dedication Policy, Parkland Dedication will be required for the site plan application taken as **cash-in-lieu** of land.
- Parkland dedication requirements will be **deferred** at the Zoning By-law Amendment application and assessed at a future **Building Permit application**. Parkland dedication will be assessed based on the land use class and density approved through the ZBA and required as a condition of Building Permit issuance. Parkland dedication will be taken as cash-in-lieu of land according to the Planning Act, Parkland Dedication Bylaw 2022-101 and Parkland Dedication Policy in effect.
- An estimate is provided using the approved land valuation of \$3,830,000/ha and a dedication rate of 1ha/1000 units; a maximum dedication of either land or CIL of 10% and a capped rate of

**City of Kitchener**  
**Zone Change / Official Plan Amendment Comment Form**

\$11,862/unit. The estimated cash-in-lieu park dedication for the proposed 0.0583 ha site with 6 proposed units (demolition and credit for 2 units) is **\$15,320. These fees would be confirmed and required prior to issuance of building permit.**

**Calculation:**

**4 units/1000 units x \$3,830,000/ha= \$15,320 (alternate rate Bylaw 2022-101)**

0.0583 ha x 0.05 x \$3,830,000/ha = \$11,164 (5% rate Bylaw 2022-101)

0.0583 ha x \$3,830,000/ha x 0.1 = \$22,329 (More Homes Built Faster Act 10% cap)

See section 5. Anticipated Fees

- Dedication requirements are subject to the Park Dedication Bylaw, Policy and rates in effect. Please see Section 4 below.
- Should any further revisions be made to the site plan, a revised parkland dedication estimate may be required.
- If any questions regarding parkland dedication, please contact the above-noted Parks staff for clarification.

**3. Comments on Submitted Documents**

- Note that on the Grading and Site Servicing Plan that there is a conflict with the proposed driveway and the existing driveway on the neighboring property within the boulevard. Please revise or provide clarity on this item.
- Please provide an updated Tree Protection and Removal Plan
- The tree protection fencing shown on the Grading and Servicing Plan encroaches more than the original tree protection fencing on the original Tree Protection and Removal Plan.
- Efforts should be made to minimize impacts to the Tree Protection Zone and demonstrated on the Plans. Explore relocating the servicing away from the street tree so that it is fully outside of the TPZ as per the original Tree Protection and Removal Plan.
- If servicing cannot be moved away from the street tree to outside of the TPZ, the City will explore compensation for this tree.
- If retained trees are damaged during construction, the applicant is responsible to the City for the cost of removal and compensation for the value of the tree as per Chapter 690 of the current Property Maintenance By-law

**4. Policies, Standards and Resources:**

- Kitchener Official Plan
- City of Kitchener Park Dedication Bylaw 2022-101 and Park Dedication Policy
- City of Kitchener Development Manual



**City of Kitchener**  
**Zone Change / Official Plan Amendment Comment Form**

- Cycling and Trails Master Plan (2020)
- Chapter 690 of the current Property Maintenance By-law
- Places & Spaces: An Open Space Strategy for Kitchener
- Multi-Use Pathways & Trails Masterplan
- Urban Design Manual

**5. Anticipated Fees:**

- Based on the current legislative and policy framework, the current rates, land classes and the proposed preliminary site plan, Parkland Dedication of **\$15,320** would be required as a condition of Building Permit issuance.
- Any necessary off-site works fees, securities or for Forestry compensation.

**From:** andrew szwajca  
**Sent:** Monday, June 30, 2025 1:29 PM  
**To:** Brian Bateman  
**Subject:** 137 Woodhaven

Hello

I would like to get more details on the 137 wood haven proposal. The subject property backs on to our home .

Thanks  
Andrew

Sent from my iPhone

**From:** Glen Miller  
**Sent:** Monday, June 30, 2025 5:47 PM  
**To:** Jason Deneault; Brian Bateman  
**Subject:** 137 Woodhaven Neighbourhood Meeting Lack There Of

Hi Jason

I just got a mail notice about building a semi on 137 Woodhaven , just down from my Street Gerard. It appears the city welcomes a means of getting more taxes out of the ward, however there lacks discussion input from the local residents unless they call or use a computer and Zoom. That walkway from Gerard to Byron probably will never get fixed in my lifetime. This proposal opens up a real can of worms. Our neighbourhood seems to attract absentee landlords, buy the house, convert it to a duplex, don't worry about parking,( I acknowledge it is a requirement for parking, provided they seek approval ,).More importantly,there seems to be a need to call bylaw just to cut the grass or clean the sidewalk of snow (my immediate neighbours on Gerard have done just that two weeks ago, so I have been told the same problem on Maywood).

Some of these changes attract people just to find accomodation, no community participation, no care about the people living in the community. This has been well done on Greenfield, building semi detached. A whole different setting than Woodhaven.

We have a perfectly good community center, **just why can't you take the time and effort to have a meeting there?**

Glen & Sonja Miller  
Gerard Ave.

**From:** Felicia Moore  
**Sent:** Monday, June 30, 2025 10:53 AM  
**To:** Brian Bateman  
**Subject:** 137 Woodhaven Rd ( application development)

Hi Brian,

I hope you are well. My name is Felicia Moore. I am 1 of the tenants that live at Woodhaven Rd, Kitchener N2C 1V2.

I live in the basement apartment and the tenant above me is Rachel Bidgood.

We have become aware of this development application and we are both rather surprised. Both myself as well as the tenant above me have been paying rent and have received 0 maintenance for the past year. And the previous years trying to receive maintenance were a nightmare. Not only that but the property conditions are not at all up to standards.

Everytime we try to email and mention maintence needs we are avoided and ignored yet we receive invoices each month for rent.

Both Rachel and myself were told about this development application by a neighbour which happened to see this in the paper asking if we were aware. We most definitely were not.

We have been kept in the dark and do not agree with this application going through as there are several things that should be resolved prior to that ever being possible.

I could tell you how very wrong this is, the fact this was in planning without our knowledge but I'm sure you would agree if it was you or your family in our position.

Several of the neighbors that live in the neighborhood are now being made aware of this planned development and they do not support it.

This development would affect everyone negatively; decreasing the value of their mature quiet homes, affecting potential sales of their homes, more traffic on a small quiet street, lack of sunlight in people's backyards for their gardens because of the tall building and a parking lot right behind their backyards where they would get to smell carbon monoxide, affecting the enjoyment of their homes. Not to mention myself and the other tenant would be unfairly forced out of our homes, forced to try and find affordable housing that simply does not exist.

This building would be way too big for this space and in between mature quiet homes? Makes 0 sense. The only thing that makes sense here is the landlord seeing how he can make more money while trying to take short cuts and not doing his duty as a landlord when it comes to tenant rights, property maintenance and property standards.

You will be hearing from the other tenant, Rachel Bidgood soon. Just as I know you have already heard from a couple neighbour's in the neighborhood and will be hearing from more.

Please do not allow this to proceed.  
Best to you,  
Felicia Moore

**From:** Luke Nyenhui  
**Sent:** Monday, July 7, 2025 2:32 PM  
**To:** Jason Deneault; Brian Bateman; Emily Nyenhuis  
**Subject:** 137 Woodhaven Rd Development

Hi Jason and Brian,

Just reaching out regarding the development proposal.

I live at Woodhaven Rd with my wife and four young children and am grateful to have been able to purchase the house for the purpose of living and raising my family in the community I work in. I wish to support growth, development and generous giving in our community, but I do not support houses being turned into businesses and so I do not support this proposed development in my neighbourhood.

Respectfully,

Luke Nyenhuis



**From:** Michelle Mac  
**Sent:** Saturday, June 28, 2025 1:06 PM  
**To:** Brian Bateman  
**Cc:** Paul; Jason Deneault  
**Subject:** 137 Woodhaven Rd, Kitchener - Change of Zoning - Application  
Number: ZBA25/016/W/BB

Good Morning Mr Bateman:

It has been brought to our attention that a change in zoning has been filed for the property known as 137 Woodhaven Road, Kitchener. We are neighbours of this property, and wish to strongly oppose this application. We attempted to locate a formal form to file with the City, however, could not locate one. Please accept our letter as our formal filing.

Our quiet neighbourhood consists mainly of older, well kept bungalow residences with large, mature trees. By constructing a residence that will tower over our homes will not fit into the landscape of what our neighbourhood has grown to become. Also, it will be a modern building among homes built 70 years ago. This will be an eyesore in the middle of a well established street.

Currently there are 2 families living at 137 Woodhaven Rd, with a total of 3 vehicles. How is it going to be possible to provide parking for 6 families, with possibly more than 1 vehicle per unit? By using street parking? This is not an acceptable solution. Street parking, as you know, is limited to certain times of the year. Will by-law be patrolling to ticket infractions all winter? No, neighbours will need to call by-law continuously, causing friction with these new neighbours.

Is removing the current 2 families of this residence a form of renoviction? The owner has given no consideration to where these families will go. As of the date of the notice in the newspaper, these families were left totally in the dark, not aware of this proposal. It was because of the diligence of another neighbour that they were made aware of the application. Renoviction!

Please inform us how we may be included in the neighbour's meeting on July 22.

Also, please confirm receipt of our email and accept it as our formal filing opposing the rezoning.

We look forward to hearing from you.

Thank you  
Michelle and Paul MacDonald

**From:** Michelle Mac  
**Sent:** Thursday, July 10, 2025 7:23 PM  
**To:** Jason Deneault; Brian Bateman  
**Subject:** 137 Woodhaven Rd, Kitchener Redevelopment

Hi Mr Bateman and Mr Deneault...

I hope you are both doing well.

As you are aware, there is a zoom meeting for the neighborhood on July 22 regarding the redevelopment of 137 Woodlawn Rd, Kitchener.

As mentioned in our earlier email, several residents are elderly and are not comfortable using computers or possibly do not own one. Therefore, we are requesting that the meeting be moved to a public location in order to allow all neighbors to voice their concerns. Within our neighborhood we have locations such as Wilson Ave School or Kingsdale Community Centre.

We hope you will give this serious consideration.

Thank you

Michelle and Paul MacDonald

**From:** KELLY LAIRD  
**Sent:** Wednesday, July 2, 2025 6:27 PM  
**To:** Brian Bateman  
**Subject:** 137 Woodhaven Rd.

Hello,

I am not sure the process of this but I have received mail about the development proposal on 137 Woodhaven rd. My husband and I would like to appeal or discuss our thoughts about this. There are currently an abundance of rentals in this area that are not taken care of at all. We moved to this area 20 years ago because we loved how quiet it was, the mature trees and the beauty of the neighbourhood. Now it looks rundown on many lots due to too many people jammed into one house, cars are parked on the lawns, many don't cut their lawns or trim hedges or keep up with the yard work. Garbage cans sit out for almost a week and garbage is constantly littering the neighbourhood. We would absolutely not want to see that development as we know it would end up looking like trash eventually.

Also to note, the concept drawing looks completely out of place in this neighborhood.

We would be available by email for further discussion.

Thanks,

Sent from my iPad

**From:** andrew szwajca  
**Sent:** Sunday, July 6, 2025 6:09 PM  
**To:** Brian Bateman; jason.denault@kitchener.ca  
**Cc:** Andrew Szwajca  
**Subject:** 137 woodhaven road

Dear Brian and Jason

I am writing to express my strong opposition to the proposed project on 137 Woodhaven road. As a nearby resident and property owner, I am deeply concerned about the negative impact this project will have on our neighbourhood.

Firstly, the project will significantly affect the value of residential properties adjoining the proposed site. The increase in people on the property will inevitably lead to more noise complaints and strain community relations. In addition, we can reasonably expect an increase in garbage and litter, which will further detract from the character and cleanliness of the neighbourhood.

Traffic is another serious concern. Woodhaven Avenue and surrounding streets already experience congestion during peak times, and adding a high-traffic development will only worsen this problem, creating safety risks for residents, pedestrians, and children in the area.

It is important to note that the neighbouring property owners are not supportive of this project and do not agree with proceeding further. We believe it is essential to preserve the residential nature and quiet enjoyment of our neighbourhood rather than introduce elements that will disrupt it.

I respectfully request that you reconsider and oppose this project in order to protect the character, property values, and quality of life in our community.

Thank you for your time and attention to this matter.

Sincerely,

Andrew Szwajca

**From:** Elizabeth Leacock on behalf of Internet - Council (SM)  
**Sent:** Wednesday, July 9, 2025 5:26 PM  
**To:** Jason Deneault  
**Cc:** Brian Bateman  
**Subject:** Feedback for 137 Woodhaven Dev't  
**Attachments:**

Jason,

If you'd like to call her back, her number is

Thanks,

## Elizabeth Leacock

Constituency Assistant to Council

Office of the Mayor and Council | City of Kitchener

519.783.8158 | TTY 1-866-969-9994 | [elizabeth.leacock@kitchener.ca](mailto:elizabeth.leacock@kitchener.ca)



**NOTICE:** The City of Kitchener is modernizing its phone system, and beginning **November 18, 2024** you can reach me directly at **519-783-8158**.



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**From:** LAMENSKI L (External) <noreply@skype.voicemail.microsoft.com>

**Sent:** Tuesday, July 8, 2025 12:20 PM

**To:** VG-CouncilOverflowVM <VM-CouncilOverflow@kitchener.ca>

**Subject:** Shared Voicemail (Jason Deneault Overflow CQ)

good afternoon message for jason denal ward 3 louis lemanski calling at rd calling re  
137 woodhaven rd road where there's a proposed development i'd like to say that i am totally  
against this proposal my phone number is thank you very much bye bye no

You received a voice mail from [LAMENSKI L](#).



**From:** glenm  
**Sent:** Sunday, July 13, 2025 6:43 PM  
**To:** Brian Bateman; Jason Deneault  
**Subject:** File Manager -137 Woodhaven  
**Attachments:** [Scan\\_0068.pdf](#)

Glen and Sonja Miller from [redacted] I am forwarding a copy of a signed petition, self explanatory, those that signed pretty well agreed with the statement read on the attached first page. Not sure if the ID # on the card is specific to us

**From:** Linda Zettel  
**Sent:** Sunday, July 13, 2025 10:21 PM  
**To:** Brian Bateman  
**Subject:** Fw: 137 Woodhaven Road Zoning Change Application

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**From:** Linda Zettel  
**Sent:** Sunday, July 13, 2025 10:02 PM  
**To:** [jason.denault@kitchener.ca](mailto:jason.denault@kitchener.ca) <[jason.denault@kitchener.ca](mailto:jason.denault@kitchener.ca)>; [brian.batement@kitchener.ca](mailto:brian.batement@kitchener.ca) <[brian.batement@kitchener.ca](mailto:brian.batement@kitchener.ca)>  
**Subject:** RE: 137 Woodhaven Road Zoning Change Application

Dear Jason and Brian

I am writing as a concerned resident of Woodhaven Road, Kitchener to express my strong opposition to the proposed zoning change for the property located at 137 Woodhaven Road, Kitchener.

This property is currently zoned for RES-2, and the proposed change to RES-4 is not compatible with the character of our neighbourhood. I am concerned that allowing this change would set a precedent that could undermine the integrity of our community's zoning plan and harm our quality of life.

I am against this for the following reasons:

This neighbourhood consists of mainly bungalow family dwellings. While I understand the need for additional housing, what the owner is proposing does not esthetically fit in the neighbourhood. When I am out walking in the neighbourhood, I can count less than 10 houses that are a side split or 2 story home.

I believe building six units on this property will create significant parking issues. Given the lot size, it is highly unlikely there will be enough space to accommodate parking for six units, especially if each unit houses more than one vehicle. Furthermore, the street in front of the property has already been narrowed as part of the city's "traffic calming" initiative. This has made navigation more difficult, particularly for emergency vehicles, delivery services, and snow removal in winter months.

The current owner's ongoing lack of maintenance of the existing two units on the site are already poorly managed. This raises serious doubts about the owner's ability or willingness to properly maintain six units. If two units are not being responsibly cared for now, expanding to six will only worsen the situation and further degrade the character and appearance of our neighborhood.

Privacy of surrounding bungalow-style homes, which were designed for low-density, single-family living will be affected. The added height, density, and number of occupants in a multi-unit structure would lead to increased noise, traffic, and direct views into neighbouring yards and windows. This would significantly disrupt the quiet enjoyment and privacy that current residents have come to expect in this established residential area.

This development would also result in the displacement of two long-term tenants, who currently reside in the existing units. These individuals have made this neighbourhood their home and forcing them out for redevelopment not only disrupts their lives but undermines the stability and community spirit that long-term residents contribute. Displacing long-term tenants to make room for higher-density profit-driven development is deeply concerning and contrary to the values of a respectful, inclusive neighbourhood.

Adding four additional units to this property will place added strain on local infrastructure, particularly garbage collection and sewer capacity. With six households instead of two, there will be significantly more garbage, leading to concerns about garbage overflow, litter, and pests if not managed properly. The increased load on the sewer system may also lead to long-term issues, especially in our older residential neighbourhood which was not designed for high-density use.

The proposed zoning change and development would likely lead to a decline in property values for surrounding homes, including my own. Increased traffic, noise, reduced privacy, poor maintenance history, and infrastructure strain all contribute to a less desirable living environment. Prospective buyers are less likely to invest in a neighbourhood where multi-unit buildings disrupt the established residential character and where property upkeep is already a known issue.

A development of six units will inevitably bring more residents, vehicles, and general activity, resulting in significantly increased noise levels. This is especially concerning in a neighbourhood currently made up of quiet, single-family bungalows. The additional noise from multiple households, visitors, and increased vehicle traffic will disrupt the peaceful atmosphere that residents value and expect in this residential area.

While the proposal indicates 6 residential units, there is no clear information on expected occupancy per unit. If each unit houses 3 to 5 residents, this could mean 18 to 30 new people on a lot previously zoned for a single family. This scale of change would significantly impact traffic, noise, parking availability, and infrastructure load in our neighbourhood.

In conclusion, this proposed development is incompatible with the surrounding neighbourhood in both scale and function. It poses numerous challenges to quality of life, infrastructure, safety, and housing stability. I respectfully urge you to reject this zoning change and preserve the integrity of our community.

Thank you for your attention to this matter.

Sincerely,

Linda Zettel  
Woodhaven Road  
Kitchener, ON

**From:** Pete and Barb Smola  
**Sent:** Wednesday, July 2, 2025 10:36 AM  
**To:** Brian Bateman  
**Subject:** Fwd: Proposed Development in our Neighbourhood

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Hello Brian,  
I am sending you a copy of the email which I sent to our Councillor, Jason Deneault. Please read it. It is regarding the Proposed Development at 137 Woodhaven Road, Kitchener. It will tell you our reaction to this proposal. Thank you.

Peter and Barbara Smola  
Gerard Ave., Kitchener, ON. N2C2A1

----- Forwarded message -----

**From:** **Pete and Barb Smola**  
**Date:** Wed, Jul 2, 2025 at 9:31 AM  
**Subject:** Fwd: Proposed Development in our Neighbourhood  
**To:** <[jason.deneault@kitchener.ca](mailto:jason.deneault@kitchener.ca)>

----- Forwarded message -----

**From:** **Pete and Barb Smola**  
**Date:** Wed, Jul 2, 2025 at 9:20 AM  
**Subject:** Proposed Development in our Neighbourhood  
**To:** <[jason.denault@kitchener.ca](mailto:jason.denault@kitchener.ca)>

Good morning Jason,

We have received the notification of the proposed development at 137 Woodhaven Road. We are not in favour of this, as we have watched what has happened on the numbered avenues between Wilson Ave and Kingsway, and know that this would open the door to the same thing happening in our area.

Would you be willing to call an in-person meeting at the Kingsdale Community Centre for us to discuss this with you and our neighbours? Many of us are seniors. We are much more likely to attend an in-person meeting than a virtual Zoom meeting. In any case, it would be good to have the option.

Thank you for your consideration.

**From:** Alex Heim  
**Sent:** Saturday, July 12, 2025 11:01 AM  
**To:** Brian Bateman  
**Cc:** jason.denault@kitchener.ca  
**Subject:** Letter of opposition: 137 Woodhaven Road Rezoning application

Hi Brian,

I'm writing to express my opposition to the proposed rezoning of 137 Woodhaven from RES-2 to RES-4.

Let me start by acknowledging that I support the city's efforts to expand housing options and create more affordable homes in our growing community. I commend Council's unanimous 2024 decision to allow up to four units on residential lots. This struck a thoughtful balance between increasing density and preserving the residential character of our neighbourhoods. It's been encouraging to see well-executed backyard units and 3–4 unit conversions that align with existing bylaws.

However, the current proposal for 137 Woodhaven is seeking to increase from two existing units to six is, in my view, excessive. Rather than working within the recently expanded bylaw allowances, the applicant is seeking to go significantly beyond them. The addition of four new units, two per side in the proposed structure, on a modestly sized lot appears to prioritize maximum rental income over community fit and responsible planning.

To achieve this density, the applicant proposes building both upward and outward. This introduces serious concerns about setting precedent. If approved, what's to prevent other landlords in the neighbourhood from seeking similar rezonings? Many rental properties are already investing and adding backyard and basement units under current guidelines. Allowing this kind of intensification risks triggering a domino effect that could permanently alter the character of our area.

As a homeowner on Gerard Avenue, I value the thoughtful, gradual evolution of our neighborhood—where homeowners and landlords alike have been able to add units without resorting to rezonings. This proposal crosses a line, not because it adds housing, but because it does so in a way that conflicts with the spirit of the zoning and official plans intended to guide sustainable, community-minded development.

Granting this exception appears to benefit a single landlord's bottom line at the expense of long-term neighborhood cohesion and character. I urge the committee to reject this proposal.

Alex Heim





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**RE: 137 Woodhaven, Kitchener**

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**From** Brian Bateman <Brian.Bateman@kitchener.ca>

**Date** Fri 9/19/2025 3:19 PM

**To** 'Andy Schilling'

Hi Andy,

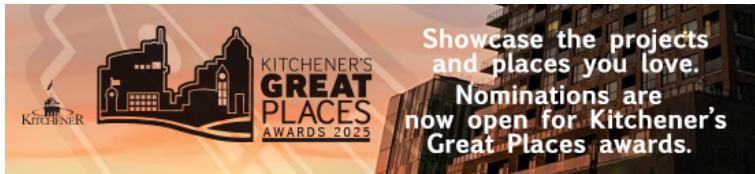
Thank you for the email. I will include your comments in the staff report that will be seen by council members.

**Brian Bateman, MCIP, RPP**

**Senior Planner**

City of Kitchener

519-783-8905, TTY 1-866-969-9994



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**From:** Andy Schilling

**Sent:** Friday, September 19, 2025 3:18 PM

**To:** Brian Bateman <Brian.Bateman@kitchener.ca>

**Subject:** 137 Woodhaven, Kitchener

You don't often get email from

Hi Brian,

I drove by 137 Woodhaven today and don't like the proposal to build a building that doesn't match the neighbourhood. I believe it will not fit in and depreciate the surrounding property values.

Thanks in advance!

Andy Schilling

Cait Ave,

Kitchener, ON N2C 1G3

**TIME SENSITIVE:**

**PETITION TO STAY DEMOLITION OF PROPERTY 137 WOODHAVEN RD., KITCHENER, ON. N2C 1V2.**

This Petition is intended to:

TO AVOID HOMELESSNESS AND HARDSHIP.

PROTECT THE RESIDENTIAL AREA BY LIMITING TRAFFIC, NOISE, GARBAGE, TRANSIENT TENANCY, PARKING DIFFICULTY, INCREASE TO AREA TAXES, LOWERING OF MARKET VALUES OF PROPERTIES.

1. Seeking community support to halt the application for demolition of 137 Woodhaven Road, Kitchener. Application made by SBM LTD OWNER: As a numbered company # 2394608 Ontario Inc., owned by, Mr. Michael Lau of Toronto.

Under county ordinances, we, the tenants, are requesting a stay of this action.

The possibility of a stay is available if there is enough community support.

The tenants of the property intend to provide the City with that support; we already have ten (10) residents in the area offering to add their signature to prevent this action.

***You wouldn't be required to physically do anything other than add your name as support.*** The deadline of July 14<sup>th</sup> is approaching quickly. Time is of the essence! The parties involved are hoping we won't garner support to halt this action.

**Some of the socio-economic effect to the residential area are:**

a) Increases traffic and noise with increased need for parking in an area where the road is already one lane. Additionally, there is a right of way at that location. The lot is small therefore parking for a minimum of 6 vehicles would be tight. Any other vehicles would need to park on the street.

b) Increased garbage- attracting vermin.

c) Apartment buildings typically see more transient tenancy.

d) Possibility of increased property taxes as more services are required.

e) Possibility of property values in the neighborhood lowering as the comps show in areas with mass rental.

f) The privacy of surrounding properties will be impeded by the addition of a multi-story building.

g) I have personally lived at this address and worked in this community for the past 8 years, this is my community, this is my home. The search for affordable rental has been fruitless to date. Two families are affected by this action and homelessness is seriously feared.

Repairs have been often made by tenants. At times it has been a struggle to get repairs addressed however, this week, some requests have been satisfied.

Would the intended owner or rental company address any negative issues related to the nuisance effect of this new building in the future? That remains to be seen.

**Would you be kind enough to add your name today?**

2. Parking at the proposed property would increase noise, aside from being an eyesore for the neighbors opposite with a view of garbage cans and vehicles. The property values of the homes in the area could certainly be affected and lowered.
3. Homelessness – The demolition of the properties would affect 2 families. The current high rents increase the probability of homelessness for these families. An active search for adequate accommodation has proven fruitless to date as we continue to cover all avenues to avoid homelessness.

Respectfully I thank you for your time and ask you to consider adding your signature as support.

Thank you!



Rachel Bidgood




**PETITION TO STOP DEMOLITION OF 137 WOODHAVEN ROAD**

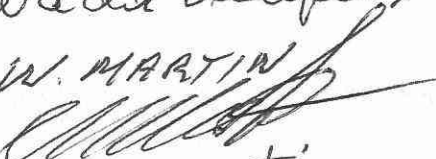
**PROPOSED BY SBM LTD OWNER: AS A NUMBERED COMPANY # 2394608 ONTARIO INC**


NAME


ADDRESS

RACHEL BIDGOOD   
CONNOR LEDDY 

LICIA MOORE   
Linda Zettel   
Austin Edwards 

Adrian  
Wade Sempus  
W. MARTIN  
  
Beta Martin  
Chris Stebbles

JEFF Ballant   
Natalie McColough AmColough  
Sean Gagné

Lynn Cober  
Kelly Hentges   
Wes Heer  
Judy Heer  
Kerry Heer

JD Rojas  
Rachelle Garneau  
Cassandra Garneau  
Austin Kim



Janice Vot

Mary Ann Donovan

Blady Young

Cory Young

Michelle MacDonald

Yasmin Kanani

~~Prin Marj~~

Diane Hoffarth

LOIS LEMANSKI

Karen Mace

LARRY GOREY

Kristen Parrott

Maureen Gabourie

Jared Kingland

Simone Wilson

GARY MARCK

Brian Collier

JOANN MARTIN

Jake Nephew

Meaghan Ulmer-Hunt

Jonathan Collins

Karla Garoto 253

CARA VICKERS 2

Edward Kramczynski

Talita Kramczynska

Name

Glen & Sonya Miller *AM*

Paul Vande

Josh Weir

Kelly Laird

Margarita Schultz

Gagandeep Singh

Shubhangi Dhuri

ERIC HUNTER

BILL WEIR

Burgundy Young

GARRETT BOWEN

Angela Miller

Marilyn Colquhoun *off*

~~moreover~~  
Loren Coker

DEAR SMOA RS.

Joseph Ross

Allen

Phil B...

Paul & Lynn Bartlett

**From:** Jason Deneault  
**Sent:** Monday, June 30, 2025 6:41 PM  
**To:** Glen Miller; Brian Bateman  
**Subject:** Re: 137 Woodhaven Neighbourhood Meeting Lack There Of

Good evening Glen,

Being that I'm on vacation this week, I'll keep my response short and repond later this week.

It is our planning department that schedules the meetings online. Staff find this is the most convenient and accessible way for majority of residents to participate.

Jason

Jason Deneault  
Ward 3 City Councillor  
Jason.Deneault@kitchener.ca  
226-751-4162

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**From:** Glen Miller  
**Sent:** Monday, June 30, 2025 5:46:58 PM  
**To:** Jason Deneault <Jason.Deneault@kitchener.ca>; Brian Bateman <Brian.Bateman@kitchener.ca>  
**Subject:** 137 Woodhaven Neighbourhood Meeting Lack There Of

Hi Jason

I just got a mail notice about building a semi on 137 Woodhaven , just down from my Street Gerard. It appears the city welcomes a means of getting more taxes out of the ward, however there lacks discussion input from the local residents unless they call or use a computer and Zoom. That walkway from Gerard to Byron probably will never get fixed in my lifetime. This proposal opens up a real can of worms. Our neighbourhood seems to attract absentee landlords, buy the house, convert it to a duplex, don't worry about parking,( I acknowledge it is a requirement for parking, provided they seek approval ,).More importantly,there seems to be a need to call bylaw just to cut the grass or clean the sidewalk of snow (my immediate neighbours on Gerard have done just that two weeks ago, so I have been told the same problem on Maywood).

Some of these changes attract people just to find accomodation, no community participation, no care about the people living in the community. This has been well done on Greenfield, building semi detached. A whole different setting than Woodhaven.

We have a perfectly good community center, **just why can't you take the time and effort to have a meeting there?**

Glen & Sonja Miller  
Gerard Ave.



**From:** Felicia Moore  
**Sent:** Monday, July 7, 2025 5:49 PM  
**To:** Brian Bateman  
**Subject:** Re: 137 Woodhaven Rd ( application development)

Hi Brian,

I appreciate you reaching out in regards to my email. As much as I also appreciate you sharing my concerns with the owner/ landlord, I am most certain that he does not personally care how it would affect myself or the other tenant otherwise we would have been told sooner. I don't want to only put that responsibility on the owner I definitely have to put the blame on ACSO property management. We were not shown that respect and we were not shown the respect of receiving basic maintenance while our money is continued to be taken for rent for the past year now and are now having to go through the Landlord and Tenant board. After learning about this development application it all makes sense now why he doesn't care to put money into the house if he has plans to try to tear it down and build something new in order to put more units in place so he can make more money. We would be forced out of our home and given 90 days that's what will happen if this application proceeds.

Thanks for your time.

Felicia Moore

On Mon, Jul 7, 2025, 3:44 p.m. Brian Bateman <[Brian.Bateman@kitchener.ca](mailto:Brian.Bateman@kitchener.ca)> wrote:

Hi Felicia,

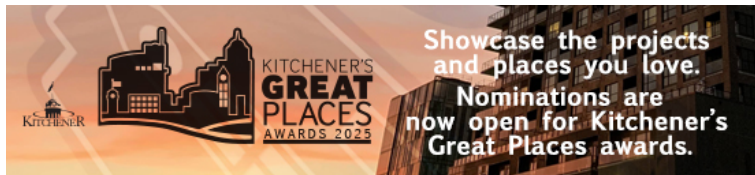
Thank you for the email and for sharing your thoughts. Sorry to hear that you weren't informed by the owner. I will pass along your comments to the applicants/owner and hopefully they will reach out to you and the other tenant about their proposal and how this may affect you.

**Brian Bateman, MCIP, RPP**

**Senior Planner**

City of Kitchener

519-783-8905, TTY 1-866-969-9994



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**From:** Felicia Moore  
**Sent:** Monday, June 30, 2025 10:53 AM  
**To:** Brian Bateman <[Brian.Bateman@kitchener.ca](mailto:Brian.Bateman@kitchener.ca)>  
**Subject:** 137 Woodhaven Rd ( application development)

Hi Brian,

I hope you are well. My name is Felicia Moore. I am 1 of the tenants that live at [Woodhaven Rd, Kitchener N2C 1V2](#).

I live in the basement apartment and the tenant above me is Rachel Bidgood.

We have become aware of this development application and we are both rather surprised. Both myself as well as the tenant above me have been paying rent and have received 0 maintenance for the past year. And the previous years trying to receive maintenance were a nightmare. Not only that but the property conditions are not at all up to standards.

Everytime we try to email and mention maintence needs we are avoided and ignored yet we receive invoices each month for rent.

Both Rachel and myself were told about this development application by a neighbour which happened to see this in the paper asking if we were aware. We most definitely were not.

We have been kept in the dark and do not agree with this application going through as there are several things that should be resolved prior to that ever being possible.

I could tell you how very wrong this is, the fact this was in planning without our knowledge but I'm sure you would agree if it was you or your family in our position.

Several of the neighbors that live in the neighborhood are now being made aware of this planned development and they do not support it.

This development would affect everyone negatively; decreasing the value of their mature quiet homes, affecting potential sales of their homes, more traffic on a small quiet street, lack of sunlight in people's backyards for their gardens because of the tall building and a parking lot right behind their backyards where they would get to smell carbon monoxide, affecting the enjoyment of their homes. Not to mention myself and the other tenant would be unfairly forced out of our homes, forced to try and find affordable housing that simply does not exist.

This building would be way too big for this space and in between mature quiet homes? Makes 0 sense. The only thing that makes sense here is the landlord seeing how he can make more money while trying to take short cuts and not doing his duty as a landlord when it comes to tenant rights, property maintenance and property standards.

You will be hearing from the other tenant, Rachel Bidgood soon. Just as I know you have already heard from a couple neighbour's in the neighborhood and will be hearing from more.

Please do not allow this to proceed.

Best to you,

Felicia Moore



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**RE: Notice of Proposed Development at 137 Woodhaven Road**

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**From** Brian Bateman <Brian.Bateman@kitchener.ca>

**Date** Tue 9/16/2025 3:15 PM

**To** 'Yasmin Nadia'

Hi Yasmin,

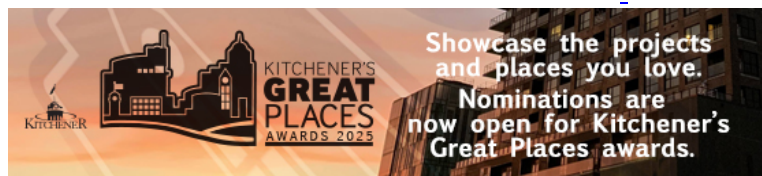
I just wanted to follow up with you to say I found the several emails you had sent me earlier. They were sitting in my Junk folder. Not sure why they went there. Hope to see you at the site meeting.

**Brian Bateman, MCIP, RPP**

**Senior Planner**

City of Kitchener

519-783-8905, TTY 1-866-969-9994



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**From:** Yasmin Nadia

**Sent:** Monday, July 21, 2025 8:17 AM

**To:** Brian Bateman <Brian.Bateman@kitchener.ca>

**Subject:** Fwd: Notice of Proposed Development at 137 Woodhaven Road

You don't often get email from .

Hello Brian,

I'm reaching out for the third time, as I have not received a response from either you or Jason Deneault regarding my concerns for the rezoning of 137 Woodhaven road. As far as I'm aware, most of my neighbours received a response from you stating you would add their concerns to the file. I hope my concern can also be included. Please see the email below - I had sent the original email on July 4 and the first follow up on July 14 to ensure it fell within the required time frame.

Thank you.

Yasmin Kanani

----- Forwarded message -----

**From:** Yasmin Nadia

**Date:** Mon, 14 Jul 2025 at 12:11

**Subject:** Fwd: Notice of Proposed Development at 137 Woodhaven Road

**To:** <[Brian.Bateman@kitchener.ca](mailto:Brian.Bateman@kitchener.ca)>, <[Jason.Deneault@kitchener.ca](mailto:Jason.Deneault@kitchener.ca)>

Hello Brain and Jason,

I'm following up on the email below (sent July 4th) to ensure it was received and our concerns have been noted as per the July 14th deadline.

Thank you.

----- Forwarded message -----

From: **Yasmin Nadia**

Date: Fri, 4 Jul 2025 at 14:27

Subject: Notice of Proposed Development at 137 Woodhaven Road

To: <[brian.bateman@kitchener.ca](mailto:brian.bateman@kitchener.ca)>, <[jason.deneault@kitchener.ca](mailto:jason.deneault@kitchener.ca)>

Dear Brian Bateman, File Manager & Jason Deneault, City Councillor - Ward 3

We are writing to formally express my opposition to the proposed development of a six-unit residential building (RES-4 zoning) in our neighborhood, located at 137 Woodhaven road, which is currently designated RES-2.

As residents of this community, who live across the street from the proposed development on Woodhaven, we are deeply concerned about the impact this development would have on the character, safety, and functionality of our neighborhood. The area is currently composed entirely of single-story bungalows. The proposed development would significantly alter the scale and nature of the community, introducing a level of density that is inconsistent with the existing residential landscape and change the vibe of a neighbourhood we have grown to love.

There are several key concerns I wish to highlight:

**1. Neighborhood Character and Zoning Compatibility**

The current zoning (RES-2) reflects the low-density, family-oriented character of this neighborhood. A 6-plex building, especially one that is two stories or taller, would stand in stark contrast to the existing homes and disrupt the architectural cohesion and visual continuity of the street. This is particularly true given that the proposed development would be sandwiched between two single-story bungalows—making the height and scale disparity even more visually jarring. The resulting aesthetic imbalance would be off-putting and have a direct negative impact on the homeowners immediately adjacent to the site.

**2. Precedent Setting**

Allowing this type of development in a RES-2 zone sets a concerning precedent that could lead to further intensification in areas not designed for it. It risks undermining the integrity of this neighbourhood and opens the door to more aggressive rezoning applications in established low-density neighborhoods. This concern is especially relevant given that several high-rise buildings and apartment complexes are already under construction nearby. These developments, which are located on Weber street nearby, are better suited to handle increased density and should more than meet the area's housing intensification goals—without compromising the distinct residential character of existing RES-2 zones.

**3. Impact on Property Values**

Introducing a high-density development into a street of single-story, bungalow homes may have a negative impact on surrounding property values. Homeowners who have invested in the stability and character of the area may see reduced market desirability as the neighborhood becomes increasingly inconsistent in form and function. At a time when the cost of living is rising and many families have made significant financial investments to

maintain and improve their homes, it is particularly disheartening to see those efforts potentially undermined by decisions that benefit large developers or corporate landlords. These changes can create real financial harm for individual property owners who lack the resources and influence of large-scale real estate interests.

#### **4. Privacy and Shadowing Concerns**

A two-story, multi-unit building would overlook the backyards and living spaces of surrounding homes, many of which are single-story and not designed with such proximity in mind. This raises significant concerns about the loss of privacy and potential shadowing effects, particularly in the winter months when sunlight is already limited. The disruption to natural light, combined with the feeling of being constantly observed, can meaningfully affect the well-being and quality of life of nearby homeowners who chose this neighborhood for its quiet, open, and private environment.

#### **5. Safety Concerns for Children and Pedestrians**

This neighbourhood, which includes multiple schools and an EarlyON drop-in centre, is home to many young families. Children frequently walk, bike, and play in and around our streets. The area is also regularly used by pedestrians walking their dogs, riding bicycles, or simply enjoying the neighborhood. Increasing density without appropriate infrastructure, traffic calming measures, and parking controls heightens the risk to all pedestrians and creates an environment that feels less safe and less accessible for those who live here.

#### **6. Traffic and Parking Pressure**

Our street is already congested, with cars regularly lining the road as well as busy traffic that looks to avoid the congestion of Fairway/Courtland. A development of this size would introduce significantly more vehicles—both residents' and visitors'—exacerbating parking shortages and increasing traffic flow on a street that is not equipped to handle it. Not to mention, there has been consistent construction in and around our neighbourhood for years, limiting how traffic flows and this development would mean that yet again we have to put up with construction that will create havoc for all who reside here.

#### **7. Lack of Justification for Rezoning**

At this early stage in the notice process, no rationale has been provided to explain why this specific location—within a stable, low-density residential neighborhood—has been selected for redevelopment and increased density. Given that there are already several high-density projects nearby, and that the existing community has not expressed a need or desire for this kind of change, the proposal appears both unneeded and out of step with thoughtful, strategic urban planning. Moving forward without community support or a clear public interest risks undermining trust in the city's development process.

#### **8. Infrastructure and Environmental Strain**

Additional residential units place a greater burden on city infrastructure, including waste collection, water and sewage systems, and the regular maintenance of roads and sidewalks which are currently not being kept up with. Furthermore, the proposal involves demolishing a perfectly good, existing home—an act that is inherently unsustainable given the environmental costs associated with construction waste, resource consumption, and carbon emissions. Rebuilding on this site without a clear, compelling need disregards principles of sustainable development and responsible stewardship of resources.

#### **9. Displacement of Existing Residents**

The property in question is currently home to two families who would be displaced by this redevelopment. In a housing market that is already strained, and during a time of economic uncertainty, forcing families to leave their homes to make way for higher-density development raises serious concerns. Redevelopment should not come at the cost of displacing existing, contributing members of the community—especially when the

proposed project does not address affordability or an urgent housing need in this specific location

We understand and support the need for diverse and affordable housing across the city. However, we believe such developments should be carefully planned in appropriate zones where the infrastructure, density, and building types already support them. A spot zoning amendment in a quiet, family-focused neighborhood undermines the planning process and sets a concerning precedent.

We respectfully urge the City of Kitchener to reject this proposal and to preserve the integrity of our neighborhood. We would also appreciate being kept informed of any opportunities outside of the July 22nd meeting to voice our concerns. We hope this forum on July 22nd is taken seriously and not just a horse and pony show when a decision regarding the development has already been made in advance - we value our time and hope you do as well.

If you would be so kind to acknowledge you've received this email, we would genuinely appreciate it.

Thank you for your time and thoughtful consideration in this matter.

Sincerely,

Kyle Lackenbauer & Yasmin Kanani





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**RE: Rezoning Woodhaven**

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**From** Brian Bateman <Brian.Bateman@kitchener.ca>

**Date** Thu 9/18/2025 10:37 AM

**To** 'Borsodi, Lorri' ; Jason Deneault <Jason.Deneault@kitchener.ca>  
**Cc**

Thanks, Lorri.

**Brian Bateman, MCIP, RPP**

**Senior Planner**

City of Kitchener

519-783-8905, TTY 1-866-969-9994



[Kitchener.ca/GreatPlaces](https://kitchener.ca/GreatPlaces) – Open until April 30t

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**From:** Borsodi, Lorri

**Sent:** Thursday, September 18, 2025 10:15 AM

**To:** Jason Deneault <Jason.Deneault@kitchener.ca>; Brian Bateman <Brian.Bateman@kitchener.ca>

**Cc:**

**Subject:** Rezoning Woodhaven

Please add to email correspondence

Murray & Dorothy Thomas

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**RE: Update email address please**

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**From** Brian Bateman <Brian.Bateman@kitchener.ca>

**Date** Fri 9/26/2025 11:25 AM

**To** Kelly Laird

Received - thanks

Brian Bateman, MCIP, RPP  
Senior Planner  
City of Kitchener  
519-783-8905, TTY 1-866-969-9994

Kitchener.ca/GreatPlaces – Open until April 30t

-----Original Message-----

From: Kelly Laird

Sent: Tuesday, September 23, 2025 1:38 PM

To: Brian Bateman <Brian.Bateman@kitchener.ca>

Subject: Update email address please

[You don't often get email from  
<https://aka.ms/LearnAboutSenderIdentification> ]

Learn why this is important at

Hi Brian,  
Can you please update our email address please.  
It's Kelly & Jamie Laird, Woodhaven Rd.

I want to be sure I don't miss any updates on the street info.  
Thanks!  
Sent from my iPad

**REPORT TO:** Planning and Strategic Initiatives Committee

**DATE OF MEETING:** October 27, 2025

**SUBMITTED BY:** Garrett Stevenson, Director of Development and Housing Approvals,  
519-783-8922

**PREPARED BY:** Andrew Pinnell, Senior Planner, 519-783-8915

**WARD INVOLVED:** Ward 5

**DATE OF REPORT:** October 16, 2025

**REPORT NO.:** DSD-2025-400

**SUBJECT:** Draft Plan of Subdivision Application 30T-23201  
1700 Strasburg Road and McBrine Drive  
2140221 Ontario Inc.

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## RECOMMENDATIONS:

That the City of Kitchener, pursuant to Section 51 (31) of the Planning Act R.S.O. 1990, Chapter P 13 as amended, grant draft approval to Plan of Subdivision Application 30T-23201 in the City of Kitchener, for 2140221 Ontario Inc., subject to the draft plan and draft plan conditions attached to Report DSD-2025-400 as Attachment 'A'; and,

That the Mayor and Clerk be authorized to approve and execute an industrial Subdivision Agreement securing the Draft Plan of Subdivision conditions set out in Report DSD-2025-400, to the satisfaction of the City Solicitor, and that the City Solicitor be directed to register said agreement on title to the Subject Lands identified in Attachment 'A' to report DSD-2025-400; and further,

That the *Updated Urban Design Brief Strasburg Technology Business Park*, prepared by GSP Group, dated May 2025, amended September 2025, attached as Attachment 'B' to report DSD-2025-400, be endorsed, and that staff be directed to implement this *Brief* through subdivision conditions and through future Site Plan Applications for individual lots at the discretion of the City's Director of Development and Housing Approvals with significant changes to this *Brief* to the satisfaction of Council.

## REPORT HIGHLIGHTS:

- The purpose of this report is to evaluate and provide a planning recommendation regarding a Draft Plan of Subdivision Application to develop the subject lands into a business park subdivision containing 10 industrial lots, ranging in size from 0.67 to 1.22 hectares. McBrine Drive would be extended to connect with a new street ('Street

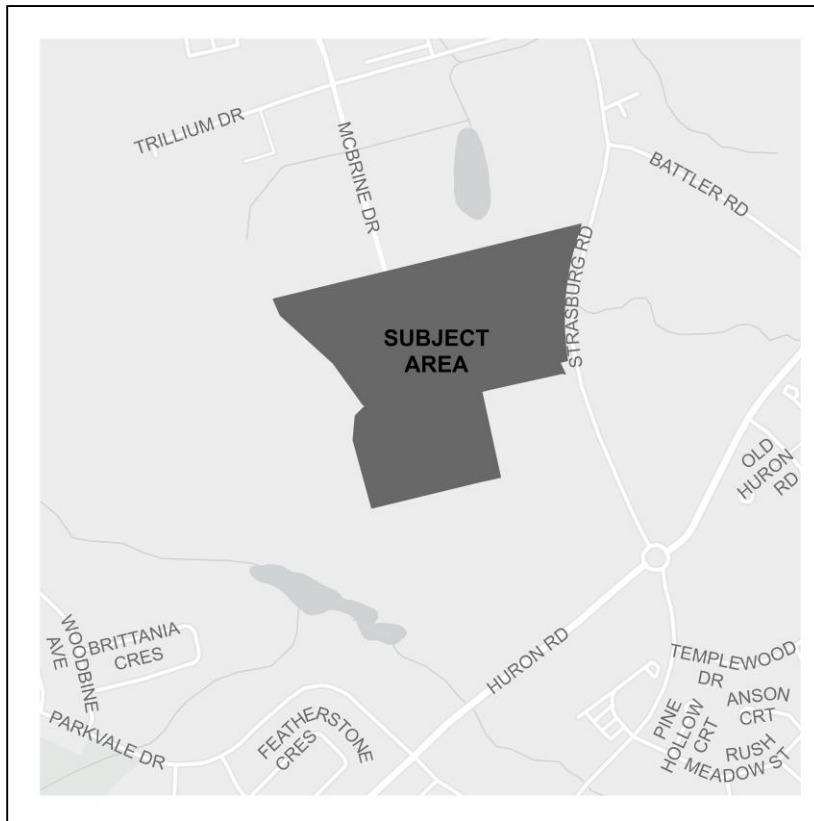
A'). 'Street A' would outlet to Strasburg Road. McBrine Drive would terminate at a new cul-de-sac bulb. Another cul-de-sac, 'Street B', is proposed off 'Street A'. A 4.00 hectare (9.9 acre) block is proposed for the purposes of a created wetland (not a stormwater management pond) as an expansion to the abutting Huron Natural Area (HNA) and as a setback / buffer to protected natural features. Another block is proposed as a 30-metre-wide wildlife corridor to facilitate wildlife passage from the HNA to a nearby wetland / pond to the northeast. Official Plan and Zoning By-law Amendment applications are not required to facilitate the proposed subdivision. The subdivision is for the technical division of land only (e.g., to create conveyable lots and streets); the land use permissions that permit industrial / employment uses have been in place since 1983.

- Development and Housing Approvals staff recommends approval of the application, subject to the draft approval conditions outlined in this report (see Attachment 'A'). Staff also recommends that the associated Urban Design Brief be endorsed and be implemented through subdivision conditions and future Site Plan Applications (see Attachment 'B'). The development proposal represents good planning and will allow for industrial development, while protecting and expanding the abutting Huron Natural Area.
- Community engagement included:
  - A preliminary postcard notice was mailed to all residents and property owners within 240 metres of the subject property (February 2023);
  - A Virtual Neighbourhood Meeting was held on September 4, 2025, the invitation for which was mailed in July 2025 to all residents and property owners within 240 metres of the subject property and all those who responded to the preliminary notice;
  - Installation of two notice signs on the property;
  - Follow-up communication with respondents;
  - A Postcard advising of the statutory public meeting would normally be forwarded to all residents and property owners within 240 metres of the subject property and those who responded to the preliminary notice, however due to the Canada Post Strike this was unable to be done. Instead, an email notice was provided on October 10, 2025 to everyone who provided written comments.
  - Notice of the public meeting was published in The Record on October 3, 2025.
- This report supports the delivery of core services.
- The application was deemed complete on February 5, 2023. The Applicant could appeal this application for non-decision after June 6, 2023.

## **EXECUTIVE SUMMARY:**

The applicant is proposing a Plan of Subdivision to develop the subject lands into a business park subdivision containing 10 industrial lots, ranging in size from 0.67 to 1.22 hectares. Moreover, the abutting Huron Natural Area (HNA) would be expanded through the conveyance to the City of a 4.00 ha (9.9 ac) created wetland and buffer block. A wildlife corridor block would also be conveyed to the City to facilitate wildlife passage from the HNA to a nearby wetland / pond. A City-owned Boulevard Multi-Use Trail (BMUT) is proposed to allow access from Strasburg Road, through the subdivision, to the east entrance of Huron Natural Area. Additional BMUTs and sidewalks are proposed to provide further pedestrian opportunities. Official Plan and Zoning By-law Amendment applications are not required to facilitate the proposed subdivision. The subdivision is for the technical

division of land only (e.g., to create conveyable lots and streets); the land use permissions that permit industrial / employment uses have been in place since 1983. Also, the subject lands do not currently form part of the HNA, nor are they currently part of the related environmental features.



**Figure 1 – Map showing the Subject Property**

**BACKGROUND:**

The subject property is owned by 2140221 Ontario Inc. and is located within the Huron Park Planning Community. The property is composed of 2 abutting, irregularly-shaped lots:

1. Northern Lot: One lot is addressed as 1700 Strasburg Road, and is located south of the current terminus of McBaine Drive, with approx. 250 metres of frontage on Strasburg Road (10.58 ha / 26.14 acres); and
2. Southern Lot: The other lot is unaddressed and located to the south, of 1700 Strasburg Road, with a small frontage on Strasburg Road and opening up to the rear, behind Treehouse Foods (4.66 ha / 11.51 acres).

Altogether, the subject property is 15.25 ha (37.7 acres) in area. The subject property is vacant, being devoid of buildings and structures.

The subject property borders on Huron Natural Area (HNA) to the west, Strasburg Road to the east, lots used for industrial purposes and a large stormwater management pond (Strasburg Creek North Branch) to the north. Treehouse Foods is located to the south and east of the subject property. Activa Holdings owns the lands to the west and southwest, which are zoned 'Natural Conservation Zone (NHC-1)' as are all the lands that comprise

the HNA, which prohibits development. Huron Heights Secondary School and the Strasburg Stormwater Management Pond are located on the opposite side of Strasburg Road.

Significantly, both parcels have been zoned "Business Park" since 1983 (Zoning Bylaw 4830) and are currently zoned "Service Business Park Employment" in Kitchener's (2019-051) Zoning Bylaw.

All of the adjacent HNA is now protectively zoned 'NHC-1'. Previous to the City's property-by-property acquisition of the HNA commencing in the early 1990s, what is now known as the HNA, was largely privately owned and blanket zoned for Business Park development under the 1983 Zoning By-law 4830. A City-initiated study was commissioned and undertaken during the early 1990s to guide the City's acquisition of the significant and sensitive features of what has become the HNA. Through this study, the subdivision lands under review now were determined to *not* be lands that needed to be acquired by the City to protect the area's natural features.

Development in the form of area grading commenced on the subject properties in the late 1980s. That development was abandoned, leaving irregular topography and depressions which created ponding water. Since that time, due to abandonment, anthropogenic ("human-made") wetlands have formed and vegetation has grown on the Northern Lot, while the Southern Lot has remained a meadow, mostly devoid of trees (see Figure 3). It should also be noted that the subject lands are not a pristine natural area. They have been heavily disturbed by machinery throughout the previous decades and were previously used for agriculture. In addition, unlike the abutting HNA, the subject lands are not considered part of the Core Natural Heritage Feature.

Through an aerial photography review, the subject properties appear to be untreed and cropped from 1946 to 1963. Aerial photography from 1997 shows the properties almost entirely graded / de-vegetated (see Figure 2).





**Figure 2 – Subject Property in 1997**



**Figure 3 – Subject Property in 2023 (prior to installation of Wildlife Exclusion Fencing)**



In June 2018, the current owner / Subdivision Applicant, 2140221 Ontario Inc., entered into an Agreement of Purchase and Sale (APS) to acquire the subject property from the City of Kitchener. The real estate transaction closed in June 2022, when the Purchaser (Subdivision Applicant) completed their due diligence.

The APS included various conditions, that required the Purchaser to, for example:

- Acknowledge that any development must include the provision of a trail link through the Property to link to the trails in Huron Natural Area to Strasburg Road.
- Enter into a restrictive covenant to prohibit the following land uses, despite any zoning permissions:
  - Transportation Depot (*not* permitted under current zoning);
  - Truck Transport Terminal (permitted under current zoning);
  - Warehouse (permitted under current zoning);
  - Wholesale (permitted under “Warehouse” under current zoning); or
  - Service and Storage of Motor Vehicles (*not* permitted under current zoning).

There are several transit routes in proximity to the subject property:

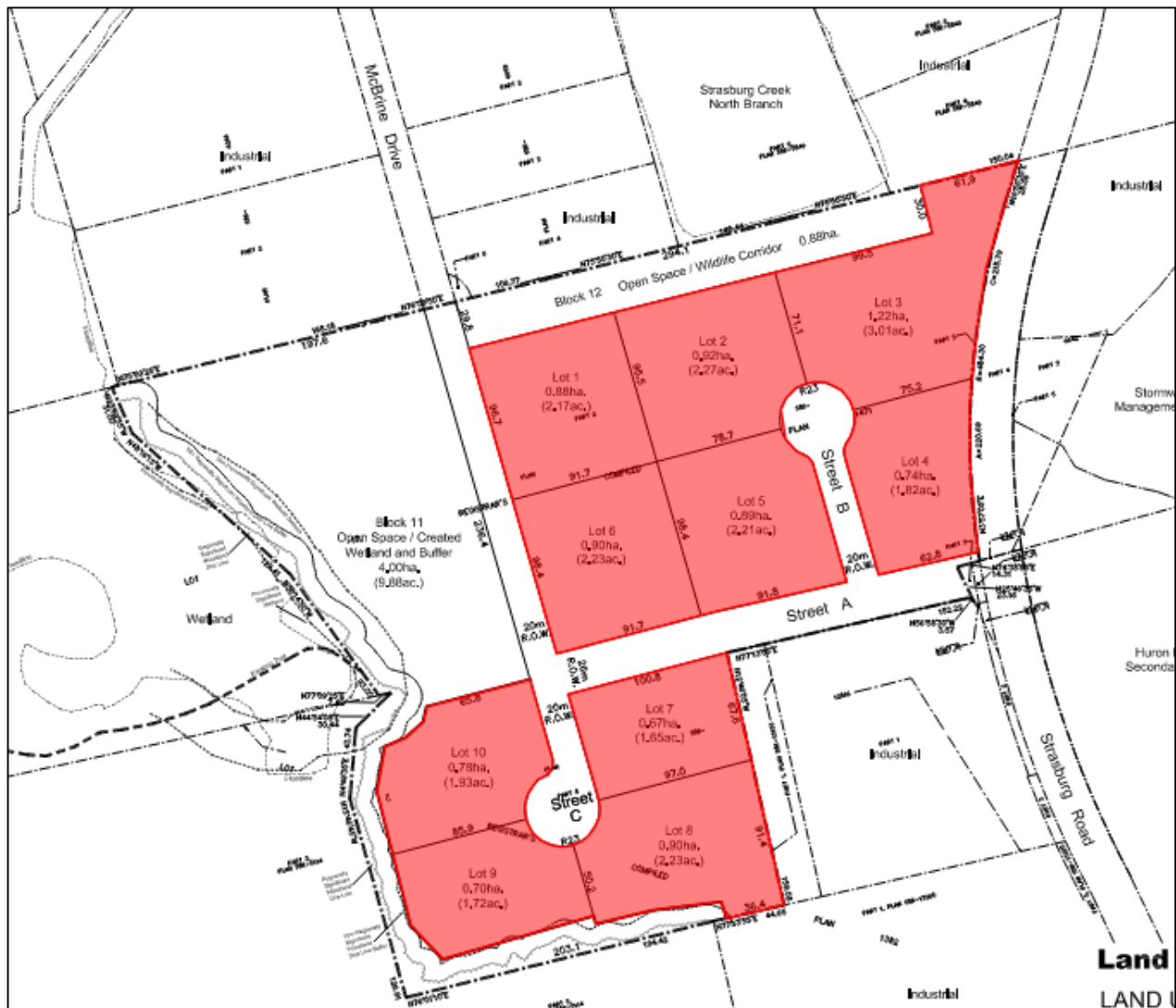
Route Number and Name	Approx. Distance from GRT Route to Subject Property	Nearest Road Alignment
Route 12 – Westmount	1,275 metres	Bleams Road
Route 16 – Strasburg-Belmont	0 metres (abutting)	Strasburg Road
Route 26 – Trillium	345 metres	Trillium Drive
Route 33 – Huron	0 metres (abutting)	Strasburg Road

The applicant has applied to the City of Kitchener for a Plan of Subdivision to develop the subject lands into a business park subdivision containing 10 industrial lots. Moreover, a 4.00 hectare (9.9 acre) block is proposed for the purposes of a created wetland (not a stormwater management pond) as an expansion to the abutting Huron Natural Area (HNA) and as a setback / buffer to protected natural features. Another block is proposed as a wildlife corridor to facilitate wildlife passage from the HNA to a nearby wetland / pond.

The current ‘Business Park Employment’ land use Official Plan designation and ‘Service Business Park Employment’ (EMP-4) zoning permit the proposed industrial uses and Official Plan and Zoning By-law Amendment applications are not required to facilitate the proposed subdivision.

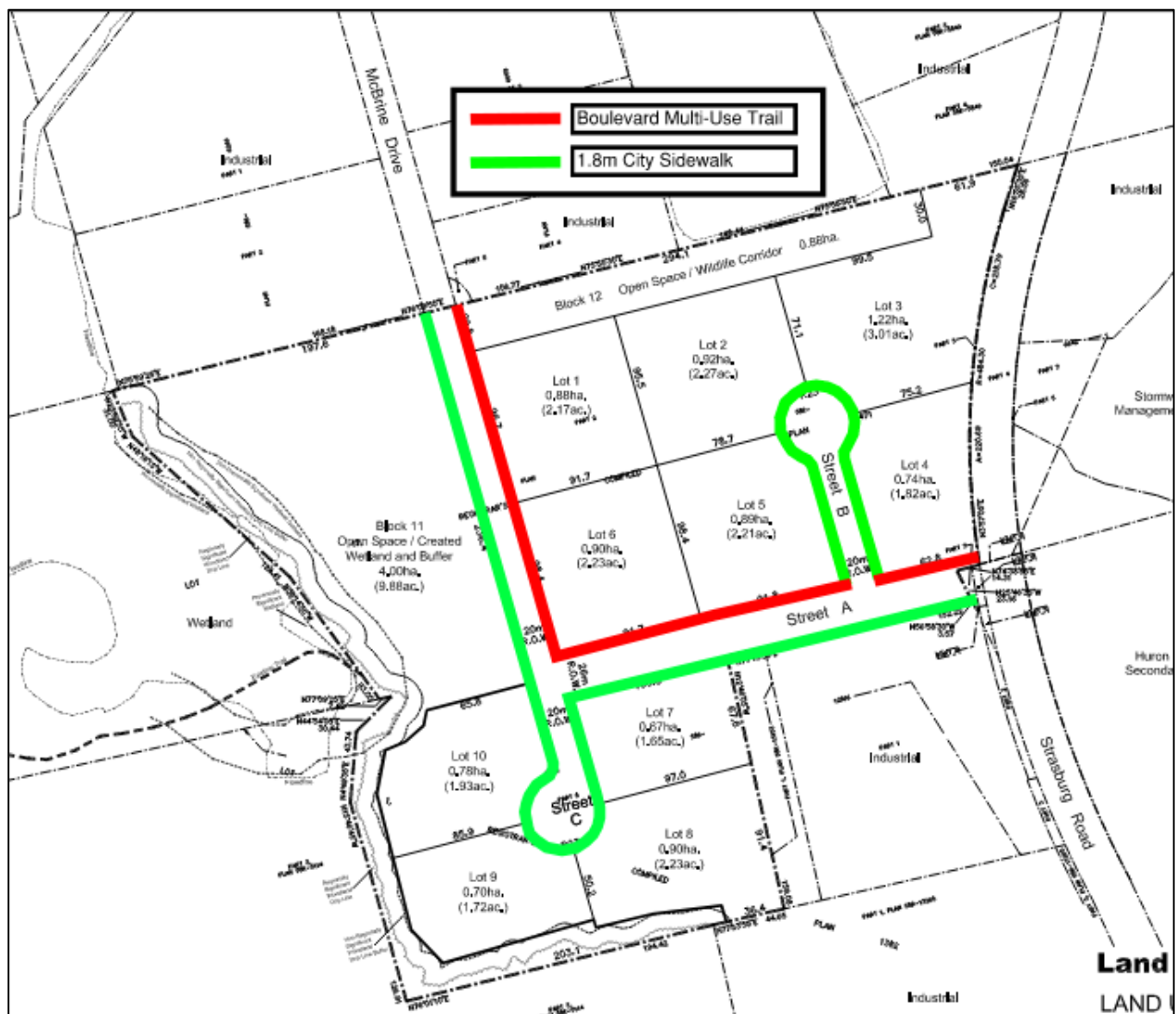
## REPORT:

The applicant is proposing a Draft Plan of Subdivision to develop the subject lands into a business park subdivision containing 10 industrial lots, ranging in size from 0.67 to 1.22 hectares (see Figure 4).



**Figure 4 – Map Highlighting the Industrial Lots Proposed through the Draft Plan of Subdivision.**

McBrine Drive would be extended from its current terminus 345 metres south of Trillium Drive to connect with a new street ('Street A'). 'Street A' would outlet to Strasburg Road. McBride Drive would terminate at a new cul-de-sac bulb. It is noteworthy that the north side of 'Street A' is proposed to contain a 3-metre wide City-owned Boulevard Multi-Use Trail (BMUT) to allow access from Strasburg Road to the east entrance to Huron Natural Area. The BMUT would turn north and run along the east side of McBride Drive to the northern boundary of the subdivision. This BMUT would replace the gravel trail that runs along a similar alignment that is currently within private ownership. Additionally, a 1.8 metre wide sidewalk would be provided along the south side of 'Street A' and the west side of the McBride Drive extension. Another cul-de-sac, 'Street B', is proposed off 'Street A'. 1.8 metre wide sidewalks would be provided along both sides of both cul-de-sacs. See Figure 5.



**Figure 5 – Map Highlighting the BMUTs and Sidewalks abutting the Roads within the Proposed Subdivision.**



**Figure 6 – Map Highlighting the Created Wetland and Setback / Buffer Block (Block 11) and Wildlife Corridor Block (Block 12).**

### **Natural Heritage System and Policy Framework**

The subject property is adjacent to a Regionally Significant Woodland within the City-owned Huron Natural Area (HNA) to the west which also contains the Strasburg Creek Provincially Significant Wetland (PSW) Complex. Both features are part of the non-developable Kitchener Natural Heritage System (KNHS), and for which an Environmental Impact Study (EIS) is therefore required when development is proposed adjacent. In addition, a record of Blandings Turtle, a Provincially Threatened species, overwintering in a pond in the HNA means that an Overall Benefit Permit (under Section 17(1) and Clause 17 (2) (c) of the ESA) was required from the Province. Conditions of this permit must be implemented through the development process.

Despite the history of disturbance on the lands, through the field work for the EIS, habitat of some species of Special Concern was identified on the subject property, for which conditions of approval are required to ensure that mitigation is implemented through the development process. These species are the Snapping and Midland Painted Turtle and the Grasshopper Sparrow. The presence and habitat of terrestrial Chimney Crayfish was confirmed, its habitat

considered Significant Wildlife Habitat which will be incorporated in the created habitat Block 11 in the northwest corner of the property.

Mitigation measures to be implemented include:

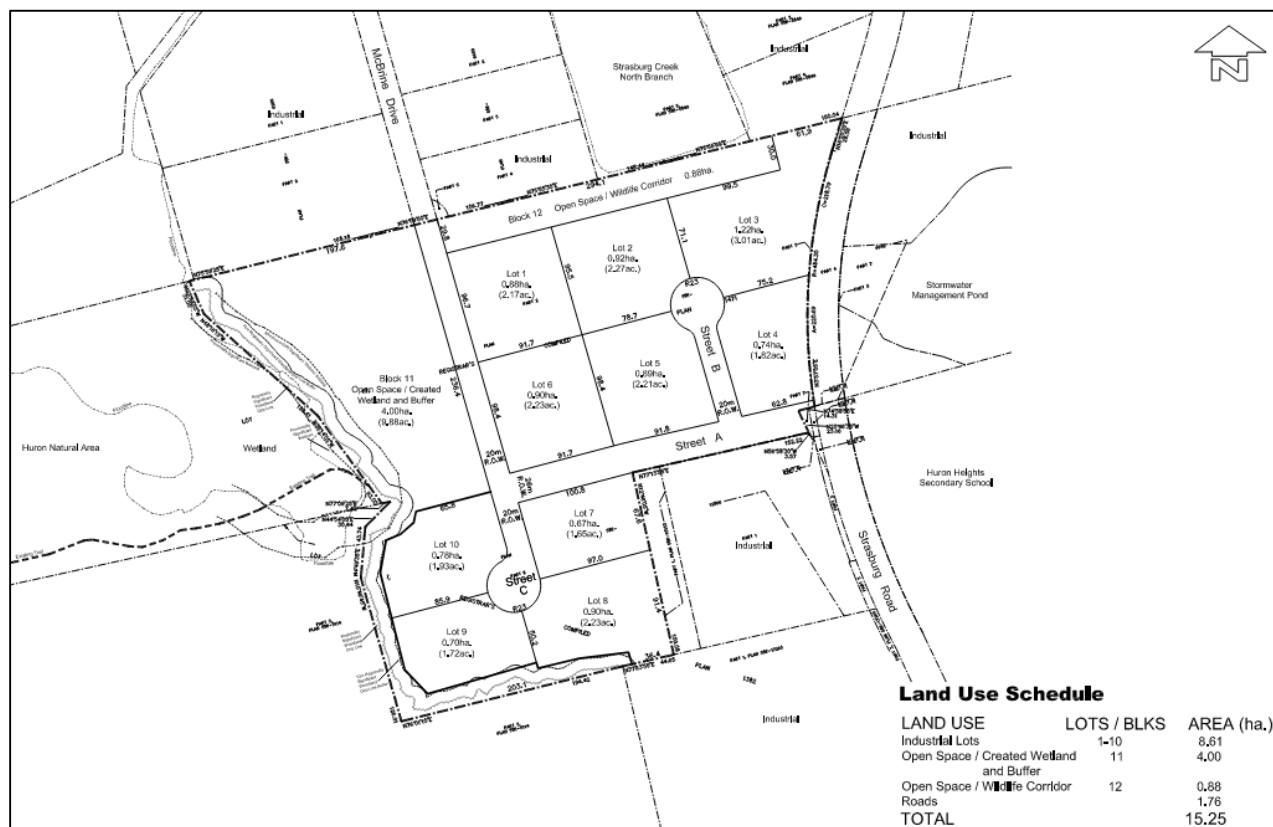
- Buffers / setbacks / enhancement plantings adjacent to the woodland and wetland in the HNA to the west;
- Temporary (installed March 2024) and permanent wildlife exclusion fencing;
- Wetland and terrestrial habitat creation in Block 11 including protected turtle nesting and basking areas;
- Creation of a wildlife corridor in Block 12 including passage under the extension of McBrine Drive;
- Timing restrictions on vegetation removal to protect Species at Risk and of Special Concern;
- Awareness training for on-site contractors / construction workers; and
- Stewardship and education of new industrial lot owners.

Wildlife habitat and wetland creation is proposed in a 4.00 hectare (9.9 acre) Block (Block 11, see Figure 6) contiguous with the existing HNA to the west. This natural area to be created as part of this development will enlarge the HNA and provide enhanced, protected habitat for target wildlife species over current conditions. The EIS, reviewed and approved by the City, the Region, the GRCA and the Province, has outlined the details of this habitat creation, as well as recommended setbacks from adjacent Core Natural Heritage Features (PSW, Regionally Significant Woodland). This setback / buffer appears as a “tail” in Block 11 that extends south from the larger created upland/wetland habitat.

Another block (i.e., Block 12) is proposed as a 30-metre-wide wildlife corridor to facilitate wildlife passage from the HNA to the Strasburg Creek North Branch Stormwater Management Facility (i.e., a stormwater management pond located immediately to the northeast, outside of the proposed subdivision boundary). This block is nearly 300 metres in length. To protect wildlife from vehicles travelling along the extension of McBrine Drive, an ecopassage under the extension of McBrine Drive would be constructed.

Together, Blocks 11 and 12, the purpose of which is to support natural heritage features and functions, comprise 4.88 hectares (12.1 acres) of the 15.25 hectare (37.7 acre) subdivision plan land area or 31.6% (nearly one third). Both Blocks 11 and 12 are proposed to be conveyed to the City through draft approval conditions.

An excerpt of the Draft Plan of Subdivision Plan can be found at Figure 7 and statistics regarding the proposed subdivision lots and blocks can be found at Table 1.



**Figure 7 - Draft Plan of Subdivision.**

Lot / Block ID	Proposed Land Use	Ultimate Ownership	Land Area (hectares)	Percentage of Overall Plan
Lot 1	Industrial Lot	Private	0.88	5.8%
Lot 2	Industrial Lot	Private	0.92	6.0%
Lot 3	Industrial Lot	Private	1.22	8.0%
Lot 4	Industrial Lot	Private	0.74	4.9%
Lot 5	Industrial Lot	Private	0.89	5.8%
Lot 6	Industrial Lot	Private	0.90	5.9%
Lot 7	Industrial Lot	Private	0.67	4.4%
Lot 8	Industrial Lot	Private	0.90	5.9%
Lot 9	Industrial Lot	Private	0.70	4.6%
Lot 10	Industrial Lot	Private	0.78	5.1%
Block 11	Created Wetland and Setback / Buffer to Protected Natural Features	Public	4.00 (9.9 acres)	26.2%
Block 12	Wildlife Corridor	Public	0.88	5.8%
Streets A, B, & C	Roads	Public	1.76	11.5%
Total	N/A	N/A	15.25 (37.7 acres)	100%

**Table 1 – Statistics Regarding Proposed Subdivision Lots and Blocks.**

### Planning Analysis:

*Planning Act, R.S.O. 1990, c. P.13 25:*

Section 2 of the Planning Act establishes matters of provincial interest and states that the Minister, the council of a municipality, a local board, a planning board and the Tribunal, in carrying out their responsibilities under this Act, shall have regard to, among other matters, matters of provincial interest such as,

- (a) the protection of ecological systems, including natural areas, features and functions;
- (f) the adequate provision and efficient use of communication, transportation, sewage and water services and waste management systems;
- (g) the minimization of waste;
- (h) the orderly development of safe and healthy communities;
- (k) the adequate provision of employment opportunities;
- (l) the protection of the financial and economic well-being of the Province and its municipalities;
- (m) the co-ordination of planning activities of public bodies;
- (n) the resolution of planning conflicts involving public and private interests;
- (o) the protection of public health and safety;
- (p) the appropriate location of growth and development;
- (q) the promotion of development that is designed to be sustainable, to support public transit and to be oriented to pedestrians;
- (r) the promotion of built form that,
  - (i) is well-designed,
  - (ii) encourages a sense of place, and
  - (iii) provides for public spaces that are of high quality, safe, accessible, attractive and vibrant;
- (s) the mitigation of greenhouse gas emissions and adaptation to a changing climate.

Through the review of the subject application, staff has recommended conditions to ensure that ecological systems, including that the natural areas, features and functions that form Huron Natural Area are protected. This review involved the coordination of several public bodies, including the Province's Ministry of the Environment Conservation and Parks, Regional Municipality of Waterloo, and the Grand River Conservation Authority. Also, the subject application will help to increase the provision of employment opportunities and will help to protect the financial and economic well-being of the province and the city by facilitating industrial uses on 10 industrial lots – see *Need for Employment Uses* section of the report for more information (below). These matters of provincial interest are addressed and are implemented through the Provincial Planning Statement, 2024, as it directs how and where development is to occur. The City's Official Plan is the most important vehicle for the implementation of the Provincial Planning Statement, 2024 and to ensure provincial policy is adhered to.

### *Provincial Planning Statement, 2024 (PPS):*

The Provincial Planning Statement (PPS), 2024 is a streamlined province-wide land use planning policy framework that replaces both the Provincial Policy Statement, 2020 and A



Place to Grow: Growth Plan for the Greater Golden Horseshoe, 2019 while building upon housing-supportive policies from both documents. The PPS 2024 came into force on October 20, 2024.

The PPS 2024 enables municipalities to:

- plan for and support development, and increase the housing supply across the province
- align development with infrastructure to build a strong and competitive economy that is investment-ready
- foster the long-term viability of rural areas
- protect agricultural lands, the environment, public health and safety

There are several relevant sections of the PPS 2024 that relate to employment areas, for example:

Section 2.1.6 of the PPS 2024 promotes achievement of complete communities by accommodating an appropriate range and mix of land uses, housing options, transportation options with multimodal access, employment, public service facilities and other institutional uses, recreation, parks and open space, and other uses to meet long-term needs.

Section 2.8.1 promotes economic development and competitiveness by, for example: “a) providing for an appropriate mix and range of employment, institutional, and broader mixed uses to meet long-term needs; b) providing opportunities for a diversified economic base, including maintaining a range and choice of suitable sites for employment uses which support a wide range of economic activities and ancillary uses, and take into account the needs of existing and future businesses.”

Section 2.8.2.1 states that, “Planning authorities shall plan for, protect and preserve employment areas for current and future uses, and ensure that the necessary infrastructure is provided to support current and projected needs.”

Section 2.8.2.3, states that, “Planning authorities shall designate, protect and plan for all employment areas in settlement areas by: a) planning for employment area uses over the long-term that require those locations including manufacturing, research and development in connection with manufacturing, warehousing and goods movement, and associated retail and office uses and ancillary facilities.” Note that residential and sensitive land uses, commercial, institutional uses are prohibited in employment areas, to ensure their protection.

Also, there are several relevant sections of the PPS 2024 that relate to Natural Heritage, for example:

Section 4.1.1 states that, “Natural features and areas shall be protected for the long term.”

Section 4.1.2. states that, “The diversity and connectivity of natural features in an area, and the long-term ecological function and biodiversity of natural heritage systems, should be maintained, restored or, where possible, improved, recognizing linkages between and among natural heritage features and areas, surface water features and ground water features.”

Section 4.1.5., states that, “Development and site alteration shall not be permitted in:...d) significant wildlife habitat...unless it has been demonstrated that there will be no negative impacts on the natural features or their ecological functions.”

Section 4.1.7., states that, “Development and site alteration shall not be permitted in habitat of endangered species and threatened species, except in accordance with provincial and federal requirements.”

DHA staff is of the opinion that the proposed development conforms to the PPS 2024 since it would help the city to achieve complete community and would promote economic development and competitiveness by providing additional opportunities for diversified industrial (employment) use to meet long-term needs. The proposal would assist in realizing the employment uses that are planned for this employment area.

Moreover, the proposed development would help to protect the natural features and functions of the abutting Huron Natural Area (HNA) by expanding the HNA through the dedication to the City of a 4.00 ha (9.9 acre) parcel of land abutting the HNA as a created wetland block and by establishing a setback / buffer between the proposed industrial lots and natural heritage features. Staff is of the opinion that the proposed purpose-built wetland that will be designed in accordance with the EIS will provide better wildlife habitat than the existing wetlands that were inadvertently created through unplanned grading and dereliction. Also, ecological function and biodiversity of natural heritage systems is promoted through the dedication to the City of a 30-metre-wide wildlife corridor block to facilitate wildlife passage from the HNA to the nearby wetland / pond to the northeast.

#### *Regional Official Plan (ROP):*

The Region of Waterloo is an upper-tier municipality without planning responsibilities. The More Homes Built Faster Act, 2022, amended the Planning Act by transferring planning responsibilities from upper-tier governments across the Province, including the Region of Waterloo to local municipalities. The Region is responsible for commenting on the infrastructure and service delivery that the Region of Waterloo delivers to the community, such as Public Health and Paramedic Services, Affordable Housing, source water protection, water and wastewater infrastructure, transit and transportation, waste management, and the Region of Waterloo International Airport. As a result, the Region no longer has a ROP as it is now an Official Plan for area municipalities who are responsible for implementation of the ROP until it is repealed through a future Area Municipal planning exercise.

The subject property is within the ‘Urban Area’ and ‘Designated Greenfield Area’, as shown on *Map 2 – Urban System* of the Regional Official Plan (ROP). Urban Area policies of the ROP identify that the focus of the Region’s future growth will be within the Urban Area. The ROP directs most of the region’s future growth within the Urban Area to

delineated built-up areas through intensification. However, new development is also directed to designated greenfield areas, to accommodate some of the Region's forecasted growth. Development within both the built-up areas and designated greenfield areas is intended to contribute to the establishment of 15-minute neighbourhoods which contain a broad mix of land uses where people can meet their daily needs for goods, services, and employment within a 15-minute trip by walking, cycling, and rolling, and where other needs can be met by using direct, frequent, and convenient transit.

The majority of the subject property is designated within the Regional Official Plan as 'Employment Area' on *Map 3 – Employment Areas*. The ROP states that such areas are protected for employment (industrial) uses. Commercial and Residential uses are not permitted in these areas. Part of the reason for these protections is to ensure that compatibility issues do not arise, between industry and more sensitive land uses and to ensure that industry can flourish without the need to scale-back to ensure compatibility.

After the review and approval of the Environmental Impact Assessment submitted by the applicant in support of the proposal, the limit of the abutting 'Core Environmental Feature' on *Map 4 – Greenlands Network* abutting the western fringe of the subdivision, has been refined based on site-specific details for the protection of Huron Natural Area. Accordingly, a portion of the subject property is now identified as 'Core Environmental Feature' (Block 12). These lands will be conveyed to the City via a draft approval condition.

Regarding Core Environmental Features, the ROP states

7.C.1 Core Environmental Features are those environmental features identified as being provincially significant or regionally significant. These features are the most significant elements of the regional landscape in terms of maintaining, protecting and enhancing biodiversity and important ecological functions. Core Environmental Features are designated as shown on Map 4. The Core Environmental Features designation applies to lands that meet the criteria as:

- (a) Significant Habitat of Endangered or Threatened Species;
- (b) Provincially Significant Wetlands;
- (c) Environmentally Sensitive Policy Areas;
- (d) Significant Woodlands;
- (e) Environmentally Significant Valley Features; or
- (f) Significant Areas of Natural and Scientific Interest.

DHA staff is of the opinion that the application conforms to the ROP, since it would facilitate development and growth within the 'Urban Area' that contributes to the establishment of 15-minute neighbourhoods (i.e., complete community). Also, the proposal would facilitate the establishment of employment (industrial uses) which are intended within Employment Areas. In addition, the 'Core Environmental Feature' is proposed to be protected from development through the creation of a wetland on Block 11 and a setback / buffer along the western fringe of the subject property – and conveyance of this block to the City – as an expansion of Huron Natural Area.

### *City of Kitchener Official Plan (OP):*

The City of Kitchener OP provides the long-term land use vision for Kitchener. The vision is further articulated and implemented through the guiding principles, goals, objectives, and policies which are set out in the Plan. The Vision and Goals of the OP strive to build an innovative, vibrant, attractive, safe, complete, and healthy community.

The subject lands are primarily within the Designated Greenfield Area, as outlined on *Map 1 – City Urban Area and Countryside*. The Official Plan states that “Although much growth will be accommodated within the Built-Up Area, the Designated Greenfield Area is also an important location for planned growth. Development in these areas will contribute to a healthy, complete and balanced community. Generally, new development in this area will be planned and designed based on transit routes (existing and planned) and walkability.”

It should be noted that the section of Strasburg Road abutting the subject property is identified as a Planned Transit Corridor on *Map 2 – Urban Structure* of the Official Plan.

### Urban Structure:

The majority of the subject property is identified as ‘Industrial Employment Areas’ on *Map 2 - Urban Structure* of the Official Plan. The planned function of Industrial Employment Areas is to support and maintain economic activity in the city by providing an adequate supply of land for a range of industrial-related employment uses and appropriate accessory and ancillary uses. Employment growth and intensification is anticipated and encouraged within Industrial Employment Areas. DHA staff is of the opinion that the proposed subdivision conforms to the Industrial Employment Areas policies of the Official Plan, since the subdivision will facilitate employment uses.

After the review and approval of the Environmental Impact Assessment submitted by the applicant in support of the proposal, the limit of the abutting ‘Green Areas’ land use designation abutting the western fringe of the subdivision, has been refined based on site-specific details for the protection of Huron Natural Area. Accordingly, a portion of the subject property is now identified as ‘Green Areas (Block 12)’. These lands will be conveyed to the City via a draft approval condition.

Per the Official Plan, “The planned function of Green Areas is to protect and conserve the ecological functions and features and passive and active recreation that these areas provide.”

DHA staff is of the opinion that the proposed subdivision conforms to the Green Areas policies of the Official Plan, since it will protect these lands from development through the creation of a wetland on Block 11 and a setback / buffer along the western fringe of the subject property – and conveyance of this block to the City – as an expansion of Huron Natural Area.

### Land Use Designation:

The majority of the subject property is designated ‘Business Park Employment’ on *Map 3 – Land Use*. The Business Park Employment land use designation applies to lands which

are planned as a unit and tend to be regarded as a prestigious location for certain industrial uses due to its access to major transportation corridors, high visibility, and distinct identity. This designation permits a wide range of manufacturing and other employment uses. DHA staff is of the opinion that the proposed subdivision conforms to the 'Business Park Employment' policies of the Official Plan, since the subdivision will facilitate employment uses.

#### *Need for Employment Uses:*

Economic Development staff advises that there are currently less than 40 hectares (100 acres) of undeveloped land held by the private sector that can be developed for industrial / employment use within the City of Kitchener. When this supply of land has been developed, there will be no further land available for future industrial development. It is extremely difficult to create new employment areas.

The proposed Plan of Subdivision represents the current demand from prospective industrial users, with lots between 0.7 and 1.2 hectares (1.7 and 3.0 acres). Industrial purchasers want the ability to design-build new spaces to meet their requirements and specifications, rather than divide existing, larger spaces, which is not economical.

Advanced manufacturing is a critical industry sector representing 18% of Kitchener's local economy. Manufacturing in the Kitchener Census Metropolitan Area currently employs 71,900 people. The proposed Plan of Subdivision has the potential to create up to 1,800 new high value manufacturing jobs (i.e., 2.5% increase), including advanced manufacturing, with additional new jobs created within the local supply chain. Kitchener is one of the fastest growing Census Metropolitan Areas in Canada.

Canada's highly educated and skilled workforce is an asset for manufacturers seeking talented professionals. The second phase of Conestoga College's School of Trades and Apprenticeship is designed to provide trades to support the local manufacturing sector. Innovation is paramount for ongoing success with research completed in partnership with the University of Waterloo and Conestoga College. Furthermore, manufacturers and innovators employ co-op students from the University of Waterloo, Wilfred Laurier University and Conestoga College, providing them with hands on practical experience enabling them to advance their learnings. In summary, partnerships between the manufacturing / employment uses that would be facilitated through the proposed Plan of Subdivision and local post-secondary institutions have the potential to create synergy and innovation that is beneficial to both, thereby benefiting the economy as a whole.

In this case, the subject lands are currently planned for employment uses through the Official Plan (and zoning), and the lands are already included within Huron Business Park boundary. The proposed Plan of Subdivision represents a logical next step in developing Huron Business Park, noting that employment uses are the only suitable uses for these lands (not commercial or residential). Moreover, the subject lands have been disturbed since at least the 1940s and are not considered a Core Natural Heritage Feature. After the review and approval of the Environmental Impact Assessment submitted by the applicant in support of the proposal, the limit of the abutting 'Natural Heritage Conservation' land use designation abutting the western fringe of the subdivision, has been refined based on site-specific details for the protection of Huron Natural Area.

Accordingly, a portion of the subject property is now designated as 'Natural Heritage Conservation' (Block 12). These lands will be conveyed to the City via a draft approval condition.

Per the Official Plan, "The primary intent of the 'Natural Heritage Conservation' land use designation is to protect and/or conserve our natural heritage features and their ecological functions."

DHA staff is of the opinion that the proposed subdivision conforms to the Natural Heritage Conservation policies of the Official Plan, since it will protect these lands from development through the creation of a wetland on Block 11 and a setback / buffer along the western fringe of the subject property – and conveyance of this block to the City – as an expansion of Huron Natural Area.

As aforementioned, since the proposal conforms fully to the Official Plan, an Official Plan Amendment is not required.

#### *Zoning By-law 2019-051:*

The entirety of the subject property is zoned 'Service Business Park Employment Zone (EMP-4)'. The purpose of this zone is to accommodate industrial uses and limited complimentary uses that support adjacent employment lands. Lands that are zoned 'EMP-4' are to be located within 450 metres of existing or planned transit corridors (note that the subject site directly abuts a Planned Transit Corridor on Strasburg Road). The 'EMP-4' Zone permits a wide range of industrial uses, including, for example: manufacturing (excluding noxious uses); repair operations; printing and publishing operations; recycling operations; Computer, Electronic, Data Processing, or Server Establishment.

As aforementioned, the proposed industrial lots comply with the Zoning By-law. In this regard, a Zoning By-law Amendment is not required to facilitate the subdivision. In this regard, it is worth noting that the subject lands could be developed now with a large employment use, through a Site Plan Application, without any Council approvals (e.g., a large factory). This application is simply facilitating the technical division of land only (e.g., to create conveyable lots and streets). However, through this subject Subdivision Application, the City is able to leverage the Draft Approval conditions to comprehensively implement the EIS, including requiring the creation of a purpose-built wetland, setback / buffer to key environmental features, etc.

Through a future housekeeping amendment to the Zoning By-law, DHA staff will ensure that the zoning is amended to be consistent with the refinements to the boundaries of the Natural Heritage Conservation land use designation (following the review and approval of the Environmental Impact Assessment submitted by the applicant in support of the proposal).

#### **Community Input and Staff Responses:**

Staff received written responses from 14 community members with respect to the proposed subdivision (9 community members provided written comments, while 5 requested additional information only). The comments received are included in Attachment 'E'. A virtual neighbourhood meeting was held on September 4, 2025. It should also be

noted that staff was made aware of an online petition that relates to this application and a few other planning-related applications, all of which are adjacent to the HNA. At the writing of this report, the petition had not been submitted to staff and it claims to have “3,526 verified signatures.” The petition is available here: <https://www.change.org/p/stop-the-development-surrounding-the-huron-natural-area-in-kitchener>. A summary of what staff heard from the community, and staff responses are noted below.

## WHAT WE HEARD



**46 property owners and tenants were circulated and notified.**



**14 community members provided comments by email or telephone.**



**A City-led Virtual Neighbourhood Meeting was held on September 4, 2025 and approximately 28 different users logged on.**

What We Heard	Staff Comment
This is an area that is attached to the Huron Natural Area and should be maintained as a natural area for wildlife. This area is an invaluable ecological and cultural resource, and further development would significantly harm its delicate ecosystems. The proposed development poses risks to local wildlife, including at-risk species such as turtles, and would contribute to habitat fragmentation and environmental degradation.	The City agrees that the Huron Natural Area (HNA) is a significant component of Kitchener's Natural Heritage System (KNHS). That is why the City has been acquiring properties there since the early 1990s, and has protectively zoned all of it as well. The lands that are the subject of this Draft Plan of Subdivision were never part of the HNA and are not part of the HNA. In addition, the subject lands are outside of the Core Natural Heritage Features (Provincially Significant Wetland and Regionally Significant Woodland). The subdivision lands are <u>adjacent to</u> the KNHS / HNA. Therefore, a comprehensive Environmental Impact Study (EIS) was required to be completed, reviewed and approved by the Province, the Region, the GRCA and the City. Recommendations for avoidance and mitigation are made in the EIS and will be implemented through conditions of approval. In this way, no adverse environmental impacts are anticipated. In fact, the biophysical environment will be enhanced with this application to provide higher quality habitat for wildlife.
Is the setback / buffer to Huron Natural Area sufficient?	An EIS was required to be completed, reviewed and approved by the Province, the Region, the GRCA and the City. Recommendations for avoidance and



	mitigation, including setbacks / buffers are made in the EIS and will be implemented through conditions of approval. The EIS was reviewed and approved by the City, the Region, the GRCA and the Province.
How will the wildlife corridor work and how will it be maintained?	The wildlife corridor connects the larger HNA to the west, the created upland / wetland Block 11, under the future McBrine extension via an appropriately designed ecopassage to Block 12, a 30m-wide wildlife corridor to be appropriately designed to provide access to a mostly natural wetland / pond to the northeast. Blocks 11 and 12 will be owned and maintained by the City in the fullness of time, after a period of years of monitoring by the Developer to ensure these habitats are functioning as intended. Final detailed design of Block 12 is required through Draft Approval conditions, to satisfaction of applicable agencies.
Why are trees permitted to be removed adjacent to the Huron Natural Area?	Trees are permitted to be removed throughout the city under certain circumstances, and consistent with any applicable bylaws, conditions of development registered on the title of properties, easements and/or study processes outlined in the City's <i>Tree Management Policy</i> . In this case, the Subdivider is required to follow the methods outlined in the <i>Tree Management Policy</i> and any conditions of approval. Unless hazardous, trees in any setback / buffer areas will not be removed; future study will confirm.
The preliminary salt load analysis conducted states "...mitigative measures will be required for the proposed Site Plan developments to address potential impacts on groundwater quality and Salt Management Plans should be prepared for all industrial lots within the proposed development subject to the Site Plan Approval process". Who is responsible for these recommended mitigative measures?	<p>The Region (responsible for groundwater protection / risk management) advises that the applicant will be responsible for the cost of planning and implementing the recommended mitigative measures associated with chloride impacts, including, but not limited to, salt management plans. The recommendations must be accepted by the Region, prior to implementation.</p> <p>The Region must review and accept Salt Management Plans (SMP) and Stormwater Management (SWM) briefs for individual lots as a condition of draft plan approval. This review is to ensure that lot-level plans align with the overall SWM strategy for the subdivision, which has been carefully reviewed by Regional staff who are knowledgeable about and responsible for long-term source water protection. These staff will continue to provide input and oversight on how properties are designed and developed to protect groundwater quality from potential salt impacts as the subdivision builds out.</p> <p>Salt Management Plans are educational tools, though they do allow landowners to identify ways to lower winter maintenance costs and qualify for lower</p>

	<p>insurance premiums. Through the review/acceptance process, they also contribute to final site design (e.g. by identifying designated impervious snow storage locations). City and Regional staff are committed to ensuring that Site Plan Approvals for these blocks are reflective of recommendations in both the SWM briefs and SMPs to reduce salty runoff.</p> <p>As noted above, all stormwater from the proposed subdivision will be directed through storm sewers to the Strasburg Stormwater Management Pond, located on the opposite side of Strasburg Road – away from the HNA. No stormwater will be directed towards the HNA.</p>
It appears that this proposed development is within 10 km of the Haldimand Tract/Grand River Corridor. What is the plan to include the Indigenous community in this proposed development?	DHA staff can confirm that all current Subdivision, Official Plan Amendment, and Zoning By-law Amendment Applications have been circulated to Six Nation of the Grand River Elected Council (SNGREC) for comments, including the subject application. See below section entitled, <i>Department and Agency Comments</i> for SGREC's comments and City staff responses.

*Department and Agency Comments:*

The Draft Plan of Subdivision Application was circulated to all applicable City departments and other review authorities on February 16, 2023. Through the application review and recommended draft approval conditions, staff has addressed all comments.

However, it should be noted that Six Nations of the Grand River Elected Council (SNGREC) provided written comments to the City, dated October 15, 2025 (see Attachment 'D'). In addition to a discussion with SNGREC staff on October 10, 2025, DHA staff has provided the following response table:

<b>SNGREC Comment</b>	<b>Planning and Housing Policy / Development and Housing Approvals Staff Response</b>
This proposal will result in particularly severe impacts to Aboriginal and Treaty Rights. The land will not be returned to a natural state and will impact the environment through emissions and use of resources.	While it is true that the land will not be returned to a natural state, the proposed subdivision will essentially benefit the abutting Huron Natural Area by expanding its borders and ensuring adequate setbacks to natural features.
SNGREC requests a wetland compensation ratio of 3:1 on-site or 4:1 off-site.	The existing wetlands are anthropogenic ("human-made") – a result of abandoned development / area grading, ecologically very immature, and can be considered to be having a negative environmental impact. City; GRCA (prior to recent mandate changes); the Ministry of

	Natural Resources (MNR); and the Ministry of Environment, Conservation and Parks (MECP) have deemed these wetlands eligible for removal as they are not environmentally beneficial to the Blanding's Turtle habitat, nearby Provincially Significant Wetland and/or Regionally Significant Woodland.
Please include SNGREC in consultation on the detailed design of the wetland area.	City staff confirms that SNGREC has been included in the draft approval conditions as an agency that must be consulted as part of detailed design of the created wetland.
The presence of invasive plant species is also a threat to the success of the wetland. SNGREC requests the removal of invasive species from the property before wetland creation is finished and a thorough monitoring and management plan for invasive species on the property extending for a minimum of 5 years which resets if invasive species establish in this wetland.	This is part of the Detailed Vegetation and Habitat Creation / Buffer Planting Plans to be finalized after Draft Plan Approval and is committed to in the EIS. Also, 5 years of monitoring is required by the Overall Benefit Permit (MECP) as well as by the City.
What contingency plans will be prepared for the wetlands in case of habitat failure, and how much contingency funding will be allocated for these contingency plans?	The City will be taking a Letter of Credit for wetland creation and buffer planting.
SNGREC requests 41m buffers from all wetlands.	Buffers are best determined on a site-specific basis through completion, review and approval of a Scoped EIS. This has been done for this application and the proposed buffers in the site-specific EIS are supported by City environmental planning staff.
The woodlot around lots 8, 9, and 10 is only given a 10m buffer despite being directly connected to HNA.	Buffers are best determined on a site-specific basis through completion, review and approval of a Scoped EIS. This has been done for this application and the proposed buffers in the site-specific EIS are supported by City environmental planning staff.
The three proposed turtle nesting areas are all proposed within the 15m buffer, meaning that the nesting areas themselves do not have their own buffers.	The created turtle habitat, most specifically Blandings Turtle habitat, has been assessed by MECP Species At Risk (SAR) staff and an Overall Benefit Permit WC-C-006-23 has been issued by the Minister (MECP) under the <i>Endangered Species Act</i> (Section 17(1) and Clause 17 (2) (c)) on January 28, 2025.
While exclusion fencing is important to reduce road mortality, it also	The purpose of the proposed Wildlife Corridor (i.e., Block 12 on the Plan of Subdivision) is to

<p>further restricts animal species, creating new hazards such as predatory choke points, reducing potential nesting and foraging, and reducing habitat connectivity. SNGREC requests that this is compensated for by reducing the scale of this development and improving habitat connectivity. SNGREC requests that exclusion fencing includes access from the development side for small creatures in case they end up on the wrong side or travel from elsewhere.</p>	<p>improve wildlife connectivity. Also, exclusion fencing specifications are to the satisfaction of the Minister (MNR) under the conditions of the Endangered Species Act (ESA) permit. Further, plans for such fencing can be reviewed by SNGREC as part of design after DP approval.</p>
<p>SNGREC requests the removal or deviation of the McBrine Drive southerly extension away from the created wetland. SNGREC acknowledges that the southerly extension is needed for emergency access, but requests the exploration of other options that could have reduced environmental impacts.</p>	<p>The extension of McBrine Drive is necessary to have two means of access to the subdivision, for emergency services reasons [see Section 3.1c) of the City's Emergency Services Policy], as well as to ensure efficient access to and through the subdivision. Also, to protect wildlife from vehicles travelling along the extension of McBrine Drive, an ecopassage under the extension of McBrine Drive will be constructed. In addition, if the McBrine Drive extension was removed or relocated, it would drastically change the lotting and road layout, significantly reducing the number of industrial lots and subdivision functionality. Through the future detailed design of the created wetland subdivision block, an increased buffer between the created wetland boundary itself and the McBrine Drive extension may be considered.</p>
<p>SNGREC requests that native plant species are prioritized in landscaping efforts, and that invasive or potentially invasive species are completely avoided. Please provide SNGREC with a landscape plant list before procurement begins.</p>	<p>All plantings immediately adjacent to the Natural Heritage System (NHS) must be consistent with the plant list for areas adjacent to the NHS (e.g. buffers / Created habitat in Block 11). This will be ensured through the City's approval of the design for these areas. Staff can certainly share the plans with SNGREC at that time. Staff has revised a recommended draft approval condition to include that SNGREC must be consulted regarding the species to be planted.</p>
<p>SNGREC appreciates the City of Kitchener's commitment to replant any shrubs that do not survive.</p>	<p>The City would not accept the planting and release the Letter of Credit with unacceptable levels of "die-off" of planted material.</p>
<p>Please clarify what situations would require tree removal within the bird breeding and active bat season. SNGREC disapproves of this clause</p>	<p>In the City's experience, Landowners observe these removal windows 100% of the time, as it is expensive to have biologist sweeps concurrent with removals. The City is obligated to give the</p>

except for in hazardous situations such as trees that are expected to fall in a dangerous manner.	alternative, as that is how relevant governing legislation is written since there may be circumstances like the one identified (e.g., hazards) that may arise.
SNGREC requests that the buildings and streetscapes are designed using bird and light friendly practices. This includes minimizing reflective surfaces, creating visual markers on windows, and directing light downwards.	<p>The City's <i>Urban Design Manual</i> contains "Design for Wildlife" Guidelines, which are intended to be applied through the Site Plan Approval Process (includes bird-friendly practices). For example:</p> <ul style="list-style-type: none"> <li>• "All development is to meet a Dark Sky compliant standard by using full cut-off fixtures with no uplighting (U0). A Dark Sky standard reduces light pollution, improving the well-being, health and safety of both people and wildlife and resulting in less energy usage."</li> <li>• "Migratory birds move through cities at night. In order to preserve dark skies and to lessen migratory bird strikes, consider automated lighting to reduce unnecessary interior light."</li> <li>• "Design the first 12m of a building to prevent bird strikes by limiting the potential for reflection of trees and sky through material choice and detailing."</li> </ul>

Copies of the department and agency comments are found in Attachment 'D' of this report.

The following reports and studies were considered as part of the subject applications:

Planning Justification Report  
Prepared by: GSP Group, February 6, 2023

Updated Urban Design Brief Strasburg Technology Business Park  
Prepared by: GSP Group, dated May 2025, Amended September 2025

Amended Environmental Impact Study  
Prepared by: GHD, March 2025

Functional Servicing and Stormwater Management Report  
Prepared by: Walter Fedy, October 21, 2022

Preliminary Salt / Chloride Loading Analysis  
Prepared by: Walter Fedy, January 23, 2023

## **Planning Analysis and Conclusions:**

Development and Housing Approvals staff recommends approval of the Draft Plan of Subdivision Application, subject to the conditions outlined in this report. Staff also recommends that the associated Urban Design Brief be endorsed and be implemented through the recommended subdivision conditions and future Site Plan Applications. The development proposal represents good planning. The subject lands are outside of the abutting Huron Natural Area (HNA) and Core Natural Heritage Feature (Provincially Significant Wetland and Regionally Significant Woodland) and have been planned for employment uses since 1983. A wetland and setback / buffer to protect natural features will be created and conveyed to the City as an expansion to the abutting HNA. The proposed development represents a desirable balancing of interests, including creating viable lots for employment growth while protecting, expanding, and enhancing the abutting Core Natural Heritage Feature.

## **STRATEGIC PLAN ALIGNMENT:**

This report supports the delivery of core services.

## **FINANCIAL IMPLICATIONS:**

Capital Budget – The recommendation has no impact on the Capital Budget.

Operating Budget - Upon registration, there will be ongoing operations costs for the maintenance of the sidewalks, streets, street trees, underground services, created wetland, wildlife corridor, and other infrastructure which is being dedicated to the City. In the long term, there will be repair and replacement costs for streets, sidewalks and services. Following registration, there will be ongoing revenue in the form of industrial property tax revenue. Development Charges will be paid to the City, the Region, and school boards at the time of building permit issuance.

## **COMMUNITY ENGAGEMENT:**

INFORM – This report has been posted to the City's website with the agenda in advance of the Council / Committee meeting. Two notice signs were posted on the property and information regarding the application was posted to the City's website in February 2023 (and updated, as necessary throughout the review period). An additional postcard advising of the statutory public meeting would normally be forwarded to all residents and property owners within 240 metres of the subject property and those who responded to the preliminary notice, however due to the Canada Post Strike this was unable to be done. Instead, an email notice was provided on October 10, 2025 to everyone who provided written comments. A Virtual Neighbourhood Meeting was held on September 4, 2025. Notice of the Statutory Public Meeting was also posted in The Record on October 3, 2025 (a copy of the Notice may be found in Attachment 'C').

CONSULT – The proposed Draft Plan of Subdivision Application was circulated to residents and property owners within 240 metres of the subject lands in February 2023. In response to this circulation, staff received written responses from 14 community members, which are summarized as part of this staff report and is appended in Attachment ‘E’. DHA staff also had one-on-one conversations with residents on the telephone and responded to emails.

**PREVIOUS REPORTS/AUTHORITIES:**

- [Planning Act, R.S.O. 1990, c. P.13](#)
- [Provincial Planning Statement, 2024](#)
- [Region of Waterloo Official Plan](#)
- [City of Kitchener Official Plan, 2014](#)
- [City of Kitchener Zoning By-law 2019-051](#)

**REVIEWED BY:** Tina Malone-Wright, Manager of Development Approvals  
Barbara Steiner, Senior Environmental Planner

**APPROVED BY:** Justin Readman, General Manager of Development Services

**ATTACHMENTS:**

Attachment A – Draft Plan and Conditions of Draft Approval

Attachment B – Updated Urban Design Brief Strasburg Technology Business Park,  
prepared by GSP Group, dated May 2025, amended September 2025

Attachment C – Newspaper Notice

Attachment D – Department and Agency Comments

Attachment E – Community Comments



Subdivision Draft Approval Conditions

Draft Plan of Subdivision Application 30T-23201  
1700 Strasburg Road and McBrine Drive  
2140221 Ontario Inc.

1. That this approval applies to Plan of Subdivision 30T-23201 for 2140221 Ontario Inc., as shown on the attached Plan of Subdivision prepared by the City of Kitchener dated October 16, 2025 which shows the following:

Lot / Block	Land Use	Area (ha)	Subtotals (ha)
Lot 1	Industrial Lot	0.88	Industrial Lots: 8.61
Lot 2	Industrial Lot	0.92	
Lot 3	Industrial Lot	1.22	
Lot 4	Industrial Lot	0.74	
Lot 5	Industrial Lot	0.89	
Lot 6	Industrial Lot	0.90	
Lot 7	Industrial Lot	0.67	
Lot 8	Industrial Lot	0.90	
Lot 9	Industrial Lot	0.70	
Lot 10	Industrial Lot	0.78	
Block 11	Open Space / Created Wetland and Buffer	4.00	Open Space: 4.88
Block 12	Open Space / Wildlife Corridor	0.88	
Streets A, B, & C	Roads	1.76	1.76
Total	N/A	15.25	15.25

2. CITY OF KITCHENER CONDITIONS:

- 2.1 That the SUBDIVIDER shall enter into a CITY Subdivision Agreement, to the satisfaction of the CITY Solicitor, respecting those lands shown outlined on the attached Plan of Subdivision dated October 16, 2025. This Subdivision Agreement shall contain the following conditions:

PART 1            GENERAL CONDITIONS

The SUBDIVIDER agrees to fulfill each of the following **general conditions** which follow:

*Terms*

- 1.1 In this Agreement,
- a) “Area Grading, Erosion and Siltation Control Plan” means the plan showing the overall the grading plan for each Stage or Phase of a Subdivision being developed. This term applies during the initial grading of the site during the pre-grading stage.
  - b) “Site Grading Plan” means the plan showing grading for a large area, not including single detached lots, usually showing the grades along lot lines and the direction of overland flow. This term applies to sites that will be subject to Section 41 agreements and associated grading and landscaping requirements.
  - c) “Lot Grading and Drainage Plan” means the plan that is submitted to the CITY in concert with a building permit application for an individual lot showing proposed grades along the lot lines in accordance with the Lot Grading Control Plan, internal proposed lot grades, driveway grades, foundation footprint, top of foundation grades, setbacks, lot and building dimensions etc.
  - d) “Lot Grading Control Plan” means the detailed overall grading plan

for each Stage or Phase of the Plan of Subdivision being developed showing the final grades for each lot corner, including slopes and embankments, surface water flow from the Lots or Blocks and grades on centerline of roads and overland flow routes. These are approved by the CITY's Director of Engineering During the Servicing Stage.

- e) "Drainage Control Plan" with Building permit is a plan that shows the site drainage and grading for the individual lot subject of the building permit.
- f) "Subdivision" means the geographical area of land covered by the draft approval.
- g) "Subdivision plan" shall mean that plan depicted on the Second Schedule to the Agreement.
- h) "Stage" means any area which is intended for separate registration.
- i) "Phase" means a portion of a stage for which separate servicing is intended.
- j) "Works" referred to in this agreement shall be in accordance with the standards identified in the CITY's Development Manual and shall include Engineering, Operational and Tree Planting and associated work(s) that will form part of public infrastructure. Any deviations therefrom have to be to the satisfaction of the CITY's Director of Engineering Services.
- k) "Draft Approval means the CITY's conditional approval of the proposed Subdivision Plan(s) for the lands described in the First Schedule hereto."
- l) "Lot" means a proposed Lot or Block depicted on the Subdivision Plan. Any references therein to a 'Lot' also include a Lot or Block depicted on the registered Subdivision Plan."
- m) "A Streetscape Plan is a comprehensive plan that depicts the inter-relationship between engineering servicing, utility location (including Bell, Canada Post, ENOVA and CITY utilities), tree planting, driveway location, on street parking and priority lot location and coordinates these plan features so as to minimize conflicts between these."
- n) "A Priority Lot is a lot within a plan of subdivision located on a corner or at the end of a street which forms a terminating view to which particular architectural control and design will be required and may require particular orientation towards the street in order to achieve a desired urban design objective"

*Plan of  
Subdivision*

- 1.2 The final plan(s) for registration purposes shall be prepared in accordance with the subdivision plan attached as the Second Schedule, dated October 16, 2025.

*Plan  
Changes*

- 1.3 a) Minor changes to said plan, acceptable to the CITY'S Director of Development and Housing Approvals and not affecting the number of lots or blocks may be permitted without an amendment to this Agreement.
- b) Major changes to the plan or changes affecting the numbering of lots or blocks shall require approval and an amendment to this Agreement; and,
- c) deleted.

*Compliance*

<i>with Development Manual</i>	1.4	All works referred to within this document will be in compliance with the standards described in the CITY's Development Manual as amended from time to time. Any deviation from these standards will require the approval of the CITY's Director of Engineering Services.
<i>Service Payment and Installation</i>	1.5a)	<p>The SUBDIVIDER shall pay the cost of installation of the following public services:</p> <p>sanitary sewers, drainage works, area grading, lot level grading, multi use pathways, storm water management ponds, storm sewers, watermain, underground electrical distribution plant and lighting with attendant conductors, pipes, pedestals and transformers, driveway ramps, streets, roundabouts, traffic calming measures, pavements, curbs, gutters, fences in public rights-of-way, seeding and sodding, fences or boundary markers, constructed wetland habitat and wildlife corridor (including ecopassage), boulevard landscaping including trees, mailboxes, monuments, street name signs, traffic control signs, sidewalks, multi-use pathways and walkways and all necessary connections, other appurtenances and outlets to the foregoing services.</p> <p>b) The SUBDIVIDER shall install the public services defined in clause a) above to the CITY'S current subdivision standards, as set out in the CITY'S Development Manual and ENOVA'S Manual, each as amended from time to time, in accordance with the engineering plans and procedures approved by the CITY'S Director of Engineering Services or ENOVA'S Engineer.</p> <p>c) Notwithstanding clauses a) and b) above, the SUBDIVIDER shall install any other services including, but not limited to works and services on existing streets as are required to bring the subdivision and abutting and outlet streets up to the CITY'S current subdivision standards, as set out in the CITY'S Development Manual, as amended from time to time, all to the satisfaction of the CITY'S Director of Engineering Services.</p>
<i>CITY/ ENOVA Service Installation</i>	1.6	If the CITY or ENOVA undertakes to install certain work(s) required by this Agreement, the SUBDIVIDER shall pay all costs of such work(s) prior to the commencement of such work(s) by the CITY or ENOVA and the CITY or ENOVA may stop such work when funds provided are exhausted.
<i>Service Connection Restrictions</i>	1.7	All service connections to be installed in the subdivision shall be subject to the CITY'S standards and ENOVA'S regulations and no connection shall be made to lands not directly abutting a street containing such service without the express consent of the CITY or ENOVA.
<i>Workforce Qualifi- cations</i>	1.8	All work done under this Agreement shall be done expeditiously, in a good workmanlike manner by persons qualified and licensed in accordance with all applicable by-laws, statutes and regulations, and so as to cause a minimum of nuisance.
<i>Third Party Claims Indemnity</i>	1.9	The SUBDIVIDER shall indemnify the CITY and ENOVA against any legal liability for losses, damages, claims, demands, actions, suits and costs arising directly or indirectly from anything done by the SUBDIVIDER or its employees, contractors or agents, in connection with the subdivision, whether or not in performance of this agreement, and provide proof of public liability and property damage insurance for this purpose in a form and amounts approved by the CITY'S Solicitor.
<i>CITY Property</i>	1.10	The SUBDIVIDER shall be responsible to the CITY and ENOVA for the cost of damage done to any public service as defined in Section

<i>Damage</i>		1.5 a) on existing street(s) in the immediate vicinity of the subdivision, or the CITY'S or ENOVA's easements, during construction or building by anyone other than the CITY or ENOVA, unless the SUBDIVIDER demonstrates to the reasonable satisfaction of the CITY'S Director of Engineering that such damage was not caused by any employee, contractor, supplier or agent of the SUBDIVIDER, anyone building a home in the subdivision or any employee, contractor, supplier or agent of anyone building a home within the subdivision. If the SUBDIVIDER fails to repair such damage or pay to the CITY the cost of such damage, the CITY'S Chief Building Official may, in his/her discretion, refuse to issue any further building permits within the subdivision. Any dispute between the CITY and the SUBDIVIDER as to the responsibility for any damage shall be resolved in the discretion of the CITY'S consulting engineer and the decision of the CITY'S consulting engineer shall be binding on the CITY and the SUBDIVIDER.
<i>ENOVA Rights</i>	1.11	ENOVA shall exercise the CITY'S rights for those CITY works which are under the control and management of ENOVA; however, the CITY'S Director of Engineering Services shall have overriding control with respect to the location and construction of such works. ENOVA shall exercise full rights for those works under its jurisdiction.
<i>Servicing in Public Interest</i>	1.12	Where the SUBDIVIDER has not completed servicing in accordance with any approved servicing plan and where the CITY'S Directors of Development and Housing Approvals and Engineering Services consider it is in the public interest to provide such servicing within the subdivision to secure orderly development of the city, the CITY may, in its sole discretion, proceed with the engineering and construction of such services at the SUBDIVIDER'S expense and the cost thereof shall be a charge upon the subdivision and a debt payable by the SUBDIVIDER to the CITY upon receipt by the SUBDIVIDER of notice of the CITY'S decision. This provision shall extend to the servicing of adjacent privately held lands under usual circumstances.
<i>Default</i>	1.13	The CITY'S Chief Building Official shall have the power to refuse to grant building permits in the subdivision at any time when the SUBDIVIDER is in default under this Agreement, subject to a period of notice that is reasonable considering the circumstances giving rise to the default.
<i>Charge on Land</i>	1.14	The SUBDIVIDER charges the lands with the performance of this Agreement. Where the SUBDIVIDER sells any vacant Lot or parcel of land intended for individual ownership, it agrees to incorporate as a condition of the sale the requirement that the purchaser shall comply with all provisions of this Agreement that specifically deal with grading and work or services to be completed on or in such Lot or parcel. The SUBDIVIDER further agrees that it shall remain primarily liable for full compliance with all provisions of this Agreement dealing with grading and servicing provided, however, that when construction on any lot or block is completed, the grading of the lands is brought into compliance with the approved Lot Grading Control Plan and the requisite certification thereof is provided to the CITY, the obligation of the SUBDIVIDER with respect to the grading and servicing on such lot or parcel or any part thereof shall be at an end. This does not release the owner of such lot or block from being liable to keep the grading of same in compliance with the approved Site Grading Plan as may be required by the CITY.
<i>Compliance with Laws</i>	1.15	Nothing in this Agreement exempts the SUBDIVIDER or anyone claiming by, through or under it from compliance with any by-law of the CITY or any statute or regulation of Ontario or Canada or any

other law, nor exempts it from any liability accruing to it as the owner of the lands.

<i>Further Acts</i>	1.16	<p>Each of the parties agrees to do everything within their power to carry out this Agreement to secure a development of good quality without adversely affecting surrounding development. To achieve the foregoing, and without limiting its generality, the SUBDIVIDER to the extent that it is in its power, agrees in particular as follows:</p> <ul style="list-style-type: none"> <li>a) to grant any additional easements to the CITY and ENOVA that may be found to be required within five years following the acceptance of the public services defined in Section 1.5;</li> <li>b) to proceed with any grading or other work necessary to facilitate servicing in the public interest by the CITY and ENOVA;</li> <li>c) that no obstructions will be placed on or be allowed to remain on any CITY or ENOVA rights-of-way, easements or streets;</li> <li>d) not to damage any adjacent CITY property;</li> <li>e) to carry out any lawful directions given by the CITY'S Director of Engineering Services or ENOVA'S Engineer; and</li> <li>f) to reserve the right to enter on any lot to do any necessary grading or regrading as required pursuant to Section 4.5 and prior to the completion of grading to the satisfaction of the CITY's Director of Engineering Services.</li> </ul>
<i>Access for Local Authorities</i>	1.17	<ul style="list-style-type: none"> <li>a) Where, under the terms of this Agreement, the SUBDIVIDER conveys land to the CITY, School Board or other local board or commission for use for a school site, public park or other municipal purpose, the SUBDIVIDER shall, subject to the approval of the CITY, schedule its road construction to facilitate access to such lands at such time or times as may be required by the CITY in accordance with the approved staging.</li> <li>b) Further, the SUBDIVIDER shall permit the CITY and such local authorities to have temporary passage across any vacant portion of lands owned by the SUBDIVIDER as may be required in the public interest, to facilitate their construction programs.</li> </ul>
<i>Orderly Servicing</i>	1.18	<p>The SUBDIVIDER agrees, when servicing commences, to proceed with the installation of the public services referred to herein as promptly as good practices permit. The SUBDIVIDER agrees that the CITY'S Director of Engineering Services may specify in what the services are to be installed and may require that such steps be taken as are in his opinion necessary to protect existing work, or to protect works already installed under this Agreement.</p>
<i>Servicing Inspections</i>	1.19	<p>The CITY'S Director of Engineering Services and ENOVA'S Engineer shall have the right to inspect the work while it is in progress. This inspection may be done by officers or employees of the CITY or ENOVA or Consulting Engineers appointed by the CITY or ENOVA. In all cases, inspection fees shall be payable by the SUBDIVIDER.</p>
<i>Additional Work</i>	1.20	<p>The SUBDIVIDER shall be responsible for and perform any and all additional work found to be necessary by the SUBDIVIDER'S Engineer due to site conditions. Where additional drawings or specifications are necessary, the SUBDIVIDER'S engineers shall prepare same and the SUBDIVIDER and its contractor will comply with such revised drawings or specifications when installing or constructing services or works pursuant to this Agreement.</p>

<i>Stop Work</i>	1.21	The CITY'S Director of Engineering Services may cause work to be stopped, when, in his/her opinion, the SUBDIVIDER is in default under this Agreement or the contractor is in default under its agreement with the SUBDIVIDER subject to a period of written notice that is reasonable considering the circumstances giving rise to the default or the effects and consequences of such default. When work has been stopped it shall not be resumed until conditions are satisfactory or safe or any necessary remedial work is done to the satisfaction of the CITY'S Director of Engineering Services, as the circumstances require.
<i>CITY Contribution to Work</i>	1.22	Where the CITY is a contributor to the cost of any services or work within the subdivision, any tender procedure or bid invitation procedure shall be subject to the prior written approval of the CITY'S Director of Engineering Services.
<i>Dissemination of Information</i>	1.23	<p>The SUBDIVIDER agrees that it shall disseminate, or contractually obligate any person who buys any part of the Land from the SUBDIVIDER and who constructs a building on the land to disseminate, information about the subdivision and surrounding land use as follows:</p> <ul style="list-style-type: none"> <li>a) by distributing to prospective purchasers the land use plan for the neighbourhood in which the subdivision is located, prepared by the CITY'S Director of Development and Housing Approvals which is current as of the date of the subdivision approval, including any application(s) for development on the subject or adjacent lands. Notice shall be attached advising that the plan may be subject to change and that for updated information, inquiries be made at the CITY'S Director of Development and Housing Approvals;</li> <li>b) by displaying within all central sales offices, if any, within the plan of subdivision, the land use plan showing all newly registered, draft approved and formally submitted plans of subdivision. This plan shall be posted in areas accessible for public viewing and copies of the plan shall be made available to all prospective purchasers;</li> <li>c) by inserting in all agreements of purchase and sale to original occupants, the following: <p>“The Purchaser has been directed to inquire at the CITY'S Director of Development and Housing Approvals as to any applications or concepts for development of adjacent properties.</p> <p>The SUBDIVIDER has not made any representation to the Purchaser concerning the zoning in effect of the development proposed for any lands adjacent to its development”;</p> </li> <li>d) by inserting a warning clause in all agreements of purchase and sale respecting any lots or blocks in close proximity to a source of noise as may be identified elsewhere in this Agreement, advising prospective purchasers of their proximity to the noise, which may interfere with the enjoyment of property. The affected lots and blocks will be specified at the time of the registration of the plan.</li> <li>e) by inserting a statement in all agreements of purchase and sale for any lots or blocks abutting publicly owned open space, stormwater management areas or Core Natural Heritage Features, advising that permanent 1.2 metre high, chain link fencing (per the CITY's Development Manual), permanent wildlife exclusion fencing and / or an alternative marking system is required to be installed and maintained; and,</li> <li>f) by implementing and delivering all information contained in the approved Detailed Vegetation Plan and Tree Preservation /</li> </ul>

Enhancement Plan (if applicable) set out in Sections 2.8 and 4.9, to prospective purchasers to ensure that the requirements of such plan(s) are carried out as specified.

- g) by inserting a statement in all agreements of purchase and sale for any lots or blocks abutting public open space or multi-use pathway corridors advising of the type and location of the facilities proposed within the public lands.

*Final  
Grading and  
Drainage*

- 1.24 The SUBDIVIDER agrees that any person who is constructing a structure on the lands shall complete final grading including the installation and compaction of tree habitat soils, seeding or sodding of each lot in conformity with any site plan and Lot Grading and Control Plan as set out in Section 4.5 and in compliance with all provisions of the CITY'S Development Manual.

*Drainage*

- 1.25 The SUBDIVIDER covenants that the grades and levels referred in Section 2.13 will be maintained and no lot will be filled, cut or encumbered so as to interfere with drainage, without the approval of the CITY's Director of Engineering Services. It is intended that this covenant shall constitute a restrictive covenant running with the land and each part thereof for the benefit of the subdivision and each part thereof, so far as may be, as a building scheme and for the benefit of the CITY'S streets in the subdivision provided, however, that when construction on any vacant lot or block is completed, all tree habitat soils are compacted and the grading of such lands is brought into compliance with the approved Lot Grading and Control Plan, and the requisite certification thereof is provided to the CITY'S Director of Engineering after the 2 year warranty period, the SUBDIVIDER shall not be responsible for subsequent filling, cutting or encumbering contrary to this section and the obligation of the SUBDIVIDER with respect to the grades and levels on such lot or block shall be at an end. This does not release the owner of such lot or block from time to time from being liable to comply with the provisions of this section.

*Street  
Cleaning*

- 1.26 The SUBDIVIDER shall maintain all road allowances within the vicinity of the works within the subdivision free of mud, dust, litter and obstruction, that may occur directly or indirectly on account of construction within the subdivision, on a daily basis throughout the term of this Agreement. This obligation shall be at an end with respect to each street within the subdivision once all construction of structures on such street has been completed with the requisite certification of compliance with the Lot Grading and Control Plan and CITY's Development Manual provisions for all such structures having been provided to the CITY. The SUBDIVIDER, on receiving either written or oral notification from the CITY that work is required, shall immediately undertake such necessary work to clear and/or clean the road allowances. If the SUBDIVIDER fails to comply, the CITY may arrange for such work to be undertaken at the expense of the SUBDIVIDER. The monies for this work may be drawn from the securities referred to in Section 3.4 hereof.

*State of Site*

- 1.27 The SUBDIVIDER agrees that, if construction within the subdivision ceases for a minimum period of six months, the site shall be put in a condition so as to prevent erosion including the installation of silt fences, wildlife exclusion fences, seeding, sodding or any other mitigated works to the satisfaction of the CITY's Director of Engineering Services in conjunction with the CITY's Director of Development and Housing Approvals and the CITY's Director of Parks and Cemeteries and that if such remediation is not undertaken by the SUBDIVIDER, the CITY may arrange to take the necessary action at the expense of the SUBDIVIDER. The monies for this work may be drawn from the securities referred to in Section 3.3 hereof.



- 1.28 The SUBDIVIDER agrees that, through Site Plan Applications, lot level infiltration galleries are required, to the satisfaction of the CITY's Director of Engineering Services.
- 1.29 The SUBDIVIDER agrees that all Stormwater Management systems, including infiltration requirements, must meet CITY of Kitchener design standards and applicable Regional Municipality of Waterloo, Grand River Conservation Authority, and Provincial standards, to the satisfaction of the CITY's Director of Engineering Services. A 15% oversizing of infiltration measures must be incorporated in the design.

**PART 2      PRIOR TO AREA GRADING of the Subdivision:**

**Prior to the commencement of any area grading of the subdivision, the SUBDIVIDER agrees to fulfill each of the following conditions:**

- |  |     |   |
|--|-----|---|
| <i>Area Grading Plan</i>                         | 2.1 | The SUBDIVIDER agrees to acquire a qualified Engineering Consultant who shall prepare an Area Grading, Erosion and Siltation Control Plan to the satisfaction of the CITY'S Director of Engineering Services and those applicable CITY Departments or regulatory agencies determined by the CITY'S Director of Engineering Services at the time of draft approval.  |
| <i>Soils Report for Tree Planting</i>            | 2.2 | The SUBDIVIDER shall provide, as a component of the Area Grading Erosion and Siltation Control Plan, a soils report which meets the requirements of the Urban Forest-Tree Planting and Establishment Section of the Development Manual to the satisfaction of the CITY's Director of Parks and Cemeteries.  |
| <i>Grading Authorization</i>                     | 2.3 | No area grading shall occur on the lands until such time as the SUBDIVIDER has received a letter of authorization from the CITY'S Director of Engineering Services to proceed, and then only in accordance with the accepted Area Grading, Erosion and Siltation Control Plan.  |
| <i>Design and Grading for Multi-use Pathways</i> | 2.4 | Prior to grading or servicing, whichever shall occur first, the SUBDIVIDER shall prepare and receive approval of grading, erosion and siltation control plan and detailed design drawings, including a cost estimate for the construction of the multi-use pathway with connection to the existing boardwalk/trail within Huron Natural Area, in accordance with the CITY's Development Manual and to the satisfaction of the CITY'S Director of Parks and Cemeteries and the CITY's Director of Engineering Services, in consultation with the CITY's Director of Development and Housing Approvals. |
| <i>Grading of CITY Lands</i>                     | 2.5 | The SUBDIVIDER shall, at the time of area grading, fill, compact and grade in both a preliminary and finished form, topsoil and seed/sod those blocks shown on the plan as walkway or multi-use pathway, to the satisfaction of the CITY'S Director of Parks and Cemeteries. Grading plans and implementation within such blocks may include making a grading allowance for a minimum six metre wide flat area for future multi-use pathway purposes.   |
| <i>Topographic Features Noise Study</i>          | 2.6 | The SUBDIVIDER agrees that so far as good engineering practices permit, the existing topographical features will be preserved.  |

*Subsurface  
Soils  
Investigation*

2.7

When the CITY approved Area Grading, Erosion and Siltation Control Plan requires cut or fill, it shall be incumbent upon the SUBDIVIDER to recognize the details of the soil conditions for the affected portion of the Lands and to take all steps necessary to make the affected portion of the Lands adequate for building foundations.

Therefore, immediately following area grading and prior to building construction, the SUBDIVIDER shall submit to the CITY'S Chief Building Official, soils and engineering reports prepared by a qualified Geotechnical Engineer, which shall contain the following:

- a) Details of such proposed grading operations, including specific areas required to contain structural fill, and a summary sheet and plan designating all lots and blocks within the plan of Subdivision in the following categories:
  - i) lots and blocks with proposed footing elevations in native undisturbed soil;
  - ii) lots and blocks with proposed footing elevations in/on structural fill material, placed under supervision and tested to determine that adequate bearing capacity was achieved;
  - iii) lots and blocks with proposed footing elevations in/on structural fill material, which requires further testing by a qualified geotechnical engineer prior to the footings being poured; and
  - iv) proposed footing elevations are defined as a minimum of 1.2 metres below the proposed finished grade as shown on the approved Lot Grading Control Plan; and,
  - v) lots and blocks that have soils conducive for infiltration, and which could support the construction of infiltration galleries.
- b) In clauses ii) and iii) above, plans acceptable to the Chief Building Official shall be provided illustrating the limits of the structural fill material placed if it is less than the total lot or block area; and,
- c) No building permits shall be available for those lots and/or blocks in the affected stage until the required soils report has been submitted to the CITY'S Chief Building Official for approval, a reasonable time for review has transpired and the SUBDIVIDER has submitted to the CITY'S Chief Building Official a detailed list specifying the affected lots or blocks, arising out of the summary sheet provided in clause a) above and has received written approval from the Chief Building Official.

*Tree  
Management  
/Detailed  
Vegetation  
Plan*

2.8a)

In consideration of the wooded character of the subdivision lands and the CITY'S desire to minimize the impact of development on treed areas worth retaining, the SUBDIVIDER agrees to submit a Detailed Vegetation Plan and to obtain approval from the CITY'S Director of Development and Housing Approvals

- b) The SUBDIVIDER shall provide a digital copy of the approved Detailed Vegetation Plan (where applicable) showing the approved grading, to the CITY'S Director of Development and Housing Approvals
- c) The SUBDIVIDER shall implement all approved measures for the

protection of isolated trees, tree clusters and woodlands as approved in the Detailed Vegetation Plan (where applicable) and to provide written certification from the SUBDIVIDER'S Environmental Consultant to the CITY'S Director of Development and Housing Approvals that all protection measures have been implemented and inspected, in accordance with the CITY'S Tree Management Policy.

<i>Failure to Comply</i>	2.9	In the event the SUBDIVIDER fails to comply with Section 2.3, the SUBDIVIDER shall be responsible for the regrading of all the lands within the plan, at their own cost and in accordance with the approved Lot Grading Control Plan to the Satisfaction of the CITY'S Director of Engineering Services in consultation with the CITY's Director of Parks and Cemeteries.
<i>Topsoil Future Development</i>	2.10	The SUBDIVIDER shall topsoil and seed all areas not immediately used for development purposes immediately following the completion of area grading of such lands and in the event of winter conditions, by June 1 of the following year to the Satisfaction of the CITY's Director of Engineering Services.
<i>During Development SWM Monitoring</i>	2.11	<p>The SUBDIVIDER agrees to submit, obtain approval of and implement a Stormwater Management Report which includes a detailed "during development" monitoring and response program of all Storm Water related infrastructure and appurtenances. The program is to be approved by the CITY'S Director of Engineering Services in consultation with the CITY'S Director of Development and Housing Approvals, the CITY's Director of Parks and Cemeteries, the Grand River Conservation Authority and the Regional Municipality of Waterloo. The purpose of the "during development" monitoring program is to ensure the stormwater management facilities satisfy the design criteria specified in the appropriate Subwatershed Plan and/or other approved comprehensive study and to ensure erosion, sedimentation and siltation control measures are maintained and function as approved. The "during development" monitoring program is to extend until substantial completion of the development to the satisfaction of the CITY'S Director of Engineering Services.</p> <p>The developer further agrees to implement any remedial action deemed necessary as a result of the aforementioned monitoring program at their sole expense to the satisfaction of the CITY'S Director of Engineering Services.</p>
<i>Post Development SWM Monitoring</i>	2.12	The SUBDIVIDER agrees to submit, obtain approval of, and implement a detailed "post development" monitoring program in accordance with the approved Storm Water Management Report for the Subdivision and in accordance with the Amended Scoped Environmental Impact Study (GHD, March 2025). The program is to be approved by the CITY'S Director of Engineering Services in consultation with the CITY's Director of Development and Housing Approvals, the CITY's Director of Parks and Cemeteries, the Grand River Conservation Authority, and Six Nations of the Grand River Elected Council (SNGREC). The purpose of the "post development" monitoring program is to ensure that the constructed wetland habitat and wildlife corridor and stormwater management facilities continue to satisfy the design criteria specified in the Stormwater Management Report, Amended Scoped Environmental Impact Study (GHD, March 2025) and appropriate Subwatershed Plan and to identify any specific additional maintenance requirements that may be necessary, including but not limited to invasive species control, erosion and sedimentation control measures. The "post development" monitoring program shall occur over a 5 year period from the installation of all habitat enhancements in Block 11 (constructed wetland and buffer) and Block 12 (wildlife corridor / ecopassage), in accordance with the recommendations of the Amended Scoped Environmental Impact Study

(GHD, March 2025) and MECP Permit WC-C-006-23, to the satisfaction of the CITY's Director of Engineering and Director of Development and Housing Approvals in consultation with the CITY's Director of Parks and Cemeteries and the Grand River Conservation Authority. Furthermore, the "post development" monitoring program shall coincide with the maintenance guarantee period required in the CITY's Standard Form Subdivision Agreement.

The developer further agrees to implement any remedial action deemed necessary by the CITY'S Director of Engineering Services as a result of the aforementioned monitoring program at their sole expense to the satisfaction of the CITY'S Director of Engineering Services.

*Lot Grading  
Control Plan*

- 2.13 The SUBDIVIDER shall obtain approval of a Lot Grading Control Plan showing the required elevation including slopes and embankments of each corner of each lot and block in the Plan and the required elevation(s) of the building site as well as the required direction flow of surface drainage which must be approved by the CITY'S Director of Engineering Services, in consultation with the CITY's Director of Development and Housing Approvals and those applicable regulatory agencies determined at the time of draft plan approval. Further, the SUBDIVIDER agrees to provide a digital copy of the approved Lot Grading Control Plan to the CITY'S Director of Engineering Services, and the CITY's Director of Development and Housing Approvals, once the plan is approved.

- 2.14 The SUBDIVIDER agrees that individual site plan applications within this subdivision shall be developed in accordance with the Council-endorsed Strasburg Technology Business Park Urban Design Brief, dated May 2025, as amended, and CITY of Kitchener Urban Design Guidelines for the Huron Trillium Industrial Employment Area, to the satisfaction of the CITY's Director of Development and Housing Approvals.

- 2.15 The SUBDIVIDER agrees that prior to area grading, any required grading and construction within regulated habitat of Species At Risk will be restricted to either the winter dormancy period or restricted to work zones that have been delineated with temporary fencing that prevents Species At Risk from entering work areas in accordance with Amended Scoped Environmental Impact Study (GHD, March 2025), all to the satisfaction of the CITY'S Director of Engineering Services and the CITY'S Director of Development and Housing Approvals the Ministry of Environment, Conservation and Parks (MECP) or Provincial Successor thereof.

The SUBDIVIDER further agrees to regularly inspect and maintain the temporary exclusion fencing until such time as permanent exclusion fencing has been installed.

- 2.16 The SUBDIVIDER agrees that prior to area grading, servicing and registration of any stage within the plan of subdivision, whichever shall occur first, to obtain if necessary any permits and/ or approvals from the Ministry of Environment, Conservation and Parks (MECP) related to species at risk identified on the subject lands in accordance with the Endangered Species Act (ESA).

Any measures required by MECP including but not limited to Overall Benefit Permit WC-C-006-23 issued by the MECP under the ESA (Section 17(1) and Clause 17 (2) (c)). and/or Mitigation Plan shall be to the satisfaction of the CITY's Director of Development and Housing Approvals with the MECP. Mitigation measures that are to be owned and maintained by the CITY shall be to the satisfaction of the CITY'S Director of Parks and Cemeteries and the CITY'S Director of Development and Housing Approvals, MECP or other

Provincial successor thereof.

- 2.17 A Planting Enhancement Plan for the buffer of the Core Natural Heritage Feature to the west, including the area of Block 11 immediately to the rear of Lots 8-10, shall be submitted and approved as part of the design of the subdivision to the satisfaction of the CITY's Director of Parks and Cemeteries in consultation with the CITY's Director of Development and Housing Approvals, the Grand River Conservation Authority in areas regulated under the *Ontario Conservation Authorities Act*, and Six Nations of the Grand River Elected Council (SNGREC), and the plan shall be implemented by the SUBDIVIDER, prior to registration.
- 2.18 All environmental mitigation measures outlined in the Amended Scoped Environmental Impact Study (GHD, March 2025), including but not limited to a wildlife relocation strategy focused on amphibians and reptiles, shall be implemented by the SUBDIVIDER to the satisfaction of the CITY's Director of Development and Housing Approvals appropriate milestone in the development of the lands.

### **PART 3      PRIOR TO SERVICING**

**Prior to the servicing of each stage of the plan,** the SUBDIVIDER agrees to fulfill each of the following conditions:

#### ***Engineering Approvals***

- 3.1 The SUBDIVIDER shall obtain all engineering approvals from the Ministry of the Environment, Conservation and Parks (MECP), the Regional Municipality of Waterloo and the CITY and no servicing work shall commence except in accordance with engineering drawings approved by the CITY'S Director of Engineering Services.

#### ***Stormwater Management Design and Landscaping***

- 3.2 The SUBDIVIDER agrees to acquire a qualified Engineering Consultant who shall prepare a detailed engineering design and report for storm water management and the constructed wetland habitat and wildlife corridor (Blocks 11 and 12), and obtain approval thereof, from the CITY'S Director of Engineering Services, in consultation with the CITY'S Director of Parks and Cemeteries, CITY's Director of Development and Housing Approvals Division, Grand River Conservation Authority, Six Nations of the Grand River Elected Council (SNGREC), and those applicable regulatory bodies determined by the CITY'S Director of Engineering Services at the time of draft approval. In addition, the SUBDIVIDER shall have landscape plans for the constructed wetland habitat and wildlife corridor (Blocks 11 and 12) prepared by a Landscape Architect to the satisfaction of the CITY's Director of Parks and Cemeteries in consultation with the CITY's Director of Engineering Services and CITY's Director of Development and Housing Approvals Division.

<i>Securities</i>	3.3a)	The SUBDIVIDER shall deposit securities in an amount not less than 60 per cent of the estimated cost of the public services set out in Section 1.5, as determined by the CITY'S Director of Engineering Services to ensure satisfactory performance of the SUBDIVIDER'S obligations under this Agreement as they pertain to the public services.
	b)	Said security shall be an irrevocable letter of credit or other form of security acceptable to the CITY Solicitor and the CITY'S Treasurer.
	c)	The CITY may reduce these securities proportionately when part of the public services are accepted and in accordance with the requirements of the Overall Benefit Permit WC-C-006-23, as may be amended , provided, however, that the reduction shall not result in less than 110 percent of the cost of the following above ground works or \$5000.00 whichever is greater, not yet accepted in accordance with Section 3.4:  surface course of asphalt, paved driveway ramps, curbs, gutters, fences, boulevard landscaping including trees and required soil habitat, constructed wetland and wetland habitat, multi-use pathways, street name signs, traffic control signs, walkways, and sidewalks.
	d)	The SUBDIVIDER shall deposit securities in an amount not less than 100 per cent of the estimated cost of the Multi-Use Trail set out in Section 2.4, as determined by the CITY'S Director of Engineering Services to ensure satisfactory performance of the SUBDIVIDER'S obligations under this Agreement as they pertain to the public services in consultation with the CITY's Director of Parks and Cemeteries. At the CITY's discretion, the CITY may draw upon these securities to complete any uncompleted work related to the Multi-Use Trail, should the SUBDIVIDER not meet timeframes specified in Conditions 3.24 and 6.7.
<i>Warranty Period</i>	3.4	The SUBDIVIDER shall warrant and guarantee and hereby warrants and guarantees all works and services provided for in Section 1.5, against all defects of material and workmanship for a minimum period of 5 years from its completion and acceptance and in accordance with the requirements of the Amended Scoped Environmental Impact Study (GHD, March 2025) and Overall Benefit Permit WC-C-006-23 issued by the MECP under the <i>Endangered Species Act</i> (Section 17(1) and Clause 17 (2) (c)). Acceptance of all services set out in Section 1.5 shall be in writing by the CITY'S Director of Engineering Services or the Engineer of ENOVA, under whose control and management the work falls. Underground works, up to and including the first course of asphalt, curb and gutter, may be accepted separately from above ground works. Each above ground work may be accepted on a street-by-street basis within each Stage.
<i>Warranty Securities</i>	3.5	Before release of the security set out in Section 3.3, the SUBDIVIDER shall provide securities in a form set out in Section 3.3b) above in an amount equivalent to the value of fifteen percent of the value of works being considered for initial acceptance, or \$5,000.00 whichever is the greater, to support the warranty and guarantee as provided in Section 3.4.
<i>Administration Fee</i>	3.6	The SUBDIVIDER agrees to pay to the CITY'S Director of Engineering Services, an administration fee of a percentage amount of the value of the cost of the public services, as determined by the CITY'S Director of Engineering Services, for the approval of engineering drawings. The said percentage amount of the fee shall be as prescribed by Council from time to time. Fifty (50%) per cent of the fee is to be paid prior to the first submission of engineering

drawings with the balance of the fee (50%) being paid prior to approval of the final set of engineering drawings.

*Contract/  
Contractor  
Approval*

- 3.7 All servicing contracts between the SUBDIVIDER and any contractor for any work to be done pursuant to this Agreement shall be subject to the approval of the CITY'S Director of Engineering Services and without limiting the generality of the foregoing, every contract shall:
- (a) be with a contractor acceptable to the CITY'S Director of Engineering Services;
  - (b) contain a provision binding the contractor to file performance and material and labour bonds and liability insurance satisfactory to the CITY'S Director of Engineering Services, with in the case of liability insurance, the CITY named as an additional insured;
  - (c) provide that the work of the contractor shall at all times be subject to the inspection of the CITY or CITY'S consulting engineer and be performed in accordance with the terms of this Agreement;
  - (d) provide that the contractor shall co-operate with the inspectors and engineers at all times, submit materials used for any tests required and comply with any directions given by the inspectors and engineers, to ensure compliance with the plans and specifications;
  - (e) provide that the contractor shall supply a work schedule which may be updated as deemed necessary by the CITY, for the approval of the CITY'S Director of Engineering Services which work calendar shall provide for the work to be carried forward with reasonable expedition and which work calendar shall be adhered to so far as is reasonably possible;
  - (f) include an acknowledgment by the contractor that the contractor looks only to the SUBDIVIDER and not to the CITY for payment of this work.

*Servicing  
Prior to  
Registration*

- 3.8 If the SUBDIVIDER wishes to proceed with the installation of services set out in Section 1.5 prior to registration of the Subdivision Plan, in addition to any other requirements set out in Part 3, the following shall also be required:
- (i) Approval of any required Detailed Vegetation Plans as set out in Section 2.8;
  - (ii) Approval from the CITY'S Director of Development and Housing Approvals of the draft subdivision plan showing the final Lotting for registration of those lands being serviced. Such plan shall be submitted by the SUBDIVIDER and prepared in accordance with the plan modification required before registration and the approved Engineering drawings; and
  - (iii) Written authorization from the CITY'S Director of Engineering Services following the completion of clauses i) and ii) above.
  - (iv) Approval of an Overall Benefits Permit from the Ministry of the Environment, Conservation and Parks (MECP)

*Servicing  
Risk*

- 3.9 If the SUBDIVIDER receives authority to proceed under Section 3.8 it acknowledges and agrees that such servicing is done at its sole risk and the SUBDIVIDER agrees to indemnify the CITY with respect to any claim or loss which may occur as a result of the registration of a Plan of Subdivision other than that approved in clause 3.8 ii). The cost of rectifying any works carried out under



Section 3.8 will be at the sole responsibility of the SUBDIVIDER.

<i>Decorative Street Signage and Lighting</i>	3.10	The SUBDIVIDER shall confirm whether decorative street signage and street lighting will be used for the subdivision to the satisfaction of the CITY'S Director of Transportation Planning and ENOVA. Should these decorative elements be utilized, they shall be installed at the appropriate time frame and to the SUBDIVIDER'S cost, including the provision of 10% of the materials for future replacement/maintenance, to the satisfaction of the CITY'S Director of Transportation Planning, CITY's Director of Development and Housing Approvals, Kitchener Utilities, and ENOVA.
<i>Master Tree Planting Plan</i>	3.11	The SUBDIVIDER shall prepare a Master Tree Planting Plan and associated details in accordance with the Urban Forestry Tree Planting & Establishment Section of the Development Manual, to the satisfaction of the CITY'S Director of Parks and Cemeteries in consultation with the CITY's Director of Development and Housing Approvals, and Six Nations of the Grand River Elected Council (SNGREC).
<i>Streetscape Plan</i>	3.12	<p>The SUBDIVIDER shall prepare a Streetscape Plan in general accordance with the Council-endorsed Strasburg Technology Business Park Urban Design Brief, dated May 2025, as amended, and CITY of Kitchener Urban Design Guidelines for the Huron Trillium Industrial Employment Area, to the satisfaction of the CITY's Director of Development and Housing Approvals, CITY's Director of Engineering Services, CITY's Director of Parks and Cemeteries, CITY's Director of Transportation Services and ENOVA. The Streetscape Plan shall be a comprehensive plan in accordance with Development Manual standards and other CITY standards that illustrates and coordinates the following in order to minimize any conflicts:</p> <ul style="list-style-type: none"> <li>a) Design and construction details for any centre median boulevards including low-maintenance sustainable plantings and decorative elements;</li> <li>b) Design and construction details for pedestrian crosswalks at key intersections identified in the plan as well as any multi-use pathways;</li> <li>c) Identify the potential locations for utilities including decorative light standards, decorative signage (including Huron Natural Area signage related to wayfinding, regulatory signage, and other information), transit stops and central mailbox facilities;</li> <li>d) Lot flankage treatment including such elements as decorative fencing, landscaping including boulevard trees where appropriate between the side yard fence and the sidewalk on corner lots;</li> <li>e) The location of priority lots, terminating lots or at gateway locations for which specific Architectural Features such as but not limited to windows, grills, porches, roof lines and architectural style on buildings located thereon will be enhanced;</li> <li>f) Design and construction details for traffic calming features including the centre median for the community multi use pathway crossings, alternate intersection treatment at the intersection such as a neighbourhood traffic circle or curb extensions, and traffic calming measures along such as</li> </ul>

pavement narrowing, curb extensions, centre medians or other;

- g) Conceptually identify neighbourhood-scale entrance features within the daylight triangle and landscape buffer blocks at the main entrance into the subdivision as identified on the plan; These should only be located on private lots/blocks, not in the municipal right-of-way;
- h) Conceptually identify potential street tree planting locations for primary/priority streets and any intersections therewith, with enhanced treatments to be considered for the first street block (gateway entrance) location;
- i) Conceptually identify tree planting locations within the boulevard and associated infrastructure in accordance with the Urban Forestry Tree Planting & Establishment Section of the Development Manual and the Electrical Safety Authority Ontario and in consultation with Six Nations of the Grand River Elected Council (SNGREC) staff;
- j) Identify the location of driveways along the street;
- k) Identify the areas along the streetscape for on-street parking.

The approved Streetscape Plan shall also ensure the following be considered in the approval of the Servicing drawings:

- i. Do not conflict with preliminary driveway locations and potential locations for utilities hydrants or community mail box facilities or Master Tree Planting Plan to the satisfaction of the CITY'S Director of Development and Housing Approvals and CITY's Director of Engineering Services in consultation with the CITY'S Director of Transportation Services, CITY'S Director of Parks and Cemeteries, Canada Post and Kitchener Utilities.
- ii. Provide that no driveways shall be installed within 1.0m of a street light pole or hydro pole or where the wheels of a vehicle would pass over any part of a submersible transformer vault in accordance with the CITY's Development Manual and to the satisfaction of the CITY's Director of Engineering Services in consultation with the CITY's Director of Transportation Services and Kitchener Utilities.
- iii. Provide that no sewer or water service will be installed within 1.5m of the centre of proposed submersible transformer vault or within 0.9m of a proposed electrical service stub and that no fire hydrant will be installed within 3.0m of a proposed street light pole or hydro pole. The SUBDIVIDER shall be responsible for ensuring that these separations are maintained to the satisfaction of the CITY's Director of Engineering Services in consultation ENOVA.
- iv. The location of concrete pads for the placement of the Community Mail Boxes shall be approved by Canada Post and shall be shown on the servicing drawings. Said pads are to be poured at the time of curb and or sidewalk installation within each Stage of the plan of subdivision to the satisfaction of the CITY's Director of Engineering Servicing, in consultation with Canada Post, the CITY's

Director of Transportation Services and the CITY's Director of Parks and Cemeteries. Should temporary locations be required prior to the installation of all curbs, sidewalks and boulevards for each phase, the temporary locations will be determined in consultation with Canada Post.

- 3.13 The SUBDIVIDER agrees that prior to area grading, servicing and registration of any stage within the plan of subdivision, whichever shall occur first, to obtain if necessary any permits and/ or approvals from the Ministry of Environment, Conservation and Parks (MECP) related to species at risk identified on the subject lands in accordance with the Endangered Species Act (ESA).
- Any measures required by MECP including but not limited to Overall Benefit Permit WC-C-006-23 issued by the MECP under the ESA (Section 17(1) and Clause 17 (2) (c)). and/or Mitigation Plan shall be to the satisfaction of the CITY's Director of Development and Housing Approvals in consultation with the MECP. Mitigation measures that are to be owned and maintained by the CITY shall be to the satisfaction of the CITY'S Director of Parks and Cemeteries and the CITY'S Director of Development and Housing Approvals with the MECP or other Provincial successor thereof.
- 3.14 The SUBDIVIDER shall submit a Detailed Geotechnical / Hydrogeological Investigation Report, to the satisfaction of the CITY's Director of Engineering Services. This report must distinguish the suitability of soils to support the infiltration of roof water.
- 3.15 The SUBDIVIDER shall submit a detailed water servicing report for the extent of lands that can be serviced by municipal water distribution network, to the satisfaction of the CITY's Director of Engineering Services, Kitchener Utilities, and Regional Municipality of Waterloo.
- 3.16 Prior to Servicing or Registration which ever shall occur first, the SUBDIVIDER agrees to retain a qualified Engineering Consultant who shall prepare a detailed engineering design and report for the storm water management in accordance with the Strasburg Creek Master Watershed Plan, Huron Road Construction Environmental Impact Study Implementation Report: Stormwater Management Report and the City of Kitchener Integrated Stormwater Management Master Plan (ISWM-MP) volume retention policy (the most stringent policy will apply) to the satisfaction of the CITY's Director of Engineering Services in consultation with the CITY's Director of Operations, the Regional Municipality of Waterloo and the Grand River Conservation Authority. The approved engineering design for Storm Water Management will include a maintenance program for a period of 2 years post 95% build out of the subdivision, which will ensure stormwater management facilities function as designed to the satisfaction of the CITY's Director of Engineering Services. Any maintenance required during this period, prior to the municipality assuming the facilities, shall be at the sole expense of the SUBDIVIDER.
- 3.17 Prior to Servicing, the SUBDIVIDER agrees to retain a qualified Engineering Consultant who shall prepare a detailed engineering design to upgrade the storm water outlet under Strasburg Road to the existing SWM facility, to the satisfaction of the CITY's Director of Engineering Services. The CITY's off-site works procedure is to be adhered to including posting of securities, signing agreements and the engineering consultant providing full-time inspection of works within CITY property. All off-site works are subject to a minimum two-year

warranty period from the time of initial acceptance. The cost of outlet upgrade is at the sole expense of the SUBDIVIDER.

- 3.18 Prior to Servicing, the SUBDIVIDER shall submit a detailed water balance, to the satisfaction of the CITY's Director of Engineering Services.
- 3.19 Prior to Servicing, the SUBDIVIDER agrees to provide a maintenance security that will form part of the SUBDIVIDER'S Letter of Credit as the current CITY of Kitchener standards as this site will outlet into an existing stormwater management facility. The amount will be 100% of the Engineer's estimated cost to clean out the pond a total of two (2) times, proportionately reduced by a percentage which equals the contributing volume of the subject lands compared to the total contributing volume of the pond, to the satisfaction of the CITY's Director of Engineering Services.
- Also, the SUBDIVIDER will be required to add the estimated cost to flush the storm sewers up to the SWM facility one (1) time. This estimated cost will be based on the CITY's current sewer flushing rate per metre of pipe, to the satisfaction of the CITY's Director of Engineering Services.
- 3.20 Prior to Servicing, SUBDIVIDER shall complete a pre-construction geotechnical/hydrogeological study to establish seasonally high groundwater elevations. Monitoring through construction shall continue to ensure established groundwater elevations are not impacted through construction. Individual site plan monitoring is not a requirement, however, foundation elevations will generally be set a min. 0.6m above groundwater elevation.
- 3.21 Prior to Servicing, the SUBDIVIDER shall submit municipal authorization and alteration of the Environmental Compliance Approval (ECA) issued to the CITY of Kitchener from the Ministry of the Environment, Conservation, and Parks (MECP) for any alterations to the CITY of Kitchener Municipal Sewage Collection and/or Stormwater Management system (including addition, modification, replacement or extension).
- 3.22 Prior to grading or servicing, whichever shall occur first, the SUBDIVIDER shall prepare and receive approval of grading, erosion and siltation control plan and detailed design drawings, including a cost estimate for the construction of the multi-use pathway with connection to the existing boardwalk/trail within Huron Natural Area, in accordance with the CITY's Development Manual and to the satisfaction of the CITY'S Director of Parks and Cemeteries and the CITY's Director of Engineering Services, in consultation with the CITY's Director of Development and Housing Approvals.
- 3.23 The SUBDIVIDER shall complete the construction of all multi-use pathways located within the associated Stage, within one year of registration or servicing, whichever shall occur first, in accordance with the CITY's Development Manual and to the satisfaction of the CITY'S Director of Parks and Cemeteries in consultation with the CITY'S Director of Engineering Services in accordance with the approved detail design drawings and development budget as detailed in clause 3.22, approved engineering drawings and the CITY's Development Manual.

The SUBDIVIDER shall install at their cost the multi-use pathway with connection to the existing boardwalk/trail within Huron Natural Area including the grading of, granular base courses, all works to connect the multi-use trail to the existing boardwalk/trail within Huron Natural Area; surfacing, topsoiling, seeding, sodding and

restoration planting, and signage related to Huron Natural Area (e.g., wayfinding, regulatory signage, and other information). The SUBDIVIDER shall undertake all aspects of tendering and constructing the approved works.

The SUBDIVIDER shall warrant and guarantee all multi-use pathway construction, including plant material warranty, against all defects of material and workmanship, and maintenance including watering for a period of 24 months from acceptance of the works.

Within six months of issuance of the occupancy permit, the SUBDIVIDER shall complete all street tree soil habitat installation within the private lot and adjacent road allowance to meet the requirements of the CITY's Development Manual. Street tree planting shall be completed within one year of issuance of the occupancy permit.

### **PRIOR TO APPLICATION OF ANY BUILDING PERMITS IN EACH STAGES**

**Prior to the application of any building permits in each stage or phase of the subdivision**, except as otherwise entitled prior to plan registration, and, notwithstanding any security arrangements set out in Section 3.3, the SUBDIVIDER agrees to fulfill each of the conditions which follow:

- |                                      |     |  |
|--------------------------------------|-----|--|
| <i>Lot Grading Control Plan</i>      | 4.1 | If not already undertaken, the SUBDIVIDER agrees to prepare a Lot Grading Control Plan as required in Section 2.13 for each individual lot or block within the subdivision. No building permit shall be issued in absence of the Lot Grading Control Plan.   |
| <i>Soil Stabilization</i>            | 4.2 | The CITY'S Chief Building Official may withhold the granting of building permits until any required work such as soil stabilization, the placing of structural fill, installation of flood protection, special foundations, retaining walls or other work is completed to his/her satisfaction and has absolute discretion to refuse to grant building permits on any lots or blocks in the plan which, in the opinion of the CITY'S Chief Building Official, are unsuitable for building because of their rocky, low lying, marshy or unstable characteristics or which may be subject to flooding, until such time as all work which may be required to make such land suitable for building or protected from flooding, is completed to the satisfaction of the CITY'S Chief Building Official. |
| <i>Copy of Registered Plan</i>       | 4.3 | The SUBDIVIDER shall lodge both a mylar and digital copy of the registered plan with the CITY'S Director of Development and Housing Approvals immediately after the registration of the plan.  |
| <i>Development Charges</i>           | 4.4 | The SUBDIVIDER shall pay the CITY any applicable development charges required by the CITY'S Development Charge By-law, as it may be amended from time to time.   |
| <i>Lot Grading and Drainage Plan</i> | 4.5 | <p>The SUBDIVIDER agrees:</p> <ul style="list-style-type: none"> <li>a) that a Lot Grading and Drainage Plan which shows foundation elevations and the location of the proposed building, street furniture, all municipal services and any other submission requirements shall be submitted to the CITY'S Chief Building Official with every application for a building permit. The site grading plan shall also show the elevation of the top of the foundation wall(s) of the proposed building, in conformance with the approved Lot Grading Control Plan;</li> <li>b) verification from the CITY'S consulting engineer shall be provided that the site plan will comply with the approved Lot Grading Control Plan and Driveway Location Plan; and</li> </ul>                                  |

<i>Letters of Credit-Building Permits/Occupancy</i>	4.6	<p>a) The SUBDIVIDER agrees that no building permits shall be issued with respect to any lot or block until such time as storm and sanitary sewers, water mains, hydro, gas (if applicable), first course of asphalt road surface together with curb and gutter, and their related appurtenances thereto are installed and accepted to the satisfaction of the CITY'S Director of Engineering Services and ENOVA.</p> <p>b) Notwithstanding clause a) above, the SUBDIVIDER may, at its option, provide a letter of credit for 100% of the estimated cost of the public services as set out in Section 1.5a) as determined by the CITY'S Director of Engineering Services and, subject to all conditions in this Agreement and in accordance with the requirements of the Overall Benefits Permit that require performance prior to the issuance of building permits, shall be entitled to building permits with respect to the lots to be serviced thereby;</p> <p>c) The CITY hereby agrees to reduce the said 100% performance guarantees from time to time to a minimum of 60% as services are installed and proof of payment therefor from the contractors involved is verified to the satisfaction of the CITY'S Director of Engineering Services and in accordance with the requirements of the Overall Benefits Permit. Further reductions may take place in accordance with Section 3.3 c); and,</p> <p>d) The SUBDIVIDER further acknowledges that there shall be no occupancy of any building until such time as storm and sanitary sewers, water mains, hydro, gas (if applicable), and first course of asphalt road surface together with curb and gutter, and their related appurtenances are installed and accepted to the satisfaction of the CITY'S Director of Engineering Services.</p>
<i>Lot Grading and Drainage/Master</i>	4.7	<p>The SUBDIVIDER shall make a Lot Grading and Drainage Plan and Master Tree Planting Plan of the subdivision available to all prospective purchasers, including builders.</p>
<i>Tree Management/Tree Maintenance Report</i>	4.8	<p>The SUBDIVIDER shall reassess all needs of trees to be maintained as set out in Section 2.8, immediately following the completion of area grading of a particular Stage or Phase. A Tree Maintenance Report as outlined in the CITY'S Tree Management Policy detailing all recommended tree maintenance measures shall be submitted to and approved by the CITY's Director of Development and Housing Approvals, in consultation with the CITY'S Director of Parks and Cemeteries and Six Nations of the Grand River Elected Council (SNGREC).</p>

*Tree  
Manage-  
ment/Tree  
Preservation  
Enhance-  
ment Plan*

- 4.9a) Where the Detailed Vegetation Plan required in Section 2.8 has identified that there are trees to be retained in a Stage or Phase or that require further study, the SUBDIVIDER shall submit a Tree Preservation/Enhancement Plan for the same to the CITY'S Director of Development and Housing Approvals in accordance with the CITY'S Tree Management Policy for the following Lots or Blocks within the Stage or Phase:
- i) those Lots which are subject to site plan approval under Section 41 of the Planning Act. This is particularly important for Lot 9, which contains a small portion of the required 10 metre setback from the Regionally Significant Woodland;
  - ii) corner Lots where site service locations and building type have not been predetermined;
  - iii) interior Lots having street frontage greater than 13.7 metres;
  - iv) those Lots where buildings or structures are proposed to be located deeper on the Lots than as approved on the Detailed Vegetation Plan; and
  - v) those Lots on which the revised grading will have an adverse effect on the vegetation which is to be saved, as determined by the CITY'S Development and Housing Approvals and as shown on the Detailed Vegetation Plan.
- b) The SUBDIVIDER shall implement all measures for the protection of trees to be retained as approved in the Tree Preservation / Enhancement Plan and in accordance with the recommendations of the Amended Scoped Environmental Impact Study (GHD, March 2025) and requirements of the Overall Benefit Permit WC-C-006-23 issued by the MECP under the ESA (Section 17(1) and Clause 17 (2) (c)) and to provide written certification from the SUBDIVIDER'S Environmental Consultant to the CITY'S Director of Development and Housing Approvals that all protection measures have been implemented and inspected in accordance with the CITY'S Tree Management Policy.

*Temporary  
Access  
Roads*

- 4.10 The SUBDIVIDER agrees:
- a) to construct any required temporary access or temporary emergency access roads in the locations shown on the subdivision plan for the Stage or Phase to the satisfaction of the CITY'S Director of Engineering Services in consultation with the CITY'S Director of Transportation Services at the cost of the SUBDIVIDER. The SUBDIVIDER hereby grants irrevocable licences to the CITY for access purposes on the lands on which such roads will be located, which the CITY will release when such roads are no longer required as determined by the CITY'S Director of Engineering Services; and
  - b) that the temporary access or temporary emergency access roads shall remain in place until a second permanent access to the lands being serviced by such temporary access or emergency access is available. No building permits shall be issued for any Lots or Blocks subject to the foregoing licencees until the temporary access or emergency access roads on such Lot or individual parcel of land are no longer required, as determined by the CITY'S Director of Engineering Services, and are removed by the SUBDIVIDER to the satisfaction of the CITY'S Director of Engineering Services.

*Planting  
Strips*

- 4.11a) The SUBDIVIDER shall obtain approval of plans/drawings from the CITY'S Director of Development and Housing Approvals for any lots/blocks abutting a Regional Road, showing a planting strip having a minimum width of 4.6 metres and a 1.8 metre high chain link fence. Such planting strip shall be developed at the SUBDIVIDER'S cost in

accordance with the approved plans;

- b) Such planting strip shall be installed within the affected lots/blocks prior to the transfer of title of such lots/blocks to the first time occupants, or in the event of winter conditions shall be installed by June 1, immediately following such transfer of title;
- c) The SUBDIVIDER agrees to attach the approved planting plan to all agreements of purchase and sale of lots/blocks in which the required planting strip has not been installed due to winter conditions; and
- d) Further, if a physical noise attenuation barrier is required, the installation of such barrier shall substitute for the planting strip and fence.

*Traffic Signs-  
Emergency  
Response*

- 4.12 The SUBDIVIDER shall install temporary street name and emergency access signs in each Phase or Stage of the subdivision at the cost of SUBDIVIDER to the satisfaction of the CITY'S Director of Engineering Services in consultation with the CITY'S Fire Chief and the CITY's Director of Transportation Services. Such signs shall indicate that such roads are not assumed by the CITY and are used at one's own risk.
- 4.13 The SUBDIVIDER shall design and construct all public rights-of-way and all services to the standards specified in the CITY of Kitchener Standards, Development Manual, Regional Standards and other applicable Provincial Standards, to the satisfaction of the CITY's Director of Engineering Services.
- 4.14 Prior to issuance of building permits, Street A, B, and C shall be constructed by the SUBDIVIDER to appropriate municipal standards and shall thereafter be dedicated to the CITY as public roads. In respect of these dedications, the SUBDIVIDER shall prepare and register any necessary reference plans and prepare all other documents required to complete the conveyances at the SUBDIVIDER's cost and expense. The dedications shall be free of all financial encumbrances to the satisfaction of the CITY's Solicitor.
- 4.15 For each Lots 1-3 and 8-10, a Scoped Environmental Impact Study shall be completed and submitted to the satisfaction of the CITY's Director of Development and Housing Approvals to demonstrate how lot development complies with the Amended Scoped Environmental Impact Study (GHD, March 2025) and the Overall Benefit Permit WC-C-006-23 issued by the MECP under the ESA (Section 17(1) and Clause 17 (2) (c)).

**PART 5**

**PRIOR TO RELEASE OF THE AGREEMENT**

**Prior to the release of the Agreement** from the title of any lot, the SUBDIVIDER agrees to fulfill each of the conditions which follow:

*Final  
Grading  
Consent  
Certificate*

- 5.1 a) Prior to issuance of occupancy of the building and in accordance with the current Building By-law, the SUBDIVIDER shall submit to the CITY'S Director of Engineering Services in consultation with the Chief Building Official, a Final Grading Control Certificate prepared by the CITY'S consulting engineer which shall evidence that the final grading of the lot conforms to the Lot Grading Control Plan within reasonable tolerances, and that as so graded, the lot will provide for surface drainage in accordance with proper engineering practices. Failure to so provide the certificate within the timeline stipulated from occupancy of a building may result in the CITY'S Chief Building Official taking whatever action he or she deems necessary to obtain such certificate at the cost of the SUBDIVIDER. Receipt of the Final



Grading Control Certificate from the CITY does not absolve the SUBDIVIDER from their obligations as set out in Section 3.3

- b) Within six months of the issuance of an occupancy permit for the building within each lot, the SUBDIVIDER shall submit to the CITY'S Director of Parks and Cemeteries a certificate prepared by the SUBDIVIDER'S Engineer which certifies that the final topsoil installation, compaction and grading of the lot meets the requirements of the Development Manual.
- c) Notwithstanding the sale of any land within the Plan, the SUBDIVIDER shall remain responsible for completing the final grading in accordance with the approved Lot Grading Control Plan, reserves the right of entry to enter on such land to complete any necessary excavation, filling, compaction, grading or regrading.
- d) When the CITY'S Chief Building Official has received a certificate from the CITY'S consulting engineer with respect to a particular lot or block, the CITY'S Chief Building Official may, upon an application, grant a certificate to confirm whether the lot or block is graded in accordance with Section 2.13 and 4.5. Once the Grading Certificate is issued by the CITY'S Chief Building Official, and the SUBDIVIDER'S consulting Engineer has certified the installation and compaction of the topsoil to meet the Development Manual requirements, the SUBDIVIDER is deemed to have met the obligations set out in Section 1.14.

*Final  
Release*

- 5.2 The SUBDIVIDER acknowledges that upon satisfactory completion of all works and services in the affected stage or phase of the subdivision, completion of any remedial or maintenance work required and payment of all CITY accounts, the CITY may give a release on behalf of itself and ENOVA on the Plan or lots and blocks thereof, which release shall not, however, serve to release the Section 5.1 and other grading and restrictive covenant sections. ENOVA hereby constitutes and appoints the CITY its true and lawful attorney for the purpose of executing and granting the said releases.

## **PART 6**

### **OTHER TIME FRAMES**

The SUBDIVIDER agrees to fulfill each of the conditions which follow:

*Traffic Signs*

- 6.1 The SUBDIVIDER shall pay for the cost for the installation by the CITY of permanent street name signs, emergency access signs, traffic control signs/devices, and Huron Natural Area signage related to wayfinding, regulatory signage, and other information in the subdivision prior to the placement of the first course of asphalt on a road, all at the cost of SUBDIVIDER, to the satisfaction of the CITY'S Director of Engineering Services in consultation with the CITY's Director of Transportation Services and CITY's Director of Parks and Cemeteries. The SUBDIVIDER shall provide a Letter of Credit for the cost of these signs and their installation to be paid to the CITY of Kitchener at time of issuance of building permits. At such time as the permanent signs are installed, the SUBDIVIDER shall remove, at its cost, the temporary signs referred to in Section 4.12.

*Monu-  
mentation  
Certification*

- 6.2 The SUBDIVIDER will cause all necessary survey work to be done and all necessary survey stakes to be provided at its expense as and when required by the CITY'S Director of Engineering Services. Any standard iron bars, concrete monuments or monumentation of higher standards which are disturbed in the course of servicing or building shall be restored by and at the expense of the SUBDIVIDER. A certificate from an Ontario Land Surveyor or other evidence satisfactory to the CITY Solicitor shall be provided on a street by street

basis, prior to the release of performance securities for this item to the SUBDIVIDER.

- |  |       |  |
|--|-------|--|
| <i>Surveyor's Certificate</i>                                      | 6.3   | The SUBDIVIDER shall submit to the CITY'S Chief Building Official a Surveyor's Certificate (Foundation Certificate) prepared by an Ontario Land Surveyor or professional engineer or certified engineering technologist confirming that the elevation of the top of the constructed foundation wall(s), conforms, plus or minus six (6) inches, to the elevation shown on the site plan. The SUBDIVIDER agrees that no further construction of the building beyond the foundation will proceed until the Surveyor's Certificate has been received by the CITY'S Chief Building Official. |
| <i>Tree Management-Implementation/Remediation</i>                  | 6.4a) | Where a tree designated to be saved suffers minor damage due to construction, the SUBDIVIDER shall implement remedial measures such as trimming, dressing, or bark doctoring at its cost and as directed by its Environmental Consultant who prepared the approved Detailed Vegetation and Tree Preservation/Enhancement Plan (if applicable).   |
|  | b)    | Where a tree designated to be saved suffers major irreparable damage or is judged to be unsafe in the opinion of the SUBDIVIDER'S Environmental Consultant or the CITY'S Director of Development and Housing Approvals, the SUBDIVIDER shall remove and replace, at its cost, each such tree with one at least of equal value based on the tree value formula as set out in <i>Guide for Plant Appraisal</i> of the International Society of Arboriculture, Latest Edition.  |
|  | c)    | Tree replacements shall be located on the same Lot or Block as the tree requiring removal or at a location requiring enhancement within the subdivision.   |
|  | d)    | Furthermore, such remedial measures or tree replacements shall be approved and implemented to the satisfaction of the CITY'S Director of Development and Housing Approvals, prior to occupancy of the unit(s) where the damaged tree is located or, due to weather conditions, by the next planting season.  |
| <i>Subdivision Sign Installation and Removal</i>                   | 6.5   | The SUBDIVIDER agrees to maintain, to the satisfaction of the CITY'S Director of Development and Housing Approvals, the subdivision billboard signs in approved locations in conformity with the Sign By-law or subsequently approved locations and on lands under its title or under the title of its heirs, successors, or assigns, until ninety percent of the building permits for the subdivision have been issued or at such time as directed by the CITY'S Director of Development and Housing Approvals.   |
| <i>Constructed Wetland Landscaping</i>                             | 6.6   | The SUBDIVIDER shall install all landscaping of constructed wetland habitat (Block 10) and wildlife corridor (Block 11), as outlined in the Amended Scoped Environmental Impact Study (GHD, March 2025), and according to the timing/sequencing outlined in the Amended Scoped Environmental Impact Study (GHD, March 2025) and in consultation with Six Nations of the Grand River Elected Council (SNGREC).  |
| <i>Construction of Multi-Use Pathway Construction and Warranty</i> | 6.7   | The SUBDIVIDER shall complete the construction of all multi-use pathways located within the associated Stage, within one year of registration or servicing whichever shall occur first, in accordance with the CITY's Development Manual and to the satisfaction of the CITY'S Director of Parks and Cemeteries in consultation with the CITY'S Director of Engineering Services in accordance with the approved detail design drawings and development budget as detailed in clause 3.22, approved engineering drawings and the CITY's Development Manual.                              |

The SUBDIVIDER shall install at their cost the multi-use pathway with

connection to the existing boardwalk/trail within Huron Natural Area including the grading of, granular base courses, all works to connect the multi-use trail to the existing boardwalk/trail within Huron Natural Area; surfacing, topsoiling, seeding, sodding and restoration planting, and signage related to Huron Natural Area (e.g., wayfinding, regulatory signage, and other information). The SUBDIVIDER shall undertake all aspects of tendering and constructing the approved works.

The SUBDIVIDER shall warrant and guarantee all multi-use pathway construction, including plant material warranty, against all defects of material and workmanship, and maintenance including watering for a period of 24 months from acceptance of the works.

Within six months of issuance of the occupancy permit, the SUBDIVIDER shall complete all street tree soil habitat installation within the private lot and adjacent road allowance to meet the requirements of the CITY's Development Manual. Street tree planting shall be completed within one year of issuance of the occupancy permit.

- |   |      |  |
|---|------|--|
| <i>Priority Lots</i>                                    | 6.8  | <p>The SUBDIVIDER agrees that no building permit shall be applied for or issued for the following Priority Lots unless the building designs are in accordance with the Council-endorsed Strasburg Technology Business Park Urban Design Brief, dated May 2025, as amended, and CITY of Kitchener Urban Design Guidelines for the Huron Trillium Industrial Employment Area <i>and</i> any elevation drawings signed-off by the CITY's Director of Development and Housing Approvals, to the satisfaction of the CITY'S Chief Building Official, in consultation with the CITY'S Director of Development and Housing Approvals:</p> <ul style="list-style-type: none"> <li>a) Corner (C) Priority Lots, being Lots 5, 6, and 7.</li> <li>b) Terminating Vista (T) Priority Lots, being Lots 2, 3, 8, and 9.</li> <li>c) Gateway (G) Priority Lots, being Lot 4.</li> <li>d) Lots Fronting Open Space and Strasburg Road, being Lots 1 and 10</li> </ul> |
| <i>Fencing<br/>Core Natural<br/><br/>/ Public areas</i> | 6.9  | <p>Prior to occupancy of the first unit or in accordance with the recommendations of the Amended Scoped Environmental Impact Study (GHD, March 2025), the SUBDIVIDER shall install permanent 1.5 metre high, chain link fencing, permanent wildlife exclusion fencing and/or an alternate marking system which meets the fencing specifications of the Development Manual to the satisfaction of the CITY'S Director of Parks and Cemeteries along the perimeter of all lots and blocks abutting publicly owned open space, Core Natural Heritage Features/Areas, stormwater management areas, or constructed wetland habitat and wildlife corridor, where required by the CITY. The CITY of Kitchener standard property boundary markers will be required along the perimeter of open space blocks where fencing is not required.</p>   |
| <i>Purchase/<br/>Sale notice to<br/>Home buyers</i>     | 6.10 | <p>The SUBDIVIDER agrees to include a clause in Agreements of Purchase and Sale with buyers, or in Agreement of Purchase and Sale with builders that will require the builders to include a statement in all Agreements of Purchase and Sale and/or Rental Agreements with buyers, that:</p> <ul style="list-style-type: none"> <li>a) Identify the presence of water pressure reduction devices, where applicable, and advises that these not be removed by the owner/ occupant;</li> <li>b) Advise that there may be of lot level infiltration galleries present and the requirement to maintain such facilities (as applicable).</li> </ul>   |

Further, occupants/owners shall be notified in the agreement of the exact location, size and intent of the infiltration galleries. The wording of the statement shall be to the satisfaction of the CITY’s Director of Engineering Services.

- c) Advise that due to the sensitive nature of groundwater and the proximity of GUDI wells in this area, the installation of geothermal wells may be prohibited.

*Sidewalks /  
Multi-Use  
Trails*

6.11 The SUBDIVIDER acknowledges that sidewalks and/or multiuse trails are required to be constructed on both sides of all streets within the subdivision in accordance with the CITY’S Sidewalk Location Policies and Council-endorsed Strasburg Technology Business Park Urban Design Brief, dated May 2025, as amended.

*MECP  
Permits*

6.12 The SUBDIVIDER agrees that prior to area grading, servicing and registration of any stage within the plan of subdivision, whichever shall occur first, to obtain if necessary any permits and/ or approvals from the Ministry of Environment, Conservation and Parks (MECP) related to species at risk identified on the subject lands in accordance with the Endangered Species Act (ESA).

Any measures required by MECP including but not limited to Overall Benefit Permit WC-C-006-23 issued by MECP under the ESA (Section 17(1) and Clause 17 (2) (c)) and/or Mitigation Plan shall be to the satisfaction of the CITY’s Director of Development and Housing Approvals in consultation with the MECP. Mitigation measures that are to be owned and maintained by the CITY shall be to the satisfaction of the CITY’S Director of Parks and Cemeteries and the CITY’S Director of Development and Housing Approvals in consultation with the MECP or other Provincial successor thereof.

*Agreement re  
Permanent  
Fencing and  
Signage*

6.13 Prior to final approval, the SUBDIVIDER agrees to enter into an Agreement with the CITY to install the permanent fencing, wildlife exclusion fencing, temporary paige wire fencing and the Core Natural Heritage Area/Feature limit and interpretive signage, and that the fencing and signage be installed on public land to the satisfaction of the CITY’s Director of Development and Housing Approvals.

*Construction  
of At-Source  
Infiltration  
Galleries*

6.14 Prior to occupancy of each block, the SUBDIVIDER or subsequent owner agrees to construct at source infiltration galleries where soils permit, to the satisfaction of the CITY’s Director of Engineering Services. Installation of infiltration galleries shall be supervised and certified by a qualified Geotechnical and or Engineering Consultant, at the SUBDIVIDER’s or subsequent Owner’s expense and to the satisfaction of the CITY’s Director of Engineering Services through the Site Plan Approval Process.

*Conveyance  
to City and  
Timing of  
Constructed  
Wetland &  
Buffer Block  
and Wildlife  
Corridor Block*

6.15 The following blocks identified by the Draft Plan of Subdivision dated October 16, 2025 are acceptable as open space conveyance:

Open Space / Created Wetland and Buffer	Block 11	4.00ha
Open Space / Wildlife Corridor	Block 12	0.88ha
Total Open Space blocks		4.88ha

The Open Space Blocks shall be conveyed to the CITY immediately following:

- a) All requirements of the Overall Benefit Permit WC-C-006-23, as may be amended, have been discharged by the SUBDIVIDER, not before, and,
- b) The required monitoring period as outlined in the Amended Scoped Environmental Impact Study (GHD, March 2025), including invasive species monitoring, and monitoring or reports associated with the Overall Benefit Permit WC-C-006-23, as may be amended, have been successfully completed and accepted

by the CITY, including any required remediation, and

- c) That any required mitigation works or remedial measures related to the Overall Benefit Permit WC-C-006-23, as may be amended, have been successfully implemented, accepted by the CITY and Province, as appropriate (at the discretion of the CITY, and
- d) The lands have been inspected by the CITY and are in an acceptable condition, and
- e) The Management / Maintenance Plan for the turtle habitat, as outlined in the Amended Scoped Environmental Impact Study (GHD, March 2025) and Detailed Vegetation Plan / Implementation Report has been submitted to the satisfaction of the CITY's Director of Development and Housing Approvals Division.

Moreover, the SUBDIVIDER agrees to convey to the CITY Block 11 and Block 12, at no cost and free of encumbrance.

- 6.16 All environmental mitigation measures outlined in the Amended Scoped Environmental Impact Study (GHD, March 2025), including but not limited to a wildlife relocation strategy focused on amphibians and reptiles, shall be implemented by the SUBDIVIDER to the satisfaction of the CITY's Director of Development and Housing Approvals at the appropriate milestone in the development of the lands
- 6.17 Pursuant to section 51(32) of the Planning Act, that this draft plan approval shall lapse 10 years from the date of draft plan approval unless an extension has been granted in writing by the CITY prior to that date.

If an extension is not obtained before the lapse date, this draft plan approval shall be deemed to have lapsed under the provisions of the Planning Act, and the SUBDIVIDER shall have no further rights to proceed with registration of the plan unless and until draft plan approval is reinstated or re-issued by the CITY at the sole discretion of the CITY and subject to any revised conditions of approval as may be required by the CITY at the time of reinstatement or re-issuance.

2.2 That prior to final approval of the plan to be registered, the SUBDIVIDER shall fulfil the following conditions:

- 1. The CITY Subdivision Agreement shall be registered on title, to the satisfaction of the CITY Solicitor.
- 2. The SUBDIVIDER shall submit copies of the final plan for registration to the CITY'S Director of Development and Housing Approvals and shall obtain approval therefrom.
- 3. The SUBDIVIDER agrees to commute all local improvement charges outstanding on any part of the lands and to pay all outstanding taxes on the lands.
- 4. The SUBDIVIDER shall install within the subdivision any required geodetic monuments under the direction of the CITY'S Director of Engineering Services, with co-ordinate values and elevations thereon and submit for registration the plans showing the location of the monuments, their coordinate values, elevations and code numbers as prescribed by the Surveyor General of Ontario.
- 5. The SUBDIVIDER shall make satisfactory arrangements with ENOVA for the provision of permanent electrical services to the subdivision and/or the relocation of the existing services. Further, the SUBDIVIDER acknowledges that this may include the payment of all costs associated with the provision of temporary services and the removal of such services when permanent installations are possible.

6. The SUBDIVIDER shall make satisfactory arrangements for the provision of permanent telephone services to the subdivision and/or the relocation of the existing services. Further, the SUBDIVIDER acknowledges that this may include the payment of all costs associated with the provision of temporary services and the removal of such services when permanent installations are possible.
7. The SUBDIVIDER shall make arrangements for the granting of any easements required for utilities and municipal services. The SUBDIVIDER agrees to comply with the following easement procedure:
  - a) to provide copies of the subdivision plan proposed for registration and reference plan(s) showing the easements to ENOVA, and telephone companies and the CITY, to the CITY'S Director of Development and Housing Approvals.
  - b) to ensure that there are no conflicts between the desired locations for utility easements and those easement locations required by the CITY'S Director of Engineering Services for municipal services;
  - c) to ensure that there are no conflicts between utility or municipal service easement locations and any approved Tree Preservation/Enhancement Plan;
  - d) if utility easement locations are proposed within lands to be conveyed to, or presently owned by the CITY, the SUBDIVIDER shall obtain prior written approval from the CITY'S Director of Development and Housing Approvals and CITY'S Director of Engineering Services or, in the case of parkland, the CITY'S Director of Parks and Cemeteries; and
  - e) to provide to the CITY'S Director of Development and Housing Approvals, a clearance letter from each of ENOVA and telephone companies. Such letter shall state that the respective utility company has received all required grants of easement, or alternatively, no easements are required.
8. The SUBDIVIDER shall dedicate all roads, road widenings, and public walkways to the CITY by the registration of the Plan of Subdivision.
9. The SUBDIVIDER agrees that the streets shall be named, to the satisfaction of the CITY's Director of Development and Housing Approvals and the Region of Waterloo. Street names shall be shown on the final plan to be registered.
10. The SUBDIVIDER shall erect and maintain a subdivision billboard sign at each major entrance to the subdivision, in accordance with a plan approved by the CITY'S Director of Development and Housing Approvals, in accordance with the following criteria:
  - a) The sign shall be in accordance with the CITY'S Sign by-law and shall be located outside the required yard setbacks of the applicable zone and outside the corner visibility triangle, with the specific, appropriate location to be approved by the CITY'S Director of Development and Housing Approvals;
  - b) The sign shall have a minimum clearance of 1.5 metres, a maximum height of 6 metres, and a maximum area of 13 square metres;
  - c) Graphics shall depict the features within the limits of the subdivision including, without limiting the generality of the foregoing, approved street layout, including emergency access roads, zoning, lotting and specific land uses, types of parks, storm water management areas, hydro corridors, trail links and walkways, potential or planned transit routes and bus stop locations, notification regarding contacts for school sites, noise attenuation measures, environmentally sensitive areas, tree protection areas, special buffer/landscaping areas, water courses, flood plain areas, railway lines and hazard areas and shall also make general reference to land uses on adjacent lands including references to any formal development applications,

all to the satisfaction of the CITY'S Director of Development and Housing Approvals;

- d) Approved subdivision billboard locations shall be conveniently accessible to the public for viewing. Low maintenance landscaping is required around the sign and suitable parking and pedestrian access may be required between the sign location and public roadway in order to provide convenient accessibility for viewing; and,
  - e) The SUBDIVIDER shall ensure that the information is current as of the date the sign is erected. Notice shall be posted on the subdivision billboard signs advising that information may not be current and, to obtain updated information, inquiries should be made at the CITY'S Director of Development and Housing Approvals.
11. To expedite the approval for registration, the SUBDIVIDER shall submit to the CITY'S Director of Development and Housing Approvals, a detailed written submission documenting how all conditions imposed by this approval that require completion prior to registration of the subdivision plan(s), have been satisfied.
  12. The SUBDIVIDER agrees that if servicing or grading has not commenced prior to final approval of the plan, a Detailed Vegetation Plan is to be submitted for approval by the CITY'S Director of Development and Housing Approvals. The Detailed Vegetation Plan shall also show approved grading. The SUBDIVIDER agrees to implement all of the measures identified in the approved Detailed Vegetation Plan including delivering all information contained in the approved Detailed Vegetation Plan to prospective purchasers to ensure that the requirements are carried out as specified.
  13. The SUBDIVIDER agrees to have all proposed tree and shrub plantings on public rights of way reviewed and approved by the CITY'S Director of Parks and Cemeteries.
  14. The SUBDIVIDER agrees to obtain the appropriate land use plan, from the City of Kitchener, for the area being subdivided in order to satisfy Condition 1.23 of the Subdivision Agreement.
  15. The SUBDIVIDER agrees that prior to servicing or registration, whichever occurs first, to prepare an updated water servicing report which shall make recommendations that address water pressure within the limits of the subdivision to the satisfaction of the CITY'S Director of Engineering Services and the Regional Municipality of Waterloo.
  16. The SUBDIVIDER shall confirm whether decorative street signage and street lighting will be used for the subdivision to the satisfaction of the CITY'S Director of Transportation Services and CITY'S Director of Development and Housing Approvals and ENOVA. Should these decorative elements be utilized, they shall be installed at the appropriate timeframe and at the SUBDIVIDER'S cost, including the provision of 10% of the cost of materials for future replacement/maintenance, to the satisfaction of the CITY'S Director of Transportation Services and ENOVA.
  17. Prior to final approval, the SUBDIVIDER agrees to enter into an Agreement with the CITY to install the permanent fencing, wildlife exclusion fencing, temporary paige wire fencing and the Core Natural Heritage Area/Feature limit and interpretive signage, and that the fencing and signage be installed on public land to the satisfaction of the CITY'S Director of Development and Housing Approvals.
  18. Prior to Registration of all or any part of this Subdivision Plan, the SUBDIVIDER shall submit a detailed monitoring plan for the (largely adjacent) Core Natural Heritage Feature (containing Regionally Significant Woodland, Provincially Significant Wetland), its buffer areas, and created wildlife habitat and corridor (Blocks 11 and 12) on the subject lands as outlined in the Amended Scoped

Environmental Impact Study (GHD, March 2025), to the satisfaction of the CITY's Director of Development and Housing Approvals and the Grand River Conservation Authority, in consultation with Six Nations of the Grand River Elected Council (SNGREC). The detailed monitoring plan shall incorporate all of the on-property monitoring requirements outlined in permit WC-C-006-23 issued by the Minister of Environment, Conservation and Parks under the *Endangered Species Act* (Section 17(1) and Clause 17 (2) (c)). Furthermore, that the SUBDIVIDER enter into an Agreement with the CITY to implement any required remedial action deemed necessary as a result of the monitoring plan.

19. Prior to Servicing or Registration which ever shall occur first, the SUBDIVIDER agrees to retain a qualified Engineering Consultant who shall prepare a detailed engineering design and report for the storm water management in accordance with the Strasburg Creek Master Watershed Plan, Huron Road Construction Environmental Impact Study Implementation Report: Stormwater Management Report and the City of Kitchener Integrated Stormwater Management Master Plan (ISWM-MP) volume retention policy (the most stringent policy will apply) to the satisfaction of the CITY's Director of Engineering Services in consultation with the CITY's Director of Operations, the Regional Municipality of Waterloo and the Grand River Conservation Authority. The approved engineering design for Storm Water Management will include a maintenance program for a period of 2 years post 95% build out of the subdivision, which will ensure stormwater management facilities function as designed to the satisfaction of the CITY's Director of Engineering Services. Any maintenance required during this period, prior to the municipality assuming the facilities, shall be at the sole expense of the SUBDIVIDER.

20. The SUBDIVIDER agrees that prior to area grading, servicing and registration of any stage within the plan of subdivision, whichever shall occur first, to obtain if necessary any permits and/or approvals from the Ministry of Environment, Conservation and Parks (MECP) related to species at risk identified on the subject lands in accordance with the Endangered Species Act (ESA).

Any measures required by MECP including but not limited to Overall Benefit Permit WC-C-006-23 issued by the MECP under the ESA (Section 17(1) and Clause 17 (2) (c)). and/or Mitigation Plan shall be to the satisfaction of the CITY's Director of Development and Housing Approvals in consultation with the MECP. Mitigation measures that are to be owned and maintained by the CITY shall be to the satisfaction of the CITY'S Director of Parks and Cemeteries and the CITY'S Director of Development and Housing Approvals in consultation with the MECP or other Provincial successor thereof.

21. A Planting Enhancement Plan for the buffer of the Core Natural Heritage Feature to the west, including the area of Block 11 immediately to the rear of Lots 8-10, shall be submitted and approved as part of the design of the subdivision to the satisfaction of the CITY's Director of Parks and Cemeteries, in consultation with the CITY's Director of Development and Housing Approvals and the Grand River Conservation Authority in areas regulated under the *Ontario Conservation Authorities Act*, and Six Nations of the Grand River Elected Council (SNGREC), and the Plan shall be implemented by the SUBDIVIDER, prior to Registration.
22. To satisfy all conditions in the Subdivision Agreement with timing identified as "prior to registration" and/or "prior to final approval".
23. Pursuant to section 51(32) of the Planning Act, that this draft plan approval shall lapse 10 years from the date of draft plan approval unless an extension has been granted in writing by the CITY prior to that date.

If an extension is not obtained before the lapse date, this draft plan approval shall be deemed to have lapsed under the provisions of the Planning Act, and the SUBDIVIDER shall have no further rights to proceed with registration of the plan unless and until draft plan approval is reinstated or re-issued by the CITY at the sole discretion of the CITY and subject to any revised conditions of approval as may be required by the CITY at the time of reinstatement or re-issuance.



### 3. Regional Municipality of Waterloo Conditions:

1. That this approval applies to Plan of Subdivision 30T-23201 for 2140221 Ontario Inc. in the City of Kitchener, dated October 16, 2025, which shows the following:

Lots 1 to 10	Industrial
Block 11	Open Space
Block 12	Open Space / Wildlife Corridor

2. That prior to final approval, Streets A, B and C be named to the satisfaction of the City of Kitchener and the Regional Municipality of Waterloo.
3. That prior to final approval, the subdivision agreement be registered by the City of Kitchener against the land to which it applies and a copy of the registered agreement be forwarded to the Regional Municipality of Waterloo prior to final approval of the subdivision plan.
4. That prior to final approval, the SUBDIVIDER submit detailed engineering drawings which show the removal and proper disconnection of the existing 300mm water service stub that was previously installed near the stormwater sewer outlet to service this property, to the satisfaction of the Regional Municipality of Waterloo.
5. That prior to final approval, the SUBDIVIDER complete a detailed stormwater management report to the satisfaction of the Regional Municipality of Waterloo. The report must include:
  - an assessment of whether the soils and the noted high water table can accommodate the infiltration volumes being proposed; and
  - the oversizing of infiltration galleries by 15% to account for decreased performance and/or disconnection.

Furthermore, the SUBDIVIDER enter into a registered development agreement with the Regional Municipality of Waterloo to indicate that any future grading and drainage plan/SWM report submitted for site plan approval for Lots 1 to 10, all inclusive be in accordance with the approved Stormwater Management Plan for this subdivision, to the satisfaction of the Regional Municipality of Waterloo.

6. That prior to final approval, the SUBDIVIDER enter into a registered development agreement with the Regional Municipality of the Waterloo to require the completion prior to Site Plan approval, implement a Salt Management Plan for Lots 1 to 10, all inclusive, to the satisfaction of the Regional Municipality of Waterloo.
7. That prior to final approval, the SUBDIVIDER enter into a registered development agreement with the Regional Municipality of Waterloo to prohibit the installation of vertical open-loop and vertical closed-loop geothermal energy systems for Lots 1 to 10, all inclusive, to the satisfaction of the Regional Municipality of Waterloo.
8. That prior to final approval, the SUBDIVIDER enter into a registered development agreement with the Regional Municipality of Waterloo to prohibit Category A Land Uses (as described in Schedule B of the Regional Official Plan) for Lots 1 to 10, all inclusive, to the satisfaction of the Regional Municipality of Waterloo.
9. That prior to final approval, the SUBDIVIDER provide the Region sufficient funds for the future installation of two (2) 9.5m x 2m transit landing pads by the Region, to the satisfaction of the Regional Municipality of Waterloo. The cost of the landing pads to be determined based on the cost of construction at time of payment.

#### **4. OTHER AGENCY CONDITIONS:**

##### **Grand River Conservation Authority**

1. Prior to any grading or construction on the site and prior to registration of the plan, the owners or their agents submit the following plans and reports to the satisfaction of the Grand River Conservation Authority.
  - a. A detailed stormwater management report in accordance with the 2003 Ministry of the Environment Report entitled "Stormwater Management Planning and Design Manual".
  - b. A detailed Environmental Impact Study.
  - c. A detailed Lot Grading, Servicing and Storm Drainage Plan.
  - d. An Erosion and Siltation Control Plan in accordance with the Grand River Conservation Authority's Guidelines for sediment and erosion control, indicating the means whereby erosion will be minimized and silt maintained on-site throughout all phases of grading and construction.
  - e. The submission and approval of a permit under the Prohibited Activities, Exemptions and Permits Regulation from the GRCA prior to construction and/or grading in a regulated area and/or construction of the stormwater management outlet in a regulated area.

#### **5. CLEARANCE CONDITIONS:**

1. That prior to the signing of the final plan by the CITY'S Director of Development and Housing Approvals, the Director shall be advised by the Regional Commissioner of Planning, Development and Legislative Services that Conditions 3.1 to 3.10 have been carried out to the satisfaction of the Regional Municipality of Waterloo. The clearance letter from the Regional Municipality of Waterloo shall include a brief statement detailing how each condition has been satisfied.
2. That prior to the signing of the final plan by the CITY'S Director of Development and Housing Approvals, the Director, shall be advised by the telephone company that Conditions 2.2.6 and 2.2.7 have been carried out satisfactorily. The clearance letter should contain a brief statement as to how the conditions were satisfied.
3. That prior to the signing of the final plan by the CITY'S Director of Development and Housing Approvals, the Director shall be advised by ENOVA that Conditions 2.2.5 and 2.2.7 have been carried out satisfactorily. The clearance letter should contain a brief statement as to how the conditions were satisfied.
4. That prior to the signing of the final plan by the CITY'S Director of Development and Housing Approvals, the Director shall be advised by the Grand River Conservation Authority that Condition 4.1 has been carried out satisfactorily. The clearance letter should contain a brief statement as to how the conditions were satisfied.

#### **NOTES**

1. The owner/developer is advised that the provisions of the Regional Development Charge By-law 14-046 are applicable.
2. The final plans for Registration must be in conformity with Ontario Regulation 43/96, as amended, under The Registry Act.
3. It is the responsibility of the Owner of this plan to advise the Regional Municipality of Waterloo and the City of Kitchener Development and Housing Approvals Division of any changes in ownership, agent, address, and phone and fax numbers.
4. The owner/developer is advised that the Regional Municipality of Waterloo has adopted By-Law 17-076, pursuant to Section 69 of the Planning Act, R.S.O. 1990 c. P.13, as amended, to prescribe a tariff of fees for application, recirculation, draft approval, modification to draft approval and registration release of plans of subdivision.

5. The owner/developer is advised that pursuant to Regional By-Law 17-076, the current fee for review of a road traffic noise study is \$250.00, payable to the Regional Municipality of Waterloo upon submission of the study for review.
6. This draft plan was received on or after January 1, 2007 and shall be processed and finally disposed of under the Planning Act, R.S.O. 1990, c. P.13, as amended by S.O. 2006, c. 23 (Bill 51).

Pursuant to section 51(32) of the Planning Act, that this draft plan approval shall lapse 10 years from the date of draft plan approval unless an extension has been granted in writing by the CITY prior to that date.

If an extension is not obtained before the lapse date, this draft plan approval shall be deemed to have lapsed under the provisions of the Planning Act, and the SUBDIVIDER shall have no further rights to proceed with registration of the plan unless and until draft plan approval is reinstated or re-issued by the CITY at the sole discretion of the CITY and subject to any revised conditions of approval as may be required by the CITY at the time of reinstatement or re-issuance.

7. The Owner is advised that draft approval is not a commitment by the Regional Municipality of Waterloo to water and wastewater servicing capacity. To secure this commitment the owner/developer must enter into an "Agreement for Servicing" with The Regional Municipality of Waterloo by requesting that the Region's Planning, Development and Legislative Services Department initiate preparation of the agreement. When sufficient capacity is confirmed by the Region's Commissioner of Transportation and Environmental Services to service the density as defined by the plan to be registered, the owner/developer will be offered an "Agreement for Servicing". This agreement will be time limited and define the servicing commitment by density and use. Should the "Agreement for Servicing" expire prior to plan registration, a new agreement will be required.

The owner/developer is to provide the Regional Municipality of Waterloo with two print copies of the proposed plan to be registered along with the written request for a servicing agreement.

8. To ensure that a Regional Release is issued by the Regional Commissioner of Planning, Development and Legislative Services to the City of Kitchener prior to year end, it is the responsibility of the Owner to ensure that all fees have been paid, that all Regional conditions have been satisfied and the required clearance letters, agreements, prints of plan to be registered, and any other required information or approvals have been deposited with the Regional Planner responsible for the file, no later than December 15th. Regional staff can not ensure that a Regional Release would be issued prior to year end where the Owner has failed to submit the appropriate documentation by this date.
9. The Owner is advised that the lands, or a portion of the lands, are subject to the Region of Waterloo International Airport Zoning Regulations issued under the federal Aeronautics Act. The purpose of the Regulations is two-fold: 1) to prevent lands adjacent to or in the vicinity of the Region of Waterloo International Airport site from being used or developed in a manner that is incompatible with the safe operation of the airport or an aircraft; and 2) to prevent lands adjacent to or in the vicinity of facilities used to provide services relating to aeronautics from being used or developed in a manner that would cause interference with signals or communications to and from aircraft or to and from those facilities.

It is the landowner's responsibility to be aware, and to make all users of the land aware of the restrictions under these Regulations which may include but not limited to height restrictions on buildings or structures, height of natural growth, interference with communications, and activities or uses that attract birds.

10. The Owner is advised that the lands, or a portion of the lands, may be subject to Canadian Aviation Regulations Standard 621.19 issued under the federal Aeronautics Act. This Standard allows aviation officials to assess individual obstructions, namely buildings, structures or objects, to determine if they are likely to constitute a hazard to air navigation and consequently require marking and/or lighting in accordance with the Standards. Persons planning to erect an obstruction, namely a building, structure or object, including a moored balloon, either permanently or temporarily, should contact the Regional Manager, Aerodrome Safety (Ontario Region), Transport Canada at (416) 952-0248 as early as possible and provide the necessary information on the planned

obstruction using the Aeronautical Obstruction Clearance Form (#26-0427) issued by Transport Canada.

11. When the survey has been completed and the final plan prepared to satisfy the requirements of the Registry Act, they should be forwarded to the City of Kitchener. If the plans comply with the terms of approval, and we have received an assurance from the Regional Municipality of Waterloo and the applicable clearance agencies that the necessary arrangements have been made, the Manager of Development Review's signature will be endorsed on the plan and it will be forwarded to the Registry Office for registration.

The following is required for registration under The Registry Act and the Region's purposes:

- One (1) original mylar
- Three (3) mylar copies
- Four (4) white paper prints



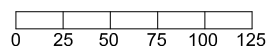
### Land Use Schedule

LAND USE	LOTS / BLKS	AREA (ha.)
Industrial Lots	1-10	8.61
Open Space / Created Wetland and Buffer	11	4.00
Open Space / Wildlife Corridor	12	0.88
Roads		1.76
<b>TOTAL</b>		<b>15.25</b>

## PLAN OF SUBDIVISION

2140221 ONTARIO INC.

PLAN 1471 PT LOT 17 RP58R-6642 PART 1 & 2 SUBJ TO ROW BIEHNS TRACT PT LOT 11 REG COMP PLAN 1382 PT LOT 1 RP 58R-12866 PARTS 6 7 AND PT PART 8



SCALE: 1:4,000

DATE: OCTOBER 16, 2025

REVISED:

SUBDIVISION APPLICATION 30T- 23201

**City of Kitchener**

Development Services Department

CAD FILE:

30T-23201.DA.dwg

Page 168 of 441





# Updated Urban Design Brief **STRASBURG TECHNOLOGY BUSINESS PARK**

MillGate Holdings Ltd.

Draft Plan of Subdivision  
City of Kitchener

May 2025



# Updated Urban Design Brief

## STRASBURG TECHNOLOGY BUSINESS PARK

MillGate Holdings Ltd.

Draft Plan of Subdivision  
City of Kitchener

May 2025

Prepared for:

**2140221 Ontario Inc.**  
**c/o Millgate Holdings**  
207 Shoemaker Street  
Kitchener, ON  
N2G 4Y9

Prepared by:

**GSP Group Inc.**  
72 Victoria Street South, Suite 201  
Kitchener, ON  
N2G 4Y9

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Appendix A - Plan of Subdivision with updated  
circulation routes



# 1. BACKGROUND AND PURPOSE

## 1.1 Proposal

GSP Group Inc. has been retained by 2140221 Ontario Inc. (herein after referred to as the “Applicant”) to prepare an Urban Design Brief to support the Draft Plan of Subdivision for their lands legally described as Part Lot 17, RCP 1471 and Part 1, RCP 1382 (reference as the “Subject Property”), in the City of Kitchener. The Subject Property is approximately 15.23 hectares in area and is proposed to be developed into an Industrial Business Park containing 10 industrial blocks ranging in size from 0.67 to 3.01 hectares (1.65 to 7.44 acres), and two Open Space Block.

## 1.2 Purpose

A Draft Plan of Subdivision is required to facilitate the proposed development on the Site. An Urban Design Brief was identified as a requirement of these applications as per the record of pre-submission consultation dated August 24, 2021.

The Kitchener Official Plan identifies Urban Design Brief as comprehensive documents “which may include urban design vision, principles, objectives, guidelines and strategies” and that “may be required of an owner/applicant in support of a development application”.

Based on the matters for consideration and evaluation identified in the pre-submission consultation record,

this Urban Design Brief contains:

- A description of the existing physical conditions on the Site (Section 2);
- A description and characterization of the Site’s surrounding area and neighbourhood context (Section 3);
- A description of the design components of the proposed development (Section 4);
- An assessment of the proposed design concept in respect to relevant design policies and guidelines (Section 5); and
- A summary of the report findings (Section 6).

## 1.3 Supporting Studies and Materials

This Urban Design Report has considered the following plans and reports prepared in support of the subject applications:

- Draft Plan of Subdivision prepared by GSP Group Inc.;
- Environmental Impact Study prepared by GHD Limited (GHD); and
- Preliminary Grading Design prepared by WalterFedy

## 2. EXISTING SITE CONDITIONS AND CONTEXT

### 2.1 Location and Description

The Subject Property consists of two land parcels of 15.23 hectares (37.6 acres) in area, west of Strasburg Road, within the Bechtels Tract Lot between 1596 and 1760 Strasburg Road, and at the south end of McBrine Drive, in the southwestern portion of Kitchener, Ontario. The Subject Property is irregularly shaped with a frontage of approximately 250 metres along Strasburg Road. The property is currently owned by the City of Kitchener, falls within the Huron Community and the Strasburg Creek Watershed.

### 2.2 Existing Conditions

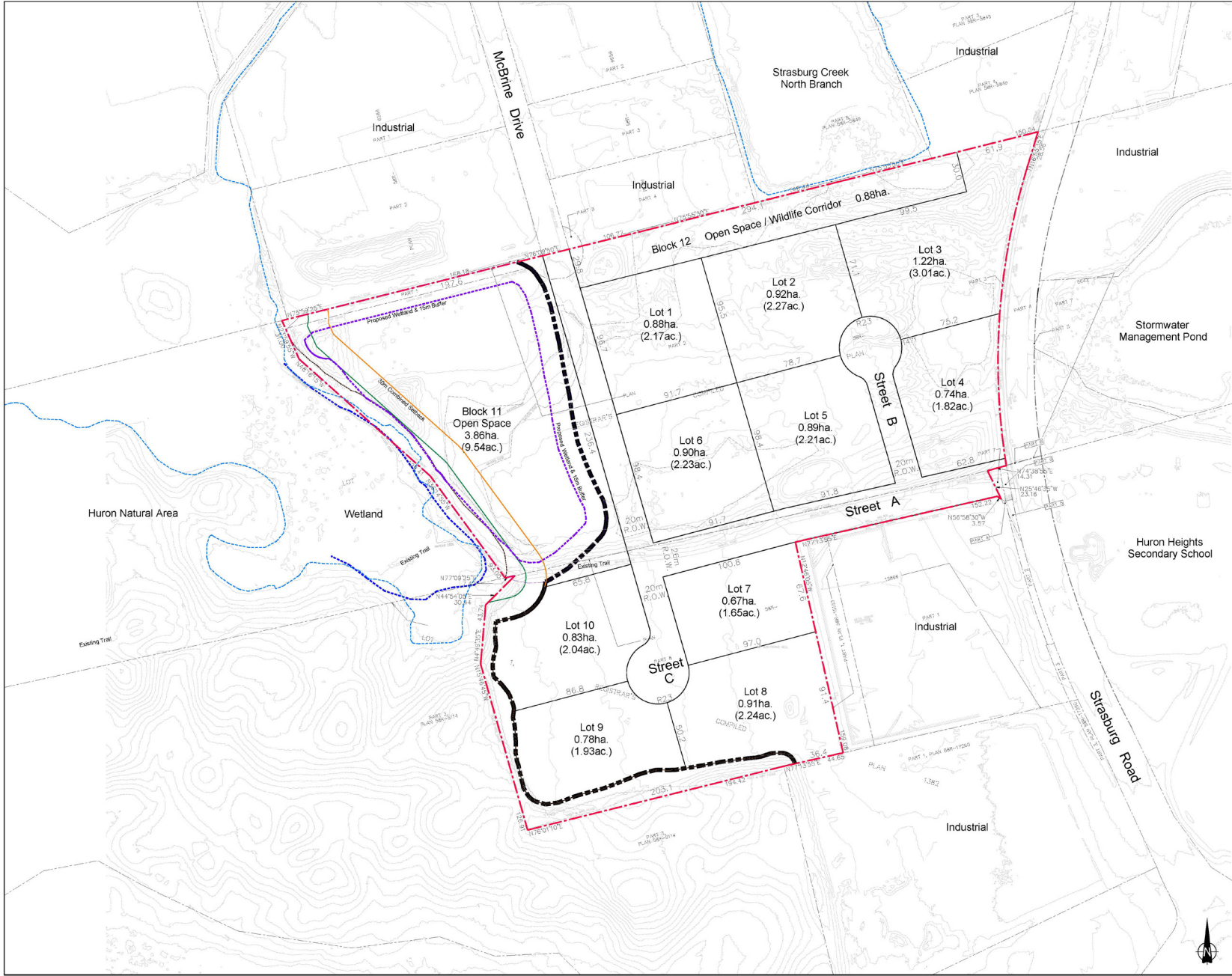
The Subject Property has had a history of disturbance as a result of agricultural activities and previous uncompleted developments in the late 80s and was abandoned leaving irregular topography and depressions which created ponding water. The Subject Property has also identified four unevaluated, anthropogenic wetlands within its boundaries. The grading activity that was never completed likely led to the creation of some these wetlands.

An existing multi trail use runs through the Subject Property in east-west direction, connecting from the public sidewalk along Strasburg Road to the Huron Natural Area.



Subject Property





## DRAFT PLAN OF SUBDIVISION

Part of Lot 17, R.C.P. 1471,  
and Part 1, R.C.P. 1382  
City of Kitchener  
Regional Municipality of Waterloo

LAND USE SCHEDULE		
DESCRIPTION	LOTS/BKLS	AREA (ha)
Industrial Lots	1-10	8.74
Open Space	11	3.86
Open Space / Wildlife Corridor	12	0.88
Roads		1.77
Total		15.25

LEGEND		
Subject Property		
Floodline (GRCA)		
Provincially Significant Wetland (GRCA)		
15m PSW Setback		
Proposed Wetland & 15m Buffer		
Wetland To Be Removed		
15m Setback from Huron Natural Area		
30m Combined Setback		
Development Limit		

NOTES  
1. ENVIRONMENTAL FEATURES AND SETBACKS PROVIDED BY GHD LIMITED, MARCH 2022.  
2. FLOODLINE INTERPRETED FROM GRCA ONLINE MAPPING.

ADDITIONAL INFORMATION  
(UNDER SECTION 31(17) OF THE PLANNING ACT)  
INFORMATION REQUIRED BY CLAUSES a, b, c, d, e, f, g, and i ARE AS SHOWN ON THE DRAFT PLAN.  
h) Municipal water supply.  
i) Sandy and silty fill with larger fragments of dolomite.  
iv) All sanitary and storm sewers are required.

OWNER'S CERTIFICATE  
I AUTHORIZE THE GSP GROUP INC. TO PREPARE AND SUBMIT THIS DRAFT PLAN OF SUBDIVISION TO THE CITY OF KITCHENER.

2140221 ONTARIO INC. DATE

SURVEYOR'S CERTIFICATE  
I CERTIFY THAT THE BOUNDARIES OF THE LAND TO BE SUBDIVIDED AND THEIR RELATIONSHIP TO THE ADJACENT LANDS ARE CORRECTLY SHOWN.

ROD LORD, O.L.S. DATE

J.D. Barnes Limited

REVISIONS



PLANNING | URBAN DESIGN | LANDSCAPE ARCHITECTURE  
gspgroup.ca

Date: September 14, 2022 Drawn By: S.L. Dwg. File Name: g181611.dwg  
Scale: 1:1,250 metric Project No.: 18161

Draft Plan of Subdivision

### 3. SURROUNDING CONTEXT

The Subject Property is located within the Huron Business Park, bounded by Bleams Road on the north, Fischer-Hallman Road on the west and Strasburg Road on the east. The surrounding land uses are generally characterized by a mixture of industrial and business uses such as manufacturing, warehouse, wholesales uses and few commercial services; areas of natural heritage features; and existing and emerging residential development to the south. Trillium Industrial Park area is located to the east which is a large industrial employment area primarily used for manufacturing and warehouse uses.

Within a 5-minute (400 metre) walk of the Subject Property, there are general business and light industrial properties located on the east and west of Mcbrine Drive; Strasburg Creek wetland is located on the northeast side of the Subject Property; Huron Natural Area (natural heritage conservation area) is located to the northwest, west, and southwest of the Subject Property; and lands to the southeast of the Subject Property are bounded by an industrial property (Treehouse Foods) and an institutional property (Huron Height Secondary School), east of Strasburg Road.

In terms of natural features, Huron Natural Area to the northwest, west, and southwest of the Subject Property is a significantly large natural area featuring

woodlots, trail connections and provincially significant wetlands. A multi-use trail runs through the Subject Property which connects from Huron Natural Area to the linked public street sidewalk along Strasburg Road to the east.

Existing and emerging enclaves of residential developments are located to the south of the natural area (Huron Natural Area), buffered from the industrial development. These residential developments consist of a mix of two to three storey housing typologies, schools and parks.

In terms of transit opportunities, the Subject Property is served by multiple transit routes which run through the neighbourhood or along its edges, connecting to ION light rail and iExpress Route 201.

In conclusion, the Subject Property is located within a planned employment area, immediately close to existing industrial/employment uses and is transport supportive.





Surrounding Context to the Site



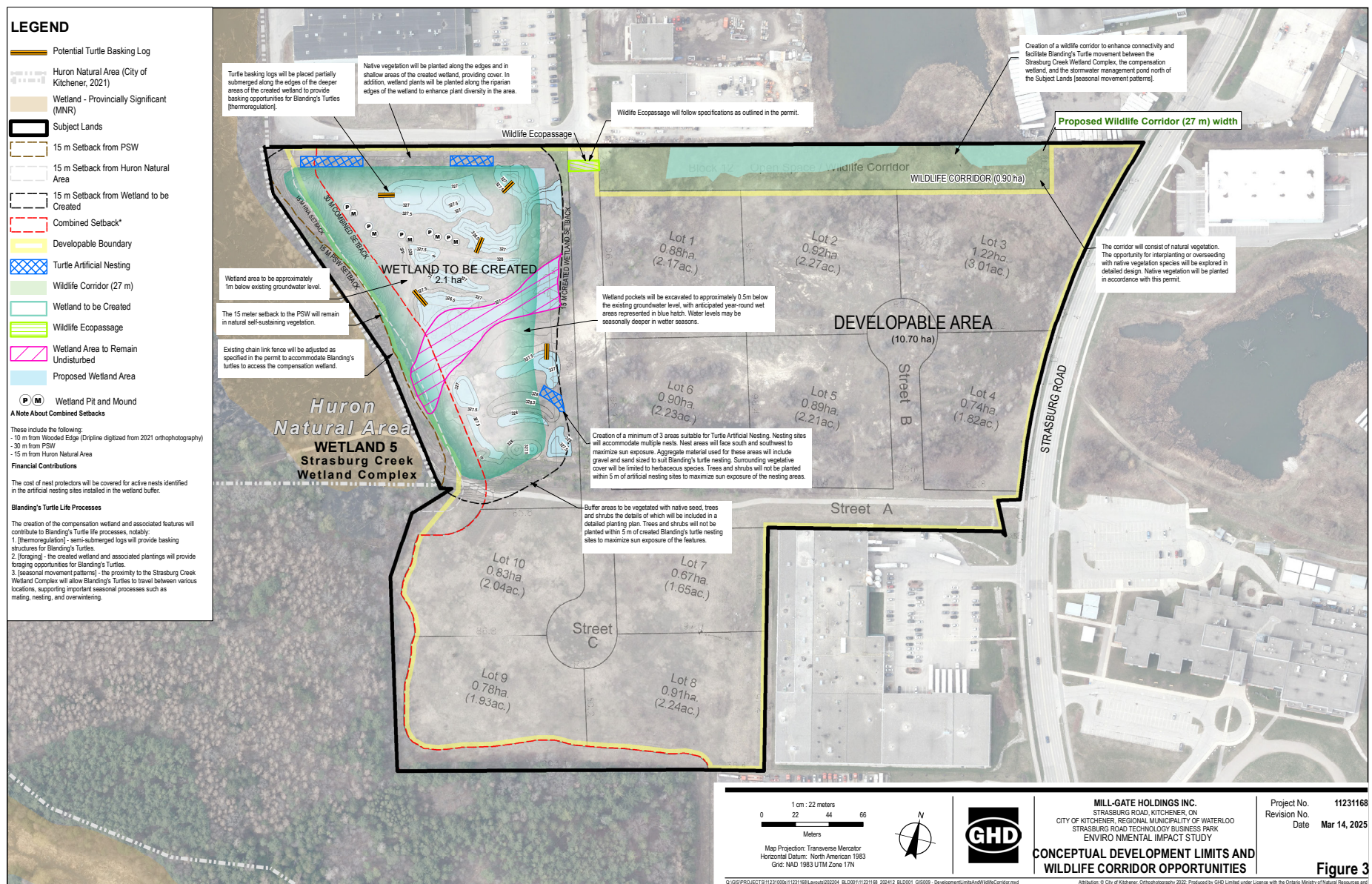


Streetview of the Subject Property from Strasburg Road.



Streetview of the Subject Property from McBrine Drive.





## 4. GOALS AND OBJECTIVES

The goal for the Proposed Draft Plan of Subdivision is to provide for an Industrial Business Park Subdivision that establishes a distinguished industrial identity through high quality building design, site design and landscaping, while respecting the transitions to sensitive uses. The project goal is to be achieved through the following objectives:

- Design an industrial subdivision that is sympathetic to adjacent natural features.
- Develop a distinguished industrial identity through high quality building design, site design and landscaping.
- Create well-landscaped and visually pleasing streetscapes and front yard conditions to contribute to a high quality public realm along Strasburg Road.
- Provide priority lotting for key block blocks to ensure high quality built forms.
- Develop appropriate built form design, scale and massing to establish compatibility with adjacent properties.
- Protect and enhance existing natural heritage features on Subject Property with adequate setbacks, buffering and planting.
- Provide for a block pattern where building massing

is oriented towards the street edges to enhance the pedestrian experience.

- Provide for a development that is accessible by all forms of transportation.



# 5. DESIGN POLICY AND GUIDELINE REFERENCES

## 5.1 Official Plan - Designation Design Policies

The Subject Property is designated as “Business Park Employment” in the City of Kitchener Official Plan and is zoned Service Business Park Employment (EMP-4) in Zoning By-law 2019-051. Per Section 15.D.6.29, the designation is meant for “lands which are planned as a unit and tend to be regarded as a prestigious location for certain industrial uses due to its access to major transportation corridors, high visibility, and distinct identity”.

## 5.2 General Urban Design Policies

Section 11 of the Official Plan contains general urban design policies that are used to evaluate movement patterns, the relationship between built form and open spaces, integration of natural and cultural resources and development impacts. They include:

- General urban design policies that speak to the city’s skyline, CPTED principles, fire prevention, barrier-free accessibility, and shade.
- Site Design policies speak to the building’s street relationship landscaping to improve the streetscape; developments to improve aesthetic quality and be safe, comfortable, functional and provide circulation for all transportation modes;

and Site servicing and utilities to be screened from view from the public realm.

- Building Design, Massing and Scale design policies speak to human-scale proportions to support a comfortable and attractive public realm, including attractive building forms, facades, and roof designs; complementary design of new buildings; and architectural innovation and expression.

Section 17.E.10.5 identifies that urban design briefs/ reports together with other design-related are meant to be used to:

- a) demonstrate that a proposed development or redevelopment is compatible;
- b) address the relationship to and the privacy of adjacent residential development; and,
- c) ensure compatibility with the existing built form and the physical character of the established area and/or neighbourhood.

## 5.3 Urban Design Manual

### PART A – Design Guidelines

Part A contains design guidelines on various land uses, built types, geographic areas, and urban structure elements. The following topics of design

guidelines are relevant to the Site and the proposed buildings.

### a) City-Wide

The City-Wide design guidelines apply to Kitchener as a whole. The main objective of these guidelines is to ensure Kitchener is designed as an inclusive, safe, accessible, comfortable, and appealing place to live, work and play. Guidelines are divided into Community Design and Site Design. The Community Design guidelines are primarily used by the City in designing the form and structure of communities through the application of design best practices in a range of topics. The Site Design guidelines address built form, open space and Site functionality.

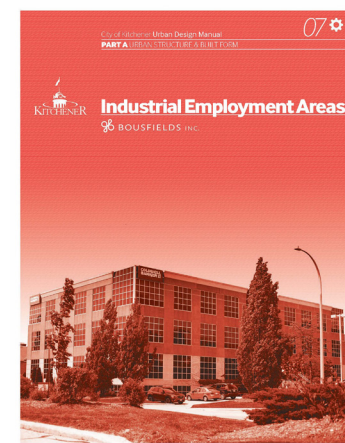
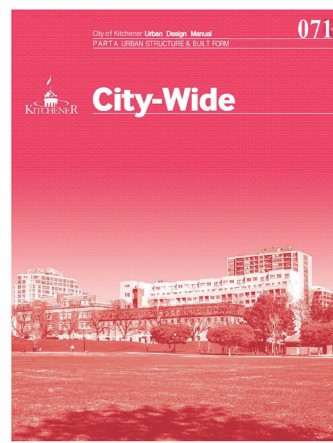
### b) Industrial Employment Areas

The Industrial Employment Areas guidelines apply to the development of various industrial and business activities within Kitchener. The main objective of these guidelines is to ensure a range of amenities that will foster an aesthetically pleasing, contemporary employment district and promote investment. The proposed development is in the “Huron Business Park” study area of the guidelines, which is characterized by a range of industrial and business type of uses.

## PART C – Design Standards

Part C contains design standards with specifications on technical details. Several standards are applicable to the proposed development, including those for access to roads, surface parking, outdoor lighting,

barrier-free accessibility, pedestrian and transit supportive development, screening of rooftop mechanical equipment, emergency services, landscaping and natural features, and landscape design. These technical aspects of the detailed design will be evaluated at a later stage of the review process through Site Plan Approval.



# 6. SITE AND BUILDING DESIGN

## 6.1 Development Overview

The Proposed Draft Plan of Subdivision includes the following:

- Ten industrial blocks and future buildings located in a campus type setting, which range from 0.67 hectares to 3.01 hectares in size.
- New internal roads have been proposed that will provide north-south (20 metres wide right of way) and east-west connections (30 metres wide right of way) with primary vehicular access to the Subject Property from Strasburg Road and a secondary connection from Mcbrine Drive.
- An existing 3-metre-wide multi-use trail system is realigned to be integrated within the 26-metre-wide road right of way which runs through the Subject Property from Strasburg Road to Huron Natural Area to the west.
- Two Open Space Blocks (Block 11 and Block 12) are proposed to enhance the natural heritage features and functions in the Huron Natural Area, designated as the Strasburg Creek Provincially Significant Wetland.
  - Block 11 (Open Space/ Wetland) is a 0.21 hectare area that will be a created wetland to compensate for the removal or displacement of the four unevaluated, anthropogenic wetlands.
  - Block 12 (Open Space) is a minimum 30-metre-wide Wildlife Corridor to provide wildlife passage between the City-owned stormwater pond and the Strasburg Creek North Branch to the north of the Core Environmental Feature in the Huron Natural Area.
- Existing natural features such as Huron Natural Area along western and southern property lines and part of Strasburg Creek along northern property lines will be protected.

## 6.2 Site Planning

The site design of the proposed Draft Plan of Subdivision includes buildings proposed within the blocks, and organized to define the public realm and frame abutting streets, internal roads, parking areas and amenity spaces. Buildings along Strasburg Road will be setback 10 metres from the property line. The setback along Strasburg Road will be treated with a comprehensive landscape opportunity to screen undesirable views of parked cars as well as provide green edges along the main public edges of the development.

Buildings that are located along the internal roads will be sited along landscaped drive aisles, including tree plantings, pedestrian walkways, lighting and directional signage. Buildings with dual frontage conditions on corner lots will generally address the





Concept Plan

higher-order road through enhanced building design. The active uses of the front office/sales office and entrance elements will be oriented toward streets and intersections. Manufacturing or warehouse facilities will be located to the rear, where possible. Buildings on sites will be located in a compatible manner with each other in terms of adequate spacing and views. Landscape buffering will be utilized to screen loading and servicing on secondary streets.

Due to the high groundwater table, careful consideration will be given to grading to achieve a good design, including the placement of the buildings, and consideration of road design. The Draft Plan of Subdivision also establishes separate blocks (Block 11 and Block 12) that will be reserved for the protection and ecological enhancement of the Huron Natural Area. The protection of the open space blocks will also ensure their ecological integrity including providing linkage between natural areas for wildlife movement. The wildlife corridor will be naturalised to provide wildlife movement.

The design intent is to promote an overall cohesive site development with minimal disturbance to the surrounding environment and careful selection of fill materials within areas designated for infiltration, to create a 'campus style employment community' with continuous pedestrian connections and landscaped areas.

### **6.3 Building Scale and Massing**

The proposed buildings will have large footprints reflecting the intended industrial purposes. The

buildings ranging from one to three storeys will be considered for the subdivision. The proposed single storey buildings are equivalent to three-storey in height, reflecting the needs of a diversity of industrial tenants for taller clear heights. Visual divisions in the proposed buildings large mass and scale will be established by architectural effects on exterior elevations.

Taller buildings at street intersections will be established to reinforce the prominence of these locations through appropriate massing, building projections, recesses at grade and open space treatments. The proposed buildings within the development will be designed to have a compatible relationship with each other in terms of height, scale and massing. Appropriate articulation and materiality will be utilized to emphasize principal entrance areas and offices. The rooftop mechanical units will be stepped back from the edge of the buildings and appropriately screened with compatible building design in form, materials and colour.

### **6.4 Priority Lot Locations**

The proposed development will have regard for design guidelines for priority lots while developing detailed elevations and site design features for buildings within those lots. The concept plan denotes applicable priority lots within the Draft Plan of Subdivision. These include the lots located at the entrance of the subdivision from Strasburg Road (Gateway Lots), lots located at street corners (Corner Lots), lots at the end of streets (Terminating Vista Lots) and Lots fronting Open Space and Strasburg Road.

**Gateway Lots:** Gateway lot dwellings are located at the entrance gateways and establish a first impression of the subdivision. Gateway lots will incorporate high quality/well-articulated building materials and include a higher degree of fenestration along street fronting facades. Enhanced landscaping, entry features and seating areas will be incorporated into the design of gateway lots (on private property) to create a welcoming and well-defined entry point. (Building 'E')

**Corner Lots:** Corner buildings are located at the intersection of two streets and will be designed to address both street frontages with design emphasis provided on the higher order street. Materials and window details on corner lots will be consistent on both the front elevation and exterior side yard elevation and where possible doors will be provided onto both streets. Pedestrian entries in connection to sidewalks will be provided at both front and side elevations. (Buildings 'F', 'G', 'H')

**Terminating Vista Lots:** These lots are located at the terminate view at the end of a street. The design of buildings will be designed with identifiable architectural elements and detailing including taller massing elements such



Priority Lotting Plan



Gateway Lots



Corner Lots



Terminating Vista Lots



Lots fronting Open Space and Strasburg Road



as accentuated rooflines for increased visual interest. (Buildings 'B', 'C', 'D', 'J', 'I')

### **Lots fronting Open Space and Strasburg Road:**

Where buildings are exposed to an open space and Strasburg Road, both the front and exposed side of the elevations will be of equal quality in terms of the architectural materials, amount and proportions of openings and attention to detail. The design of these dwellings will adequately address the public realm in a manner consistent with the building's front façade.

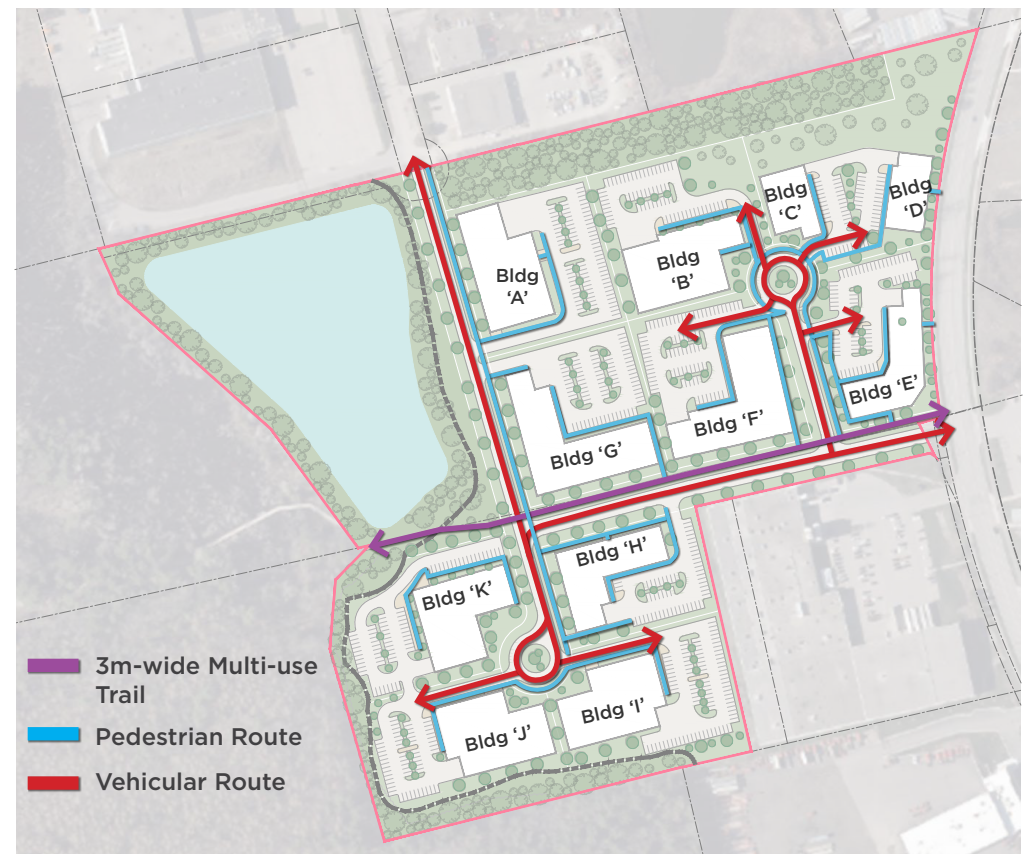
Lots fronting Strasburg Road will incorporate high quality/ well-articulated building materials and include a higher degree of fenestration along street fronting facades. Buildings to be set back a minimum of 10 meters from the street and facades shall align to the curvature of Strasburg Road as noted in the Kitchener Urban Design Manual. (Buildings 'A', 'D', 'K') **'E'**

## **6.5 Site Access and Circulation**

The primary vehicular access to the Subject Property is from Strasburg Road and a secondary connection is provided from Mcbrine Drive. Access points that are clearly visible will be provided for each lot, complemented with internal roads between each blocks for continuous site circulation. Access points will be identified through landscaping, low profile signage and

landscaping details of which will be provided at the Site Plan stage. Access to corner sites will be located away from the street intersection as shown in the concept plan.

The circulation system will be designed to avoid conflict between pedestrian and vehicular traffic. Truck routes and employee and visitor parking spaces will be separated from pedestrians as much as possible. Pedestrian routes will connect parking areas to main building entrances and municipal sidewalks. Landscaped medians will be used to separate traffic flow, where it is appropriate. Provisions for barrier environment will be detailed at design stage.



**Pedestrian and Vehicular Circulation Routes**

See Appendix A for updated circulation routes



## 6.6 Parking, Loading and Servicing Areas

The 10-metre-wide setback maintained along Strasburg Road street frontage will facilitate appropriate landscaping for enhanced streetscape conditions and the buffering of parking areas. Landscaped peninsulas are provided along street fronting parking rows to avoid continuous parking strips. The Conceptual concept plan illustrates frequent landscaped breaks along parking areas. Additional design strategies to reduce the visual impact of parking from streets will include tree planting and vegetation, berming, fencing or hedging as appropriate.

Landscaped islands and medians will be used to break large parking areas and delineate main traffic routes. The safety of all parking areas will be ensured through CPTED design principles and adequate illumination at night. Accessible parking spaces will be provided as per applicable design standards and Zoning regulations, and will be located close to main building entrances for ease of access. Details will be provided at the Site Plan phase.

The visual impact of loading areas will be reduced by locating them away from street fronts where possible. Where located against street facing building walls, various design strategies will be employed to reduce their impact on streets that may include generous setbacks from streets, landscaping buffers, landscaping berms, architectural screening walls, and decorative fencing. Service and waste areas will be contained within buildings. Outdoor waste storage, if provided will be contained in an enclosure, screened by landscape features.



**Cohesive design achieved through use of complementary architecture and landscaping**



**Prominent office presence from the main street**

**Precedents of Employment Building Design**

## 6.7 Building Articulation

Building facades facing onto Strasburg Road and internal landscaped drive aisles will be designed for visual interest such as use of architectural projections, variations in heights and increased glazing to help activate the public realm and to contribute to an attractive streetscape. The office component of the industrial buildings will be located at the front in highly visible and accessible locations from the streets. A higher proportion of glazing will be considered in the front offices for transparency and aesthetic appeal. The office component will receive high quality material treatment and design emphasis and will be clearly distinct from the manufacturing component. However, a harmonious relationship will be ensured in the design of the office and manufacturing components as parts of a whole composition.

Large windowless wall surfaces will be articulated both vertically and horizontally to create the illusion of structural bays and scale down the building mass. Elements that provide weather protection will be used in main entrance areas. Design strategies to break the large volumes may include wall undulations, wall openings, vertical and horizontal articulation, articulated roofscapes and enhanced parapet design, and materiality.

Building materials and colours shall relate to the site's natural heritage context. Sustainable building materials, green roofs and low impact development strategies will be implemented at strategic locations where feasible.

## 6.8 Materials and Colours

Buildings will be sited to have the office component towards the streets for clear visibility, and appropriate articulation and materiality will be utilized to emphasize entrance areas and offices. Storage and on-site operations will be located at the rear. The core exterior cladding materials will be precast concrete panels and insulated metal panels together with glazed windows. The proposed material palette will consist of neutral tones with accent colours for contrast. Brick masonry to be implemented along Strasburg Road facades, creating a well-articulated, human scale public realm.

Longer stretches of horizontal facades will be articulated both vertically and horizontally to create the illusion of structural bays and scale down the building mass. Primary entrances of the proposed buildings will be emphasized through the use of architectural detailing, lighting, unique paving and landscaping. Secondary entrances will be provided at the side or rear, adjacent to the parking lots. Elements that provide weather protection will be used in the primary entrance areas and coordinate with the placement of pedestrian walkways.

Rooftop equipment will be concealed from view by parapet walls or screening devices. Materials used for screening will be complementary to other materials. Ground-related mechanical equipment and utilities will be contained inside the building or screened from public view.

The above architectural elements and material

selections will be considered for each block/building and detailed out during the Site Plan Approval stage.

## 6.9 Streetscape and Landscape Design

A detailed landscape plan will be provided for each of the individual blocks at a more advanced design stage. Conceptually, the landscape design will include the following elements:

The design of landscape and streetscape elements have been organized into four components:

1. Strasburg Road Streetscape
2. Interior Streetscapes and Building Entrances
3. Multi-Use Trail
4. Landscape along Created Wetland
5. Wildlife Corridor

### 1. Strasburg Road Streetscape

Strasburg Road is a major road currently containing four lanes of traffic, and sidewalks on both sides of the road. Where grading permits, clearly marked walkways will link individual buildings to the public sidewalk located in the road right-of-way. A regular pattern and spacing of deciduous tree plantings will be located where appropriate on private property along public street edge and within the boulevard. The intersection of Street 'A' and Strasburg Road will have entry features using local materials and complementary landscape features such as double row of planting beds and ornamental planting, all located within the Site.

### 2. Interior Streetscapes and Building Entrances

The internal streets within the Subject Property

as shown in the Conceptual concept plan will be considered as local roads and fall under the jurisdiction of the City of Kitchener, and as such, will be according to applicable design guidelines. These streets provide entrance to the Subject Property from the bounding roads as well as provide vehicular circulation for a mix of vehicle types supporting the range of industrial uses contemplated for the proposed development of the Subject Property. The Conceptual concept plan illustrates streetscaping, boulevard treatment and parking lot landscaping. The planting of trees, shrubs, and/or landscaping features, such as berms, will be provided to screen parking and loading areas facing streets.

The design of pedestrian sidewalks and on site circulation routes will comply with AODA design standards. Sidewalks will be provided according to Development Manual and Complete Streets standards. Site entrances will be emphasized with accent planting and landscaping features that will integrate with the streetscaping. A range of hard and soft landscaping elements will be utilized throughout the Subject Property and building entrances to highlight access and egress points. The design of entrances will ensure that visibility for pedestrians and vehicles is not hampered.

### 3. Multi-Use Trail

A newly constructed 3-metre-wide multi-use trail system is proposed to be integrated within the 26-metre-wide road right of way which runs through the Subject Property which connects from Huron Natural Area to the linked public street sidewalk along Strasburg Road to the east as conceptually



identified in the concept plan. The design of the multi-use trail will be constructed in accordance with the City's Official Plan 'Integrated Transportation System Map'. The multi-use trail provides important green infrastructure and pedestrian connectivity within the subdivision.

#### 4. Landscape along Created Wetland

An open space/created wetland is proposed to the northwest portion of the Subject Property, providing a green break along the streetscape. The proposed constructed wetland will be regulated by the GRCA. The GRCA does not support the creation of trails/walkways and seating areas within the wetland or wetland buffer. Consequently, the edge of the created wetland will be naturalized and will be planted with the appropriate native trees, shrubs, and grasses chosen for their ability to thrive in wetland, marsh and flood fringe areas.

#### 5. Wildlife Corridor

A Wildlife Corridor is proposed on the north side of the Subject Property, to protect the habitat corridor and preserve the wildlife migratory paths. The design of this corridor will be 30-metre-wide and will maintain as much natural open space as possible. A minimum 12-foot box culvert or bigger will be proposed to accommodate wildlife passage between the City-owned stormwater pond and the Strasburg Creek North Branch to the north of the Core Environmental Feature in the Huron Natural Area. On the road above the culverts a speed bump and wildlife crossing signs will be installed to slow the cars. Appropriate fencing will be installed to funnel the wildlife towards the culverts.



**Example of a box culvert for passage of small animals**

Lighting plans will be prepared at the time of Site Plan Approval to emphasize street lighting and lighting on lots 1, 2, 3, 6, 8, 9 and 10 to minimize or eliminate any light overflow on the surrounding natural environment that may negatively impact the wildlife.

# 7. RESPONSE TO POLICY AND GUIDELINE FRAMEWORK

This section contains a summary of the design policies and guidelines relevant to the Site and proposed development and assessment of the general themes of those documents.

## 7.1 Response to City Official Plan Policy

The proposed design appropriately responds to urban design policies of Section 11 of the Kitchener Official Plan, regarding general policies as well as site and building design policies.

This Urban Design Report, per Official Plan Section 17.E.10.5, demonstrates that the proposed development is a compatible development with the facing area comprised of industrial fabric to the north, east and south, and natural area to the west. The existing employment uses consist of warehousing, distribution centres and Prestige Industrial and General Industrial Employment uses. Therefore, from a use perspective, the proposed development is providing more employment uses and optimizing land use through proper utilization of existing infrastructure, services and transit.

From a form perspective, the siting and orientation of individual buildings establish a compatible visual and functional relationship with each other. Buildings along Strasburg Road are sited and aligned to create

a strong street presence as well as a consistent street wall. Thus, ensuring a compatible, contemporary and attractive form for industrial/employment use development as part of the larger industrial fabric in the area.

## 7.2 Response to Urban Design Manual Guidelines

### Inclusive Design City-Wide

#### Industrial Employment Areas

- Pedestrians are prioritized in the design through building siting (street-oriented to support pedestrian comfort and interest along the streetscapes) and provision of barrier-free walkways through the Site (including direct, clearly defined paths through the parking area and building entrances).
- Buildings with frontage along Strasburg Road provide opportunities for natural surveillance between building interior and open surface parking area.
- Lighting elements at the time of detailed Site Plan Approval design will address appropriate lighting levels for safety in higher pedestrian activity areas.

- Landscape schemes at the time of detailed Site Plan Approval design will address safety of movement routes.
- For ease of wayfinding, building entrances will be clearly defined with built canopy and signage, which will be further defined with lighting and landscaping at the detailed design stage.
- Pedestrian walkway connections proposed within the Subject Property provide connectivity to the multi-use trail alongside Street “A”, leading through defined crossings of the internal roads and to building-lining walkways connecting to the office entrances.
- Accessible pedestrian routes will be universally designed at the time of detailed Site Plan Approval design.
- Public art installation not been considered at this time.

### **Design for Sustainability**

#### **City-Wide**

#### **Industrial Employment Areas**

- A major sustainable site design feature is the protection of Huron Natural Area, located immediately adjacent to the western and southern boundaries of the Subject Property. Adequate setbacks and buffers will be maintained from the natural heritage feature.
- The proposed development is a redevelopment of an existing brownfield site connected to existing community, servicing, transit and road infrastructure.

- The proposed development supports active transportation and transit ridership for employees and visitors to reduce the reliance on cars. Subject Property is near two GRT bus routes (16 and 33) that runs along Strasburg Road with connections to higher frequency iExpress GRT bus route (201) along Manitou Drive and ION light rail.
- A multi-use trail system is provided connecting to and through the Site to Strasburg Road and Huron Natural Area.
- Indoor bicycle storage and outdoor bicycle racks will be provided to allow secure locations and supporting active transportation opportunities.
- The development is designed in a compact campus type setting based on the logical expansion of municipal services and utilities. Thus encouraging efficient land use.
- The preliminary site plan and landscape concept provide ample opportunities for landscaping.

### **Design of Outdoor Comfort**

#### **City-Wide**

#### **Industrial Employment Areas**

- Building designs will address pedestrian weather protection through recessed vestibules from public sidewalks and generous covered landing spaces.
- Lighting and landscape plans at the time of detailed Site Plan Approval design will address pedestrian comfort guidelines.



## **Street Design**

### **City-Wide**

#### **Industrial Employment Areas**

- Walkways are well defined through the surface parking area, linking the buildings and the open areas, connecting to the public sidewalks on Strasburg Road and McBrine Drive and multi-use trail to Huron Natural Area.
- Landscape planting will screen utilities or above-ground servicing equipment (e.g. transformer boxes etc.).
- Employee bicycle parking will be located in a weather protected secure area with controlled access whereas visitor bicycle spaces will be located in visible and accessible locations, near building entrances and pedestrian walkways. The design of bicycle racks will not impede pedestrian movement and snow clearing.
- Combination of plantings will be proposed within the landscape strip and boulevard treatment along Strasburg Road and internal road frontages to add to the streetscape quality.

## **Parks and Open Spaces**

### **City-Wide**

- A multi-use trail runs through Subject Property providing direct access and east-west connectivity for pedestrians and cyclists to and through the Subject Property to Strasburg Road and Huron Natural Area promoting healthy living and recreational opportunities for workers and visitors.

- The proposed walkway connections on the Subject Property provide connectivity to the multi-use trail alongside Street “A”, leading through defined crossings of the parking area, and to building-lining walkways connecting to the office entrances.

## **Compatibility**

### **City-Wide**

#### **Industrial Employment Areas**

- No abutting compatibility sensitivities of use or form: Subject Property is surrounded by industrial uses to north, east, and south, and Huron Natural Area to the west.
- Landscape strips along Subject Property’s Strasburg Road street edges provides for screening opportunities of surface parking area from public street views.

## **Cultural & Natural Heritage**

### **City-Wide**

- A combined setback of 30 metres will be maintained from the natural heritage features (Huron Natural Area) abutting the Subject Property along the western and southern boundaries.
- A 30-metre-wide Wildlife Corridor is proposed to provide wildlife passage between the City-owned stormwater pond and the Strasburg Creek North Branch to the north of the Core Environmental Feature in the Huron Natural Area.

## **Built Form**

### **City-Wide**

#### **Industrial Employment Areas**

- Loading spaces will be located along the sides and rear of buildings. Generous landscape buffers, high quality landscaping and screening devices will be utilized to reduce the visual impact of loading areas from the public realm.
- Large building rooftop size allows for rooftop mechanical equipment to be easily positioned to screen from the public realm.
- Buildings will be sited to have the office/sales component towards main streets for clear visibility.
- Corner lot buildings will be designed to address both street frontages with massing articulation and/or enhanced materiality.
- Design strategies to break the large volumes may include wall undulations, wall openings, vertical and horizontal articulation, articulated roofscapes and enhanced parapet design, and materiality.
- A higher proportion of glazing will be provided in the front offices for transparency and aesthetic appeal.

## **Shared Spaces**

### **City-Wide**

#### **Industrial Employment Areas**

- The site design and landscape concept provide ample space to facilitate outdoor amenity areas for employees.
- Hard and soft landscape elements will identify areas

of activity and circulation.

- Seating and decorative features (decorative paving, entry marker, information sign age, shade structures, ornamental planting) may be provided at desirable view opportunities.
- Planting (trees, shrubs, grasses) will include species tolerant of urban conditions with an emphasis on native species.

## **Site Functions**

### **City-Wide**

#### **Industrial Employment Areas**

- Parking areas are conveniently located near front offices for ease of access. The visual impact of parking areas adjacent to streets will be reduced with landscaping strips and planting of trees and vegetation.
- The safety of all parking areas will be ensured through CPTED design principles and adequate illumination at night.
- Employee bicycle parking will be located in a weather protected secure area with controlled access whereas visitor bicycle spaces will be located in visible and accessible locations, near building entrances and pedestrian walkways.
- Landscaping and buffer planting will be utilized for the screening of loading areas from the public realm.
- Vehicle routes are connected in a coordinated and linked system through the Subject Property with barrier curbs throughout.

- Car parking areas and routes are separated from truck and loading functions and routes.
- Barrier-free parking are distributed to locations within each of the office building entrances.
- A Created Wetland have been integrated into the site plan design, in relation to existing natural drainage patterns.
- Emergency signage and infrastructure will be addressed at the time of Site Plan Approval design.
- Lighting elements at the time of detailed Site Plan Approval design will address appropriate lighting levels for safety in higher pedestrian areas.
- Surface treatment of pedestrian crossings will be defined through pavement markings or similar effects.
- Servicing and utility equipment is anticipated to be enclosed within the building; loading bays are situated on the rear side of the building, away from public realm.
- Detailed site design through Site Plan Approval will address snow storage and removal functions.

### **Huron/Trillium Area Specific Guidelines**

#### **Industrial Employment Areas**

- The Subject Property backs onto Huron Natural Area and parts of Strasburg Creek. Therefore, larger setbacks and buffers have been provided to protect the existing natural features and habitat from the proposed development.
- A 3-metre multi-use trail system is integrated into the site plan development to link the pedestrian

and cyclists through the Subject Property to Strasburg Road and Huron Natural Area.

- Priority lots have been identified within the Draft Plan of Subdivision and special design considerations will be proposed such as quality architecture, building siting, massing, façade treatment, building relationship to the street edge, access points, parking lots, loading and servicing areas, and opportunities for landscape elements.

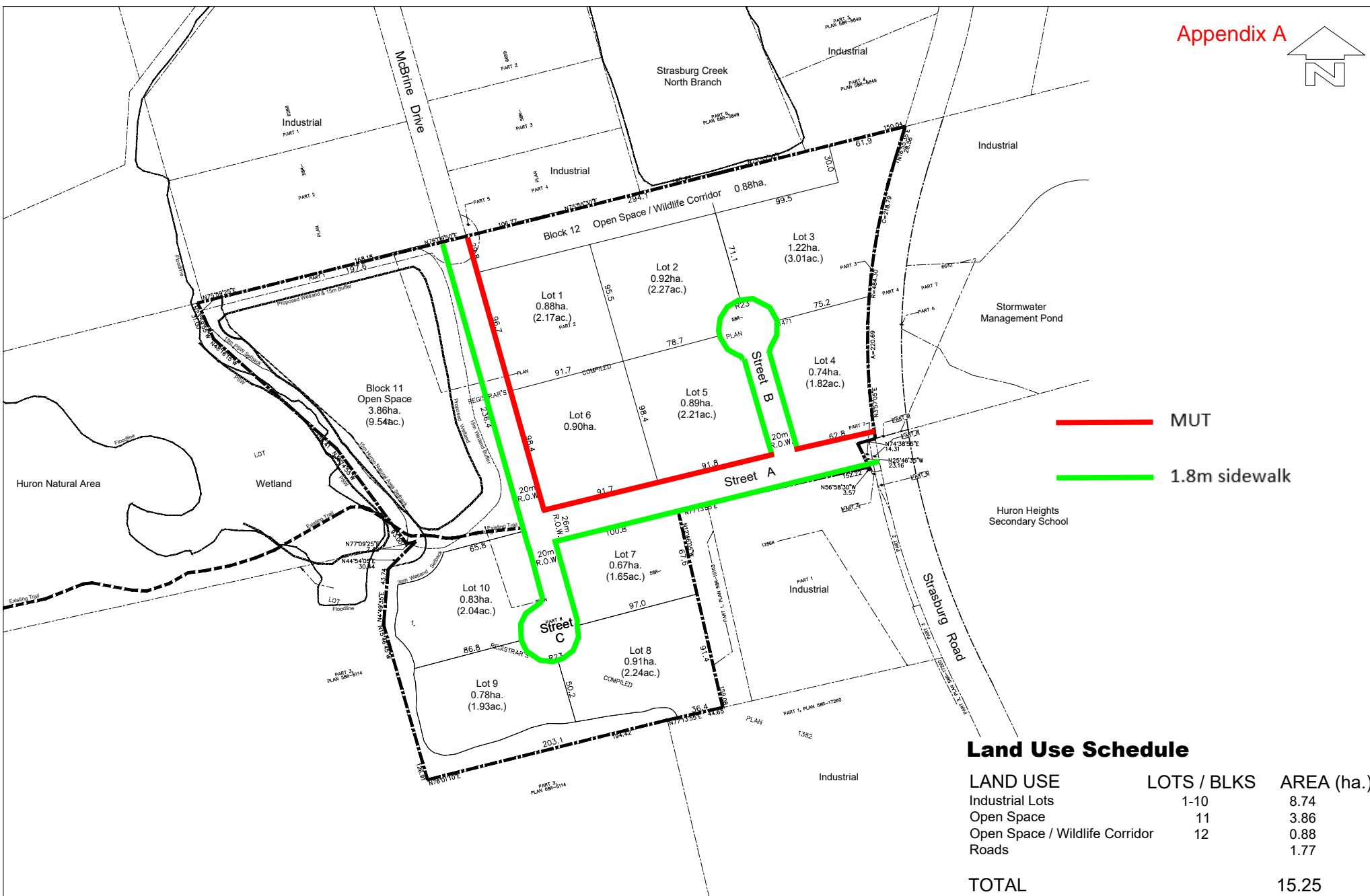
## 8. CONCLUSION

The proposed development provides for a subdivision design that is conducive to encouraging strong urban design principles during the detailed site plan development stages. Based on the assessment contained in this Urban Design Report, the proposed site and building design is appropriate and reflects good urban design. Particularly, the proposed design:

- Establishes industrial blocks that are appropriately sized based on surrounding land uses to allow for detailed site design that will meet the City's urban design policies;
- Provides setbacks and a transition area for built form that is sensitive to the adjacent natural heritage area;
- Provides for coordinated pedestrian access from bounding multi-use trails or public sidewalks through the site and to principal office entrances;
- Reduces the visual impact of surface parking areas by placement of building layout and edge plantings for screening and distributed landscaped islands to break up long parking rows;
- Incorporates perimeter landscaping strips along all property edges that are significant in width to provide for a range of planting and aesthetic functions, particularly along the principal movement

corridor of Strasburg Road; and

- Accommodates opportunities for a prominent gateway feature at Strasburg Road and supporting landscape plantings and treatments.



— MUT  
— 1.8m sidewalk

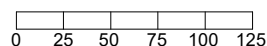
### Land Use Schedule

LAND USE	LOTS / BLKS	AREA (ha.)
Industrial Lots	1-10	8.74
Open Space	11	3.86
Open Space / Wildlife Corridor	12	0.88
Roads		1.77
<b>TOTAL</b>		<b>15.25</b>

## PLAN OF SUBDIVISION

2140221 Ontario Inc.

Part of Lot 17, R.C.P. 1471, and Part 1, R.C.P. 1382



SCALE: 1:4,000

DATE: SEPT 14, 2022

REVISED:

SUBDIVISION APPLICATION 30T-\_\_\_\_\_

ZONE BYLAW AMENDMENT ZBA / / /

**City of Kitchener**

Development Services Department

CAD FILE:  
30T-441.dwg

Page 197 of 441

# NOTICE OF PUBLIC MEETING

## for a development in your neighbourhood

### McBrine Drive & 1700 Strasburg Road



Concept Drawing



Business Park  
Employment /  
Industrial Use



Plan of  
Subdivision,  
10 Industrial  
Lots



Wetland & Buffer  
Block and  
Wildlife  
Corridor Block

## Have Your Voice Heard!

### Planning & Strategic Initiatives Committee

Date: **October 27, 2025**

Location: **Council Chambers,  
Kitchener City Hall  
200 King Street West  
or Virtual Meeting**

Go to **[kitchener.ca/meetings](https://kitchener.ca/meetings)**  
and select:

- Current agendas and reports  
(posted 10 days before meeting)
- Appear as a delegation
- Watch a meeting

To learn more about this project, including  
information on your appeal rights, visit:

**[www.kitchener.ca/  
PlanningApplications](https://www.kitchener.ca/PlanningApplications)**

or contact:

**Andrew Pinnell, Senior Planner**  
[andrew.pinnell@kitchener.ca](mailto:andrew.pinnell@kitchener.ca)  
519.783.8915

The City of Kitchener will consider a Draft Plan of Subdivision Application to develop the subject lands into a business park subdivision containing 10 industrial lots. The abutting Huron Natural Area (HNA) would be expanded through the conveyance to the City of a created wetland and buffer block. A wildlife corridor block would also be conveyed to the City to facilitate wildlife passage from HNA to a nearby wetland / pond. A Boulevard Multi-Use Trail (BMUT) is proposed to allow access from Strasburg Road through the subdivision, to the east entrance of HNA. Additional BMUTs and sidewalks are also proposed.



# Internal memo

Development Services Department



www.kitchener.ca

**Date:** 14 July 2025

**To:** Andrew Pinnell, Kitchener Planning  
Laura Lawlor / Katherine Ryan, GHD  
Rebecca Egger / Brandon Flewwelling, GSP

**From:** Barbara Steiner, Senior Environmental Planner

**cc:** Chris Foster-Pengelly, Grand River Conservation Authority  
Carol Bacon / Josh Shea, Kitchener Parks and Trails  
Eric Riek, Kitchener Engineering

**Subject:** Draft Plan of Subdivision Application 30T-23201  
1700 Strasburg Road – Mill-Gate Holdings Inc.

*Amended Scoped Environmental Impact Study. 28 Mar 2025. GHD*  
*Arborist's Report and Vegetation Management Plan. 17 Mar 2025. GSP*  
*MECP Permit WC-C-006-23 under the Endangered Species Act (ESA). 28 Jan 2025*

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City Environmental Planning staff has reviewed the (environmental) supporting documentation noted above as well as relevant portions of:

- *Functional Servicing & Stormwater Management Report, Gateman-Milloy Inc. Strasburg Road Technology Business Park. WalterFedy. October 21, 2022.*

## **Subject Property and Environmental Policy Framework**

The subject property is adjacent to a Regionally Significant Woodland within the City-owned Huron Natural Area (HNA) to the west which also contains the Strasburg Creek Provincially Significant Wetland (PSW) Complex. Both features are part of the non-developable Kitchener Natural Heritage System (KNHS), and for which an Environmental Impact Study (EIS) is therefore required when development is proposed adjacent. In addition, a record of Blandings Turtle, a Provincially Threatened species, overwintering in a pond in the HNA means that an Overall Benefit Permit (under Section 17(1) and Clause 17 (2) (c) of the ESA) was required from the Province in order to remove some (potential) Category 3 habitat of the species on the subject property; conditions of this permit must be implemented through the development process. No permissions under the ESA were required by the Province for three Endangered bat species (presence not confirmed) due to the limited and low value of the roosting habitat on the subject property (one tree).

Despite the history of disturbance on the lands, through the field work for the EIS, habitat of some species of Special Concern was identified on the subject property for which conditions of approval are required in order that mitigation is implemented through the development process. These species are the Snapping and Midland Painted Turtle and the Grasshopper Sparrow. The presence and habitat of terrestrial Chimney Crayfish was confirmed, its habitat considered Significant Wildlife Habitat which will be incorporated in the created habitat Block 11 in the northwest corner of the property.

Mitigation measures to be implemented include: buffers / setbacks / enhancement planting adjacent to the woodland and wetland in the HNA to the west; temporary and permanent wildlife exclusion fencing; wetland and terrestrial habitat creation in Block 11 including protected turtle nesting and basking areas; the creation of a wildlife corridor in Block 12 including passage under the extension of McBrine Drive; timing restrictions on vegetation removal to protect Species at Risk and of Special Concern; awareness training for on-site contractors / construction workers; and stewardship and education of new industrial lot owners.

### **Comments and Conditions**

#### **Natural Heritage System**

1. **City Environmental Planning supports the Draft Plan of Subdivision. It is now supported by an updated *Amended Scoped EIS* (GHD 28 Mar 2025) and the Overall Benefit Permit under the Ontario Endangered Species Act in respect of (potential) habitat for Blandings Turtle has been issued by the Minister of Environment, Conservation and Parks (28 Jan 2025).**
2. The submission of the environmental supporting documents noted above meets the requirements for an Environmental Impact Study required by the Kitchener Official Plan, and responds thoroughly to City Environmental Planning's comments dated 12 December 2024. The submission of the Arborist's Report and Vegetation Management Plan also generally meets the requirements for a *General Vegetation Overview* (GVO) as required by Kitchener's Council-adopted *Tree Management Policy* (rev. 2001) with some caveats on methods and conclusions given below.
3. Southwest corner of Draft Plan, **Lots 8-10 abutting the NHA** – Different figures and drawings attached to the EIS or Permit WC-C-006-23 depict **permanent chainlink with attached wildlife exclusion fencing** in an **incorrect location**. This fencing is to be just onto (e.g. 12 inches) the created Block 11 which is to be conveyed into City ownership as an extension of the adjacent HNA. The setback/buffer is to be the subject of a detailed enhancement planting plan in the design stage after Draft Plan approval. The rear property boundary limit shape should be conducive to the installation / relocation of this fence / boundary marker system.
4. The removal of the herbaceous vegetation in the south field where there is potential for the nesting of the Grasshopper Sparrow should be delayed if possible to coordinate with the bat roost tree removal window at the end of September. Grasshopper Sparrows can be late nesters (even into September). Otherwise, nest sweeps as described in the EIS should be undertaken.

### Sequencing Plan for Site Works and Other Engineering Design Studies

5. The Sequencing Plan attached to the updated EIS and WalterFedy's drawings C2-1, C5-1, and C7.1-4 are acceptable in terms of demonstrating the order of development activities on-site. This does not constitute approval of the engineering details which will be reviewed as part of subdivision design after Draft Plan approval. Timing of these activities is obviously dependent on the date of Draft Plan approval and the several timing windows for wildlife species. Revised sequencing can be reviewed with the detailed design plans, phased for the habitat creation in Blocks 11 and 12 occurring first, and accomplished through normal pre-grading approval policy and methods.
6. The approach to carefully control Erosion and Sedimentation (ESC) is important here due to the sensitive receivers, including the created wetland / upland habitat Block 11 and wildlife corridor Block 12 whose construction is planned to precede grading and servicing of the rest of the subdivision (Lots 1-10 and roads and trail).

### Monitoring

7. Monitoring concepts outlined in the EIS and ESA permit are acceptable, and are, in addition to Provincial SAR staff, to be copied to GRCA, and City Parks and Environmental Planning staff. Separate monitoring of water management infrastructure, ESC etc. will be required by the City per: conditions of DP approval.

### Tree Management Policy

8. The Arborist's Report and Vegetation Management Plan (GSP) meet the requirements of a General Vegetation Overview supporting the DP application, and the detailed data collection for individual trees already completed can be used to complete the Detailed Vegetation Plan (DVP) required as part of the detailed design phase after DP approval. No trees may be removed until the grading (phased) and coordinated DVP (can be phased) is approved as part of normal pre-grading methods and approvals.
9. Further to 2 above, the priorities for tree retention or compensation are native trees in fair-excellent condition (Hackberry, Eastern Cottonwood), and/or trees identified as habitat for significant species or Significant Wildlife Habitat.
10. The DVP (after Draft Plan approval) must include as per the requirements of the *Tree Management Policy*:
  - a. The surveyed location and elevation of all woodland driplines, component trees of hedgerows, and individual trees retained for further analysis in the DVP;

- b. Permanent fencing and signage recommendations for the woodland / wetland;
- c. Buffer and enhancement area plantings and treatments for the woodland and wetland, and any wildlife habitat creation;
- d. Woodland Management Strategy per: Section 3.3.1.3 of the *Tree Management Policy* which should reference and reflect any approved Stewardship Plan; and
- e. Stewardship brochure for all residents of the subdivision per: Section 3.3.1.3 and Appendix J of the *Tree Management Policy* as discussed in any Stewardship Plan.

Conditions of DP Approval and for Subdivision Agreement

11. Such conditions have been provided directly into a document provided by Andrew Pinnell, under separate cover.

## Andrew Pinnell

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**From:** circulations@wsp.com  
**Sent:** Monday, February 27, 2023 12:48 PM  
**To:** Andrew Pinnell  
**Subject:** Draft Plan of Subdivision (30T-23201); McBrine Dr. & 1700 Strasburg Rd., Kitchener

2023-02-27

Andrew Pinnell

Kitchener

, ,

Attention: Andrew Pinnell

**Re: Draft Plan of Subdivision (30T-23201); McBrine Dr. & 1700 Strasburg Rd., Kitchener; Your File No. 30T-23201**

To Whom this May Concern,

We have reviewed the circulation regarding the above noted application. The following paragraphs are to be included as a condition of approval:

“The Owner acknowledges and agrees to convey any easement(s) as deemed necessary by Bell Canada to service this new development. The Owner further agrees and acknowledges to convey such easements at no cost to Bell Canada.

The Owner agrees that should any conflict arise with existing Bell Canada facilities where a current and valid easement exists within the subject area, the Owner shall be responsible for the relocation of any such facilities or easements at their own cost.”

Upon receipt of this comment letter, the Owner is to provide Bell Canada with servicing plans/CUP at their earliest convenience to [planninganddevelopment@bell.ca](mailto:planninganddevelopment@bell.ca) to confirm the provision of communication/telecommunication infrastructure needed to service the development.

It shall be noted that it is the responsibility of the Owner to provide entrance/service duct(s) from Bell Canada’s existing network infrastructure to service this development. In the event that no such network infrastructure exists, in accordance with the Bell Canada Act, the Owner may be required to pay for the extension of such network infrastructure.

If the Owner elects not to pay for the above noted connection, Bell Canada may decide not to provide service to this development.

To ensure that we are able to continue to actively participate in the planning process and provide detailed provisioning comments, we note that we would be pleased to receive circulations on all applications received by the Municipality and/or recirculations.

We note that WSP operates Bell Canada's development tracking system, which includes the intake and processing of municipal circulations. However, **all responses to circulations and requests for information, such as requests for clearance, will come directly from Bell Canada, and not from WSP.** WSP is not responsible for the provision of comments or other responses.

Should you have any questions, please contact the undersigned.

Yours truly,

Juan Corvalan  
Senior Manager - Municipal Liaison  
Email: [planninganddevelopment@bell.ca](mailto:planninganddevelopment@bell.ca)

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## Andrew Pinnell

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**From:** Mike Seiling  
**Sent:** Friday, February 17, 2023 3:51 PM  
**To:** Andrew Pinnell  
**Subject:** FW: Circulation for Comment - McBrine Drive & 1700 Strasburg Road (OPA/ZBA)  
**Attachments:** Standard Agency Circ letter for OPA and ZBA\_McBrine.pdf

Building; no concerns

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**From:** Christine Kompter <Christine.Kompter@kitchener.ca>  
**Sent:** Friday, February 17, 2023 3:40 PM  
**To:** \_DL\_#\_DSD\_Planning <DSD-PlanningDivision@kitchener.ca>; Bell - c/o WSP <circulations@wsp.com>; Carlos Reyes <Carlos.Reyes@kitchener.ca>; Darren Kropf <Darren.Kropf@kitchener.ca>; Dave Seller <Dave.Seller@kitchener.ca>; David Paetz <David.Paetz@kitchener.ca>; Ellen Straus <Ellen.Straus@kitchener.ca>; Enova Power Corp. - Greig Cameron <greig.cameron@enovapower.com>; Enova Power Corp. - Shaun Wang <shaun.wang@enovapower.com>; Feds <vped@feds.ca>; GRCA - Planning (planning@grandriver.ca) <planning@grandriver.ca>; Greg Reitzel <Greg.Reitzel@kitchener.ca>; Hydro One - Dennis DeRango <landuseplanning@hydroone.com>; Jim Edmondson <Jim.Edmondson@kitchener.ca>; Justin Readman <Justin.Readman@kitchener.ca>; Katherine Hughes <Katherine.Hughes@kitchener.ca>; Mike Seiling <Mike.Seiling@kitchener.ca>; Ontario Power Generation <Executivevp.lawanddevelopment@opg.com>; Park Planning (SM) <Park.Planning@kitchener.ca>; Region - Planning <PlanningApplications@regionofwaterloo.ca>; Property Data Administrator (SM) <PropDataAdmin@kitchener.ca>; Robert Morgan <Robert.Morgan@kitchener.ca>; Steven Ryder <Steven.Ryder@kitchener.ca>; Sylvie Eastman <Sylvie.Eastman@kitchener.ca>; WCDSB - Planning <planning@wcdsb.ca>; WRDSB - Board Secretary (elaine\_burns@wrdsb.ca) <elaine\_burns@wrdsb.ca>; WRDSB - Planning <planning@wrdsb.ca>  
**Cc:** Andrew Pinnell <Andrew.Pinnell@kitchener.ca>  
**Subject:** Circulation for Comment - McBrine Drive & 1700 Strasburg Road (OPA/ZBA)

Please see attached. Additional documentation can be found in AMANDA folder 23-102603 and [ShareFile](#) (external agencies). Comments or questions should be directed to **Andrew Pinnell**, Senior Planner ([Andrew.pinnell@kitchener.ca](mailto:Andrew.pinnell@kitchener.ca); 519-741-2200 x7668).

### Christine Kompter

Administrative Assistant | Planning Division | City of Kitchener  
200 King Street West, 6<sup>th</sup> Floor | P.O. Box 1118 | Kitchener ON N2G 4G7  
519-741-2200 ext. 7425 | TTY 1-866-969-9994 | [christine.kompter@kitchener.ca](mailto:christine.kompter@kitchener.ca)



Date: April 24, 2025  
To: Andrew Pinnell  
From: Eric Riek  
cc: Chris Spere  
Subject: Draft Plan of Subdivision Application 30T-23201  
Owner: 2140221 Ontario Inc.  
Site Address: McBrine Drive and 1700 Strasburg Road

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Conditions of Draft Plan Approval:

**PART 2      PRIOR TO AREA GRADING of the Subdivision:**

*Include all standard grading conditions 2.1-2.15*

**PART 3      PRIOR TO SERVICING of the Subdivision:**

- |                              |       |   |
|------------------------------|-------|---|
| <i>Engineering Approvals</i> | 3.1   | The SUBDIVIDER shall obtain all engineering approvals from the Ministry of the Environment, the Regional Municipality of Waterloo and the CITY and no servicing work shall commence except in accordance with engineering drawings approved by the CITY'S Director of Engineering Services.   |
| <i>Securities</i>            | 3.3a) | <p>The SUBDIVIDER shall deposit securities in an amount not less than 60 per cent of the estimated cost of the public services set out in Section 1.5, as determined by the CITY'S Director of Engineering Services to ensure satisfactory performance of the SUBDIVIDER'S obligations under this Agreement as they pertain to the public services.</p> <p>b) Said security shall be an irrevocable letter of credit or other form of security acceptable to the CITY Solicitor and the CITY'S Treasurer.</p> <p>c) The CITY may reduce these securities proportionately when part of the public services are accepted, provided, however, that the reduction shall not result in less than 110 percent of the cost of the following above ground works or \$5000.00 whichever is greater, not yet accepted in accordance with Section 3.3:</p> <p>surface course of asphalt, paved driveway ramps, curbs, gutters,</p> |

fences, boulevard landscaping including trees and required soil habitat, multi-use pathways, street name signs, traffic control signs, walkways and sidewalks.

<i>Warranty Period</i>	3.4	The SUBDIVIDER shall warrant and guarantee and hereby warrants and guarantees all works and services provided for in Section 1.5, against all defects of material and workmanship for a minimum period of 24 months from its completion and acceptance. Acceptance of all services set out in Section 1.5 shall be in writing by the CITY'S Director of Engineering Services or the Engineer of HYDRO under whose control and management the work falls. Underground works, up to and including the first course of asphalt, curb and gutter, may be accepted separately from above ground works. Each above ground work may be accepted on a street by street basis within each Stage.
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<i>Warranty Securities</i>	3.6	Before release of the security set out in Section 3.3, the SUBDIVIDER shall provide securities in a form set out in Section 3.6 above in an amount equivalent to the value of fifteen percent of the value of works being considered for initial acceptance, or \$5,000.00 whichever is the greater, to support the warranty and guarantee as provided in Section 3.3.
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<i>Admin- istration Fee</i>	3.7	The SUBDIVIDER agrees to pay to the CITY'S Director of Engineering Services, an administration fee of a percentage amount of the value of the cost of the public services, as determined by the CITY'S Director of Engineering Services, for the approval of engineering drawings. The said percentage amount of the fee shall be as prescribed by Council from time to time. Fifty (50%) per cent of the fee is to be paid prior to the first submission of engineering drawings with the balance of the fee (50%) being paid prior to approval of the final set of engineering drawings.
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<i>Contract/ Contractor Approval</i>	3.8	All servicing contracts between the SUBDIVIDER and any contractor for any work to be done pursuant to this Agreement shall be subject to the approval of the CITY'S Director of Engineering Services and without limiting the generality of the foregoing, every contract shall:
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(a) be with a contractor acceptable to the CITY'S Director of Engineering Services;

(b) contain a provision binding the contractor to file performance and material and labour bonds and liability insurance satisfactory to the

CITY'S Director of Engineering Services, with in the case of liability insurance, the CITY named as an additional insured;

(c) provide that the work of the contractor shall at all times be subject to the inspection of the CITY or CITY'S consulting engineer and be performed in accordance with the terms of this Agreement;

(d) provide that the contractor shall co-operate with the inspectors and engineers at all times, submit materials used for any tests required and comply with any directions given by the inspectors and engineers, to ensure compliance with the plans and specifications;

(e) provide that the contractor shall supply a work schedule which may be updated as deemed necessary by the CITY, for the approval of the CITY'S Director of Engineering Services which work calendar shall provide for the work to be carried forward with reasonable expedition and which work calendar shall be adhered to so far as is reasonably possible;

(f) include an acknowledgment by the contractor that the contractor looks only to the SUBDIVIDER and not to the CITY for payment of this work.

## *Staging/ Phasing*

3.9 Staging and phasing shall be established to the satisfaction of the CITY'S Directors of Planning and Engineering Services. Any necessary facilities such as temporary roads, temporary emergency accesses, and temporary turning circles shall be shown on all engineering drawings for lands subject to this agreement, to the satisfaction of the CITY'S Director of Engineering Services in consultation with the Director of Transportation Services.

## *Servicing Prior to Registration*

3.11 If the SUBDIVIDER wishes to proceed with the installation of services set out in Section 1.5 prior to registration of the Subdivision Plan, in addition to any other requirements set out in Part 3, the following shall also be required:

- (i) Final approval of any implementing zoning by-law;
- (ii) Approval of any required Detailed Vegetation Plans as set out in Section 2.10;
- (iii) Approval from the CITY'S Director of Planning of the draft subdivision plan showing the final Lotting for registration of those

lands being serviced. Such plan shall be submitted by the SUBDIVIDER and prepared in accordance with the plan modification required before registration and the approved Engineering drawings; and

- iv) Written authorization from the CITY'S Director of Engineering Services following the completion of clauses i), ii) and iii) above.

*Servicing Risk*      3.12      If the SUBDIVIDER receives authority to proceed under Section 3.11 it acknowledges and agrees that such servicing is done at its sole risk and the SUBDIVIDER agrees to indemnify the CITY with respect to any claim or loss which may occur as a result of the registration of a Plan of Subdivision other than that approved in clause 3.11 iii). The cost of rectifying any works carried out under Section 3.11 will be at the sole responsibility of the SUBDIVIDER.

*Decorative Street Signage and Lighting*      3.13      The SUBDIVIDER shall confirm whether decorative street signage and street lighting will be used for the subdivision to the satisfaction of the CITY'S Director of Transportation Planning and KW Hydro. Should these decorative elements be utilized, they shall be installed at the appropriate time frame and to the SUBDIVIDER'S cost, including the provision of 10% of the materials for future replacement/maintenance, to the satisfaction of the CITY'S Director of Transportation Planning, Kitchener Utilities, Director of Planning and KW Hydro.

## **PART 4      PRIOR TO APPLICATION OF ANY BUILDING PERMITS IN EACH STAGE**

*Lot Grading and Drainage Plan*      4.5      The SUBDIVIDER agrees:

- a) that a Lot Grading and Drainage Plan which shows foundation elevations and the location of the proposed building, street furniture, all municipal services and any other submission requirements shall be submitted to the CITY'S Chief Building Official with every application for a building permit. The site grading plan shall also show the elevation of the top of the foundation wall(s) of the proposed building, in conformance with the approved Lot Grading Control Plan;
- b) verification from the CITY'S consulting engineer shall be provided

that the site plan will comply with the approved Lot Grading Control Plan and Driveway Location Plan; and

*Temporary  
Access  
Roads*

- 4.12 The SUBDIVIDER agrees:
- a) to construct any required temporary access or temporary emergency access roads in the locations shown on the subdivision plan for the Stage or Phase to the satisfaction of the CITY'S Director of Engineering Services in consultation with the Director of Transportation Services at the cost of the SUBDIVIDER. The SUBDIVIDER hereby grants irrevocable licences to the CITY for access purposes on the lands on which such roads will be located, which the CITY will release when such roads are no longer required as determined by the CITY'S Director of Engineering Services; and
  - b) that the temporary access or temporary emergency access roads shall remain in place until a second permanent access to the lands being serviced by such temporary access or emergency access is available. No building permits shall be issued for any Lots or Blocks subject to the foregoing licences until the temporary access or emergency access roads on such Lot or individual parcel of land are no longer required, as determined by the CITY'S Director of Engineering Services, and are removed by the SUBDIVIDER to the satisfaction of the CITY'S Director of Engineering Services.

## PART 6

### OTHER TIME FRAMES

*Monu-  
mentation  
Certification*

- 6.3 The SUBDIVIDER will cause all necessary survey work to be done and all necessary survey stakes to be provided at its expense as and when required by the CITY'S Director of Engineering Services. Any standard iron bars, concrete monuments or monumentation of higher standards which are disturbed in the course of servicing or building shall be restored by and at the expense of the SUBDIVIDER. A certificate from an Ontario Land Surveyor or other evidence satisfactory to the CITY Solicitor shall be provided on a street by street basis, prior to the release of performance securities for this item to the SUBDIVIDER.

*Surveyor's  
Certificate*

- 6.4 The SUBDIVIDER shall submit to the CITY'S Chief Building Official a Surveyor's Certificate (Foundation Certificate) prepared by an Ontario Land Surveyor or professional engineer or certified engineering



technologist confirming that the elevation of the top of the constructed foundation wall(s), conforms, plus or minus six (6) inches, to the elevation shown on the site plan. The SUBDIVIDER agrees that no further construction of the building beyond the foundation will proceed until the Surveyor's Certificate has been received by the CITY'S Chief Building Official.

Other Engineering Conditions:

1. All public right-of-ways and all services shall be designed and constructed to the standards specified in the City of Kitchener Standards, Development Manual, Regional Standards and other applicable Provincial Standards to the satisfaction of the Director of Engineering.
2. Detailed Geotechnical/Hydrogeological Investigation Report must be submitted to the City for review. This report must distinguish the suitability of soils to support the infiltration of roof water.
3. A detailed water servicing report is required to review the extent of lands that can be serviced by municipal water distribution network. A copy of this report should be directed to Engineering, Region of Waterloo and Utilities Division for approval.
4. Prior to Servicing or Registration which ever shall occur first, The SUBDIVIDER agrees to retain a qualified Engineering Consultant who shall prepare a detailed engineering design and report for the storm water management in accordance with the Strasburg Creek Master Watershed Plan, Huron Road Construction EIS Implementation Report: Stormwater Management and the City of Kitchener Integrated Stormwater Management Master Plan (ISWM-MP) volume retention policy (the most stringent policy will apply) to the satisfaction of the City's Director of Engineering Services in consultation with the Director of Operations, the Region of Waterloo and the Grand River Conservation Authority. The approved engineering design for Storm Water Management will include a maintenance program for a period of 2 years post 95% build out of the subdivision, which will ensure stormwater management facilities function as designed to the satisfaction of the CITY's Director of Engineering. Any maintenance required during this period, prior to the municipality assuming the facilities, shall be at the sole expense of the SUBDIVIDER.
5. Prior to Servicing, the Subdivider agrees to retain a qualified Engineering Consultant who shall prepare a detailed engineering design to upgrade the storm water outlet under Strasburg Road to the existing SWM facility. The City's off-site works procedure is to be adhered to including posting of securities, signing agreements and the engineering consultant providing full-time inspection of works within City property. All off-site works are subject to a minimum two-year warranty period from the time of initial acceptance. The cost of outlet upgrade is at the sole expense of the Subdivider.
6. A detailed water balance is required to the satisfaction of the Director of Engineering.

7. Lot level infiltration galleries are required to the satisfaction of the Director of Engineering.
8. All SWM systems including infiltration requirements must meet City of Kitchener design standards and applicable Regional, GRCA and Provincial standards. A 15% oversizing of infiltration measures must be incorporated in the design.
9. Prior to Servicing, the subdivider agrees to provide a maintenance security that will form part of the Subdivider's Letter of Credit as the current City of Kitchener standards as this site will outlet into an existing stormwater management facility. The amount will be 100% of the Engineer's estimated cost to clean out the pond a total of two (2) times, proportionately reduced by a percentage which equals the contributing volume of the subject lands compared to the total contributing volume of the pond, to the satisfaction of the City's Director of Engineering Services.

Also, the subdivider will be required to add the estimated cost to flush the storm sewers up to the SWM facility one (1) time. This estimated cost will be based on the City's current sewer flushing rate per metre of pipe, to the satisfaction of the City's Director of Engineering Services.

10. Prior to Servicing, the Subdivider agrees to undertake a two (2)-year monitoring program of groundwater elevations to demonstrate the difference in elevation between the seasonally high groundwater table and the underside of footings to the satisfaction of the City's Director of Engineering Services.
11. Municipal authorization and alteration of the Environmental Compliance Approval (ECA) issued to the City of Kitchener from the MECP will be required for any alterations to the City of Kitchener Municipal Sewage Collection and/or Stormwater Management system (including addition, modification, replacement or extension).

#### Other Time Frames:

12. Prior to occupancy of each block, the Subdivider or subsequent owner agrees to construct at source infiltration galleries where soils permit, to the satisfaction of the City's Director of Engineering Services. Installation of infiltration galleries shall be supervised and certified by a qualified Geotechnical and or Engineering Consultant, at the Subdivider's or subsequent Owner's expense and to the satisfaction of the City's Director of Engineering Services through the Site Plan Approval Process.
13. Street A, B and C shall be constructed by the Subdivider to appropriate municipal standards and shall thereafter be dedicated to the City as public roads. In respect of these dedications, the Subdivider shall prepare and register any necessary reference plans and prepare all other documents required to complete the conveyances at the Subdivider's cost and expense. The dedications shall be free of all financial encumbrances to the satisfaction of the City's Solicitor.

# ***Internal memo***

*Development Services Department*



*www.kitchener.ca*

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Eric Riek, C.E.T.  
Project Manager, Development Engineering

S:\General\03-03-544 Subdivision Files\30Ts - 58M\30T-23201 Strasburg Industrial Lands\Correspondence\30T-23201 Revised Draft Plan Conditions-Engineering.doc

## Andrew Pinnell

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**From:** Cheng Lin <cheng.lin@enovapower.com>  
**Sent:** Wednesday, October 1, 2025 9:06 AM  
**To:** Andrew Pinnell  
**Cc:** Greig Cameron  
**Subject:** Re: Circulation for Comment - McBrine Drive & 1700 Strasburg Road (OPA/ZBA)

You don't often get email from cheng.lin@enovapower.com. [Learn why this is important](#)

Hi Andrew,

This is to confirm the following statements are correct.

Please feel free to let me know if you have any more questions.

Kind regards,

**Cheng Lin, P.Eng, MBA** | Director of Engineering

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**Enova Power Corp**

301 Victoria Street, Kitchener, ON N2G 4L2

Office: 226-896-2200 EXT 6197

Cell: 226-750-4211

[Cheng.Lin@enovapower.com](mailto:Cheng.Lin@enovapower.com) | [www.enovapower.com](http://www.enovapower.com)

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**From:** Andrew Pinnell <Andrew.Pinnell@kitchener.ca>  
**Sent:** Tuesday, September 30, 2025 5:19 PM  
**To:** Cheng Lin <cheng.lin@enovapower.com>  
**Cc:** Greig Cameron <greig.cameron@enovapower.com>  
**Subject:** FW: Circulation for Comment - McBrine Drive & 1700 Strasburg Road (OPA/ZBA)

Hi Cheng,

Are you able to assist in Shaun's absence? See below.

Thanks,

**Andrew Pinnell, MCIP, RPP**

Senior Planner | Development & Housing Approvals Division | City of Kitchener  
519-783-8915 | TTY 1-866-969-9994 | [andrew.pinnell@kitchener.ca](mailto:andrew.pinnell@kitchener.ca)



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**From:** Andrew Pinnell  
**Sent:** Tuesday, September 30, 2025 5:17 PM  
**To:** 'Shaun Wang' <shaun.wang@enovapower.com>  
**Cc:** 'Enova Power Corp. - Greig Cameron' <greig.cameron@enovapower.com>  
**Subject:** FW: Circulation for Comment - McBrine Drive & 1700 Strasburg Road (OPA/ZBA)  
**Importance:** High

Hi Shaun,

I'm just finalizing my report for this subdivision. I'll be including the following standard Enova comments (below). But note that I don't think I heard from Enova on this one (please forward me your comments if I'm incorrect).

Please confirm ASAP that the following standards conditions are sufficient to proceed with approval of this subdivision:

1. The SUBDIVIDER shall make satisfactory arrangements with Enova Power for the provision of permanent electrical services to the subdivision and/or the relocation of the existing services. Further, the SUBDIVIDER acknowledges that this may include the payment of all costs associated with the provision of temporary services and the removal of such services when permanent installations are possible.
2. The SUBDIVIDER shall make arrangements for the granting of any easements required for utilities and municipal services. The SUBDIVIDER agrees to comply with the following easement procedure:
  - a) to provide copies of the subdivision plan proposed for registration and reference plan(s) showing the easements to ENOVA, and telephone companies and the CITY, to the CITY'S Director of Planning.
  - b) to ensure that there are no conflicts between the desired locations for utility easements and those easement locations required by the CITY'S Director of Engineering Services for municipal services;
  - c) to ensure that there are no conflicts between utility or municipal service easement locations and any approved Tree Preservation/Enhancement Plan;
  - d) if utility easement locations are proposed within lands to be conveyed to, or presently owned by the CITY, the SUBDIVIDER shall obtain prior written approval from the CITY'S Director of Development and Housing Approvals and CITY'S Director of Engineering Services or, in the case of parkland, the CITY'S Director of Parks and Cemeteries; and
  - e) to provide to the CITY'S Director of Development and Housing Approvals, a clearance letter from each of ENOVA and telephone companies. Such letter shall state that the respective utility company has received all required grants of easement, or alternatively, no easements are required.

Thanks and I look forward to hearing from you at your earliest convenience.

**Andrew Pinnell, MCIP, RPP**

Senior Planner | Development & Housing Approvals Division | City of Kitchener  
519-783-8915 | TTY 1-866-969-9994 | [andrew.pinnell@kitchener.ca](mailto:andrew.pinnell@kitchener.ca)



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**From:** Christine Kompter <Christine.Kompter@kitchener.ca>

**Sent:** Friday, February 17, 2023 3:40 PM

**To:** \_DL\_#\_DSD\_Planning <DSD-PlanningDivision@kitchener.ca>; Bell - c/o WSP <circulations@wsp.com>; Carlos Reyes <Carlos.Reyes@kitchener.ca>; Darren Kropf <Darren.Kropf@kitchener.ca>; Dave Seller <Dave.Seller@kitchener.ca>; David Paetz <David.Paetz@kitchener.ca>; Ellen Straus <Ellen.Straus@kitchener.ca>; Enova Power Corp. - Greig Cameron <greig.cameron@enovapower.com>; Enova Power Corp. - Shaun Wang <shaun.wang@enovapower.com>; Feds <vped@feds.ca>; GRCA - Planning (planning@grandriver.ca) <planning@grandriver.ca>; Greg Reitzel <Greg.Reitzel@kitchener.ca>; Hydro One - Dennis DeRango <landuseplanning@hydroone.com>; Jim Edmondson

<Jim.Edmondson@kitchener.ca>; Justin Readman <Justin.Readman@kitchener.ca>; Katherine Hughes <Katherine.Hughes@kitchener.ca>; Mike Seiling <Mike.Seiling@kitchener.ca>; Ontario Power Generation <Executivevp.lawanddevelopment@opg.com>; Park Planning (SM) <Park.Planning@kitchener.ca>; Region - Planning <PlanningApplications@regionofwaterloo.ca>; Property Data Administrator (SM) <PropDataAdmin@kitchener.ca>; Robert Morgan <Robert.Morgan@kitchener.ca>; Steven Ryder <Steven.Ryder@kitchener.ca>; Sylvie Eastman <Sylvie.Eastman@kitchener.ca>; WCDSB - Planning <planning@wcdsb.ca>; WRDSB - Board Secretary (elaine\_burns@wrdsb.ca) <elaine\_burns@wrdsb.ca>; WRDSB - Planning <planning@wrdsb.ca>

**Cc:** Andrew Pinnell <Andrew.Pinnell@kitchener.ca>

**Subject:** Circulation for Comment - McBrine Drive & 1700 Strasburg Road (OPA/ZBA)

Please see attached. Additional documentation can be found in AMANDA folder 23-102603 and [ShareFile](#) (external agencies). Comments or questions should be directed to **Andrew Pinnell**, Senior Planner ([Andrew.pinnell@kitchener.ca](mailto:Andrew.pinnell@kitchener.ca); 519-741-2200 x7668).

### Christine Kompter

Administrative Assistant | Planning Division | City of Kitchener

200 King Street West, 6<sup>th</sup> Floor | P.O. Box 1118 | Kitchener ON N2G 4G7

519-741-2200 ext. 7425 | TTY 1-866-969-9994 | [christine.kompter@kitchener.ca](mailto:christine.kompter@kitchener.ca)



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*<https://enovapower.com/disclaimer>*





Administration Centre: 400 Clyde Road, P.O. Box 729 Cambridge, ON N1R 5W6

Phone: 519-621-2761 Toll free: 1-866-900-4722 Fax: 519-621-4844 [www.grandriver.ca](http://www.grandriver.ca)

April 28, 2025

Andrew Pinnell  
Senior Planner  
City of Kitchener  
200 King Street West  
Kitchener ON N2G 4V6  
[andrew.pinnell@kitchener.ca](mailto:andrew.pinnell@kitchener.ca)

**Re: Draft Plan of Subdivision 30T-23201  
1700-1760 Strasburg Road, Kitchener  
2140221 Ontario Inc.**

Dear Andrew Pinnell,

Grand River Conservation Authority (GRCA) staff have reviewed the re-submission for the above-noted applications for an industrial subdivision.

**Recommendation**

The GRCA recommends conditional draft plan approval of this application.

### **Documents Reviewed by Staff**

Staff have reviewed the following documents submitted with this application:

- Urban Design Brief (GSP, June 2023)
- Environmental Impact Study (GHD, March 2025)
- Functional Servicing Stormwater Management Report (WalterFedy, April 2023)
- Site Water Balance Analysis (GHD, February 23, 2024)
- Draft Plan (GSP, dated September 14, 2022)

This follows our July 15, 2024 comments on the previous submission.

### **GRCA Comments**

Our previous concerns have now been addressed at this stage in the subdivision process. As a result, we are now in a position to recommend draft plan approval with the following conditions:

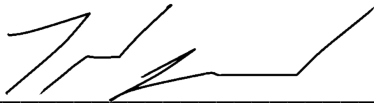
1. Prior to any grading or construction on the site and prior to registration of the plan, the owners or their agents submit the following plans and reports to the satisfaction of the Grand River Conservation Authority.
  - a. A detailed stormwater management report in accordance with the 2003 Ministry of the Environment Report entitled "Stormwater Management Planning and Design Manual".
  - b. A detailed Environmental Impact Study.
  - c. A detailed Lot Grading, Servicing and Storm Drainage Plan.
  - d. An Erosion and Siltation Control Plan in accordance with the Grand River Conservation Authority's Guidelines for sediment and erosion control, indicating the means whereby erosion will be minimized and silt maintained on-site throughout all phases of grading and construction.
  - e. The submission and approval of a permit under the Prohibited Activities, Exemptions and Permits Regulation from the GRCA prior to construction and/or grading in a regulated area and/or construction of the stormwater management outlet in a regulated area.

We trust that the municipality will ensure the Subdivider's Agreement between the owners and the municipality contain provisions for the completion and maintenance of the works in accordance with the approved plans and reports noted in Condition 1) above. Once the above has been met, we can issue GRCA's clearance of the subdivision to the municipality.

We wish to acknowledge receipt of the remaining fees for this subdivision (\$6,648.38). Additional fees will be required for draft plan clearance, and a separate fee will be required for a GRCA permit.

We trust this information is of assistance. If you have any questions or require additional information, please contact me at 519-621-2763 ext. 2292 or [theywood@grandriver.ca](mailto:theywood@grandriver.ca).

Sincerely,

A handwritten signature in black ink, appearing to read 'T. Heywood', written over a horizontal line.

Trevor Heywood  
Resource Planner  
Grand River Conservation Authority

## Andrew Pinnell

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**From:** Deeksha Choudhry  
**Sent:** Friday, May 12, 2023 10:13 AM  
**To:** Andrew Pinnell; Jessica Vieira  
**Subject:** Re: Circulation for Comment - McBrine Drive & 1700 Strasburg Road (OPA/ZBA)

Hi Andrew,

Yes, we don't have any heritage comments or issues.

I thought I had replied, but looks like I hadn't, apologies!

Kind Regards,

Deeksha Choudhry, **MSc, BES**  
Heritage Planner | Planning Division | City of Kitchener  
519-741-2200 ext. 7291 | TTY 1-866-969-9994  
[deeksha.choudhry@kitchener.ca](mailto:deeksha.choudhry@kitchener.ca)



Residents are encouraged to visit [kitchener.ca/covid19](https://kitchener.ca/covid19) for the most up-to-date information about City services.



**PERMIT UNDER subsection 17(1) in accordance with the criteria in  
clause 17(2)(c) of the ENDANGERED SPECIES ACT, 2007**

**Permit #: WC-C-006-23**

**Issued to:** 2140221 Ontario Incorporated  
270 Shoemaker Street  
Kitchener, Ontario  
N2E 3E1

**Term:** This permit comes into force on the date it is issued and  
expires after submission of a final report that meets the  
requirements of condition 35.

**Location:** PT LT 17 RCP 1471 Kitchener PTS 1 & 2, 58R6642, S/T  
1004437; S/T 1487182 City of Kitchener  
and  
PT. LOT 1 RCP 1382, BEING PT. 8 ON 58R-12866, SAVE &  
EXCEPT PT. 1 ON 58R-15153 City of Kitchener  
in the area identified in Schedule B (the "**Site**").

**Project Description:** Construction of a 10-lot industrial subdivision, including  
grading and servicing, two (2) new roads, and an extension of  
McBrine Drive at the Site (the "**Project**").

- 1. Authority:** This permit is issued to 2140221 Ontario Incorporated (the "**Permit Holder**") under subsection 17(1) of the *Endangered Species Act, 2007* ("**ESA**") in accordance with the criteria in clause 17(2)(c) of that Act.
- 2. Application to Species:** This permit applies to Blanding's Turtles, which is a species listed as threatened in Ontario Regulation 230/08 "Species at Risk in Ontario List" (the "**SARO List**"), and its habitat.
- 3. Authorization:** This permit authorizes the Permit Holder to engage in the following activities at the Site that would otherwise be prohibited by subsections 9(1) and 10(1) of the ESA, for the purpose of carrying out the Project or fulfilling conditions of this permit:

- (a) harming, harassing, capturing, possessing, collecting, and transporting Blanding's Turtle;
  - (b) destroying up to 10.70 hectares of Category 3 Blanding's Turtle habitat; and
  - (c) damage up to 2.10 hectares of Category 3 Blanding's Turtle habitat.
4. **Conditions:** Pursuant to subsection 17(6) of the ESA, the authorizations in section 3 of this permit do not apply unless the Permit Holder complies with the requirements imposed by conditions in this permit.
5. **Compliance:** Section 36 of the ESA provides that non-compliance with the prohibitions in subsections 9(1) and 10(1) of that Act and any provision of this permit constitute offences.
6. **Schedules:** The following appendices form part of this permit:
- Schedule A: Conditions
  - Schedule B: Project Location and Impacts (the Site)
  - Schedule C: Mitigation Measures at the Site
  - Schedule D: Overall Benefit Activities at the Site

Pursuant to subsection 17(1) of the ESA and in accordance with the criteria in clause 17(2)(c) of the ESA, I hereby issue this permit authorizing the activities described above, subject to the conditions set out herein.



Andrea Khanjin

Minister of the Environment, Conservation and  
Parks

Date of Issuance: 28/01/25  
(dd/mm/yy)



**From:** [Stewart, Catherine \(MECP\)](#)  
**To:** [Katherine Ryan](#)  
**Cc:** [Laura Lawlor](#)  
**Subject:** RE: Meeting Request RE Strasburg Road IGF  
**Date:** Tuesday, August 30, 2022 11:42:54 AM  
**Attachments:** [2022-06\\_Bat Survey Standards MECP.pdf](#)  
[2021\\_Bats & Buildings Exit & Roost Surveys MECP.pdf](#)  
[2022-06\\_Bats & Treed Habitats MaternityRoostSurveys MECP.pdf](#)

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Hi Katherine,

Your proponent is now the landowner – great news for this project moving forward! I have vacation and other commitments that make the next available day I can call you likely next Wednesday, if still needed just let me know.

For Blanding's Turtle, the ministry's position remains that the property contains general habitat protected under the ESA 2007, and so, the proposed development will need to seek authorization (i.e. overall benefit C permit) under the Act prior to site alteration. Please submit a revised IGF and Avoidance Alternatives Form to [SAROntario@ontario.ca](mailto:SAROntario@ontario.ca) to begin the permit process.

For Tri-coloured Bat, the ministry accepts the conclusion in the IGF that the 1 potential tree has low likelihood of being used by the species, and so, no further authorization under the ESA 2007 is needed for this species. However, removal of this tree should be done outside the active season for Tri-coloured Bat (i.e. outside April 1 – September 30). Also, please see the attached updated SAR bat guidance documents, which GHD should use for applicable files moving forward.

Regards,

**Catherine Stewart**  
Management Biologist  
Permissions Section, Species at Risk Branch  
Ministry of the Environment, Conservation and Parks

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**From:** Katherine Ryan <Katherine.Ryan@ghd.com>  
**Sent:** August 30, 2022 9:00 AM  
**To:** Stewart, Catherine (MECP) <Catherine.A.Stewart@ontario.ca>  
**Cc:** Laura Lawlor <Laura.Lawlor@ghd.com>  
**Subject:** RE: Meeting Request RE Strasburg Road IGF

**CAUTION -- EXTERNAL E-MAIL - Do not click links or open attachments unless you recognize the sender.**

Hi Catherine,

Just following up on the email below. The coordination of a meeting is very timely for this project could you please call me at 289 795-5422.

Thank you,

**City of Kitchener**  
**Draft Plan of Subdivision Comment Form**

**Address:** McBrine Drive and 1700 Strasburg Road  
**Owner:** 2140221 Ontario Inc  
**Application:** Draft Plan of Subdivision 30T-23201

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Comments Of: Parks and Cemeteries  
Commenter's Name: Lenore Ross  
Email: Lenore.ross@kitchener.ca  
Phone: 519-741-2200 ext 7427

Date of Comments: August 2023

- ☒ I plan to attend the meeting (questions/concerns/comments for discussion)  
☐ No meeting to be held  
☐ I do NOT plan to attend the meeting (no concerns)
- 

**1. Documents Reviewed:**

I have reviewed the documentation noted below submitted in support of a business park subdivision containing 10 industrial lots, ranging in size from 0.67 to 3.01 hectares. McBrine Drive would be extended to connect with a new street ("Street A"). Street A would outlet to Strasburg Road. McBrine Drive would terminate at a new cul-de-sac bulb. Another cul-de-sac is proposed off Street A. A 3.86 hectare open space / wetland block adjacent to Huron Natural Area (HNA) is proposed. A second open space / wildlife corridor would provide wildlife passage from the HNA to a nearby stormwater management pond. Official Plan and Zoning By-law Amendments are not proposed.

1. A revised Functional Servicing and Stormwater Management Report - WalterFedy, dated April 18, 2023;
2. A letter prepared by WalterFedy, dated April 18, 2023, to the GRCA (Chris Foster-Pengelly) in response to the GRCA comments of March 13, 2023;
3. A letter from GHD in response to GRCA comments on the Scoped Environmental Impact Study, dated June 28, 2023 that includes a Feature-Based Water Balance Analysis
4. Revised Urban Design Report - GSP Group dated June 2023;
5. A Response Matrix to the Post-Circulation Comments - GSP Group dated July 2023

**2. Site Specific Comments & Issues:**

Parks and Cemeteries has no significant concerns with the proposed Draft Plan of Subdivision and can provide conditional support subject to the minor updates to submitted studies are noted below.

**PRELIMINARY SUBDIVISION CONDITIONS**

These preliminary comments will also include all Standard Conditions of Subdivision in their entirety, latest version, including the Condition requiring that the developer meet the latest revision of the Development Manual which is updated from time to time. All requirements noted below will be included as part of the subdivision agreement and at the cost of the developer.

**City of Kitchener**  
**Draft Plan of Subdivision Comment Form**

- .1 Grading Plan
- .2 Coordinated Utilities Plan
- .3 General Vegetation Overview/Detailed Vegetation Plan
- .4 Landscape Plans
  - a. Street Tree Planting Plan showing street trees along all proposed streets according to the relevant section of the latest Development Manual and Urban Forest Guidelines. All specified trees should be native species. Street tree plantings to be confirmed at Site Plan Application and any required compensation for deficiencies provided as CIL prior to final acceptance.
  - b. Open Space, SAR habitat creation / compensation, wetland Replacement/Restoration Plans, Wildlife Corridor Planting Plans as identified through the EIS. Plans to include plantings, temporary and permanent fencing including wildlife fencing at limits of development lots 1, 2, 3, 8, 9 and 10 as well as for the reconstructed wetland . Signage should be included
  - c. Trail Block Plans – trail design and landscape plantings
  - d. Construction of new/replacement habitat should occur and be functional prior to removal of existing habitat
  - e. Species relocation strategy
  - f. Signage for multi use trails and connections
- .5 Conveyance of Open Space, Natural Heritage Conservation and Trail blocks to the City
- .6 Construction / installation of required trails, multiuse pathways, street trees, Wetland replacement plantings, fencing, signage.
- .7 Management strategy and monitoring of invasive species for a period of 5 years from initial acceptance and SAR monitoring for a period of time as determined through EIS recommendations
- .8 Securities for all required works
- .9 **Parkland Dedication will be deferred at the Draft Plan of Subdivision application and taken as cash in lieu of land at each of the required site plan applications.** Dedication requirements are subject to the Parkland Dedication Bylaw and Policy current at the time of a formal Site Plan application.

**3. Comments on Submitted Documents**

The following comments should be addressed at this time .

**1) Urban Design Brief**

- a) Several site diagrams do not reflect the MUT and sidewalk locations as communicated by Transportation Services and Parks & Cemeteries e.g. pg 16 Concept Plan and pg 18 Priority Lotting.
- b) Pg 21 - “The intersection of Street ‘A’ and Strasburg Road will have entry features using local materials and complementary landscape features such as double row of planting beds and ornamental planting.” This should be clarified to indicate that all entry features will be located on the development blocks not within the public right of way.

**City of Kitchener**  
**Draft Plan of Subdivision Comment Form**

- c) Pg 22 – “Sidewalks will be provided at least on one side of the public streets” This should be revised to indicate that sidewalks will be provided according to Development Manual and Complete Streets standards.”
- d) Pg 22 #4 Landscape along Created Wetland/Stormwater Management Facility – GRCA has noted that “the proposed constructed wetland will be regulated by the GRCA. The GRCA does not support the creation of trails/walkways and seating areas within the wetland or wetland buffer.” The reference to walkways and seating should be clarified to indicate these new features will be outside of regulated areas.

**A revised Urban Design Brief is required.**

**4. Policies, Standards and Resources:**

- Kitchener Official Plan
- City of Kitchener Park Dedication Bylaw 2022-101 and Park Dedication Policy
- City of Kitchener Development Manual
- Cycling and Trails Master Plan (2020)
- Chapter 690 of the current Property Maintenance By-law
- Places & Spaces: An Open Space Strategy for Kitchener
- Multi-Use Pathways & Trails Masterplan
- Urban Design Manual

**5. Anticipated Fees:**

The Parkland dedication requirement **will be deferred** at the Draft Plan of Subdivision and assessed at future Site Plan Applications. Parkland dedication will be assessed based on the land use class(es) and required as a condition of Site Plan Approval as cash in lieu.

Dedication requirements are subject to the Parkland Dedication Bylaw, Policy and rates in effect. Please be advised that an updated Parkland Dedication Policy and By-law were approved by City of Kitchener Council on August 22 2022. This update includes but is not limited to changes to the classes of lands requiring Parkland Dedication, standard land assessment values for determining Parkland Dedication, Parkland Dedication exemption categories and transition provisions for in-progress applications. The Bylaw is under appeal. Further changes to the Bylaw may be required as a result of the Bill 23 – More Homes Built Faster Act.



PLANNING, DEVELOPMENT AND  
LEGISLATIVE SERVICES  
150 Frederick Street, 8<sup>th</sup> floor  
Kitchener Ontario N2G 4J3 Canada  
Telephone: 519-575-4400  
Fax: 519-575-4449  
[www.regionofwaterloo.ca](http://www.regionofwaterloo.ca)

Shilling Yip (226) 753-1064 (c)  
File: D18-20/23201

June 4, 2025

Andrew Pinnell, MCIP. RPP  
Senior Planner  
DSD – Planning Division  
City of Kitchener  
200 King Street W.  
Kitchener, ON N2G 4G7

Dear Mr. Pinnell:

**Post Re-circulation (2025) Comments  
Plan of Subdivision 30T-23201  
McBrine Drive & 1700 Strasburg Road  
CITY OF KITCHENER**

Regional staff has reviewed the above-noted re-circulation and provides the following comments for your consideration at this time. Comments were previously provided on March 28, 2023, September 19, 2023 and November 1, 2024. This latest re-circulation deals with an updated Scoped EIS, and related environmental matters. As these environmental matters are now the responsibility of the City of Kitchener, Regional staff has no further comments in this regard. The purpose of these comments is to identify the items pertaining to the Region's responsibilities that can be imposed as conditions of approval.

The draft plan (GSP, September 14, 2022) proposes 10 industrial lots ranging from 0.67ha to 1.22ha (1.65ac to 3.01ac) in size, an open space block, and an open space/wildlife corridor block, on full municipal services.

The lands are designated Urban Area, Delineated Built-Up Area and Core Environmental Feature on Maps 1, 2 and 6, respectively in the Regional Official Plan, and further designated Business Park Employment in the City's Official Plan.

The lands are zoned EMP-4 Service Business Park Employment in the City Zoning Bylaw 2019-051 which permits a broad range of industrial business park uses. Official Plan and Zoning By-law amendments are not proposed.

### Region Planning Fees

It has come to staff's attention that the applicant's cheque for the original subdivision application fee (\$14,150.00, Cheque #841 dated November 10, 2022) had become stale-dated before staff was able to deposit. As such, this cheque needs to be replaced. In addition, the Region's comments of September 19, 2023 indicated the Region's re-circulation fee applies (\$1,150.00). To staff's knowledge this fee remains outstanding. By copy of this letter, the applicant is asked to submit these fees to the Region (total \$15,300.00).

Subject to the above-noted comments, the Region's comments of March 28, 2023, September 19, 2023 and November 1, 2024 continue to apply.

### **Draft Plan of Subdivision Conditions**

The Region has **no objections** to draft approval of Plan of Subdivision 30T-23201, subject to receipt of the Regional planning review fees (total \$15,500.00), and the inclusion of the following conditions of draft approval set out below:

- 1) That this approval applies to Plan of Subdivision 30T-23201 for 2140221 Ontario Inc. in the City of Kitchener, Dwg File Name: dp18161f.dwg by GSP Group dated September 14, 2022 which shows the following:

Lots 1 to 10	Industrial
Block 11	Open Space
Block 12	Open Space / Wildlife Corridor
- 2) That prior to final approval, the Subdivider agrees to stage the development of this plan of subdivision in a manner satisfactory to the City of Waterloo and the Regional Municipality of Waterloo.
- 3) That prior to final approval, Streets A, B and C be named to the satisfaction of the City of Kitchener and the Regional Municipality of Waterloo.
- 4) That prior to final approval, the subdivision agreement be registered by the City of Kitchener against the land to which it applies and a copy of the registered agreement be forwarded to the Regional Municipality of Waterloo prior to final approval of the subdivision plan.
- 5) That prior to final approval, the Subdivider submit detailed engineering drawings which show the removal and proper disconnection of the existing 300mm water service stub that was previously installed near the stormwater sewer outlet to service this property, to the satisfaction of the Regional Municipality of Waterloo.

- 6) That prior to final approval, the Subdivider complete a detailed stormwater management report to the satisfaction of the Regional Municipality of Waterloo. The report must include:

- an assessment of whether the soils and the noted high water table can accommodate the infiltration volumes being proposed; and
- the oversizing of infiltration galleries by 15% to account for decreased performance and/or disconnection.

Furthermore, the Subdivider enter into a registered development agreement with the Regional Municipality of Waterloo to indicate that any future grading and drainage plan/SWM report submitted for site plan approval for Lots 1 to 10, all inclusive be in accordance with the approved Stormwater Management Plan for this subdivision, to the satisfaction of the Regional Municipality of Waterloo.

- 7) That prior to final approval, the Subdivider enter into a registered development agreement with the Regional Municipality of the Waterloo to require the completion prior to Site Plan approval, implement a Salt Management Plan for Lots 1 to 10, all inclusive, to the satisfaction of the Regional Municipality of Waterloo.
- 8) That prior to final approval, the Subdivider enter into a registered development agreement with the Regional Municipality of Waterloo to prohibit the installation of vertical open-loop and vertical closed-loop geothermal energy systems for Lots 1 to 10, all inclusive, to the satisfaction of the Regional Municipality of Waterloo.
- 9) That prior to final approval, the Subdivider enter into a registered development agreement with the Regional Municipality of Waterloo to prohibit Category A Land Uses (as described in Schedule B of the Regional Official Plan) for Lots 1 to 10, all inclusive, to the satisfaction of the Regional Municipality of Waterloo.
- 10) That prior to final approval, the Subdivider provide the Region sufficient funds for the future installation of two (2) 9.5m x 2m transit landing pads by the Region, to the satisfaction of the Regional Municipality of Waterloo. The cost of the landing pads to be determined based on the cost of construction at time of payment.

## **General Comments**

Any future development on the lands subject to the above-noted applications will be subject to the provisions of Regional Development Charges By-law 19-037 or any successor thereof.



Please accept this letter as out request for a copy of the decision pertaining to this application. Should you have any questions, please do not hesitate to contact me.

Yours truly,

Shilling Yip, MCIP, RPP  
Senior Planner

cc. Brandon Flewwelling, GSP Group (via email)

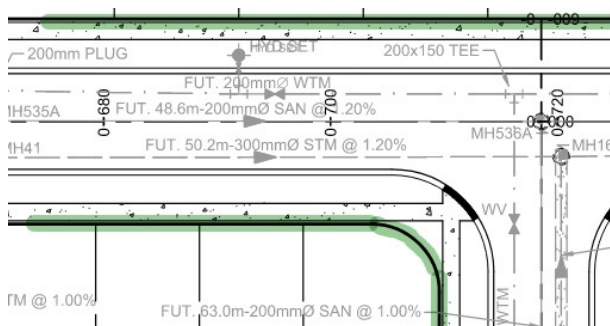
## Andrew Pinnell

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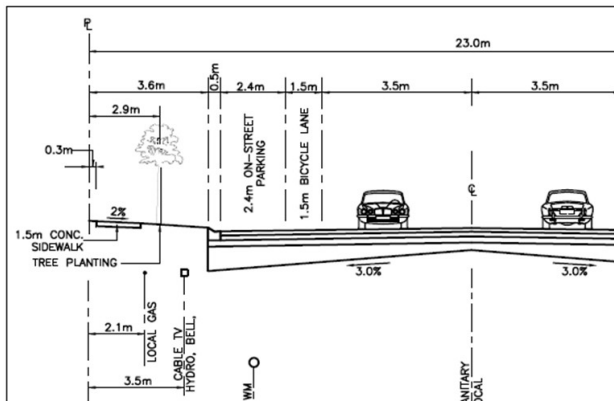
**From:** Dave Seller  
**Sent:** Friday, March 22, 2024 10:09 AM  
**To:** Eric Riek  
**Subject:** TS comments: 30T-23201, 1st Submission, (McBrine Drive & 1700 Strasburg Road Kitchener)  
**Attachments:** 2020 COK MUT standards.pdf

### General Comments

1. Multi-use Trail Sign and Pavement Marking Standards (attached) and OTM Book 18 be used in combination for submission.
2. Cycling/pedestrian signs and pavement markings to follow OTM Book 18 – Cycling Facilities June 2021. [OTM Book 18](#)
  - See page 157 of 387 (combined crossside to be in accordance with Figure 6.3)
  - See page 184 of 387 (Adjacent Crossing Intersection Approach with Multi-use Paths be in accordance with Figure 6.4)
3. A 0.30m offset be provided between back of sidewalk/MUT to property line.
4. Stop bars be increased to 0.60m.
5. Stop bars be offset a minimum 1.5m from back of sidewalk/MUT.
6. Vehicle travel - solid yellow centre lines at stop locations be a minimum of 15m in length.
7. Solid yellow center line width – 0.10m.
8. LED streetlighting is required.
9. Property lines must be identified more clearly on the plan and profile drawings. For example, see green highlights below, a solid black line was used.

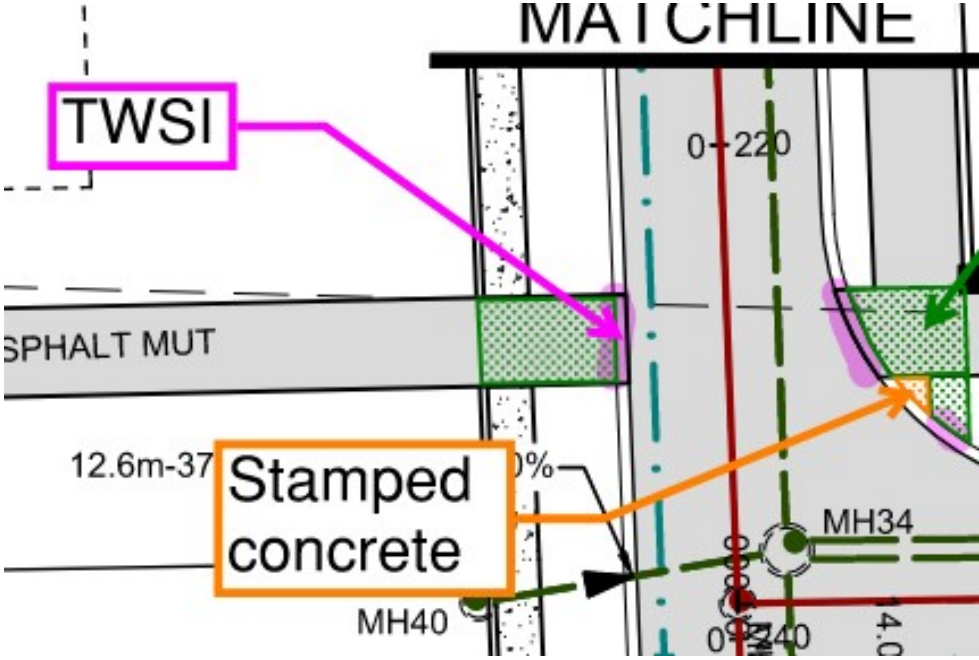
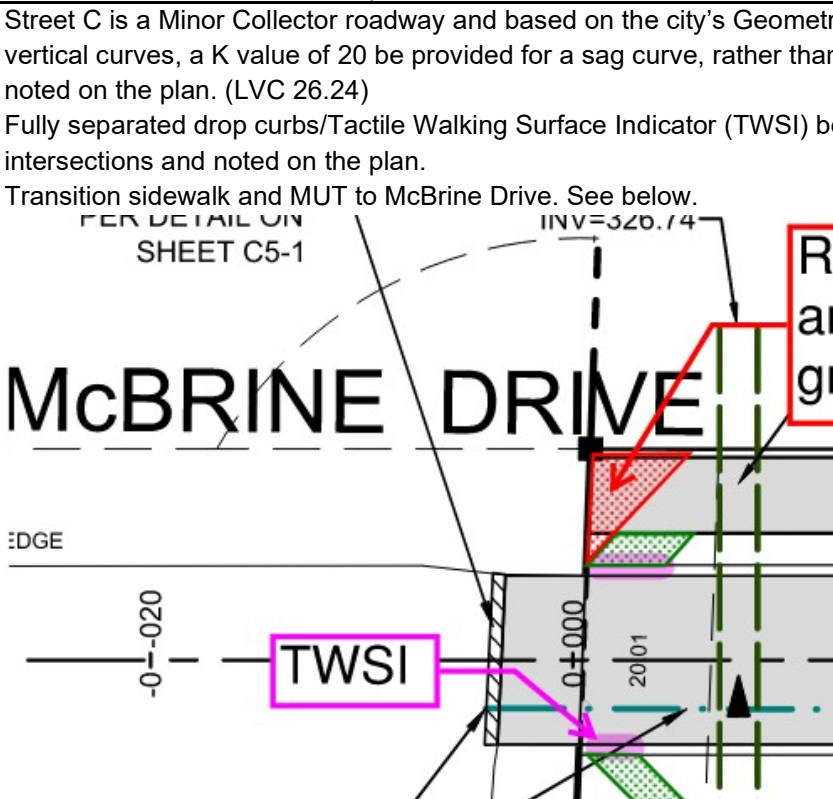


10. Below is an example of a right-of-way cross section that must be provided for each street.



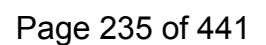
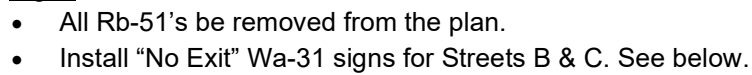
Drawing number	Comments
<p>C4-1 Plan &amp; Profile</p> <p>Street A</p>	<ul style="list-style-type: none"> <li>See below - existing MUT along Strasburg Road. Dimensioning of MUT at Street A must be noted on the plan.</li> </ul>  <ul style="list-style-type: none"> <li>Street A is a Major Collector roadway and based on the city's Geometric Standards for vertical curves, a K value of 20 be provided for a sag curve, rather than the K value of 12 noted on the plan. (LVC 65.77)</li> <li>Street A is a Major Collector roadway and based on the city's Geometric Standards for vertical curves, a K value of 15 be provided for a crest curve, rather than the K value of 12 noted on the plan. (LVC 41.74)</li> <li>Street A is a Major Collector roadway and should have a maximum 1.5% grade for a stop road at Strasburg Road. The distance should be measured 20 metres back from the pedestrian cross walk.</li> <li>Fully separated drop curbs/Tactile Walking Surface Indicator (TWSI) be provided at intersections and noted on the plan.</li> <li>TWSI (purple line) and concrete (green hatching) be installed for existing MUT along Strasburg Road. See below.</li> </ul>



	
<p>C4-2 Plan &amp; Profile</p> <p>Street B</p>	<ul style="list-style-type: none"> <li>• Street B is a Minor Collector roadway and based on the city's Geometric Standards for vertical curves, a K value of 20 be provided for a sag curve, rather than the K value of 12 noted on the plan. (LVC 40.00)</li> <li>• Street A is a Minor Collector roadway and based on the city's Geometric Standards for vertical curves, a K value of 15 be provided for a crest curve, rather than the K value of 8 noted on the plan. (LVC 33.20)</li> <li>• Street B is a Minor Collector roadway and should have a maximum 1.5% grade for a stop road at Steet A. The distance should be measured 20 metres back from the MUT.</li> <li>• Fully separated drop curbs/Tactile Walking Surface Indicator (TWSI) be provided at intersections and noted on the plan.</li> </ul>
<p>C4-3 Plan &amp; Profile</p> <p>Street C</p>	

## Pavement Marking & Signage Plan

- ### Signs



**NO EXIT Sign**



**Wa-31**

**45 cm x 45 cm**

**Dave Seller, C.E.T.**

Traffic Planning Analyst | Transportation Services | City of Kitchener  
519-741-2200 ext. 7369 | TTY 1-866-969-9994 | [dave.seller@kitchener.ca](mailto:dave.seller@kitchener.ca)



## City of Kitchener Comment Form

**Project Address:** McBrine/Strasburg Road – Industrial Subdivision

**Application Type:** Draft Plan of Subdivision

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Comments Of: Urban Design

Commenter's Name: Katey Crawford

Email: Katey.Crawford@kitchener.ca

Phone: 519-741-2200 ext. 7157

Date of Comments: March 13th, 2024

- ☐ I plan to attend the meeting (questions/concerns/comments for discussion)
  - ☒ No meeting to be held
  - ☐ I do NOT plan to attend the meeting (no concerns)
- 

### 1. Documents Reviewed

- Urban Design Brief, prepared by GSP Group – dated October 2023

### 2. Site Specific Comments & Issues:

#### **Urban Design Brief**

- Page 15. Update plan as per comments on page 18.
- Page 17. Update plan as per comments on page 18.
- Page 17. See mark-up provided with regards to terminating vista lots and revise.
- Page 18. See mark-up provided with regards to lots fronting Strasburg Road and revise.
- Page 18. Pavement marking and signage plans show additional sidewalk connection and MUT running up to Mcbrine Street. Coordinate and revise accordingly.
- Page 18. Sidewalk adjacent to Building F is shown within ROW on pavement marking and signage plans. Coordinate and revise accordingly.

Prior to draft approval the following is required:

- Updated Urban Design Brief

Urban Design conditions of draft approval:

The SUBDIVIDER agrees that the subdivision shall be developed in accordance with the endorsed Strasburg Technology Business Park Urban Design Brief and City of Kitchener Urban Design Guidelines for the huron trillium industrial employment area.

Prior to registration, pre-grading or pre-servicing as required, the SUBDIVIDER agrees to receive final approval of a Priority Lotting Plan and of Design Guidelines for Priority Lots to the satisfaction of the CITY'S Director of Planning.

Preliminary Comments

## Andrew Pinnell

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**From:** Planning <planning@wcdsb.ca>  
**Sent:** Thursday, March 9, 2023 4:43 PM  
**To:** Andrew Pinnell  
**Subject:** RE: Circulation for Comment - McBrine Drive & 1700 Strasburg Road (OPA/ZBA)

Good Afternoon Andrew,

The Waterloo Catholic District School Board has reviewed the subject application and based on our development circulation criteria have the following comment(s)/condition(s):

A) That any Education Development Charges shall be collected prior to the issuance of a building permit(s).

If you require any further information, please contact me by e-mail at [Jordan.Neale@wcdsb.ca](mailto:Jordan.Neale@wcdsb.ca).

Thank you,

**Jordan Neale**

Planning Technician, WCDSB

480 Dutton Dr, Waterloo, ON N2L 4C6

519-578-3660 ext. 2355

---

**From:** Christine Kompter <Christine.Kompter@kitchener.ca>  
**Sent:** Friday, February 17, 2023 3:40 PM  
**To:** \_DL\_#\_DSD\_Planning <DSD-PlanningDivision@kitchener.ca>; Bell - c/o WSP <circulations@wsp.com>; Carlos Reyes <Carlos.Reyes@kitchener.ca>; Darren Kropf <Darren.Kropf@kitchener.ca>; Dave Seller <Dave.Seller@kitchener.ca>; David Paetz <David.Paetz@kitchener.ca>; Ellen Straus <Ellen.Straus@kitchener.ca>; Enova Power Corp. - Greig Cameron <greig.cameron@enovapower.com>; Enova Power Corp. - Shaun Wang <shaun.wang@enovapower.com>; Feds <vped@feds.ca>; GRCA - Planning (planning@grandriver.ca) <planning@grandriver.ca>; Greg Reitzel <Greg.Reitzel@kitchener.ca>; Hydro One - Dennis DeRango <landuseplanning@hydroone.com>; Jim Edmondson <Jim.Edmondson@kitchener.ca>; Justin Readman <Justin.Readman@kitchener.ca>; Katherine Hughes <Katherine.Hughes@kitchener.ca>; Mike Seiling <Mike.Seiling@kitchener.ca>; Ontario Power Generation <Executivevp.lawanddevelopment@opg.com>; Park Planning (SM) <Park.Planning@kitchener.ca>; Region - Planning <PlanningApplications@regionofwaterloo.ca>; Property Data Administrator (SM) <PropDataAdmin@kitchener.ca>; Robert Morgan <Robert.Morgan@kitchener.ca>; Steven Ryder <Steven.Ryder@kitchener.ca>; Sylvie Eastman <Sylvie.Eastman@kitchener.ca>; Planning <planning@wcdsb.ca>; WRDSB - Board Secretary (elaine\_burns@wrdsb.ca) <elaine\_burns@wrdsb.ca>; WRDSB - Planning <planning@wrdsb.ca>  
**Cc:** Andrew Pinnell <Andrew.Pinnell@kitchener.ca>  
**Subject:** Circulation for Comment - McBrine Drive & 1700 Strasburg Road (OPA/ZBA)

**Caution** - External Email - This Message comes from an external organization. Do NOT click on unrecognized links or provide your username and/or password.

Please see attached. Additional documentation can be found in AMANDA folder 23-102603 and [ShareFile](#) (external agencies). Comments or questions should be directed to **Andrew Pinnell**, Senior Planner ([Andrew.pinnell@kitchener.ca](mailto:Andrew.pinnell@kitchener.ca); 519-741-2200 x7668).

**Christine Kompter**

Administrative Assistant | Planning Division | City of Kitchener

200 King Street West, 6<sup>th</sup> Floor | P.O. Box 1118 | Kitchener ON N2G 4G7

519-741-2200 ext. 7425 | TTY 1-866-969-9994 | [christine.kompter@kitchener.ca](mailto:christine.kompter@kitchener.ca)



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## Andrew Pinnell

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**From:** Brandon Coveney <planning@wrdsb.ca>  
**Sent:** Tuesday, March 14, 2023 10:47 AM  
**To:** Christine Kompter; Andrew Pinnell  
**Cc:** Planning  
**Subject:** Re: [Planning] Circulation for Comment - McBrine Drive & 1700 Strasburg Road (OPA/ZBA)

**March 14, 2023**

Re: Circulation for Comment - McBrine Drive & 1700 Strasburg Road (OPA/ZBA)  
Municipality: Kitchener  
Location: McBrine Drive & 1700 Strasburg Road  
Owner/Applicant: 2140221 Ontario Inc.

Hello and apologies for the late response,

The Waterloo Region District School Board (WRDSB) has reviewed the above-noted application that proposes the development of a business park subdivision consisting of 10 industrial lots. The WRDSB offers the following comments:

### Student Transportation

The WRDSB supports active transportation, and we ask that pedestrians be considered in the review of all development applications to enhance safety and connectivity.

Strasburg Road is a primary access route for student transportation at Huron Heights Secondary School and it is imperative that it remain accessible and unencumbered throughout the construction process. We request that the City consider limiting construction vehicle traffic on Strasburg Road during arrival and dismissal times to ensure that active transportation pathways and bus routes are maintained.

### Noise and Debris

The proposed development is situated roughly 250m from Huron Heights Secondary School. The WRDSB asks that the appropriate debris containment and noise considerations are enacted to avoid negative school site impacts.

-

The WRDSB requests to be circulated on any subsequent submissions on the subject lands and reserves the right to comment further on this application.

If you have any questions about the comments provided, don't hesitate to contact the undersigned.

Regards,



## Brandon Coveney

Senior Planner

**Waterloo Region District School Board**

51 Ardelt Avenue, Kitchener ON, N2C 2R5

Email: [brandon\\_coveney@wrdsb.ca](mailto:brandon_coveney@wrdsb.ca)

On Fri, Feb 17, 2023 at 3:40 PM Christine Kompter <[Christine.Kompter@kitchener.ca](mailto:Christine.Kompter@kitchener.ca)> wrote:

Please see attached. Additional documentation can be found in AMANDA folder 23-102603 and [ShareFile](#) (external agencies). Comments or questions should be directed to **Andrew Pinnell**, Senior Planner ([Andrew.pinnell@kitchener.ca](mailto:Andrew.pinnell@kitchener.ca); 519-741-2200 x7668).

### Christine Kompter

Administrative Assistant | Planning Division | City of Kitchener

200 King Street West, 6<sup>th</sup> Floor | P.O. Box 1118 | Kitchener ON N2G 4G7

519-741-2200 ext. 7425 | TTY 1-866-969-9994 | [christine.kompter@kitchener.ca](mailto:christine.kompter@kitchener.ca)





Six Nations of the Grand River Elected Council – Lands and Resources – Land Use Team  
Tel: 519-445-0330

1721 Chiefswood Road, Ohsweken ON N0A 1M0  
Fax: 519-753-3449

October 15, 2025

To: City of Kitchener

Via: Email

Dear Garrett Stevenson and other relevant individuals,

Included are my environmental comments on behalf of Six Nations of the Grand River Elected Council (SNGREC) regarding the development at 1700 Strasburg.

#### **Haldimand Tract and 1701 Nanfan Treaty Preamble**

Six Nations of the Grand River (SNGR) Territory is within the most highly urbanized land in Canada. Development has occurred on Six Nations' traditional territory without consultation or consent of SNGR. The cumulative effects of this intense development has contributed to significant environmental degradation and, as a result, Six Nations has experienced severe impacts on its ability to exercise Aboriginal and Treaty Rights that are not only set out in the treaties themselves but are also recognized and affirmed in Section 35 of the Constitution Act, 1982. These treaty lands are subject to unresolved litigation and any infringement upon our treaty rights must be fully mitigated by the proponent. The 1701 Nanfan Treaty guarantees SNGR's right to harvest and hunt on this property for perpetuity, but this proposal undermines those rights. SNGR must be accommodated to mitigate any harm to its treaty rights caused by the proponent.

#### **SNGREC's Stance**

SNGREC is unsatisfied by this development. The Huron Natural Area is strongly valued by Six Nations of the Grand River (SNGR) members, who regularly advocate for expanded and enhanced protections. While any development near this culturally and environmentally sensitive territory is concerning, this proposal will result in impacts to Six Nations of the Grand River's Aboriginal and Treaty Rights. To be satisfied, SNGREC would need to see the implementation of the following mitigation and compensation measures.





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## **Next Steps**

### **Treaty Rights Compensation**

Further development of the land infringes on Six Nations Aboriginal and Treaty Rights by essentially guaranteeing land will not be returned to a natural state and by impacting the environment through emissions and use of resources. SNGREC requests that this development is paired with compensation for impacts to these rights and to the environment.

### **Regarding Wetland Creation**

SNGREC requests a wetland compensation areal ratio of 3:1 onsite or 4:1 offsite. Despite the manmade nature of the removed wetlands, they have had 30 years to develop and moving them will undo those 30 years. To compensate for throwing away that growth and succession time, risk of wetland failure, and negative effects of this development, SNGREC requires a much greater ratio than 1:1.

Please include SNGREC in consultation on the detailed design of the wetland area.

The presence of invasive plant species is also a threat to the success of the wetland. SNGREC requests the removal of invasive species from the property before wetland creation is finished and a thorough monitoring and management plan for invasive species on the property extending for a minimum of 5 years which resets if invasive species establish in this wetland.

What contingency plans will be prepared for the wetlands in case of habitat failure, and how much contingency funding will be allocated for these contingency plans?

### **Regarding wetland buffers**

SNGREC requests 41m buffers from all wetlands. This means extending HNA wetland buffers from 30 to 41m and increasing the 15m created wetland buffer. The 15m buffer afforded to the constructed wetland is frankly irresponsible. Created wetlands have high failure rates, and in the long run are intended to naturalize and be as functional as an existing, natural wetland. In this case the 15m buffer runs a high risk of water quality issues and habitat failure, especially with something as active as a roadway. This roadway will input salt and other pollutants while producing a great extent of disturbance due to vehicle traffic. SNGREC's proposed buffers are based on indigenous knowledge, experience, and perspectives paired with scientific research using studies such as Beacon Environmental's 2012 Ecological Buffer Guideline Review. Table 7 on page 88 is a potent summary of the effectiveness of various buffer sizes based on real world implementations.

### **Regarding Woodlot Buffers**

While HNA is given a 15m buffer, the woodlot around lots 8, 9, and 10 is only given a 10m buffer despite being



directly connected to HNA. SNGREC requests HNA and the adjacent woodlot are given 20m buffers to protect habitat function. SNGREC has had communication with the City of Kitchener that mentioned potential for this woodlot to be considered part of the HNA in the future, and thus it should be treated as part of HNA with regards to protection.

### **Regarding Turtle Nesting Areas and Buffers**

The three proposed turtle nesting areas are all proposed within the 15m buffer, meaning that the nesting areas themselves do not have their own buffers. SNGREC requests that turtle nesting areas are afforded a minimum buffer of 20m. Additionally, the 3 turtle nesting areas are insufficient relative to the estimated 7.8ha of turtle nesting area being removed. SNGREC requests a sizeable increase to created turtle nesting areas. Further, keeping a minimal size of turtle nesting areas increases the risk of encroachment by surrounding plant life, and thus these areas should be increased in size and count.

### **Regarding Exclusion Fencing**

While exclusion fencing is important to reduce road mortality, it also further restricts animal species, creating new hazards such as predatory choke points, reducing potential nesting and foraging, and reducing habitat connectivity. SNGREC requests that this is compensated for by reducing the scale of this development and improving habitat connectivity.

SNGREC requests that exclusion fencing includes access from the development side for small creatures in case they end up on the wrong side or travel from elsewhere.

### **Regarding the McBrine Drive Southerly Extension**

SNGREC requests the removal or deviation of the McBrine Drive southerly extension away from the created wetland. SNGREC acknowledges that the southerly extension is needed for emergency access, but requests the exploration of other options that could have reduced environmental impacts.

### **Regarding Landscaping**

SNGREC requests that native plant species are prioritized in landscaping efforts, and that invasive or potentially invasive species are completely avoided. Please provide SNGREC with a landscape plant list before procurement begins. The natural areas surrounding this development make plant selection even more important than for other sites. SNGREC requests that the proponent uses Kayanase Plant Nursery for procurement of plants if Kayanase's capacity allows.

### **Regarding Section 10.5 Ecological Corridors and Linkages: Native Shrub Planting**

SNGREC appreciates the City of Kitchener's commitment to replant any shrubs that do not survive.



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## Regarding Tree Compensation

SNGREC requests a 10:1 tree replacement ratio for all trees removed regardless of DBH and 1:1 for any dead trees/snags removed as these are an important habitat feature. A high tree replacement ratio helps to restore lost ecological function and considers time for regrowth and reduced survivability due to deer browsing and tree die-off. The goal of an increased tree replacement ratio is also to create habitat and strengthen ecological resilience.

Further, the higher tree replacement ratio better compensates for the long lasting, permanent impact of the development on the land that will no longer be able to be used by Indigenous people. The removal of or damage to the natural environment has an immense negative impact to Six Nations of the Grand River Aboriginal and Treaty Rights in this area. Planting additional trees and improving the environment helps make up for the negative impacts from development on these rights.

With the 750 proposed tree removals, this would require 7500 plantings as compensation. Despite being considered cultural environments, these trees should still be replanted fully. If this seems unfeasible, SNGREC suggests reducing the scale of development to remove fewer trees.

Planted trees must be site-specific native species and should be planted as close to the site as possible without impacting existing features and ecosystems.

The 10:1 ratio can be achieved by planting plugs or other earlier-growth trees, and they do not all need to be full street-tree size. Planting earlier-growth trees will require protection (i.e. herbivore browsing guards) and minor maintenance. SNGREC requires planting best practices are used and suggests collaboration with Kayanase Plant Nursery for recommendations and guidance.

Please be advised, as tree offset is not feasible onsite, SNGREC expects offset plantings to take place as close as reasonably possible to the impacted site. SNGREC encourages collaboration with the Grand River Conservation Authority, City of Kitchener, Region of Waterloo, RARE, or local property owners to achieve these offset plantings. Lastly, the Six Nations of the Grand River Environmental Levy may be considered should closer sites be unavailable. SNGREC expects that the tree replacement is paired with a robust and complete monitoring and maintenance plan complete with contingency actions to ensure successful establishment of the trees for long term success. Expanding upon the Huron Natural Area would be an excellent way to achieve this tree replacement ratio.

SNGREC requests that if plant species important to indigenous communities (see Six Nations Significant Plant List) are found and may be impacted, proponents contact Kayanase Restoration Company to collaborate on seed and plant collection and rescue. Contact details found later in this document.



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**Regarding 12.1.4 Species at Risk and Wildlife Habitat – Bullet Point #31**

Please clarify what situations would require tree removal within the bird breeding and active bat season. SNGREC disapproves of this clause except for in hazardous situations such as trees that are expected to fall in a dangerous manner.

**Regarding EIS Section 10.2 Wetlands – Strasburg Creek Provincially Significant Wetland Complex**

Please clarify, is silt fencing intended to be removed after construction? Silt fencing is designed to be removed after construction, and a more suitable exclusion fencing should be used for long-term fencing.

**General Design Comment – Bird and Light Friendly Design**

SNGREC requests that the buildings and streetscapes are designed using bird and light friendly practices. This includes minimizing reflective surfaces, creating visual markers on windows, and directing light downwards.

Please see the City of Toronto's bird friendly practices for glass and for lighting as guidelines and implement them thoroughly across the entire design:

<https://www.toronto.ca/wp-content/uploads/2017/08/8d1c-Bird-Friendly-Best-Practices-Glass.pdf>

<https://www.toronto.ca/wp-content/uploads/2018/03/8ff6-city-planning-bird-effective-lighting.pdf>

**References**

Beacon Environmental. (2012). Ecological buffer guideline review. Prepared for Credit Valley Conservation. Retrieved from <https://cvc.ca/wp-content/uploads/2021/06/Ecological-Buffer-Guideline-Review.pdf>

**Kayanase Six Nations Native Plant Nursery and Restoration Company**

<https://www.kayanase.ca/>

**By Telephone:** 519-770-0013 or 519-732-6668 or 519-751-0568 to contact a Department Lead

**Nursery:** [sales@kayanase.ca](mailto:sales@kayanase.ca)

**Ecological Services:** [restoration@kayanase.ca](mailto:restoration@kayanase.ca)

**In Person:** Office Hours Monday to Friday: 8am to 4:30pm



Six Nations of the Grand River Elected Council – Lands and Resources – Land Use Team  
Tel: 519-445-0330

1721 Chiefswood Road, Ohsweken ON N0A 1M0  
Fax: 519-753-3449

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Thank you for taking my comments. I look forward to hearing and collaborating more on this project. Please do not hesitate to reach out if you have any questions or concerns.

Niá:wen (Thank you) and kind regards

Emmett Vanson, Land Use and Stewardship Technician  
Six Nations of the Grand River Elected Council

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**From:** Ray Angod <[REDACTED]>  
**Sent:** Monday, September 22, 2025 9:58 AM  
**To:** Andrew Pinnell  
**Subject:** Follow-up on Indigenous consultation - 1700 Strasburg Rd

Hi Andrew,

I'm following up on an email thread regarding Indigenous consultation for 1700 Strasburg. In an email dated June 23, you wrote "We are currently engaging with Six Nations of the Grand River on this file. We are rolling out a formal engagement process with Six Nations very soon, but we already provided our current subdivisions for now."

How has this initiative progressed over the past three months? Our informal discussions with SNGR indicate that they are not keen on development around the Huron Natural Area so we are interested if this engagement has begun and if there is any publicly-available documentation we can review on this matter.

Thanks,

Ray

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**From:** Frank Glew <[REDACTED]>  
**Sent:** Saturday, May 3, 2025 1:59 PM  
**To:** Andrew Pinnell; Chantal Stieler; Fraser  
**Subject:** Active Proposal

[You don't often get email from [REDACTED]. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

Hi Andrew, It was nice to finally meet with you. The meeting was very informative. The Activa proposal does not seem compatible with a Cold Water Stream which is beside the 10 story residential building. It also is not compatible with the original mission statement for the park. These are not environmentally friendly proposals. I do not know how you will justify or handle these requests to suit the ecological integrity of HNA.  
Frank Glew



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**From:** Frank Glew <[REDACTED]>  
**Sent:** Saturday, April 13, 2024 1:57 PM  
**To:** Andrew Pinnell  
**Subject:** HNA Access Denied

[You don't often get email from [REDACTED]. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

#### No Trespassing (Access Denied)

This is the message that greets you at the Southern entrance of Huron Natural Area, a public park. This certainly was not the intention of the founders of the park 26 years ago. HNA is a special jewel in the middle of Kitchener. In the cities' own words Huron Natural Area is Kitchener's biggest natural space. It is an important place to many people. It provides spaces to walk, play and enjoy nature, has unique opportunities for education and research, provides recreational employment, and is a significant place for Indigenous communities. It has a natural playground, hiking trails, lookout areas and lots of nature to explore.

It only has two entrances. The main gate is at the North end on Trillium Dr. A South entrance is on Strasburg Rd. by Huron Ht. Secondary School. This South entrance is now closed. GATEMAN-MILLOY, a local developer has fenced off the HNA trail system denying access to the public. This trail leads to a boardwalk where a most unique natural phenomena occurs. You can feed Black Capped Chickadees, Red Breasted Nuthatches, White Breasted Nuthatches, Downy Woodpeckers and Red Bellied Woodpeckers out of you hand. It is very unusual and a unique privilege to be able to have personal contact with this diverse group of wild birds. Kitchener people are very fortunate. I do not know anywhere else that this can happen with these species of birds. Children never forget this personal encounter. The trail is short in distance for younger children and is wheelchair accessible so all can enjoy the opportunity to literally connect with nature. It is too far for younger children or wheelchair people to travel from the North gate. Parents create a special bond when sharing nature with their children.

"If a child is to keep alive their inborn sense of wonder, they need the companionship of at least one adult who can share it, rediscovering with them the joy, excitement, and mystery of the world we live in." Rachel Carson

The closure will now deny this special experience. Thousands of nature lovers visit HNA by using this South trail each winter. It alleviates the over parking issue at the North entrance. Now it could be closed for years as GATEMAN-MILLOY go through the phases of development. When the park was originated, there was an agreement that only environmentally friendly businesses would be allowed to build next to the park. I do not know what GATEMAN-MILLOY has in mind. I have emailed and phoned them to get more information but have had no response. Meanwhile the public has shown how they feel about the fencing at the entrance. Someone has cut the fence down.

If GATEMAN-MILLOY wants to exercise their public conscience or stewardship intentions, now is the time to do it. Closing the park for one day is a public travesty let alone the possibility of closure for years.

I see by the signage the city (Andrew Pinnell -Senior Planner) has knowingly and passively let this happen to the point of closing the trail without taking into consideration the many people who use the trail presently. This should never happen. The city and GATEMAN-MILLOY need to work out an immediate solution.

Dr. Frank Glew  
Phd. environmental Science

**Jade McGowan**

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**From:** Yvonne Fernandes <[REDACTED]>  
**Sent:** Monday, April 7, 2025 12:08 PM  
**To:** Andrew Pinnell  
**Subject:** RE: Development on the border of HNA

You don't often get email from [REDACTED] [Learn why this is important](#)

Hello Andrew,

It has been some time since we have communicated and I hope this finds you staying well and busy. I am wondering if you can help me with a few questions, I understand that a portion of the HNA off of Strasburg Road has been sold to a developer. There are other lands to the south of the HNA that may also no longer be owned by the City.

Would you be able to help me understand why the land off of Strasburg Road that was protected within the HNA boundary has been sold? Did the City own that piece of land?

Could you also tell me if there are additional lands that border the HNA that could be sold for development or are they already owned by private landowners?

I am hearing from many in the community that are concerned the HNA may be subject to "death by a thousand cuts" as land is carved out for industrial or residential development around the HNA.

I am happy to have a phone conversation with you if that is easier than email.

I have included my cell phone number below.

***Yvonne Fernandes***

***President of the Doon Pioneer Park Community Association***

*Follow your dreams of a better world, and keep on trying, even when there seems to be little hope, because it is the right thing to do. Robert Alan.*

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**From:** David Danciu <[REDACTED]>  
**Sent:** Saturday, March 29, 2025 9:09 AM  
**To:** Andrew Pinnell  
**Subject:** HNA Industrial Developement

You don't often get email from [REDACTED] [Learn why this is important](#)

Dear Mr. Pinnell,

I am writing to express my strong opposition to the proposed industrial park development surrounding the Huron Natural Area. This area is an invaluable ecological and cultural resource, and further development would significantly harm its delicate ecosystems. The proposed development poses risks to local wildlife, including at-risk species such as turtles, and would contribute to habitat fragmentation and environmental degradation.

I urge you to reconsider this development and prioritize alternative solutions, such as repurposing vacant commercial properties in the area, which would allow for business growth without compromising our natural heritage.

Thank you for your attention to this critical issue.

Sincerely,

David Danciu

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**From:** Darren BAILEY <[REDACTED]>  
**Sent:** Friday, March 21, 2025 3:16 PM  
**To:** Andrew Pinnell  
**Subject:** proposed industrial area attached to the huron natural area

[You don't often get email from [REDACTED] Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification> ]

Hi Andrew,

I just found out that they plan on destroying areas attached to the Huron Natural Area to put in a very large amount of industrial buildings. There are a ton of decrepit areas of Kitchener with abandoned buildings or unused land but the city seems to constantly allow developers into fully treed areas to destroy. The canopy keeps disappearing in the city and the city of Kitchener's own mandate for the tree canopy is a 30% target. This is an area that is attached to the Huron Natural Area and should be maintained as that to maintain a natural area for the animals and wildlife that we are trying to maintain in this city. To push an industrial build right onto the very edge of the Huron Natural Area and destroy much of its ecosystem by adding in more distribution centres is ridiculous. The sheer impact on the Natural Area will be great, and I get real tired of our city saying one thing and then doing the exact opposite for protection of trees and wildlife. This proposal should be turned down and alternatives brought up as ripping apart a lot of a natural area for that amount of industrial buildings doesn't make sense.

Thanks Darren Bailey

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**From:** Ray Angod <[REDACTED]>  
**Sent:** Thursday, June 19, 2025 10:43 PM  
**To:** Andrew Pinnell  
**Cc:** Garrett Stevenson; Brian Bennett; Shannon Weber  
**Subject:** Re: 1700 Strasburg Rd inquiry of property sale

Hi Andrew,

Thank you for this additional context. I have reviewed to available documentation and currently have two questions:

1.) The preliminary salt load analysis conducted by WalterFedy in 2023 concluded that "The estimated post-development groundwater Chloride concentration of 624.8 mg/L exceeds the RUC criteria of 132.5 mg/L. As such, mitigative measures will be required for the proposed Site Plan developments to address potential impacts on groundwater quality and Salt Management Plans should be prepared for all industrial lots within the proposed development subject to the Site Plan Approval process". Who is responsible for planning, implementing, and paying the costs of these recommended mitigative measures?

[https://app2.kitchener.ca/AppDocs/OpenData/AMANDADataSets/674283\\_Preliminary%20Salt%20Loading%20Analysis.pdf](https://app2.kitchener.ca/AppDocs/OpenData/AMANDADataSets/674283_Preliminary%20Salt%20Loading%20Analysis.pdf)

2.) It appears that this proposed development is within 10km of the Haldimand Tract/Grand River Corridor. I did not notice any mention of consultation with Indigenous communities. Did I overlook something in the documentation provided? If not, what is the plan to include the Indigenous community in this proposed development?

Thank you for your time.

Ray

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**From:** Justin Krulicki <[REDACTED]>  
**Sent:** Tuesday, April 23, 2024 8:26 PM  
**To:** Andrew Pinnell  
**Subject:** Details of Sub-division Plan Near Huron Natural Area

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Hi Andrew,

I was forwarded your contact information by Catherine Thompson from the Record. She recently published an article on a Gateman Milloy development project that would restrict pedestrian access to Huron Natural Area via Strasburg Road.

While I am not really concerned about the access point restriction, as an avid user and enthusiast of HNA trails and land-base, I feel concerned about my ignorance in the scope of this development, and I am hoping you can put my mind at ease. Would you mind tracing a boundary of the proposed, development affected area on this following image? Catherine sent me a draft plan of the proposal (image below) , but I am struggling really hard to precisely locate the coordinates of the boundaries of development, so I am thinking you just tracing on this google map image would be most helpful.



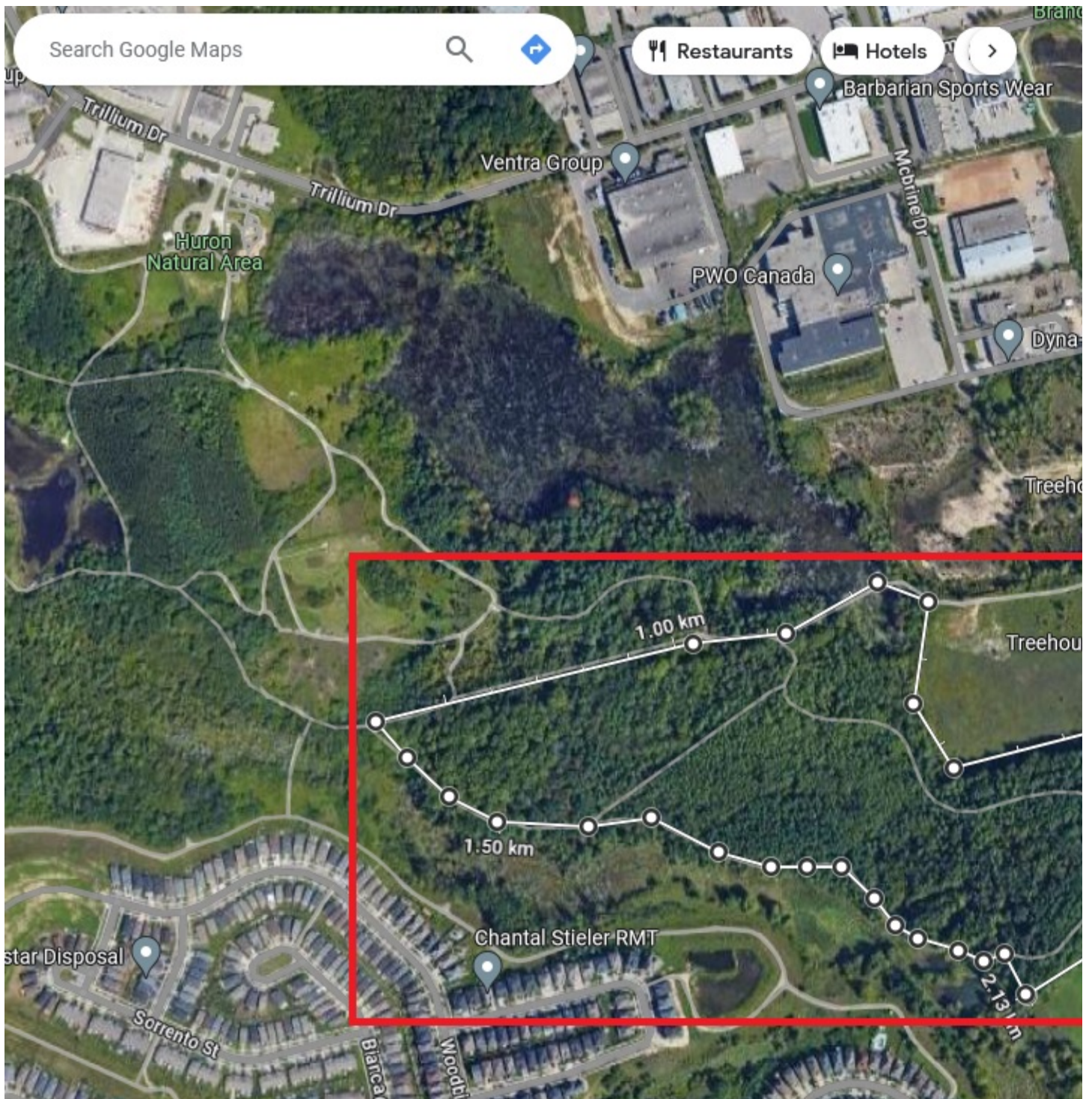




Also, what are the next steps for this project? Does it need to be approved by council? If it has already been approved, could you direct me to the date/time where this happened?

Also, do you know who owns the land that I've traced an area around in the following images?

Even after years of frequenting this forest system, I never noticed it was not a part of Huron Natural Area.



Thanking you in advance for the extra detail and clarity.

Justin Krulicki  
Kitchener, Ontario  
[REDACTED]



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**From:** Charlotte G <[REDACTED]>  
**Sent:** Friday, March 21, 2025 10:15 AM  
**To:** Andrew Pinnell  
**Subject:** Re: Development around Huron Natural Area

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Hi Andrew,

It's good to hear from you - thank you for your response. I appreciate you keeping me in the loop regarding future meetings. I will be in touch with any additional questions until then.

You may like to include in your staff report a petition circulating to stop the development at 1700 Strasburg Rd. It has nearly 300 signatures as of today: <https://www.change.org/p/stop-the-industrial-park-development-surrounding-the-huron-natural-area-in-kitchener>

Thank you,  
Charlotte Goguen

On Thu, Mar 20, 2025 at 12:30 PM Andrew Pinnell <[Andrew.Pinnell@kitchener.ca](mailto:Andrew.Pinnell@kitchener.ca)> wrote:

Hi Charlotte,

Thanks for your comments. I will include them in the staff report. The next step in this process will be the Planning and Strategic Initiatives Committee meeting, wherein the proposal will be discussed by members of the Committee and recommendation will be made. Timing of this meeting is not yet known (the proposal is still in the problem-resolution phase), but I have placed you on the contact list to be notified of the date and details of the meeting when known.

Thanks,

**Andrew Pinnell, MCIP, RPP**

Senior Planner | Development & Housing Approvals Division | City of Kitchener  
519-783-8915 | TTY 1-866-969-9994 | [andrew.pinnell@kitchener.ca](mailto:andrew.pinnell@kitchener.ca)



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**From:** Charlotte G <[REDACTED]>  
**Sent:** Sunday, March 9, 2025 10:10 AM  
**To:** Andrew Pinnell <[Andrew.Pinnell@kitchener.ca](mailto:Andrew.Pinnell@kitchener.ca)>  
**Subject:** Development around Huron Natural Area

You don't often get email from [REDACTED]. [Learn why this is important](#)

Hi Andrew,

I'm writing to voice my opposition to the proposed development at 1700 Strasburg Road. I live next to the HNA and feel this development would be disruptive to the nearby wildlife.

Will there be a town hall meeting on this issue, and if so, when? I am having a hard time navigating the City of Kitchener website and it's not clear to me when and which council will be meeting on this topic.

Thank you,

Charlotte Goguen

## Jade McGowan

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**From:** Chantal S <[REDACTED]>  
**Sent:** Thursday, February 20, 2025 9:54 PM  
**To:** Andrew Pinnell  
**Cc:** Rachel Voros; Joshua Shea; Lenore Ross; Barbara Steiner; Garrett Stevenson; [REDACTED]; Mayor; Gary MacDonald; [REDACTED]; Deran Palvetzian  
**Subject:** Re: Application for Development in YOUR NEIGHBOURHOOD... Additional signage for neighbours... HNA

You don't often get email from [REDACTED]. [Learn why this is important](#)

Hello,

Thank you for a timely response Andrew however I'm left feeling like I need to explain my concerns a little further.

Is the **Huron Natural Area** not considered a neighbour, a **BIG** neighbour aka adjacent landowner/occupant? I believe they share the largest border of the proposed development.

As HNA is a shared community space, welcoming all, would it not be important for them to be aware of the big changes that are proposed?

I'm only aware as I went looking for this.

Most people who visit HNA will not see either of these signs; if they are arriving by foot from the south end of the HNA or if they are arriving by car, with children, pets... their eyes will be on the road, not on a new sign on a fence, especially ones far from the main entrance.

Many people do not read The Record and not everyone will be checking your website regularly for updates on what is happening around the city.

Adequate signage, regardless of what is standard, would be a more efficient way to inform your public of changes happening so close to our treasured gem, HNA. Signs at the main entrances at the very least.

**It was seen as important** to inform visitors of the HNA of the **Trail Closer** at the old Strasburg Road entrance with the eye catching yellow signs at all trail crossroads. This is important and many visitors, including myself, **assumed this was temporary** (the signs for the trail closure **do not say permanent closure** and **say nothing about the proposed development.**) When visitors saw the **Trail Closure** signs go up about a year ago now, we assumed this **Trail Closure** was for park enhancement, as we have seen this in the past.

It is interesting to me that this new proposal for development of the areas bordering the HNA is not recognized as being significant enough to **ensure** visitors are informed while they are visiting the HNA?

Signage throughout the HNA would be more relevant than having to go looking for information on city websites, The Record or spying one of two signs posted on sidewalk fences, **especially in winter.**

This information is of **great interest** to those who enjoy visiting the HNA. Essentially, we are all neighbours and would appreciate being properly informed.

In life there are minimum standards, that doesn't mean we can't choose to do better.

With something so important, to so many, I'd like to believe that **our City** would find it important to go above *basic* standards, especially at the request from it's citizens, to do their best to inform as many as possible in the community of such a significant proposal of change.

Kind regards,  
Chantal

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**From:** Andrew Pinnell

**Sent:** February 18, 2025 2:07 PM

**To:** 'Chantal S'

**Cc:** Rachel Voros ; Joshua Shea ; Lenore Ross ; Barbara Steiner ; Garrett Stevenson

**Subject:** RE: Application for Development in YOUR NEIGHBOURHOOD... Additional signage for neighbours... HNA  
Hi Chantal,

Thanks for your feedback. I believe your inquiry relates to the proposed subdivision at 1700 Strasburg Road / McBrine Drive? If so, in keeping with standard City practice, for the proposed subdivision development, one sign per road frontage is required. In this case, two signs were required to be installed: one on the McBrine Drive frontage and the other on the Strasburg Road frontage. We use several other notification means also, including circulating adjacent landowners and occupants via mail, ads in The Record, notices on our website, etc. I believe there is additional signage related to the trail closure.

Thanks,

**Andrew Pinnell, MCIP, RPP**

Senior Planner | Development & Housing Approvals Division | City of Kitchener

519-783-8915 | TTY 1-866-969-9994 | [andrew.pinnell@kitchener.ca](mailto:andrew.pinnell@kitchener.ca)



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**From:** Chantal S [REDACTED]

**Sent:** Thursday, February 13, 2025 9:10 PM

**To:** Rachel Voros ; [REDACTED] ; Joshua Shea ; Andrew Pinnell

**Cc:** [REDACTED]

**Subject:** Application for Development in YOUR NEIGHBOURHOOD... Additional signage for neighbours... HNA

Good day,

I was finally able to get a better look at one of the new signs that went up on the fence along Strasburg road. I see there is another sign at what used to be a Huron Natural Area access point, now blocked, but could not get close enough to see today. I'm not sure if it is the same sign or a different sign? I will have to try and get closer another day.

Can we please have additional "**Application for Development**" signs posted throughout the Huron Natural Area as soon as possible; this is neighbouring the area of proposed development. The current signage is limited advertising for the public, especially in winter.

I missed the details of the Application for Development sign that had gone up between **Weber Supply** and **Parkvale Dr.** last summer/autumn. Only seeing this from the road by vehicle.

Additional signage for this **Application for Development** would be beneficial for informing the public of this proposal if they were placed in higher foot traffic areas neighbouring the area, the Huron Natural area.

- At the main entrances of the Huron Natural Area.
- All other access points of the HNA;
- **Strasburg Creek Trail** access at the boardwalk crossing over the creek, at both ends. This crosses over the **Protected Archeological site**.
- The Britannia Cres. access.
- The Parkvale Dr. access.
- At the "old" Strasburg road access point, from **inside** the HNA, where this trail used to continue to Strasburg Road. This is at the board walk where people visit and feed the birds by hand. Special place.
- At all trail cross roads and boardwalks.
- Where current **Yellow TRAIL CLOSED** signs are posted.

This would be beneficial to the neighbouring community and community at large.

Thank you.

Kind regards,  
Chantal



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**From:** Chantal S <[REDACTED]>

**Sent:** Friday, March 28, 2025 3:35 PM

**To:** Dianna Saunderson <[Dianna.Saunderson@kitchener.ca](mailto:Dianna.Saunderson@kitchener.ca)>

**Cc:** Barbara Steiner <[Barbara.Steiner@kitchener.ca](mailto:Barbara.Steiner@kitchener.ca)>; Stephanie Stretch <[Stephanie.Stretch@kitchener.ca](mailto:Stephanie.Stretch@kitchener.ca)>; tova.davidson@sustainablewaterlooregion.ca; Fionnula Wade <[Fionnula.Wade@kitchener.ca](mailto:Fionnula.Wade@kitchener.ca)>; Anna Marie Cipriani <[AnnaMarie.Cipriani@kitchener.ca](mailto:AnnaMarie.Cipriani@kitchener.ca)>; [kyra.chisholm@sustainablewaterlooregion.ca](mailto:kyra.chisholm@sustainablewaterlooregion.ca); [clarissa.charles@sustainablewaterlooregion.ca](mailto:clarissa.charles@sustainablewaterlooregion.ca); [autumn.loosemore@sustainablewaterlooregion.ca](mailto:autumn.loosemore@sustainablewaterlooregion.ca)

**Subject:** Re: Huron Natural Area

Some people who received this message don't often get email from [REDACTED]. [Learn why this is important](#)

Hello Dianna,

Thank you so much for taking the time to walk me through this process.

I appreciate you confirming that I am on the list of interested parties as well as noting that I would appreciate scheduling notification so that I can be ready for the delegation process.

Another question: Am I able to present my/our concerns, of the same topic, to multiple committees? Example, The Climate Change and Environmental Committee in addition to the Standard Planning committee?

Our concerns regarding this proposed development overlap the planning of the new proposed subdivision at Strasburg and Mcbrine, as well as the environmental/ climate impact this will have.

My question to Barbara Steiner:

Hello Barbara,

It is my hope, as well as a *growing* number of supporters in the community, that the City of Kitchener will act proactively instead of reactively going forward.

The idea being that the city can try to acquire the additional lands **surrounding** HNA before they are sold off by private land owners to developers.

Other than the now owned Gateman Milloy property at 1700 Strasburg Rd & Mcbrine property, I believe all other lands (please refer to the first image I am sharing above, I've marked these "A" "B" "C") surrounding HNA are privately owned?

I would hope that we can be proactive as a community and take this opportunity to conserve these lands before they are destroyed aka "developed".

There was a zone change at Fischer Hallman Road, area ("A") in recent years. I believe this was previously zoned for agricultural use. A corn field of some kind has been there for years with trees farther back, merging into HNA's forest, as well as **Sunfish** pond's south side.

Are you able to tell me what this area is now zoned for? This is bordering the West side of HNA.

Area ("B") is between **Weber Supply** and **Parkvale Dr.** on Huron Road. A **Stantec** sign sits near the side walk now. There are rumors circulating, I have not been able to confirm yet, that an apartment building is proposed to go up here?

Area ("C") is a **large chunk of land** between the HNA's **Strasburg Creek trail** and the HNA's **Woodland Trail**. It is obvious why we are interested in conserving these lands.

As I learned from reading the **Application document** (cover letter below), the city **was** the owner of the land at 1700 Strasburg road **until June 2022**.

I've been urging the city to consider expanding the HNA borders since 2020. Before the sale. **Would have been much easier to rezone the area in 2020 then to try and do this now?**

As a community, we will be giving all our effort to protect this area surrounding HNA. Preventing the proposed development from happening. It means so much to so many. Worth standing up for. We hope that in the end, the City of Kitchener will also see that this is worth protecting. A **beautiful** investment for our community. A great step towards meeting our **Sustainable Development plan goals!** I look forward to hearing back from you.

Kind regards,

Chantal 🌱

February 6 th , 2023

**File No. 18161**

City of Kitchener Planning Division,  
6th Floor 200 King Street West Kitchener,  
Ontario N2G 4G7

Attention: Mr. Andrew Pinnell, MCIP, RPP Senior Planner

Dear Mr. Pinnell:

Re: 2140221 Ontario Inc., c/o Millgate Holdings

Formal Application for Draft Plan of Subdivision –

Industrial Subdivision McBrine Drive / Strasburg Road, Kitchener

GSP Group is the Planning Consultant to 2140221 Ontario Inc. (**the “Owner” who has recently acquired lands in the Huron Industrial Park from the City of Kitchener (June 2022)**). Those lands are

legally described as Part Lot 17, RCP 1471, being Parts 1 & 2, 58R-6642, s/t 1004437; st 1487182 (being all of PIN 22607-0040 (LT)), and Part 1, RCP 1382, being Part 8, 58R-12866, save and except Part 1, 58R-15153 (being all of PIN 22607-1237 (LT)), in the City of Kitchener, in the Regional Municipality of Waterloo. GSP is pleased to submit this application for Draft Plan of Subdivision.

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**From:** Dianna Saunderson <[Dianna.Saunderson@kitchener.ca](mailto:Dianna.Saunderson@kitchener.ca)>

**Sent:** March 28, 2025 11:24 AM

**To:** [REDACTED]

**Cc:** Barbara Steiner <[Barbara.Steiner@kitchener.ca](mailto:Barbara.Steiner@kitchener.ca)>; Natalie Goss <[Natalie.Goss@kitchener.ca](mailto:Natalie.Goss@kitchener.ca)>

**Subject:** Huron Natural Area

Hello Chantel,

In addition to the email that was CC'd to Andrew P related to the McBrine Subdivision, you had some questions about the Huron Natural Area and the lands adjacent to that site noting a desire to see the Huron Natural Area expanded. As we chatted about, it is likely the best folks to speak to about this matter would be someone in Planning. By way of this email I have CC'd Barbara Steiner the City's Environmental Planner who may be able to provide you additional information on those lands and their uses. Please feel free to reach out to her further with any questions you may have.

Kind Regards,

**Dianna Saunderson, AMP**

Manager of Council/Committee Services & Deputy Clerk | Corporate Services | City of Kitchener

519-904-1410 | TTY 1-866-969-9994 | [Dianna.Saunderson@kitchener.ca](mailto:Dianna.Saunderson@kitchener.ca)



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**From:** Chantal S <[REDACTED]>  
**Sent:** Friday, April 25, 2025 10:46 PM  
**To:** Andrew Pinnell; Barbara Steiner; Joshua Shea  
**Cc:** Frank Glew  
**Subject:** Thank you

Thank you for making time to discuss numerous questions/ concerns today.

Reviewing some of what we discussed;

I'm trying to view the Geo Hub map you were sharing today, zoning is unavailable as open data. I can't find it on Kitchner explore either?

I'm trying to find the perimeters/borders of the **NHC-1 area**. Area "**C**" on my map.

I thought after todays meeting I would be able to look these up again at home?

Can you please share the **map with all the zoning markers surrounding HNA?** I believe there was a P3 near Sunfish pond as well. (P3 is similar protection as NHC-1 was my understanding?)

I know at some point the border(s) of NHC -1 merge with the land where the proposed plans for the apartment building at Huron road could be. Between **Parkvale Dr** and **Weber Supply**. This is all owned by Activa now but there is obviously a zoning change between this and NHC -1.

We didn't zoom that far down the map with the zoning layer today.

On another note, can someone please direct me to an example where the **long wave LED lights such as the amber and red lamps** are being used around HNA?

When I've visited at night I haven't seen these?

We know that the amber and red lights reduce interference with nocturnal wildlife such as bats, owls, and insect populations. This would also reduce stress on other wildlife as well.

This change in lighting can have a significant and positive impact on wildlife. I would think that this switch would be fairly straight forward?

We all seem to share concerns around salt getting into our ground water, as this should concern us.

When I suggested sand/gravel grit for traction in lieu of salt Barbara commented that this could lead to the need to clen the pipes more frequently.

Could we not install a membrane/filter to catch/collect/screen sediment/sand which we could clean out every spring? Like we do when construction is happening?

This would eliminate our need for salting. Protecting our groundwater, soil, plants, vehicles, shoes.... from the havocs of salt!

If we were real smart we would reuse the grit again, after cleaning these out in the spring.

This could also save money? Or maybe balance out with the additional fee of needing to manage the debris filters?

In the end, **protecting our environment and "resources" from salination should be a top priority.**

**Increased salination is compounding with each year that passes. It takes time and specific conditions for this to reduce and with additional paved surfaces spreading rapidly throughout our community it will multiply even quicker. This does not give mother Nature enough time to regenerate and heal.**

Lets put Waterloo Region on the map for meaningful healthy communities.

Lastly for Josh, we briefly discussed earlier. But anyone is welcome to assist.

The litter bordering Ficher Hallman Rd going from the **Wallaceton Marketplace Shopping mall** all the way to Sunfish plaza, both sides of Fisher Hallman, are littered. I

've contacted bylaw to make a report, they've been helpful in the past, but they weren't sure when we talked if this was the Region or the city's responsibility? Usually I get a follow up call from bylaw confirming they will take care of the road side litter. I have not heard anything after a few weeks.

It's a mess and the traffic is too great now for citizens to care for this strip of road as we have in the past.

There is also a lot of **trash collecting on/in the border between Sunfish Plaza and HNA**. Likely blowing in from the plaza. Plazas are notorious for waiting too long to empty their trash cans. Lazy shoppers don't help either but a lot of trash will simply blow out from the overflowing trash cans.

I've reported these overflowing trash can to numerous stores and they always say, *it's the plaza who's responsible for taking care of this.*

I always wonder why they don't just take it upon themselves to help keep our community clean?

Maybe I'm old fashioned? I am!

Thanks and have a lovely weekend!

Chantal

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**From:** Chantal S <[REDACTED]>  
**Sent:** Friday, May 2, 2025 10:20 PM  
**To:** Andrew Pinnell  
**Subject:** I think I have a clearer picture now.... Please clarify /confirm  
**Attachments:** 20250502\_203141.jpg; 20250502\_205703.jpg; 20250502\_203322.jpg; 20250502\_202819.jpg; 20250502\_213833.jpg; 20250502\_213822.jpg; 20250502\_213759.jpg

Hi Andrew,

A few questions after a closer look and time to review, *some* of this. This is not my familiar territory!

**My first set of Q's are referring to the proposed development at 485 Huron Rd. (images 1-4)**

**First Q:**

Please clarify, explain why and where this minor variance was cut in half?

**4.5 City of Kitchener Zoning Bylaw**

The lands are zoned General Commercial with Special Provision 119 (COM-2(119)) in the City of Kitchener Zoning By-law 2019-051. The Special Provision prohibits dwelling units on the lands and permits shared parking, access, amenity space, and other uses associated with the adjacent lands zoned MIX-3, which are **proposed to be developed with a ten storey residential building.** (Phase II ?)

Minor Variance application A2023-102 was **conditionally approved on August 16, 2023 and permits a reduced interior side yard setback of 1.5 metres instead of the required 3.0 metres on the subject lands.**

(is this referring to the **landscaped/ Amenity area**?) In my 3<sup>rd</sup> picture. (the images shows green space. I'm not so confident it will stay green? there aren't many trees and it says... **Amenity area**) This may be two questions?

The existing community, and I suspect future community, would appreciate this area **staying green.**

A Zoning By-law Amendment to amend Special Provision 119 to additionally add a self-storage use to the permitted uses on the subject lands is required to facilitate the development.

**Second Q:**

**3.1 Proposed Development**

Would establish a **multi** storey self-storage building along with associated parking and loading spaces on the subjected lands (Fig3)

The image in Fig-3 says a **1- storey** self storage.

Which is it, **Multi** or **1**?

**Third Q:**

The **Natural Heritage area** referred to in section **5.2 Scoped Environmental Impact Study** (I'm assuming this is the **border** I was looking for in my last email? **This is part of the NHC-1 zoning** you showed us last week near the 1700 Strasburg Rd. proposed development?) This backs **immediately** behind the proposed development at 485 Huron Rd. Meaning **no future development** will be able to *creep* further into the **existing Natural Heritage Area boundary**. Even though this Natural Heritage area is now owned by the applicant? **(this is one of my BIG Q's)**

**\*note:** I'm concerned that the noise level of a 35 decimal reading for residents will still be **too** high. The HNA and the Huron Village residents are currently experiencing ongoing increased noise issues, as of 2023. Shortly after Tree House Foods bought JT Bakeries in fall of 2022. We had **no** noise issues with JT bakeries **for over a decade**. It is the flour silos' at Tree House Foods that are disturbing the peace for the citizens of HNA and HV. A **high pitched** piercing **Hmmm** that even pierces our windows. I can hear this now as I type. It goes 24 hours /5 days a week and sometimes 7 days when it is their busy times. The community would **greatly appreciate** being able to go back to the *peace and quiet* we had until a couple years ago.

**My final Q's will be referring to Fischer Hallman side of HNA border. (images 5,6,7)**

In my last pic-7 the image shows a **B-2 zoning**. This mean that the land owner **can develop here in the future** if they so choose! Currently **zoned Restricted Business Park!**

**How do we go about rezoning this Andrew?** Rezoning to protect this forested land and I believe wetlands in their as well. This is **very important to the community**. Your guidance would be greatly appreciated!

I hope to hear from you next week.

Kind regards,  
Chantal

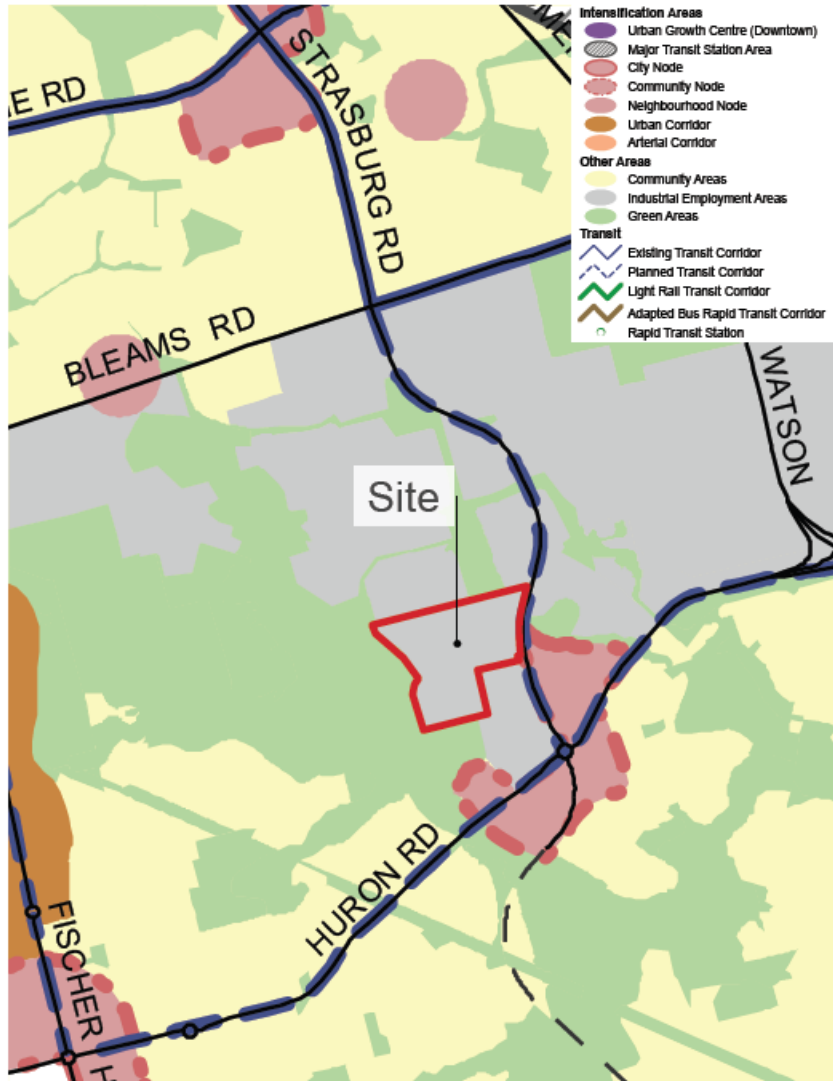
# **1700 Strasburg Road & McBrine Drive**

## **Draft Plan of Subdivision**

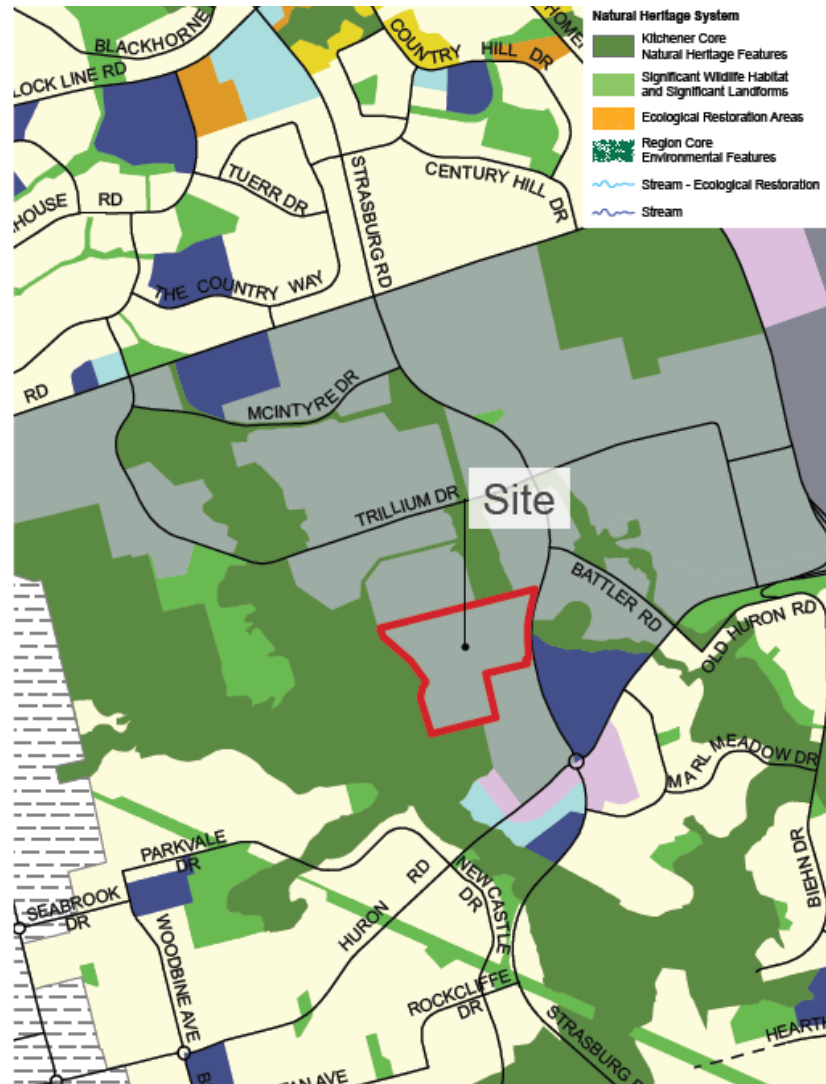




# Official Plan



URBAN STRUCTURE – MAP 2

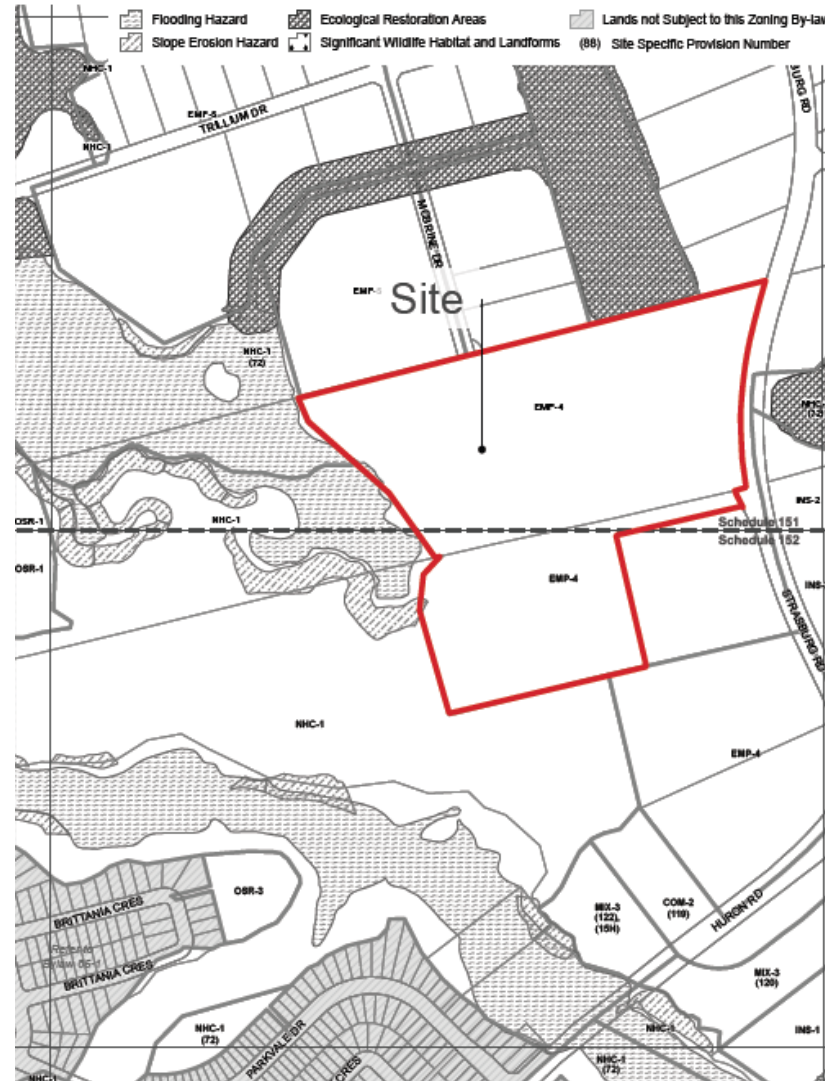


LAND USE – MAP 3

# Official Plan / Zoning By-law

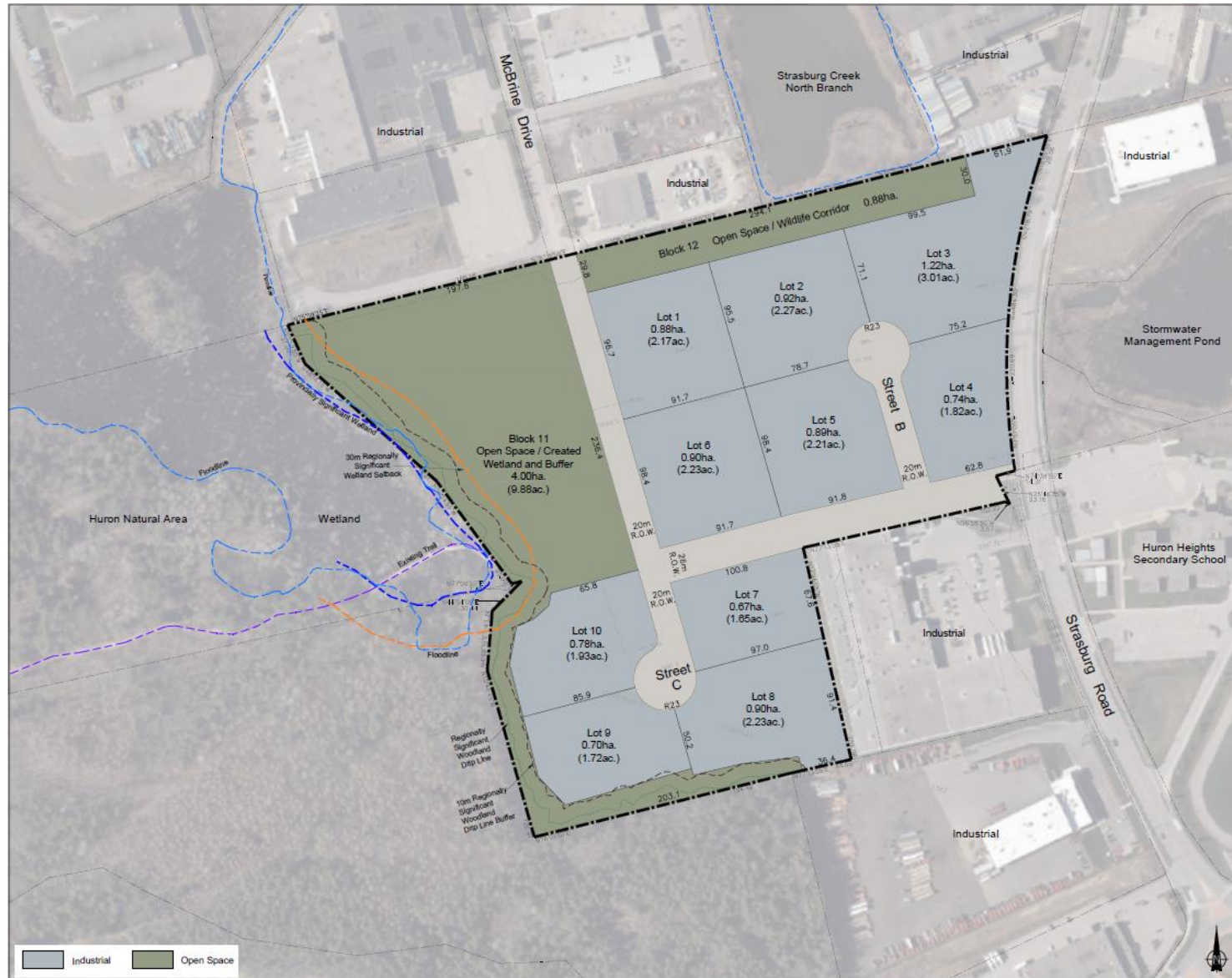


NATURAL HERITAGE SYSTEM – MAP 6



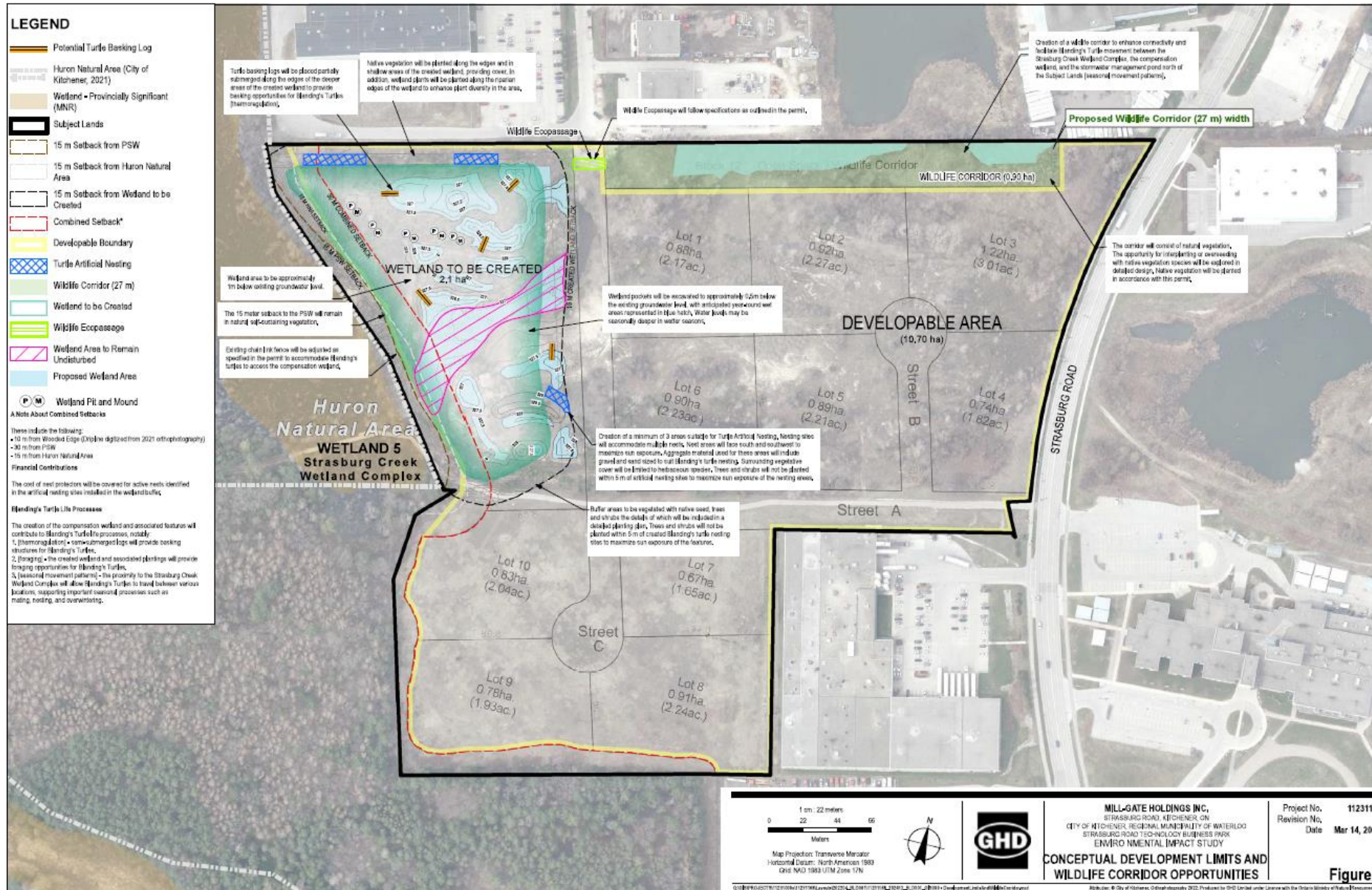
ZONING BY-LAW – SCHEDULE 151 & 152

# Proposed Draft Plan





# Wetland & Wildlife Corridor



# Questions?



Luca Angod

City of Kitchener  
1700 Strasburg Rd  
Delegation

Missing from EIS:  
Coyote Habitat

Oct 27, 2025





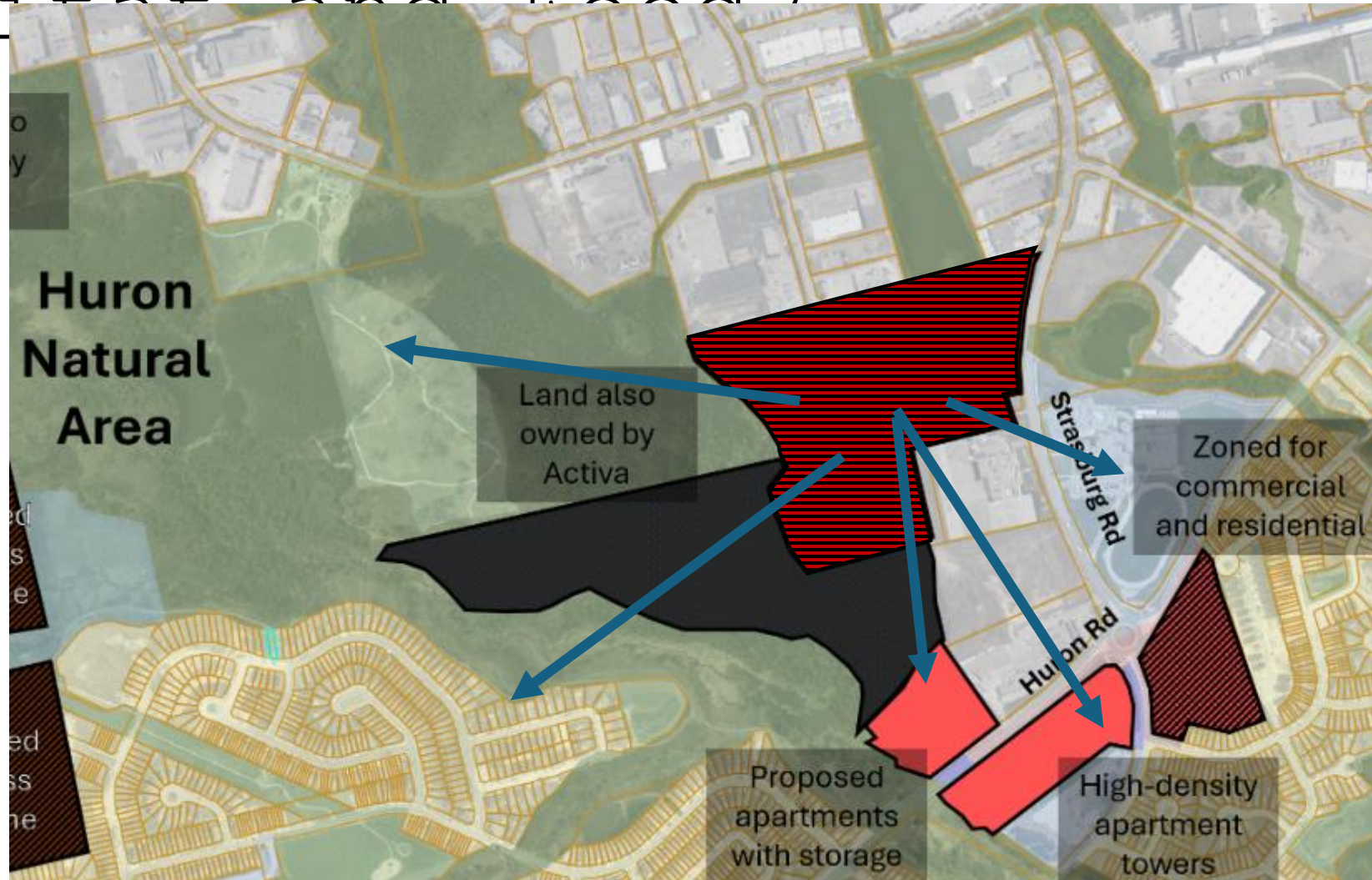
# What is the Plan for Coyotes?

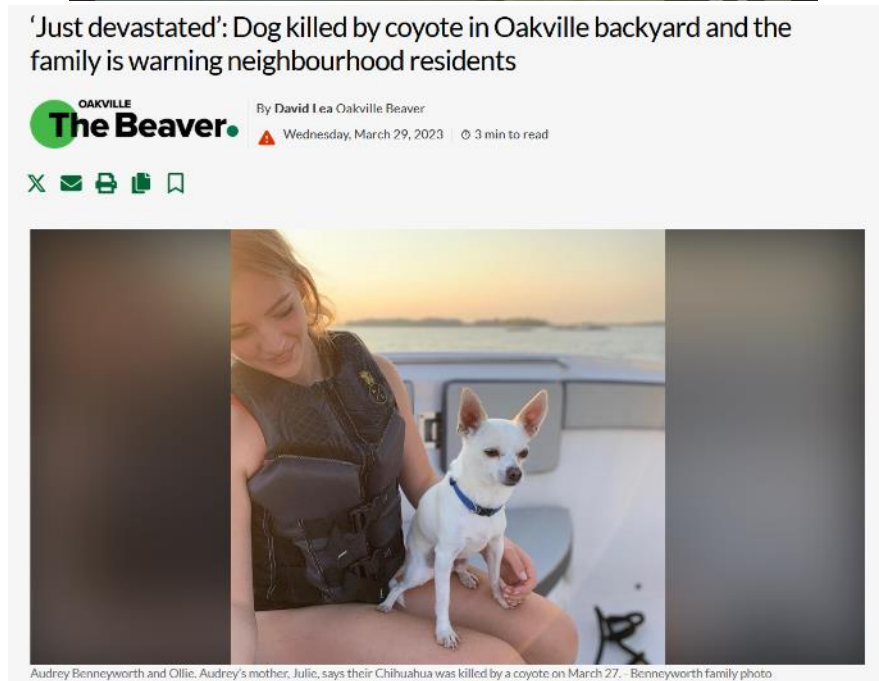
- Coyotes are 'locally significant species'
- They are 'scarce'
- They were observed on the site
- Coyote droppings were found throughout





# Where Will Coyotes Go For Habitat and Food?



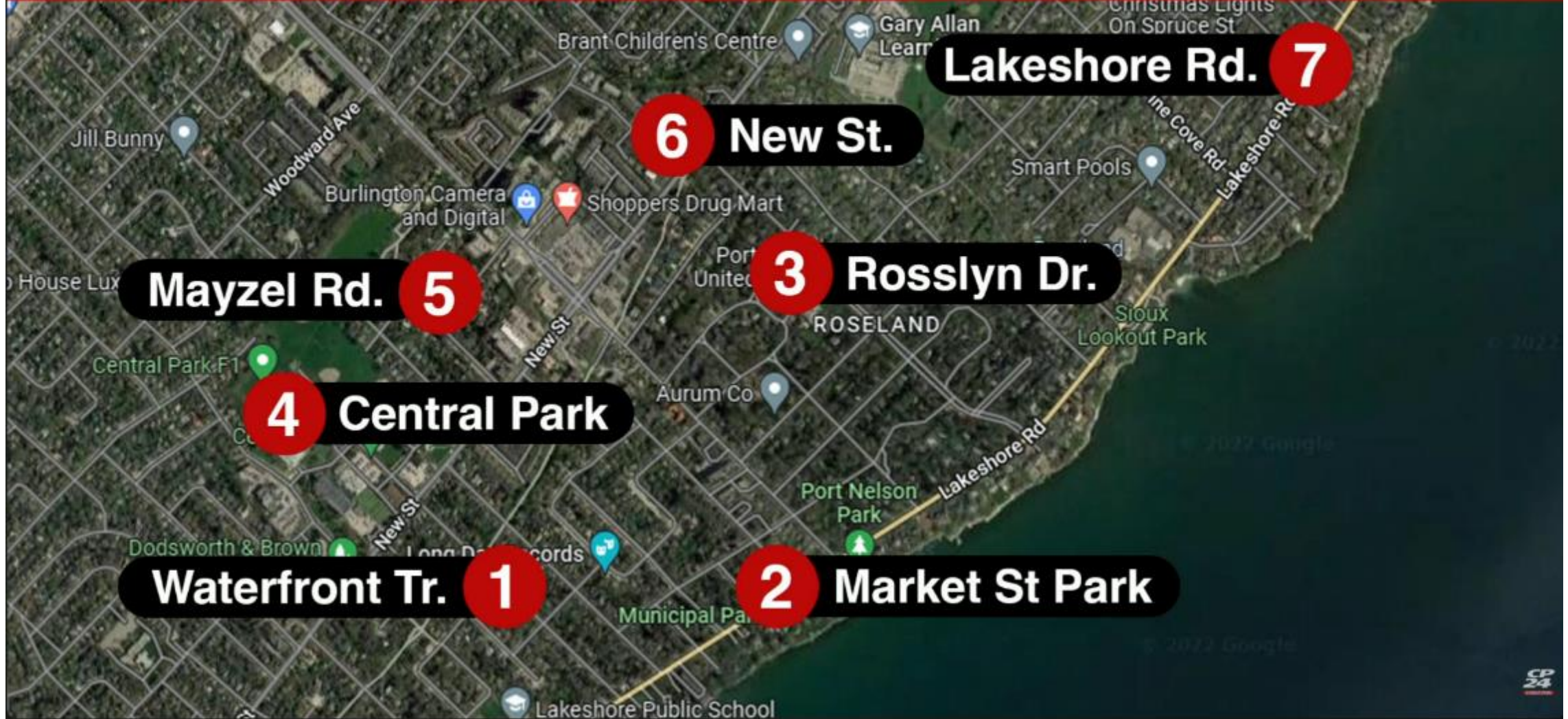


<https://globalnews.ca/news/10279671/residents-ontario-community-coyotes/>  
[https://www.insidehalton.com/news/just-devastated-dog-killed-by-coyote-in-oakville-backyard-and-the-family-is-warning-neighbourhood/article\\_800bdda7-75bb-549d-89c2-b22ed4eb3fad.html](https://www.insidehalton.com/news/just-devastated-dog-killed-by-coyote-in-oakville-backyard-and-the-family-is-warning-neighbourhood/article_800bdda7-75bb-549d-89c2-b22ed4eb3fad.html)

<https://www.youtube.com/watch?v=rgdAjtacjQs>  
<https://www.youtube.com/watch?v=WpgEyJdMIgI>



# BURLINGTON COYOTE ATTACKS



Second coyote 'eliminated' following 7 attacks on humans in Burlington

<https://www.youtube.com/watch?v=XFAxybjhIbg>





Ray Angod

City of Kitchener  
1700 Strasburg Rd  
Delegation

Inconsistencies in the  
EIS

Oct 27, 2025

# Amended Scoped Environmental Impact Study – March 2025

**Strasburg Road Technology Business  
Park, Kitchener, Ontario**

Mill-Gate Holdings Inc.

28 March 2025

# Grasshopper Sparrow - Habitat

"Listed as Special Concern provincially  
and federally"

EIS: Page

117



EIS: Page 30

"...a succeeding field that will in time naturally become unsuitable for the grasshopper sparrow, if unmaintained, as shrub and trees establish."

"The removal of this field will not have a significant negative impact on the overall habitat for this species."

EIS: Page 20

"...The absence of the topsoil layer as a result of clearing the Subject Lands over 30 years ago is evidently affecting natural revegetation in the area due to the lack of diversity and mature growth (i.e., trees)."



# Turtle Nesting



Undisturbed nest



Depredated nest

"Turtles bury their nests and often cover them so effectively you don't even know they were there... When we see evidence of turtle nesting like this (depredated), it is a safe assumption that there are more nests."



# Turtle Nesting



EIS: Page 20

"...depredation of all nests... validates that the Subject Lands are an ecological sink for turtle nesting... it follows that Significant Wildlife Habitat: Turtle Nesting Area is not present within the Subject Lands."

EIS: Page 195

"Snapping turtle nesting has been confirmed by NRSI biologists within the upland habitats on site in 2015 and again in 2018."



# Wetlands - Significant Species



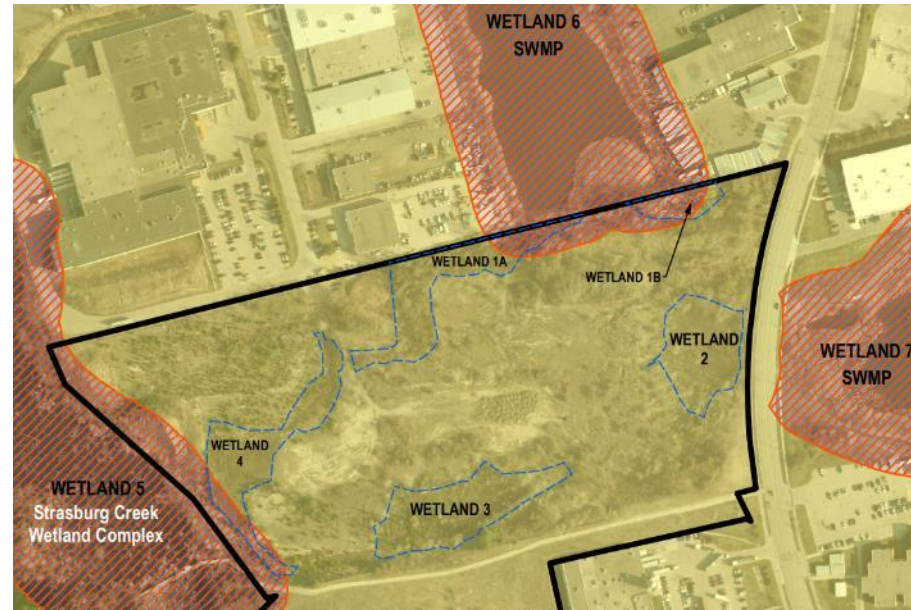
EIS: Page 480

"No provincially or regionally significant species were documented (in Wetlands 1, 2, 3 and 4)"

EIS: Page 117

"A total of 20 bird species, including Grasshopper Sparrow, considered to be regionally significant were observed."

# Wetlands – Habitat Connectivity



EIS: Page 480

Wetlands 1, 2, 3 and 4 do not provide a corridor link: "The quality and connectivity of wildlife habitat on the Subject Lands was limited based on the disturbed nature of the site"

EIS: Page 123 – 124

"Wetland 1 may provide access for turtles moving between Wetland 5 in the Huron Natural Area and Wetland 6"

"Wetland 4... may serve as a movement corridor between the Wetland 5 in the Huron Natural Area, Wetland 1 and Wetland 6"

# Conclusion

There are multiple inconsistencies in the EIS and does not accurately portray the current environmental state of the subject lands.

As such, I encourage The Planning Committee to question the legitimacy of the EIS and not accept it in its current form.



Petition: "Stop the Development Surrounding  
the Huron Natural Area in Kitchener"  
Protect Huron Natural Area Team  
October 22, 2025

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## Purpose of the petition

To urge the City of Kitchener to prevent further incompatible industrial, residential, and commercial development from encroaching on the east, west, and south sides of the Huron Natural Area. In particular, we are concerned about the proposed industrial development at 1700 Strasburg Road, which poses a significant risk to the ecological integrity of both the Huron Natural Area and the adjacent Aster Meadow Natural Regeneration Area. These areas are recognized as part of Kitchener's Core Natural Heritage Features and are intended to receive the city's highest level of environmental protection. Our petition seeks to ensure that these irreplaceable natural spaces are safeguarded from development pressures that threaten their ecological, educational, and community value.

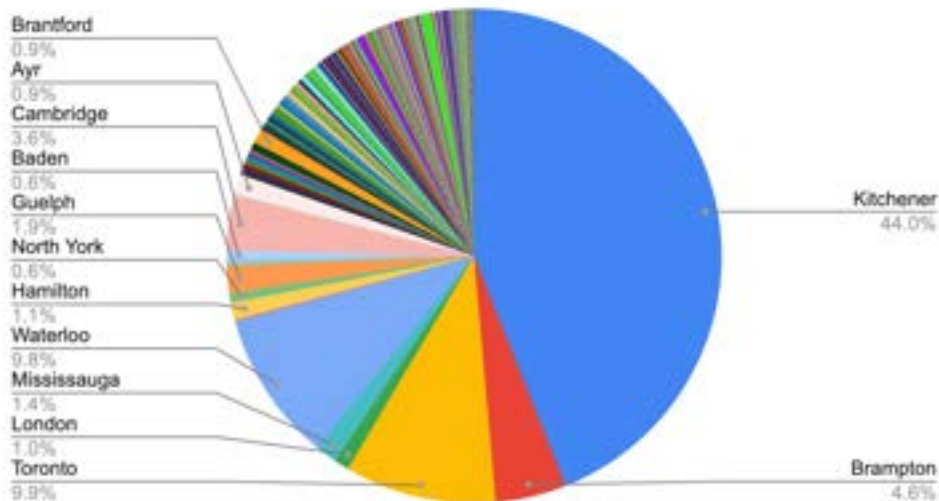
## Petition Link

<https://www.change.org/p/stop-the-development-surrounding-the-huron-natural-area-in-kitchener>

## Petition Insights

- 3,798 signatures as of Oct. 22, 2025 @ 8:45 PM EST
- 44% of signatures come from Kitchener residents, while 9.9% and 9.8% come from Toronto and Waterloo, respectively.

% of Signatures by City





# Petition Copy

## “Help Protect Huron Natural Area from Surrounding Development

Please ask the City of Kitchener to stop the spread of industrial, residential, and commercial development encroaching on the East, West, and South sides of Huron Natural Area by signing our petition. The proposed developments jeopardize not only Huron Natural Area, but also the adjacent Aster Meadow Natural Regeneration Area, both part of Kitchener’s Core Natural Heritage Features, which are supposed to receive the highest level of environmental protection.

*There are other options!*

Huron Natural Area (HNA) is a unique and vital conservation area that was once zoned for industrial use. Thanks to strong community advocacy, the official plans were changed, and it was re-zoned and preserved as the thriving natural area it is today. This shows that when we come together, we can protect ecosystems under threat.

## Overview of Proposed and Approved Developments Surrounding Huron Natural Area

### East Side: Proposed Industrial Development

- Location: 1700 Strasburg Rd. (across from Huron Heights)
- Type: Proposed Industrial Business Park (Application 30T-23201)
- Owner: Gateman-Milloy
- Concerns: Loss of habitat and natural ecosystems (including our City's goal to grow our tree canopy by 30%), industrial noise pollution, environmental degradation, increased vehicle traffic and wildlife collision from the proposed road extension from Mcbrine Dr, and destruction of 4 unevaluated wetlands. Includes an approx. 30-metre wildlife corridor, the bare minimum required.
- City Planner Contact: Andrew Pinnell,  
Andrew.Pinnell@kitchener.ca | 519-741-2426

West Side: Approved Mixed-Use Development, including high-density housing

- Location: 1340 Fischer-Hallman Rd. (between Bleams and Huron Rds.)
- Type: High-density residential and commercial
- Owner: Activa
- Concerns: Adjacent land bordering HNA that should be re-zoned Natural Heritage Conservation area, at a minimum, until this land is properly allocated to the permanent protection of the HNA to ensure its long-term protection.
- City Planner Contact: Tim Seyler, Tim.Seyler@kitchener.ca | 519-741-2426

### South Side: Multiple Approved Developments

1. Approved Apartment Building requiring a planned on-site Storage Facility for residents
  - Location: 485 Huron Rd.
  - Type: Apartment building with proposed storage facility
  - Concerns: Threat to bordering Natural Heritage Conservation Land and a rare urban cold-water Brook Trout creek. This Natural Heritage area MUST remain zoned for conservation and be permanently added to Huron Natural Area, as the City of Kitchener originally planned 30 years ago. The original plan was that when the land south of HNA was sold, it would be transferred to HNA.
  - City Planner Contact: Tim Seyler, Tim.Seyler@kitchener.ca | 519-741-2426
2. Four high-density residential and commercial towers
  - Location: 490 Huron Rd. (across from Weber Supply)
  - Concerns: Additional habitat destruction, increased vehicle traffic, and risk for wildlife collisions.
  - City Planner Contact: Tim Seyler, Tim.Seyler@kitchener.ca | 519-741-2426

These developments are not isolated. They represent a pattern of urban expansion into ecologically sensitive areas. Wildlife in and around HNA rely on a mosaic of habitats: open meadows, wetlands, and forests. Each supports different species and functions that are critical to the overall ecosystem. Destroying or fragmenting these lands reduces biodiversity and threatens species already struggling to survive.

## Key Environmental Concerns

- Loss of continuous wildlife habitat, replaced by roads and development, increasing the risk of road mortality for vulnerable species like turtles.
- Encroachment on the City's Core Natural Heritage Features, directly contradicting Kitchener's stated conservation and tree canopy goals.

We must hold the City accountable to its own environmental commitments. If these areas are supposed to be protected, why are we allowing development right beside them?

## About Huron Natural Area

Spanning more than 250 acres of protected forest and wetland, Huron Natural Area supports a wide range of plant and animal species, playing a crucial role in maintaining ecological balance in the area, and providing critical habitat to endangered species and species at-risk.

## Huron Natural Area's Indigenous Significance

Huron Natural Area has historical connections to Indigenous peoples. At the south end of Huron Natural Area and along the Strasburg Creek, archaeologists uncovered an indigenous village with 10 longhouses and numerous artifacts. The village is about 500 years old, and some of the artifacts are over 9000 years old. This space remains a significant place for Indigenous communities, as well as for residents who rely on it for recreation, education, and connection with nature.

## What's at stake

Wildlife such as coyotes, turkeys, hawks, owls, bats, deer, skunks, opossums, raccoons, turtles, fish, squirrels, ospreys, herons, geese, ducks, and many more

species depend on the wetlands, forested spaces, and open meadows in and around Huron Natural Area for their survival.

This development puts local wildlife at risk- especially turtles, which rely on this area for migration and nesting. The trail closure and fencing cutting off access to Strasburg road prevents the turtles from accessing critical breeding grounds and wetlands, while increased road traffic raises the likelihood of fatal collisions. Habitat loss and population fragmentation threaten their long-term survival by reducing genetic diversity, making the turtles more vulnerable to disease and environmental changes.

There is also evidence of rising competition among coyotes due to habitat loss, as development continues to encroach on the land surrounding Huron Natural Area. With shrinking territory and fewer resources, coyotes are being forced into higher-density areas, leading to increased aggression, territorial disputes, and even cases of cannibalization. This is a clear sign that the local ecosystem is under immense stress, pushing wildlife to desperate measures for survival, and increasing human-animal contact.

The proposed industrial development to the East of HNA would destroy four unevaluated, anthropogenic wetlands on the site, eliminating one of Ontario's most valuable and diverse ecosystems. Wetlands form the critical connection between land and water, providing habitat for countless species, including many at-risk plants, birds, amphibians, and insects. Beyond supporting biodiversity, wetlands offer essential ecosystem services that benefit the entire community, naturally filtering water, reducing flooding and erosion, moderating climate, and offering recreational, cultural, and spiritual value. Losing these wetlands not only threatens wildlife but also diminishes the quality of life and environmental stability for future generations.

The threat of noise pollution is also a concern for wildlife in and around Huron Natural Area. Many park-goers notice a constant hum from the nearby industrial buildings, and further development would serve to make it even worse. Industrial noise doesn't just impact humans, it also disrupts wildlife, particularly species that rely heavily on their sense of sound for survival. For example, bats in Huron Natural Area use echolocation to navigate and hunt, but excessive background noise can interfere with their ability to find food and avoid predators. Other animals, such as birds and amphibians, rely on sound for communication, mating calls, and detecting threats.

## Alternative Solutions

With an industrial building vacancy rate of over 7% in Kitchener, which is 5% higher than the average vacancy rate for this industry in Southern Ontario, rather than continuing to *push* into natural areas, we should be asking why existing vacant industrial and commercial properties and parking lots are not being repurposed. There are existing spaces in Kitchener that could support commercial and industrial development without further destruction of natural habitats, such as:

- 570 Manitou Dr., Kitchener
- 699 Wabanaki Dr., Kitchener
- A vacant lot at the corner of Wabanaki Dr. & Goodrich Dr., near 190 Goodrich Dr.
- The long-abandoned Target at Laurentian Plaza, sitting empty for at least seven years
- The old Empire Theatre near Kitchener's Costco, vacant for years

We must be wiser with the land that we have. Green space is not a blank canvas, but a living ecosystem, essential for a healthy community and healthy ecosystem.”

## List of petition comments

Comment	Name	City
"The City of Kitchener keeps taking all the natural space this city will continue to look like a crappy concrete jungle like Toronto."	Adam Goodwin	Kitchener
"This is all previous Native occupied land it must be respected. Also the the last thing the animals need is more risk of environmental spills from industry."	Leah Dubrick	KITCHENER
"stay away from this beautiful park!!!"	Mirza Colic	
"It's a great asset in Kitchener we should protect it."	Chris Chevreau	Kitchener
"Huron should continue to be green"	Hanan Wahib	Kitchener
"Huron Natural Area is one of my favourite places in the whole city, and the boardwalk is arguably the best bird place within 200 kilometres. Stop destroying nature! There are already too many animals that have lost their homes for housing developments. Keep valuable wetlands as they are!"	Courtney Suttill	Kitchener
"Please don't develop this area. It is home to many animals and amazing creatures who would have no where else to live. This planet belongs to other species besides humans too"	Christine Campbell	Cambridge
"We have many vacant lands in Kitchener that are suitable for developing. We cannot create more wild spaces, we need to protect and even expand the few we have."	Dan Miller	Kitchener
"This area needs to stay protected"	genevieve gerlee	Kitchener
"I want to ensure that the Huron Natural Area and Aster Meadow Natural Regeneration Area are not negatively impacted by Industrial development around this important and sensitive area. We know from past experience that industrial development always causes various kinds of pollution and consequential damage to the adjacent environment such as materials waste of all kinds being blown or thrown into the land and water, salt , oil and chemical runoff into the adjacent watershed, and air borne pollution from vehicles and industrial processes. The proposed 30-metre Wildlife Corridor buffer zone is the bare minimum legal requirement and is insufficient to protect the wildlife."	john cooper	Waterloo
"Stop destroying, polluting, and bulldozing all bits of green natural space. 🤨 Go take out a parking lot if the urge to 'rip something up' takes over. Then plant trees and flowers!"	Sarena Knapik	Toronto
"We are in a Climate Crisis which world leaders are not putting as a priority to address. The more of our natural areas that we destroy through man made development, the more we accelerate and contribute to Climate Change through destruction of mature trees and shrubs. We also	Amanda Ayoung-Chee	Kitchener



destroy biodiversity by destroying natural habitats( also already on the decline with Climate Change)."		
"Green space is necessary for healthy environment and humans. Do not ruin and privatize this land."	Elizabeth Janzen	North York
"Paul Brown. We need natural areas for the betterment of our physical and mental health."	Paul Brown	Kitchener
"I strongly believe in preserving wildlife habitats"	Susan Stone	Mildmay
"I believe wildlife habitat should be protected."	Susan Morrow	Peterborough , ON
"Industrial development and pollution have scarred Waterloo Region in so many ways. I would hope this small piece of land can be spared for the vulnerable animals and plants who live there, and for the many, many residents who enjoy Huron Natural Area all year round."	Lauren Weinberg	Waterloo
"It is an important ecosystem in the city that cannot be replaced."	Tara Jack	Kitchener
"nature needs to have a voice at our decision-making tables."	Laura Black	Kitchener
"Keep the national park!"	Bettina Neubauer	Waterloo
"I live next to Huron natural area and we see all the wildlife this would displace."	Joan Kemp	Kitchener
"Enough is enough. Protect this land."	Lori Dewar	Kitchener
"This is an beautiful area where people walk and have access to nature in the middle of the city."	Bianca Olariu-Dragomir	
"This is a natural habitat for wildlife. Building in this area not only destroys their natural environment but also reduces the available space for these animals to survive."	RODRIGO ENG	Toronto
"There are a lot of brown fields to build industrial facilities on that don't destroy what little natural habitat we have left. We don't want to become like LA to San Diego, do we? The old Budd and Schneider properties but had to go through such headaches to convert to residential.... and yet industry would rather plow over wetlands instead. This town really has it backwards...."	Brian Lee	Kitchener
"This natural area is important for our community but more so the wildlife."	Shushma Samaroo	Mississauga
"This is a beautiful space. Please preserve the green space that helps keep our community beautiful."	Jennifer Davies	
"Would be a shame to see more of our beautiful green spaces be taken away"	Daniel Cassell	kitchener
"We need to keep our natural areas."	Michele Boegli	Kitchener
"Green spaces make urban living more healthy"	Michele Braniff	Cambridge

"this issue is important because we need to save the animals!!"	Kendall Cressman	Toronto
"This huge industrial park adjacent to the Huron Natural Area will pollute with noise, traffic, runoff, airborne contaminants as well as degrading habitat. it isn't enough to simply have an urban natural area. It's quality must be protected and preserved."	Cathy Scott	Kitchener
"As our population grows, it is vital to protect and nurture the precious natural areas we have left, for our children and future generations. Put industrial development in areas already destroyed, such as the many exhausted and idle gravel pits laying around our region. Don't take the lazy shortcut instead and jeopardize the precious natural jewels we have left. They can't be replaced."	Anna Vallentin	Kitchener
"Enough with development! People need green spaces more than anything!"	Janet McOrmond	Toronto
"Save nature to safe future"	gursimran kaur	Toronto
"We deserve a green space!!!"	Megan Hlaj	Kitchener
"Our Natural areas must be preserved. Loss of habitat and noise is unacceptable and will do untold damage."	Janet Carey	Kitchener
"Save the natural ecosystem!"	Nicholas Rabathaly	Mississauga
"I moved to central Kitchener from Toronto, and I am quite alarmed at the level of highway, rail noise and light pollution here, it actually exceeds my mid-town neighbourhood in Toronto. I think Kitchener needs to increase natural areas as buffer zones for healthy liveable space."	Michelle Stelter	Kitchener
"We depend on the city of Kitchener to make decisions that preserve our environment and health. Not just clear the way for developers to make more money! Be responsible to the majority who vote you into office - or out!"	Rick Burgess	Kitchener
"I have lived in Kitchener my entire life and while I have travelled far and wide in Ontario, I am always in awe of the diversity of wildlife that live in Huron Natural Area. I visit this space very regularly and have brought other nature-lovers there and they too are so surprised to see this gem nestled amongst an industrial area. I have seen green herons, wood ducks, beavers, indigo buntings and other rarely seen creatures and we cannot allow for their limited habitat space to be put in jeopardy with more development that will impact their habitats in the space. I'm going to contact my officials as it outlines and also message all the people I know who love this place and/or care about our environment locally!!"	Karly Rath	Brampton
"I enjoy visiting this beautiful natural area in our community. I hope there are better places for industrial development."	Nancy Mann	Waterloo
"This is a beautiful space in the city that is needed - leave it be and protect the green spaces we have!!"	Rebecca Young	Kitchener

"Development is needed, but not at the expense of more natural areas!"	Susan Maciaczyk	Kitchener
"This area is a hidden gem and should be preserved for the future. Please do not negatively impact it with further development. Please also provide more insights on this issue via the local CBC morning show"	Sonya K	Kitchener
"This land is not needed for industrial/business park. JLL's report notes there is over 60,000,000 square feet of vacant industrial space in the Region of Waterloo with 1.2 million under construction. With new people coming to the Region we need parkland to increase in Kitchener. Call your Mayor and members of Council."	Susan Lloyd Swail	Kitchener
"Have an environmental impact study been completed by the proposed developers for this land? Also, what about baseline noise study?"	Noor Alif	Oakville
"This space is one of the last remaining intact natural habitats in Kitchener. It is a vital refuge for native wildlife, a carbon sink, and a rare place where people can connect meaningfully with nature in an increasingly urbanized region. Huron Natural Area was created to preserve biodiversity, not to pave over it. With worsening climate change and biodiversity loss, preserving wild spaces isn't a luxury. It's a necessity. Development in or near Huron Natural Area goes against the City's own climate and environmental goals. Kitchener has many opportunities for infill and redevelopment outside of this ecological sanctuary."	Kendra MacDonald	Charlottetown
"When are we going to stop things like this? Builders you make enough money. Leave the future generations alone."	David Pereira	Kitchener
"you don't have to go far to see how wildlife is impacted but the stupid, useless governments choices. Who only care for money money money. Our world is doomed by all the deforestation and all the animals dying by humans choices. We have to fight to save them and mother earth"	Mary Jo Verissimo	toronto, on
"This is one of my favourite places to bird in the spring. It is an amazing place for warblers passing through to stop along their journey north. I usually see the most warblers here the earliest than anywhere else in Kitchener/Waterloo and that should say enough about how important Huron Natural Area is for our migratory birds!"	Rebecca Maier	Kitchener
"We need to leave mother nature alone!!"	Therese Whorms	Toronto
"I've been hiking these trails with my son since he was 3 years old. If you want your children and future generations to enjoy in peace one of the last remaining natural areas in Kitchener Waterloo, please consider taking action. Unhinged, unchecked industrial and housing development are a real threat as is noise and air pollution."	Ovidiu Mesesan	KITCHENER
"would also like to see GRT have more schedule stops there instead of just in the morning and afternoon...and have more stopes there on weekend..not everyone has a car and it's hard to get there"	Natalie Bren	Kitchener

"We need to protect our natural spaces not build on them. Many people enjoy these natural spaces for health benefits, removing these natural environments for more Concrete jungle is far less appealing."	Michelle Griffin	Kitchener
"It's my favorite place in Kitchener. I've visited countless times. To me, it feels like a sacred, and I believe it should be protected for future generations."	Syed Saad Ali	
"Green space is key to healthy and happy citizens. No more development near huron Park!!!"	Skye Murray	NopeVille
"Green spaces and the areas around them should be preserved. Especially in a city as dense as Kitchener. There are not enough green spaces in this city and we should not be shrinking the ones that already exist."	Emma Gravelle	Sudbury
"As a local resident I have enjoyed the peacefulness and beauty of this hidden gem in Kitchener. Please don't destroy this place by building around it!! Stop destroying green space for \$\$\$!"	Leah Reiger	Kitchener
"I have just moved into the area and I chose this area because of the green space that it provides. We have enough housing in the area and I am worried that with addition of these developments, it will take away from the nature areas that I wanted to be closer to."	Sharon Wende	Kitchener
"Our natural areas take hundreds of years to grow, but only an instant to destroy. It's our responsibility to protect our natural areas for our future generations and the species that call them home."	Tessa D'Achille	Tracadie
"All our green spaces are vital to human and animal life."	Lorraine Osment	Kitchener
"I walk by those fields every day on my way to school, I would like to keep it that way"	Jay Plumbe	Kitchener
"I support the preservation of natural resources and the prevention of industrialization to reduce our impact on the environment and the climate."	Big Green Beans	Hicksville
"Having the Huron conservation is a boon to the community, disrupting it would affect the quality of life of the residents/visitors of Kitchener. People need a place to connect with nature, surrounded by trees, a pleasant place to breathe and relax"	Maddie Boog	Kitchener
"The Huron National Area is a Kitchener treasure. As we continue to grow as a region, we must protect this gem that makes our city great. I live in the Downtown and make frequent trips to HNA."	Scott Bauman	Kitchener
"We clearly do not need more commercial space"	sarah walker	Brampton

<p>"I'm a regular trail walker at Huron Natural Area, 3-4 times a week. Its one of the very few trails in the city that I feel safe walking alone. That area is so very special, not just for it's natural beauty but it's Indigenous significance and history, it's unique geologic terrain and the diverse flora and fauna. Every morning I walk there, I stop and admire something that's caught my eye, whether a very old tall tree, a flowering plant, or even a garter snake warming itself up on the path. On weekends, very early, you can hear the sounds of the forest but during the week, those sounds are drowned out by local industry and traffic. Kitchener is so very fortunate to have Huron Natural Area and once we destroy any part of it, there's no going back. As others have said, there are far more suitable locations to build."</p>	<p>Lesia Briston</p>	<p>Waterloo</p>
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## List of petition signatures

Name	City	Province	Country	Signed On
Charlotte Goguen	Kitchener		Canada	2025-03-13
Herman Chokar	Brampton		Canada	2025-03-13
c. Cape Junere	Toronto		Canada	2025-03-13
Jasleen Kaur	Toronto		Canada	2025-03-13
Amandeep Kaur	Toronto		Canada	2025-03-13
Lei Fullona	Toronto		Canada	2025-03-13
Wendy O'Reilly	Toronto		Canada	2025-03-13
Cassandra Romano	Toronto		Canada	2025-03-13
amanda avery	London		Canada	2025-03-14
Javita Santram	Downsview		Canada	2025-03-14
Carrie Copley	Kitchener		Canada	2025-03-14
Lema s	Kitchener		Canada	2025-03-14
Sarabdeep A	Mississauga		Canada	2025-03-14
Matthew Lam	Kitchener		Canada	2025-03-14
Katherine Appleby	Kitchener		Canada	2025-03-14
Greg Mcleod	Kitchener		Canada	2025-03-14
Dan Glibota	Waterloo		Canada	2025-03-14
Scott Martin	Waterloo		Canada	2025-03-14
Richelle Gagne	Kitchener		Canada	2025-03-14
Ann Parsons	Kitchener		Canada	2025-03-14
Taja Dabreu	Kitchener		Canada	2025-03-14
Chantal Stieler	Kitchener		Canada	2025-03-14
Alexandra Boutros	Petersburg		Canada	2025-03-14
Kanstantsin Tsedryk	Kitchener		Canada	2025-03-14
Kahlan Thomson	Kitchener		Canada	2025-03-14
Ryan G	Kitchener		Canada	2025-03-14
Jack Cochrane	Waterloo		Canada	2025-03-14
Heather Maddicks	Kitchener		Canada	2025-03-14
Amelia Martin	Kitchener		Canada	2025-03-14
Adam Goodwin	Kitchener		Canada	2025-03-14
Lisa Retzler	Kitchener		Canada	2025-03-14



Brittany Cottrell	Kitchener		Canada	2025-03-14
meghan stevens	Hamilton		Canada	2025-03-14
Iryna Punko	North York		Canada	2025-03-14
Rebecca Swinsburg	Kitchener		Canada	2025-03-14
Jaskaran Kang	Kitchener		Canada	2025-03-14
Victoria Cook	Kitchener		Canada	2025-03-14
Michelle Simpson	Kitchener		Canada	2025-03-14
Lisa Doell	Waterloo		Canada	2025-03-14
Laura Lanteigne	Kitchener		Canada	2025-03-14
Diana D	Waterloo		Canada	2025-03-14
leo labine	Kitchener		Canada	2025-03-14
Sonya Sydoryshyn	Kitchener		Canada	2025-03-14
Stephanie Pickering	Kitchener		Canada	2025-03-14
Avishek Chakraborty	Kitchener		Canada	2025-03-14
Filiz Tamer	Kitchener		Canada	2025-03-14
Jenna Drinkwater	Guelph		Canada	2025-03-14
Natasha Cook	Kitchener		Canada	2025-03-14
Erik Postma	Waterloo		Canada	2025-03-14
Brant Nanton			Canada	2025-03-14
Kellie-Ann Barry			Canada	2025-03-14
Jeffrey Dean	Kitchener		Canada	2025-03-14
Mitchell Godak	Kitchener		Canada	2025-03-14
Krystal Cardinal	Kitchener		Canada	2025-03-14
Ricardo Hernandez	Kitchener		Canada	2025-03-14
Paul Hobbs	Kitchener		Canada	2025-03-14
Tricia Brubacher	Elmira		Canada	2025-03-14
Jenny Udema	Kitchener		Canada	2025-03-14
Brittany Graff	Kitchener		Canada	2025-03-14
Crystal Shaubel	Kitchener		Canada	2025-03-14
Neal Thomas	Kitchener		Canada	2025-03-14
Jordan Eden	Toronto		Canada	2025-03-14
Brent Pootz	Baden		Canada	2025-03-14
Joseph Brannan	Kitchener		Canada	2025-03-14
Mark Paruzel	Kitchener		Canada	2025-03-14

DANI AUSTIN	Kitchener		Canada	2025-03-14
Leah Dubrick	Kitchener		Canada	2025-03-14
Ian McKenzie	Kitchener		Canada	2025-03-14
Gertrude Henry	Kitchener		Canada	2025-03-14
Kirsten Sichewski	Kitchener		Canada	2025-03-14
Willow Gaudette	Kitchener		Canada	2025-03-14
Kristen Morrison	Kitchener		Canada	2025-03-14
Greg Dullard	Cambridge		Canada	2025-03-14
Susana Muñoz	Madrid		Spain	2025-03-14
Casey Wolfe	Kitchener		Canada	2025-03-14
Katalin Kónya-Jakus	Szatymaz		Hungary	2025-03-14
Yolanda Schultes	Wittenbach		Sweden	2025-03-14
Vicki Leasa	Kitchener		Canada	2025-03-14
Mirza Colic			Canada	2025-03-14
brennan koopman	Kitchener		Canada	2025-03-14
Dawn Zarsen	Kitchener		Canada	2025-03-14
Sarah Elkhalfa	Toronto		Canada	2025-03-14
audrey adu-lartey	Kitchener		Canada	2025-03-14
RAGHEB SALAYMEH	Kitchener		Canada	2025-03-14
Ahmad Abu-Rashed	Kitchener		Canada	2025-03-14
Omar shanbour	Kitchener		Canada	2025-03-14
Omar Saleem	Kitchener		Canada	2025-03-14
Adam Salaymeh	Kitchener		Canada	2025-03-14
Sharif Saleem	Kitchener		Canada	2025-03-14
Sophia Tsedryk	Toronto		Canada	2025-03-14
Laura Cedeno	Kitchener		Canada	2025-03-14
Feras Abdulhadi	Kitchener	Ontario	Canada	2025-03-14
Salem Jamaluddeen	Kitchener		Canada	2025-03-14
Baha Abdell khaleq	Toronto		Canada	2025-03-14
Lisa Scott	Burnstown		Canada	2025-03-14
angelika+ thomas wegner			Germany	2025-03-14
Ali El Mansour	Kitchener		Canada	2025-03-14
Alexandra Tsedryk	Halifax		Canada	2025-03-14
Liudmila Karshukova	Waterloo		Canada	2025-03-14

Egor Tsedryk	Halifax		Canada	2025-03-14
Madeline Smith	Kitchener		Canada	2025-03-14
Mikhael Novikov	Kitchener		Canada	2025-03-14
MOHAMAD YANES	Kitchener		Canada	2025-03-14
Joanna Hausen	Waterloo		Canada	2025-03-14
Nabel Alhamad	Kitchener		Canada	2025-03-14
Chris Chevreau	Kitchener		Canada	2025-03-14
Frank Glew	Kitchener		Canada	2025-03-14
Elzbieta Morawska	Kitchener		Canada	2025-03-14
Jason Stieler	Waterloo		Canada	2025-03-14
Sam Wasylcia	Kitchener		Canada	2025-03-14
Hanan Wahib	Kitchener		Canada	2025-03-15
Griffin Keller	Kitchener		Canada	2025-03-15
Sabina Kadusic	Kitchener		Canada	2025-03-15
justin krulicki	Kitchener		Canada	2025-03-15
Jennie Ucar	Toronto		Canada	2025-03-15
Andrew Howard	Ayr		Canada	2025-03-15
Lamis Wahib	North York		Canada	2025-03-15
Lama Khadra	Kitchener		Canada	2025-03-15
Trinity Barnes	Kitchener		Canada	2025-03-15
Kristian Wilson	Kitchener		Canada	2025-03-15
Jadyn Hall	Vancouver		Canada	2025-03-15
Moustafa Hameed	Kitchener		Canada	2025-03-15
Sue Cone	Hull	England	United Kingdom	2025-03-15
Monika Getty	Kitchener		Canada	2025-03-15
Carissa Darkes	Kitchener		Canada	2025-03-15
Michael Catsburg	Waterloo, ON		Canada	2025-03-15
Yanna Tsedryk	Halifax		Belgium	2025-03-15
Henri Stieler	Waterloo		Canada	2025-03-15
Anna Brown	Kitchener		Canada	2025-03-15
Emma Marchand	Waterloo		Canada	2025-03-15
Lyndsay Fletcher	Waterloo		Canada	2025-03-15
Charlotte Mikolaiczuk	Aylmer		Canada	2025-03-15

Hanneke Mol	Poortvliet	Nebraska	United States	2025-03-15
Joselito Solis	ETOBICOKE		Canada	2025-03-15
JOHN DUVALL	Kitchener		Canada	2025-03-15
Joey Faircloth	Toronto		Canada	2025-03-15
Carol Culhane	Kitchener		Canada	2025-03-15
Zoe Tipper	Kitchener		Canada	2025-03-16
Ekaterina Stroganova	Toronto		Canada	2025-03-16
Xiao Xue	North York		Canada	2025-03-16
ashley richardson	Kitchener		Canada	2025-03-16
natasha farrell	Waterloo		Canada	2025-03-16
Rosa Cabrerizo	Hospitalet de Llobregat		Spain	2025-03-16
Consuelo Serena Velasco	Strambino Fr Cerone		Italy	2025-03-16
Nelly PRESTAT	Mouroux		France	2025-03-16
Nicole Pitts	Kitchener		Canada	2025-03-16
Roxana Moya	Santiago		Chile	2025-03-16
John Tipper	Scotland ON		Canada	2025-03-16
Carmen Moldovanu	Toronto		Canada	2025-03-16
Lise Dulle	Orillia		Canada	2025-03-16
Mandeep Kumar	Toronto		Canada	2025-03-16
Armand Kaufmann	Kitchener		Canada	2025-03-16
jill doner	Caledon		Canada	2025-03-16
Yvan Tsedryk	Halifax		Canada	2025-03-16
Ann Ivankova	Kitchener		Canada	2025-03-17
Courtney Suttill	Kitchener		Canada	2025-03-17
Martina Magnus	Baden		Canada	2025-03-17
Jessicca Smith	Kitchener		Canada	2025-03-17
Morgan Marosteg	Kitchener		Canada	2025-03-17
Ioana Bruj	Kitchener		Canada	2025-03-17
Shawna H	Kitchener		Canada	2025-03-17
Amy Rockwood	Kitchener		Canada	2025-03-17
Laura Davey	Waterloo		Canada	2025-03-17
becca lamont	Kitchener		Canada	2025-03-17
Molly Nairn	Cambridge		Canada	2025-03-17

Laura hargreaves	Cambridge		Canada	2025-03-17
Lydia Vandjelovic	Kitchener		Canada	2025-03-17
Nancy Moffat	Kitchener		Canada	2025-03-17
Laura Pinzón	Barranquilla		Colombia	2025-03-17
Sarah Mathers	Kitchener		Canada	2025-03-17
Jonathan Veitch	Kitchener		Canada	2025-03-17
Brad Sisak	North York		Canada	2025-03-17
Christina Ammerata	Kitchener		Canada	2025-03-17
Angel Smith	Hamilton Ontario		Canada	2025-03-17
Alex Cardy	Kitchener		Canada	2025-03-17
Hunter Exton	Kitchener		Canada	2025-03-17
Victoria Latham	Brampton		Canada	2025-03-17
Andrea Moniz	Kitchener		Canada	2025-03-17
Samantha Allison	Kitchener		Canada	2025-03-17
Jess McGow	Kitchener		Canada	2025-03-17
Joshua Szabo	Kitchener		Canada	2025-03-17
Michaela Glendinning	Kitchener		Canada	2025-03-17
Dana Gomes	Kitchener		Canada	2025-03-17
Akashia Smith	Kitchener		Canada	2025-03-17
Madison Lebrun	Kitchener		Canada	2025-03-17
Caelan Crease	Kitchener		Canada	2025-03-17
Gary Hallman	Kitchener		Canada	2025-03-17
Mike Cassell	Cambridge		Canada	2025-03-17
Devan Becker	Waterloo		Canada	2025-03-17
Wesley Weber	Waterloo		Canada	2025-03-17
Brianne Jansa	Kitchener		Canada	2025-03-17
WALLACE Ricketts	Waterloo		Canada	2025-03-17
Dan Buffone	Toronto		Canada	2025-03-17
Katie Macrae	Kitchener		Canada	2025-03-17
Katie Leest	Kitchener		Canada	2025-03-17
Kara McDougall	Waterloo		Canada	2025-03-17
Samantha Boyard	Kitchener		Canada	2025-03-17
Ryan Pelrah	Kitchener		Canada	2025-03-17

Connie Lanteigne	Wellesley		Canada	2025-03-17
Aimee Deluce	Kitchener		Canada	2025-03-17
Connor McKellar	Kitchener		Canada	2025-03-17
Melissa Motz	Kitchener		Canada	2025-03-18
Rebecca Motz	Kitchener		Canada	2025-03-18
Peter Hsiung	Kitchener		Canada	2025-03-18
Gary Walsh	Kitchener		Canada	2025-03-18
Meredith Blunt	Kitchener		Canada	2025-03-18
Private Supporter	Kitchener		Canada	2025-03-18
Kira Krusky	Cambridge		Canada	2025-03-18
Tesfiye tesfiye	Guelph		Canada	2025-03-18
L Krause	Toronto		Canada	2025-03-18
Matt Harris	Waterloo		Canada	2025-03-18
Adrian Khan	Waterloo		Canada	2025-03-18
Eric Ward	Kitchener		Canada	2025-03-18
Margaret Mansell Hutz	Toronto		Canada	2025-03-18
Rachel Stojni	Cambridge		Canada	2025-03-18
Patrick Leduc	Kitchener		Canada	2025-03-18
julian Ladwig	Toronto		Canada	2025-03-18
Christopher Duffus	Toronto		Canada	2025-03-18
jallaina manwell	Waterloo		Canada	2025-03-18
Simin Razavi	Richmond Hill		Canada	2025-03-18
Lee Jang	Kitchener		Canada	2025-03-18
Rita Palacios	Kitchener		Canada	2025-03-18
Angele Morissette	Brampton		Canada	2025-03-18
Wendy Tracy	Toronto		Canada	2025-03-18
Michelle Miron	Kitchener		Canada	2025-03-18
Henaa Sharif	Kitchener		Canada	2025-03-18
Sarah King	Kitchener		Canada	2025-03-18
Melissa Haynes	Kitchener		Canada	2025-03-19
Lisa Chard	Kitchener		Canada	2025-03-19
Jody Allen	Kitchener		Canada	2025-03-19
Joseph Harris	Kitchener		Canada	2025-03-19
Daniel Reyes	Kitchener		Canada	2025-03-19



Rich Peers	Kitchener		Canada	2025-03-19
Michelle Mortensen	Kitchener		Canada	2025-03-19
Natalie Veras	Waterloo		Canada	2025-03-19
Taylor Pennell	Kitchener		Canada	2025-03-19
Alexandria Sheppard	Kitchener		Canada	2025-03-19
Courtney Mader	Kitchener		Canada	2025-03-19
Blake Jones	Elmira		Canada	2025-03-19
Sydney Dysart	Kitchener		Canada	2025-03-19
Sanja Mrsa	Kitchener		Canada	2025-03-19
Michelle Hanlon	Waterloo		Canada	2025-03-19
Jo VanGroningen	Cambridge		Canada	2025-03-19
Christine Mader	Kitchener		Canada	2025-03-19
A Del solar	Milton		Canada	2025-03-19
laurie sinclair	Kitchener		Canada	2025-03-19
Alex Cox	Kitchener		Canada	2025-03-19
Christine Diesbourg	Kitchener		Canada	2025-03-19
Pat Murphy	Port Elgin		Canada	2025-03-19
Taylor Rowley	Petersburg		Canada	2025-03-19
Lynda Stelmach	Kitchener		Canada	2025-03-19
Sulakshana Shanmuganathan	Kitchener		Canada	2025-03-19
Pamela Chavez	Mississauga		Canada	2025-03-19
Gianpaolo Nigro	Toronto		Canada	2025-03-19
cally brown	Guelph		Canada	2025-03-19
Lisa Garnet	Toronto		Canada	2025-03-19
Albin Sabu	Barrie		Canada	2025-03-19
Laurene Dong	Kitchener		Canada	2025-03-19
Laryssa Filatov	Waltham	Massachusetts	United States	2025-03-19
Aileen Sandoval	Kitchener		Canada	2025-03-19
Marga Gili	Palma		Spain	2025-03-19
Teresa Lorusso	Toronto		Canada	2025-03-19
Emily Wilken	Kitchener		Canada	2025-03-19
Laura Brown	Kitchener		Canada	2025-03-19
Sandra Wood	Kitchener		Canada	2025-03-19
yoel tefera	Toronto		Canada	2025-03-19

Savannah C	Kitchener		Canada	2025-03-19
Alex Hartsell-Soucy	Guelph		Canada	2025-03-19
Fabiana Figueiredo	Toronto		Canada	2025-03-19
Kathy Willing	Waterloo		Canada	2025-03-19
Carol Stewart	Waterloo		Canada	2025-03-20
Donelda Eisenhofer	Kitchener		Canada	2025-03-20
Alicja Johnson	Kitchener		Canada	2025-03-20
Len Jacob	Kitchener		Canada	2025-03-20
Jeanette Jordan	Wimberley	Texas	United States	2025-03-20
Christina Preece	Kitchener		Canada	2025-03-20
Joscelyne Vangent	Kitchener		Canada	2025-03-20
Maria E Galvan	Corona	California	United States	2025-03-20
anita alfoldi	Kitchener		Canada	2025-03-20
Egle Varnaite	Toronto		Canada	2025-03-20
EDGARDO VASQUEZ	Kitchener		Canada	2025-03-21
Graham Sheppard	Toronto		Canada	2025-03-21
Leslie Schaefer	Kitchener		Canada	2025-03-21
Stephanie Mosselman	Kitchener		Canada	2025-03-21
Darren Bailey	Waterloo		Canada	2025-03-21
Michelle Hunter	Kitchener		Canada	2025-03-21
Rodrigo Arango	Guelph		Canada	2025-03-21
Lisa Schmitt	Kitchener		Canada	2025-03-21
Robert Weber	Cambridge		Canada	2025-03-21
Abbigail Storer	Waterloo		Canada	2025-03-21
Paul Kekanovich	Kitchener		Canada	2025-03-21
Jenny Andrews	Guelph		Canada	2025-03-21
Lois Horst	Cambridge		Canada	2025-03-21
Nick Biffis	Kitchener		Canada	2025-03-21
Kurt Grossen	Kitchener		Canada	2025-03-21
Stephanie Leys	London		Canada	2025-03-21
Mary Luard	Kitchener		Canada	2025-03-21
J. Moses	Kitchener		Canada	2025-03-21
Scott Mosselman	Kitchener		Canada	2025-03-21
Jo Scott	Kitchener		Canada	2025-03-21

Shauna Biffis	Waterloo		Canada	2025-03-21
Melanie Wayne-Gunkel	Kitchener		Canada	2025-03-21
Diane Aitken	Kitchener		Canada	2025-03-21
Douglas Nix	Kitchener		Canada	2025-03-21
pam orourke	Kitchener		Canada	2025-03-21
Deepa Ahluwalia	Kitchener		Canada	2025-03-21
Jason Lowrie	Kitchener		Canada	2025-03-21
Linda Pedro-Martin	New Hamburg		Canada	2025-03-21
Sandra Leys	West Lorne		Canada	2025-03-21
Linda Kellar	Waterloo		Canada	2025-03-21
Peter DePodesta	Brantford		Canada	2025-03-21
Melba Girard	Kitchener		Canada	2025-03-21
Moiz Khan	Waterloo		Canada	2025-03-21
Mark Boehmer	Wellesley		Canada	2025-03-21
catherine steinberg	Kitchener		Canada	2025-03-21
Bryan Kraus	Kitchener		Canada	2025-03-21
Deborah Mostert	Kitchener		Canada	2025-03-21
Karen Brown	Kitchener		Canada	2025-03-21
Lyndsey Heng	Kitchener		Canada	2025-03-21
Kristin Rahian	Kitchener		Canada	2025-03-21
Lloyd Gadd	Elora		Canada	2025-03-21
Carole Huton	Ayr		Canada	2025-03-21
Adam Butler	Cambridge		Canada	2025-03-21
Melissa Ponce	Kitchener	Ontario	Canada	2025-03-21
Diane Ferguson	Waterloo		Canada	2025-03-21
B Hayes	Kitchener		Canada	2025-03-21
Akil Khimji	Kitchener		Canada	2025-03-21
Arden Linton	New Hamburg Ontario		Canada	2025-03-21
Brandon Haynes	Kitchener		Canada	2025-03-21
vick truemner	waterloo		Canada	2025-03-21
Rheal Raymond	Kitchener		Canada	2025-03-21
Margaret Cross	Stratford		Canada	2025-03-21
Laurel Pfeiffer	Waterloo		Canada	2025-03-21

Beverly Church	Waterloo		Canada	2025-03-21
Lesley Vollmer	Kitchener		Canada	2025-03-21
Kim Holmes	Kitchener		Canada	2025-03-21
Christine Campbell	Cambridge		Canada	2025-03-21
Brian Cotie	Kitchener	Ontario	Canada	2025-03-21
Paul Ross	Cambridge		Canada	2025-03-21
Richard Land	New Hamburg		Canada	2025-03-21
Violeta Diceanu	Kitchener		Canada	2025-03-21
Jon Vokey	Waterloo		Canada	2025-03-21
Pamela Donkers	Kitchener		Canada	2025-03-21
SOTHEA SOK	WOODSTOCK		Canada	2025-03-21
Alexandra Gottardo	Waterloo		Canada	2025-03-22
Laurie O'Brien	Kitchener		Canada	2025-03-22
Jessica Bezeau - Konink	Waterloo		Canada	2025-03-22
Heather Gallian	Baden		Canada	2025-03-22
Victoria Coles	Kitchener		Canada	2025-03-22
Don Cassel	Kitchener		Canada	2025-03-22
Christine Ball Ball	Kitchener		Canada	2025-03-22
Leah Ludwig	Kitchener		Canada	2025-03-22
Maureen Silveira	Kitchener		Canada	2025-03-22
Yasmin Khimji	Kitchener		Canada	2025-03-22
Susane Schuler	Waterloo		Canada	2025-03-22
Kathy Young	Goderich		Canada	2025-03-22
Kayleigh Radatus	Waterloo		Canada	2025-03-22
Tammy Arbour	Zurich		Canada	2025-03-22
Dan Miller	Kitchener		Canada	2025-03-22
Lisa Hagen	Kitchener		Canada	2025-03-22
Adam Tambeau	Kitchener		Canada	2025-03-22
Shon Carroll	Kitchener		Canada	2025-03-22
Paula P	Timmins		Canada	2025-03-22
Chris White	Brampton		Canada	2025-03-22
Priscilla Schill	Kitchener		Canada	2025-03-22
Ashley Nguyen	Waterloo		Canada	2025-03-22
Tanya Neufeld	Kitchener		Canada	2025-03-22

Sandra Cooper	Brampton		Canada	2025-03-22
Natalie Gobbo	Barrie		Canada	2025-03-22
Shannon Sweeney	Kitchener		Canada	2025-03-22
genevieve gerlee	Kitchener		Canada	2025-03-22
Dominika Gerlee	Hamilton		Canada	2025-03-22
Lori-Anne Crewe	New Hamburg		Canada	2025-03-22
Jess Cooper	Woodstock		Canada	2025-03-22
Sherief Kasozi	Kitchener		Canada	2025-03-22
Erin Bell	Kitchener		Canada	2025-03-22
Eli Rang	Toronto		Canada	2025-03-22
Jennifer Heard	Kitchener		Canada	2025-03-22
James Heath	Breslau		Canada	2025-03-22
Robert Turvey	Kitchener		Canada	2025-03-22
Kathleen Carr	Kitchener		Canada	2025-03-22
Kathy Holland	Toronto		Canada	2025-03-22
Anelise Salces	Waterloo		Canada	2025-03-22
Karen Nancarrow	Kitchener		Canada	2025-03-22
Jennifer Clayfield	Cambridge		Canada	2025-03-22
Tracy Guyatt	Waterloo		Canada	2025-03-22
Alina Gervais	Brantford	Ontario	Canada	2025-03-22
Blazena Novotna	Kitchener		Canada	2025-03-22
Kacy Wignall	Kitchener		Canada	2025-03-22
Sharon Monkhouse	Kitchener	Ontario	Canada	2025-03-22
Sharon Mistele	Waterloo		Canada	2025-03-22
Alison Riddell	Kitchener		Canada	2025-03-22
Irene Brenner	Kitchener		Canada	2025-03-22
john cooper	Waterloo		Canada	2025-03-22
Gillian Reain	Waterloo		Canada	2025-03-22
Amitav Dash	Guelph		Canada	2025-03-22
Nel Slater	Kitchener		Canada	2025-03-22
Melissa Hanlon	Kitchener		Canada	2025-03-22
Darlene St.John	Kitchener		Canada	2025-03-22
catherine Gregory	Kitchener		Canada	2025-03-22
Habtom Gu	Calgary		Canada	2025-03-22

David Kreutzkamp	Kitchener		Canada	2025-03-22
Allan Berry	Fergus		Canada	2025-03-22
June Rutherford	Cambridge		Canada	2025-03-22
Andrew Galvez	Toronto		Canada	2025-03-22
Bonnie Karges	Breslau		Canada	2025-03-22
Stephanie Carr	Kitchener		Canada	2025-03-22
Becky George	Kitchener		Canada	2025-03-22
Donna Bertrand	Cambridge		Canada	2025-03-22
Amanda Hogan	Waterloo		Canada	2025-03-22
Maryanne Paul	Kitchener		Canada	2025-03-23
Allisa Brubacher	Kitchener		Canada	2025-03-23
Andie Nguyen	Kitchener		Canada	2025-03-23
Gloria Busch	waterloo		Canada	2025-03-23
Denise Christie	Breslau		Canada	2025-03-23
Jackie Schofield	Kitchener		Canada	2025-03-23
Ellaha Saroosh	Kitchener		Canada	2025-03-23
April Wiens	Kitchener		Canada	2025-03-23
Lindsay Clark	Kitchener		Canada	2025-03-23
Clare Hitchens	Kitchener		Canada	2025-03-23
Sarena Knapik	Toronto		Canada	2025-03-23
Adam Lawson	Kitchener		Canada	2025-03-23
Sue Benoit	Waterloo		Canada	2025-03-23
Karen Feeney	Kitchener		Canada	2025-03-23
Marissa Srnicek	Kitchener		Canada	2025-03-23
Mandy Paulitzki	Cambridge		Canada	2025-03-23
Pam Lawson	Kitchener		Canada	2025-03-23
Amanda Ayoung-Chee	Kitchener		Canada	2025-03-23
Tara Hosie	Kitchener		Canada	2025-03-23
Angela Bryson	Kitchener		Canada	2025-03-23
Ksren Hallman	Kitchener	Ontario	Canada	2025-03-24
Lindsay Whiteway	Kitchener		Canada	2025-03-24
Katie Rohm	Atwood		Canada	2025-03-24
Mel Quint	Wellesley		Canada	2025-03-24
Margot Donkers	Kitchener	Ontario	Canada	2025-03-24

Shelley Rudd	Kitchener		Canada	2025-03-24
April Yochim	Guelph		Canada	2025-03-24
Aimee Hotke	Waterloo		Canada	2025-03-24
Amanda Ray	Cambridge		Canada	2025-03-24
Carolyn Quinn	Kitchener		Canada	2025-03-24
Shelly Hawley-Yan	Caledon		Canada	2025-03-24
Stephanie Cooper	Kitchener		Canada	2025-03-24
Stephanie McKellar	Cambridge		Canada	2025-03-24
Megan Prenty	Kitchener		Canada	2025-03-24
Natalia Levchenko	Toronto		Canada	2025-03-24
Robert Rowe	Hamilton	Ontario	Canada	2025-03-24
Sarah de Wit	Guelph		Canada	2025-03-24
Jill Ferguson			Canada	2025-03-24
Laura Thomas	Beamsville		Canada	2025-03-24
Janae Kroondijk	Woodstock		Canada	2025-03-24
Carrie Qi	Kitchener		Canada	2025-03-24
Andrea Sutherland	Kitchener		Canada	2025-03-24
Kyle Sayers			Canada	2025-03-24
Yustyna Mylanka	Abbotsford		Canada	2025-03-24
Elizabeth Janzen	North York		Canada	2025-03-24
Olivera Djordjic	Woodbridge		Canada	2025-03-24
suzanne nowlan	Elmira		Canada	2025-03-24
Scott Logan	Kitchener		Canada	2025-03-24
Leah Brown	Kitchener		Canada	2025-03-25
Christine Bennett	Calgary		Canada	2025-03-25
Laura Munz	Waterloo		Canada	2025-03-25
Sasha Campbell	Kitchener		Canada	2025-03-26
Dennis Moor	Kitchener		Canada	2025-03-26
Michelle Van Ingen	Kitchener		Canada	2025-03-26
Chelsea Bryson	Kitchener		Canada	2025-03-26
Emily Miller	Saint Thomas		Canada	2025-03-26
Lori Gabel	Kitchener		Canada	2025-03-26
Jane Lessard	Waterloo		Canada	2025-03-26
Veronika Goldova	Toronto		Canada	2025-03-26



Dawn Miller	Toronto		Canada	2025-03-26
Jeffrey Semple	Kitchener		Canada	2025-03-26
Paul Brown	Kitchener		Canada	2025-03-26
Estelly I Ramirez	Kitchener		Canada	2025-03-26
Lisa Klonikowski	Guelph		Canada	2025-03-26
Randy Abel	Kitchener		Canada	2025-03-26
Paul Griffin	Kitchener		Canada	2025-03-26
Rachael S	Kitchener		Canada	2025-03-26
Charlene Hunter	Kitchener		Canada	2025-03-26
Marius Cienki	Kitchener		Canada	2025-03-26
David Weber	Kitchener	Ontario	Canada	2025-03-26
bernard de jonge	Kitchener		Canada	2025-03-26
Masuma Dhalla	Mississauga		Canada	2025-03-26
Shima Keramatimoezabad	Toronto		Canada	2025-03-26
Gökçe Seyfi	Kitchener		Canada	2025-03-26
Leanne McGill	Kitchener		Canada	2025-03-26
Erica Evans	Kitchener		Canada	2025-03-26
Michal Recka	Kitchener		Canada	2025-03-26
Patricia Sommers	Kitchener		Canada	2025-03-26
Gail Nylund	Kitchener		Canada	2025-03-26
Madeline Fantin	Guelph		Canada	2025-03-26
Steven Griffin	Kitchener		Canada	2025-03-26
Lesley Vollmer	Kitchener		Canada	2025-03-26
Kanika Gurditta	Kitchener		Canada	2025-03-26
karan vohra			India	2025-03-26
Howard Walters	Kitchener		Canada	2025-03-27
Joe King	Waterloo		Canada	2025-03-27
James Westoby	Kitchener		Canada	2025-03-27
Katharine Werner	Kitchener		Canada	2025-03-27
Susan Stone	Sault Ste Marie		Canada	2025-03-27
Ruth Hibbard	Kitchener		Canada	2025-03-27
Emre Baser	Mississauga		Canada	2025-03-27
Laurel Imeson	Waterloo		Canada	2025-03-27

Thomas Alamshah	Waterloo		Canada	2025-03-27
Sue Adam	Kitchener		Canada	2025-03-27
Susan Morrow	Peterborough , ON	Ontario	Canada	2025-03-27
Wendy Newbery	Kitchener		Canada	2025-03-27
Revathy Punithan	Kitchener		Canada	2025-03-27
Shafagh Hashemi	Richmond Hill		Canada	2025-03-27
Allison Keats	Kitchener	Ontario	Canada	2025-03-27
Kumar Arunachalam	Kitchener		Canada	2025-03-27
Lorna Aberdein	Waterloo		Canada	2025-03-27
Anum Syeda	Waterloo		Canada	2025-03-27
Cynthia Walters	Cochrane		Canada	2025-03-27
Robert Barsed	Victoria		Canada	2025-03-27
Carl Stammschroer	Kitchener		Canada	2025-03-27
Carolyn Killen	Kitchener		Canada	2025-03-27
John Guenzer	Waterloo		Canada	2025-03-27
Anam Latif	Kitchener		Canada	2025-03-27
Matthew Donnelly	Kitchener		Canada	2025-03-27
Frank Preston	Kitchener		Canada	2025-03-27
Lauren Weinberg	Waterloo		Canada	2025-03-27
Jeanne Church	Kitchener		Canada	2025-03-27
Melanie Nugent	Brampton		Canada	2025-03-27
Eda Ekeyilmaz	Kitchener		Canada	2025-03-27
Edal Varma	Kitchener		Canada	2025-03-27
Tony Prinny	Toronto		Canada	2025-03-27
Stephen Hull	Bristol	England	United Kingdom	2025-03-27
Michele Granger	Ayr		Canada	2025-03-27
Marianne Eby	Ayr		Canada	2025-03-27
Tara Jack	Kitchener		Canada	2025-03-27
Mary Shaw	Kitchener		Canada	2025-03-27
Bev Hamm	Brantford		Canada	2025-03-27
Daniela MacDonald	Kitchener		Canada	2025-03-27
Sara Lodge	Kitchener		Canada	2025-03-27
Diana Czekajlo	Kitchener		Canada	2025-03-27

Shelly Kraft	Kitchener		Canada	2025-03-27
Lis Hernandez	Kitchener		Canada	2025-03-27
Marta Stawski	Kitchener		Canada	2025-03-27
Michelle Poissant	Ayr		Canada	2025-03-27
Sylvie Béliveau	Kitchener		Canada	2025-03-27
Melek Deniz	Toronto		Canada	2025-03-27
Danisley Hernandez Sanchez	Calgary		Canada	2025-03-27
Mladen Stankovic	Burlington		Canada	2025-03-27
Kerri Quantz	Kitchener		Canada	2025-03-27
Evie K	Kitchener		Canada	2025-03-27
Anna Rusinek	Ayr		Canada	2025-03-27
Sandra Czekajlo	Toronto		Canada	2025-03-27
Louise Merlihan	Kitchener		Canada	2025-03-27
Erin Babbey	Waterloo		Canada	2025-03-27
Amanda Rudat	Waterloo		Canada	2025-03-27
Adri Armborst	Toronto		Canada	2025-03-27
Sarah Rehan	Waterloo		Canada	2025-03-27
Shelley Sprague	Kitchener		Canada	2025-03-27
Laura Madronic	Gananoque		Canada	2025-03-27
Laura Black	Kitchener		Canada	2025-03-27
Aman Viridi	Kitchener		Canada	2025-03-27
Bonnie Rake	Toronto		Canada	2025-03-27
Asma K	Waterloo		Canada	2025-03-27
Karin Faubert	Toronto		Canada	2025-03-27
Humera Golandaz	Kitchener		Canada	2025-03-27
Luke Plominski	Guelph		Canada	2025-03-27
Tracy Karageorgos	Ayr		Canada	2025-03-27
Allison Anstett	Kitchener		Canada	2025-03-27
Justine Detzler	Kitchener		Canada	2025-03-27
Amanda Wright	Ayr		Canada	2025-03-27
Bethany Howard	Ayr		Canada	2025-03-27
Kirsten Matheson	Kitchener		Canada	2025-03-27
Erica Pisciotto	Kitchener		Canada	2025-03-27
Dorothy Koster	Baden		Canada	2025-03-27

Pamela Bot	Kitchener		Canada	2025-03-27
Aasma Aslam	Kitchener		Canada	2025-03-27
Bernie Sloof	Kitchener		Canada	2025-03-27
Atiya Khan	Waterloo		Canada	2025-03-27
Bryan Allen	Kitchener		Canada	2025-03-27
Connie Monahan	Kitchener		Canada	2025-03-27
Joan Zador	Kitchener		Canada	2025-03-27
T Winger	Waterloo		Canada	2025-03-27
Tana Cameron	Gravenhurst		Canada	2025-03-27
Trudy Malleck	Baden		Canada	2025-03-27
Mark Weber	Kitchener		Canada	2025-03-27
Laura Peacock Abram	Kitchener		Canada	2025-03-27
Jo-Anna Kostecki	Kitchener		Canada	2025-03-27
Julie Piatek	Waterloo		Canada	2025-03-27
Amelia Shaw	Kitchener		Canada	2025-03-27
Ashlynn Reiber	Kitchener		Canada	2025-03-27
Jessica Wagler	Waterloo		Canada	2025-03-27
Tammy Doering	Kitchener		Canada	2025-03-27
Christine VanderHeide	Waterloo		Canada	2025-03-27
Lucy Pereira	Brampton		Canada	2025-03-27
shannon Phan	Guelph		Canada	2025-03-27
Jennifer MacLeod	Kitchener		Canada	2025-03-27
Beata Bubiolo	Kitchener		Canada	2025-03-27
Valad Sophia	Kitchener		Canada	2025-03-27
Mary Joy Aitken	Kitchener		Canada	2025-03-28
Sarbjit Rooprai	Kitchener		Canada	2025-03-28
kyle perez	Kitchener		Canada	2025-03-28
April Stesco	Guelph		Canada	2025-03-28
Tina Quinlan	Kitchener		Canada	2025-03-28
Lisa Lair	Kemptville		Canada	2025-03-28
Amanda Atkins	Kitchener		Canada	2025-03-28
Susan Fontes	Ayr		Canada	2025-03-28
Laura Zwicker	Ayr		Canada	2025-03-28
Natalija Mrkajic	Waterloo		Canada	2025-03-28

Julia Haig	Waterloo		Canada	2025-03-28
Bosko Mrkajic	Kitchener		Canada	2025-03-28
Catherine Griffin-Papic	Ottawa		Canada	2025-03-28
Sara Butkovic	Essen		Germany	2025-03-28
Andrea Hall	Kitchener		Canada	2025-03-28
Sarah Andrade	St George		Canada	2025-03-28
Lisa Seibert	Kitchener		Canada	2025-03-28
Angela Goedecke	Kitchener		Canada	2025-03-28
Lee Talbot	Kitchener		Canada	2025-03-28
Jennifer Hickman	Kitchener		Canada	2025-03-28
Dawne Taylor-Gilders	Montreal		Canada	2025-03-28
Brittany Ranogajec	Kitchener		Canada	2025-03-28
Linda St. John	Kitchener		Canada	2025-03-28
Becky Roi	Waterloo		Canada	2025-03-28
Paula Mahoney	Mississauga		Canada	2025-03-28
Jennifer Glass	Waterloo		Canada	2025-03-28
Michael Miller	Kitchener		Canada	2025-03-28
Julio Pinzon	Kitchener		Canada	2025-03-28
Nancy Bird	Kitchener		Canada	2025-03-28
Jude Malinowski	Kitchener		Canada	2025-03-28
Martie Torre	Kitchener		Canada	2025-03-28
Karen Sanderson	Kitchener		Canada	2025-03-28
Britta Reid	Waterloo		Canada	2025-03-28
Cameron Seibert	Waterloo		Canada	2025-03-28
Matt Fish	Waterloo		Canada	2025-03-28
Christine Calhoun	Ayr		Canada	2025-03-28
Karen Bryson	Kitchener		Canada	2025-03-28
Devon Peters	Baden		Canada	2025-03-28
Christina Flood	New Hamburg		Canada	2025-03-28
Bettina Neubauer	Waterloo		Canada	2025-03-28
Lynn Reist	Paris		Canada	2025-03-28
Dana Lapsley	Owen Sound		Canada	2025-03-28
Michelle Staveley	Kitchener		Canada	2025-03-28
Kevin Miller	North Park		Canada	2025-03-28

Hannah Waitman	Kitchener		Canada	2025-03-28
amelia stawski	Kitchener		Canada	2025-03-28
Olivia Martin	Ayr		Canada	2025-03-28
Jenn Phillip	Kitchener		Canada	2025-03-28
Summer Pottruff	Brampton		Canada	2025-03-28
Michael Brenneman	Waterloo		Canada	2025-03-28
Phyllis McCurdy			Canada	2025-03-28
Emily Wunder	St Marys		Canada	2025-03-28
Georgina Nielsen	Hamilton		Canada	2025-03-28
Tony Woods	Cambridge		Canada	2025-03-28
Bev Henri	Brantford		Canada	2025-03-28
Ken Tait	Kitchener		Canada	2025-03-28
Emily Hergott	Listowel		Canada	2025-03-28
Stella Davey	Kitchener		Canada	2025-03-28
Monica Weber	Kitchener		Canada	2025-03-28
Lorna Main	Kitchener		Canada	2025-03-28
Sandy Schout	New Hamburg		Canada	2025-03-28
Luba Horspool	Kitchener		Canada	2025-03-28
Susan Barrett	Waterloo		Canada	2025-03-28
Adriana Machado Casali	Kitchener		Canada	2025-03-28
Elisabeth Fisher	Brantford		Canada	2025-03-28
Maddy Coughlin	Waterloo		Canada	2025-03-28
Maciej Deoniziak	Kitchener		Canada	2025-03-28
Rob Spackman	Kitchener		Canada	2025-03-28
Rhonda Taylor	Waterloo		Canada	2025-03-28
Gary Kennedy	Ancaster		Canada	2025-03-28
Perry Stanley	Kitchener		Canada	2025-03-28
Cait Nishimura	Waterloo		Canada	2025-03-28
Valeriu Babi	Kitchener		Canada	2025-03-28
Owen Ji-taylor	Kitchener		Canada	2025-03-28
lovepreet kaur	Kitchener		Canada	2025-03-28
Sanaz Hosseini	Kitchener		Canada	2025-03-28
Bryan Kennedy	Kitchener		Canada	2025-03-28
Robert Jamieson	Saint Jacobs		Canada	2025-03-28

Sadiya V	Woodbridge		Canada	2025-03-28
Heather Kendall	Kitchener		Canada	2025-03-28
Zoe Ammendolia	Ayr		Canada	2025-03-28
Patricia Bauersachs	Waterloo		Canada	2025-03-28
Philemon Bauersachs			Canada	2025-03-28
David Dolson	Waterloo		Canada	2025-03-28
Barb MacNeil	Ayr		Canada	2025-03-28
Julie Shaniawski	Kitchener		Canada	2025-03-29
GERALD BROWN	Listowel		Canada	2025-03-29
Kristina Jacobson	Cambridge		Canada	2025-03-29
Sherryl Roth	Millbank, Ontario		Canada	2025-03-29
Brenda White	Watford		Canada	2025-03-29
Alicia Schuster	Cambridge		Canada	2025-03-29
Janelle Zwart	Milverton		Canada	2025-03-29
Jessica Blondin	Kitchener		Canada	2025-03-29
Courtney Beamish	Harriston		Canada	2025-03-29
Shirley Anderson	Brantford	Ontario	Canada	2025-03-29
Jim Taeger	Waterloo		Canada	2025-03-29
Ilya Zholdakov	WATERLOO		Canada	2025-03-29
Stefano Fuschetto	Gallarate		Italy	2025-03-29
Pat King	Hillsburgh		Canada	2025-03-29
Nancy Malinowski	Kitchener		Canada	2025-03-29
Patricia Dirks	Waterloo		Canada	2025-03-29
Wayne Cavasin	Waterloo		Canada	2025-03-29
Theresa Caissie	Calgary		Canada	2025-03-29
Nicole Gauvreau	Kitchener		Canada	2025-03-29
Candice Wettlaufer	Kitchener		Canada	2025-03-29
Richard Shears			Canada	2025-03-29
David D	Kitchener		Canada	2025-03-29
Maxeen Sieczkowski	Kitchener		Canada	2025-03-29
Courtney Wilkins	Kitchener		Canada	2025-03-29
Nicole Gouthro	Kitchener		Canada	2025-03-29
Joan Kemp	Kitchener		Canada	2025-03-29



Carli Frost	Kitchener		Canada	2025-03-29
Peter Khalil	Kitchener		Canada	2025-03-29
Natasha Mayhew	Kitchener		Canada	2025-03-29
Lilianna Rygowska	Kitchener		Canada	2025-03-29
Aruna Tuteja	Kitchener		Canada	2025-03-29
Irina Jordache	Kitchener		Canada	2025-03-29
Pamela Wooten	Kitchener		Canada	2025-03-29
Phil Hartigan	Waterloo		Canada	2025-03-29
Valentina Marin	Kitchener		Canada	2025-03-29
Bethany Payette	Kitchener		Canada	2025-03-29
Nicole Sieczkowski	Kitchener		Canada	2025-03-29
JOHN FLOREK	Scotland		Canada	2025-03-29
Maryam Mirfattah	Oakville		Canada	2025-03-29
Lina Mullings	Kitchener		Canada	2025-03-29
Shawn Sauve	Kitchener		Canada	2025-03-29
Kendell Bauer-Taves	Kitchener		Canada	2025-03-29
Carolyn Nesseth	Toronto		Canada	2025-03-29
Noushin Zadehesmaeil	St. Marys		Canada	2025-03-29
Lori Dewar	Kitchener		Canada	2025-03-29
Komalpreet Kaur	Kitchener		Canada	2025-03-29
Mona Salehi	Richmond Hill		Canada	2025-03-29
daniella quamina	Waterloo		Canada	2025-03-29
Kenneth Ibeanu	London		Canada	2025-03-29
Matt Hengeveld	Kitchener		Canada	2025-03-29
Nicole Buller	Kitchener		Canada	2025-03-29
Tenille Maher	Kitchener		Canada	2025-03-29
Rachel Scott	London		Canada	2025-03-29
Ashley Zuluaga	Kitchener		Canada	2025-03-29
S T	Toronto		Canada	2025-03-29
Walker Kalin	Kitchener		Canada	2025-03-29
Jessica Bondy	Toronto		Canada	2025-03-29
Phil Shuh	Kitchener		Canada	2025-03-29
Gerard Seguin	Waterloo		Canada	2025-03-29
judeen rashid	Kitchener		Canada	2025-03-29

Asma Khan	Kitchener		Canada	2025-03-29
Marijana Stevanovic	Waterloo		Canada	2025-03-29
Martha Cecilia Carvajal	Brantford		Canada	2025-03-29
Kayla C	Kitchener		Canada	2025-03-29
Mahtab R	North Vancouver		Canada	2025-03-29
Asif Ali	Kitchener		Canada	2025-03-29
Levi Hesch	Kitchener		Canada	2025-03-29
Pavandeep Duhra	Waterloo		Canada	2025-03-29
mingqing zhang	Toronto		Canada	2025-03-29
Claire Meagher	Kitchener		Canada	2025-03-29
Jeremy Ferguson	Milverton		Canada	2025-03-29
Bianca Olariu-Dragomir			Canada	2025-03-29
Ramajayam Gopithirumal	Waterloo		Canada	2025-03-29
Nikki Booth	Tottenham		Canada	2025-03-29
Krzysztof Borowski	Kitchener		Canada	2025-03-29
Victoria De Cloet	Kitchener		Canada	2025-03-29
Nicholas De Cloet	Kitchener		Canada	2025-03-29
Megan Thomson	Waterloo		Canada	2025-03-29
Ann Robitaille	Kitchener		Canada	2025-03-29
Olivia Schoeneweiss	Toronto		Canada	2025-03-29
Michelle Purkis	Waterloo		Canada	2025-03-29
erika geoffrey	Kitchener		Canada	2025-03-29
Kingsley Fondong	Waterloo		Canada	2025-03-29
Angela Field	Kitchener		Canada	2025-03-29
Wyatt Phillip	Toronto		Canada	2025-03-29
Mark Kalin	Kitchener		Canada	2025-03-29
Kaitlyn Adams	Kitchener		Canada	2025-03-29
Mere Alexandre	Kitchener		Canada	2025-03-29
Andrew Katz	Kitchener		Canada	2025-03-29
Juan Ostau De Lafont	Kitchener		Canada	2025-03-29
Mackenzie Fougere	Kitchener		Canada	2025-03-29
Tamara Lemus	Brampton		Canada	2025-03-29
Laura Moore	Waterloo		Canada	2025-03-29

Sheharzaad Khan	Brampton		Canada	2025-03-29
Andreea Hiuser	Kitchener		Canada	2025-03-29
Maya Burkart	Kitchener		Canada	2025-03-29
Leslie Rose			Canada	2025-03-29
Pat Hart	Kitchener		Canada	2025-03-29
Jane Uche	London		Canada	2025-03-29
Kristen Murphy	London		Canada	2025-03-29
Bennu Thomas	North York		Canada	2025-03-29
Justyna Piotrowska	Kitchener		Canada	2025-03-29
Rebeca Klein	Kitchener		Canada	2025-03-29
Ajan Shrestha	Kitchener		Canada	2025-03-29
Tawnya Convoy	Kitchener		Canada	2025-03-29
Nate Kalin	Kitchener		Canada	2025-03-29
Aida Guerra	Toronto		Canada	2025-03-29
Lesley Beacroft	Brampton		Canada	2025-03-29
Sheena Abbasi	Kitchener		Canada	2025-03-29
Lisa Sheppard	Stoney Creek		Canada	2025-03-29
Sandy Crashley	Waterloo		Canada	2025-03-29
Fernando Guerra	Toronto		Canada	2025-03-29
Maria Nowy	Belwood		Canada	2025-03-29
Andrea Echeverria	Kitchener		Canada	2025-03-29
Jen Rightmeyer	Kitchener		Canada	2025-03-29
Keri Stotts	Kitchener		Canada	2025-03-29
sunaj pradhan	Kitchener		Canada	2025-03-29
Paulina Kaczmarek	Kitchener		Canada	2025-03-29
Keith Carter	Kitchener		Canada	2025-03-29
Steff Keller	Kitchener	Ontario	Canada	2025-03-29
Christopher Giesler	Cambridge		Canada	2025-03-29
Dawson Vanamburg	Waterloo		Canada	2025-03-29
Sandi Swan	Kitchener		Canada	2025-03-29
Dimitra Kalogiros	Scarborough		Canada	2025-03-29
Stephanie Brenneman	Kitchener		Canada	2025-03-29
Anu Malla	Kitchener		Canada	2025-03-29
Colleen Borman	Kitchener		Canada	2025-03-29

Neta Penner	Milverton		Canada	2025-03-29
Zlata Stimac	Kitchener	Ontario	Canada	2025-03-29
Sadhu Tanuja	Acton		Canada	2025-03-29
RODRIGO ENG	Toronto		Canada	2025-03-29
Brian Lee	Kitchener		Canada	2025-03-29
Alisha Van Haeren	Woodstock		Canada	2025-03-29
Louis Lorentz	London		Canada	2025-03-29
Breanna Dunn	Kitchener		Canada	2025-03-29
Deborah Collier	Dunnville		Canada	2025-03-29
Janice Pellini	Mississauga		Canada	2025-03-29
Robin Ward	Milverton		Canada	2025-03-29
Rebekah Main	Kitchener		Canada	2025-03-29
Gail Russell	Kitchener		Canada	2025-03-29
Surdeep Kanwar	Kitchener		Canada	2025-03-29
Catherine Holtz	Kitchener		Canada	2025-03-29
Karla McConnell	Kitchener		Canada	2025-03-30
Dan Zybala	Toronto		Canada	2025-03-30
Kara Ukrainetz	Cambridge		Canada	2025-03-30
Lori Zybala	Waterloo		Canada	2025-03-30
Karsten Iovanovici	Kitchener		Canada	2025-03-30
Juli Peers	Kitchener		Canada	2025-03-30
Doug Sowa	Waterloo		Canada	2025-03-30
Jen Fitzpatrick	Kitchener		Canada	2025-03-30
Lauren Gingerich	Kitchener		Canada	2025-03-30
Shushma Samaroo	Kitchener		Canada	2025-03-30
Madisyn Fournier	Brampton		Canada	2025-03-30
Sara Scott	Kitchener		Canada	2025-03-30
Kimberley Santarelli	Kitchener		Canada	2025-03-30
Jennifer Davies			Canada	2025-03-30
Dulce Poessy	Waterloo		Canada	2025-03-30
Amanda C	Kitchener		Canada	2025-03-30
Liz Mineo	Kitchener		Canada	2025-03-30
Disha Rawal	Kitchener		Canada	2025-03-30
Sandi Daly	Ayr		Canada	2025-03-30

Ciprian Bortos	Kitchener		Canada	2025-03-30
Kimberley Dube	Kitchener		Canada	2025-03-30
Mathews Virginia	Kitchener		Canada	2025-03-30
Sam Ng	Toronto		Canada	2025-03-30
Monika Bielecka	Breslau		Canada	2025-03-30
Shawn Spain	Kitchener		Canada	2025-03-30
Joan Klatt	Oakville		Canada	2025-03-30
Mitch Beauchamp	Corunna		Canada	2025-03-30
Melissa Ellard	Kitchener		Canada	2025-03-30
Daniel Cassell	Kitchener		Canada	2025-03-30
Raphaelle jolin	Montmagny		Canada	2025-03-30
Dorothy Fortuna	Conestogo		Canada	2025-03-30
Alicia Kramer	Cambridge		Canada	2025-03-30
Patricia Lipske	Kitchener		Canada	2025-03-30
Alison Mitchell	Kitchener		Canada	2025-03-30
Shane Hoshal	Kitchener		Canada	2025-03-30
Lawrie Spain	Kitchener		Canada	2025-03-30
Norman Haimes	Kitchener		Canada	2025-03-30
Leslie Stadlbauer	Kitchener		Canada	2025-03-30
Jennifer Aubrey	New Hamburg		Canada	2025-03-30
Vicky Petrie	Waterloo		Canada	2025-03-30
DARLENE GILL	AYR		Canada	2025-03-30
Betty Van Hoof	Pembroke		Canada	2025-03-30
Danna Lynne Kearney	Kitchener		Canada	2025-03-30
Travis Deacon	Kitchener		Canada	2025-03-30
Christi Fraser	Aylmer		Canada	2025-03-30
Katherine Kidnie	Kitchener		Canada	2025-03-30
Christa Bertram	Kitchener		Canada	2025-03-30
Jennifer Bannister	Kitchener		Canada	2025-03-30
Jacqueline Fagan	Kitchener		Canada	2025-03-30
Sue Baptiste	Hamilton		Canada	2025-03-30
Alyssa Zehr	Lakeside		Canada	2025-03-30
Victor Amorim	Kitchener		Canada	2025-03-30
Delia Bratu	Waterloo		Canada	2025-03-30

Alanna Kitching	Kitchener		Canada	2025-03-30
Tara Placko	Kitchener		Canada	2025-03-30
Alexander Panama Iniguez	Rexdale		Canada	2025-03-30
juliana lachance	Hamilton		Canada	2025-03-30
irma iniguez	Rexdale		Canada	2025-03-30
Jason Scheib	Kitchener		Canada	2025-03-30
I n	Scarborough		Canada	2025-03-30
Kalina Locke	Toronto		Canada	2025-03-30
Manish Patel	Waterloo		Canada	2025-03-30
Kathleen Locke	Toronto		Canada	2025-03-30
Carrie Coniam	Kitchener		Canada	2025-03-30
natalie chavez alvarez	Toronto		Canada	2025-03-30
Kim Nguyen	Kitchener		Canada	2025-03-30
Nilesh Patel	Waterloo		Canada	2025-03-30
Rosalynn Tubbe	Kitchener		Canada	2025-03-30
Darren Tran	Kitchener		Canada	2025-03-30
Paul Raun	Kitchener		Canada	2025-03-30
Erin McAlpine	Kitchener		Canada	2025-03-30
Tea Susnjar	Toronto		Canada	2025-03-30
Chelsea Cook	Kitchener		Canada	2025-03-30
Rahul Basandra	Kitchener		Canada	2025-03-30
Justin Scheib	Baden		Canada	2025-03-30
ZELJKO SUSNJAR	Kitchener		Canada	2025-03-30
Diane Wolfenden	Waterloo		Canada	2025-03-30
Vlatka Milicevic	Kitchener		Canada	2025-03-30
Al Kunkel	Collingwood		Canada	2025-03-30
Debra Kunkel	Collingwood		Canada	2025-03-30
Meah Olinares	Toronto		Canada	2025-03-30
Kimberley Waters-Gal			Canada	2025-03-30
Brian Ward	Cambridge		Canada	2025-03-30
Bonnie Santiago	Kitchener		Canada	2025-03-31
Monika Milicevic	Kitchener		Canada	2025-03-31
Delia Bortos	Kitchener		Canada	2025-03-31
Debra Peacock	Kitchener		Canada	2025-03-31

mary murphy	Guelph		Canada	2025-03-31
Kathryn Brubacher	Kitchener		Canada	2025-03-31
Elizabeth Blair	Kitchener		Canada	2025-03-31
Ross Kennedy	New Dundee		Canada	2025-03-31
Brenna Hartman	New Dundee		Canada	2025-03-31
Indira Duarte	Waterloo		Canada	2025-03-31
Jessica Brown	Cambridge		Canada	2025-03-31
Enoe Leon Hernandez	Kitchener		Canada	2025-03-31
Nevena Rakic	Kitchener		Canada	2025-03-31
Dawn Hoskins	Cambridge		Canada	2025-03-31
Laurie Wells	Cambridge		Canada	2025-03-31
Al Junker	New Dundee		Canada	2025-03-31
Alice Selig	Baden		Canada	2025-03-31
Greg Thornton	Kitchener		Canada	2025-03-31
Andres Urrutia	Waterloo		Canada	2025-03-31
Adam Dallosch	Kitchener		Canada	2025-03-31
Heather Bieniek	Kitchener		Canada	2025-03-31
Ben McCarron	Kitchener		Canada	2025-03-31
Marilyn Otton	Kitchener		Canada	2025-03-31
Kayla Poitras	Kitchener		Canada	2025-03-31
Scott Barlow	Kitchener		Canada	2025-03-31
Karolina Denomme	Kitchener		Canada	2025-04-01
Tina Yates	Oakville		Canada	2025-04-01
Melissa Mangal	Kitchener		Canada	2025-04-01
Danny Chakra	Kitchener		Canada	2025-04-01
Vickie Janetos	Waterloo		Canada	2025-04-01
Kelsee Kelly	Kitchener		Canada	2025-04-01
Gerald & Sandra Grant	Guelph		Canada	2025-04-01
Bo Battler	Kitchener		Canada	2025-04-01
Kimber Finney	Bend	Oregon	United States	2025-04-01
Michelle Lewis	Waterloo		Canada	2025-04-01
Elyna Peers	Scarborough		Canada	2025-04-01
Marianna Jones	Mississauga		Canada	2025-04-01
Sue Horwood	Stratford		Canada	2025-04-01



Adeline Lefèbvre	Crest		France	2025-04-01
Emily Schumacher 1	Kitchener		Canada	2025-04-01
Ida Sturino	Toronto		Canada	2025-04-01
Suzi Yem	Brampton		Canada	2025-04-01
Ogbeide Peter Emolefolo	Weston		Canada	2025-04-01
Una Chollangi	Mississauga		Canada	2025-04-01
Shelly Deitner	Kitchener		Canada	2025-04-02
Maria Malito	Maple		Canada	2025-04-02
Krunal Patel	Kitchener		Canada	2025-04-02
Lena Duong	Kitchener		Canada	2025-04-02
Mike Essex	Kitchener		Canada	2025-04-02
Alyssa Pelletier	Kitchener		Canada	2025-04-02
Chanda Turner	Inuvik		Canada	2025-04-03
heather Majaury Majaury	Kitchener		Canada	2025-04-03
Megan Pozeg	Waterloo		Canada	2025-04-03
Zuluaga Mario	Kitchener		Canada	2025-04-03
Brittney Baldwin	Kitchener		Canada	2025-04-03
Danielle Shipley	Kitchener		Canada	2025-04-03
Laurie Minor	Waterloo	Ontario	Canada	2025-04-03
Laura Lee Audy	Kitchener		Canada	2025-04-03
Braeden Johnson	Guelph		Canada	2025-04-03
Margaret Richard	Winnipeg		Canada	2025-04-03
Donna Swiech	Toronto		Canada	2025-04-03
Ashley Shaw	New Hamburg		Canada	2025-04-03
Azziz Badour	Kitchener		Canada	2025-04-03
Juhi Singh	Kitchener		Canada	2025-04-03
Anuj Mathur	Kitchener		Canada	2025-04-03
Mike Warnock	Kitchener		Canada	2025-04-03
Charlie Smolcic	Kitchener		Canada	2025-04-04
Carrie Tripp	Kitchener		Canada	2025-04-04
Mark Theis	Kitchener		Canada	2025-04-04
Alyssa Engel	Stratford		Canada	2025-04-04
Ken Cameron	Kitchener		Canada	2025-04-04
Sasha Mangal	Kitchener		Canada	2025-04-04

Claudia Gracias	Waterloo		Canada	2025-04-04
Jordan Schroter	Kitchener		Canada	2025-04-04
Eddy Grignon	Kitchener		Canada	2025-04-04
Ed Edwards	Kitchener		Canada	2025-04-04
Rich Gelata	Cambridge		Canada	2025-04-04
Ruben Castillo	Kitchener		Canada	2025-04-04
Petra Dyack	Waterloo		Canada	2025-04-04
Harley Ball	Kitchener		Canada	2025-04-04
Cam Wilhelm	Toronto		Canada	2025-04-04
Nigel Alvares	Kitchener		Canada	2025-04-05
Taryn Rendle	Waterloo		Canada	2025-04-05
Wendy Cotter	Brampton		Canada	2025-04-05
Brad Mulligan	Waterloo		Canada	2025-04-05
Kaitlyn Rossi	Kitchener		Canada	2025-04-05
Krista Sanderson	Kitchener		Canada	2025-04-05
Michael Schorr	Kitchener		Canada	2025-04-05
Esha Sidhu	Brampton		Canada	2025-04-05
Pavan Bilkhu	Kitchener		Canada	2025-04-05
Matt Kidd	Kitchener		Canada	2025-04-05
Paul Lougheed	Waterloo		Canada	2025-04-05
Ryan Ward	Kitchener		Canada	2025-04-05
Dina Flinkert	Kitchener		Canada	2025-04-05
Raman Bilkhu	Kitchener		Canada	2025-04-05
Tejaswi Bhat	Mississauga		Canada	2025-04-06
Jessie Brown	Kitchener		Canada	2025-04-06
Lynda Veitch	Baden		Canada	2025-04-06
Michael Wright	Kitchener		Canada	2025-04-06
Larisa Redins	Wellesley		Canada	2025-04-06
Alex Veale	Kitchener		Canada	2025-04-06
Shyanne McGarr	Waterloo		Canada	2025-04-06
Mike Eisenhofer	Kitchener		Canada	2025-04-06
Elayna Voll	Ayr		Canada	2025-04-06
Baljeet Bilkhu	Kitchener		Canada	2025-04-06
Taylor Virgin	Kitchener		Canada	2025-04-06

Christina Schmidt	Kitchener		Canada	2025-04-06
Madeline Hodgson	Kitchener		Canada	2025-04-06
Catherine Nazareth	Kitchener		Canada	2025-04-06
Kate Shantz	Ayr		Canada	2025-04-06
Loveleen Kaur	Kitchener		Canada	2025-04-07
Jill Ermel	Waterloo		Canada	2025-04-07
Christine Ohlhausen	Wellesley		Canada	2025-04-07
Mehreen Chaudary	Kitchener		Canada	2025-04-07
Shaheeda So	Kitchener		Canada	2025-04-07
Sean MacLeod	Kitchener		Canada	2025-04-07
Margaret Peers	Brampton		Canada	2025-04-07
Prema Anjaria	Waterloo		Canada	2025-04-07
Erivan Hussein	Brampton		Canada	2025-04-07
Kathryn Atwell	Waterloo		Canada	2025-04-07
Diane Leonard	Kitchener		Canada	2025-04-07
Kais Saleh	Markham		Canada	2025-04-07
Taimi Kryz	Brantford		Canada	2025-04-07
Eric Puigmarti	Waterloo		Canada	2025-04-07
Deen Mueller	Waterloo		Canada	2025-04-08
Suzanne Jones	Waterloo		Canada	2025-04-08
Chelsea Munyanyi	Kitchener		Canada	2025-04-08
Joanne Green	Baden		Canada	2025-04-08
Victoria King	Brantford		Canada	2025-04-08
Kirsty Coulson	Waterloo		Canada	2025-04-08
Quinn Russell	Kitchener		Canada	2025-04-08
Redwan Hussein	Toronto		Canada	2025-04-08
Jacob Nobre	Toronto		Canada	2025-04-08
Lydia Baxter	Baden		Canada	2025-04-08
Riwan Hussein	Kitchener		Canada	2025-04-08
Anjum Khan	Hamilton		Canada	2025-04-08
Karla Spence	Waterloo		Canada	2025-04-08
Cosiate Abenawe	Mississauga		Canada	2025-04-08
Dylan Feltz	Kitchener		Canada	2025-04-08
Karen Spence	Kitchener		Canada	2025-04-08

Amanda Mader	Kitchener		Canada	2025-04-09
Diane Kilby	Kitchener		Canada	2025-04-09
Lynne Quigley	Kitchener	Ontario	Canada	2025-04-09
Janice Thompson	Council Bluffs	Iowa	United States	2025-04-09
Frank Carere	Kitchener		Canada	2025-04-09
Jeffrey Honey	Kitchener		Canada	2025-04-09
Margaret Jackson	Waterloo		Canada	2025-04-09
Derek Madge	Kitchener		Canada	2025-04-09
H Laguerre			Canada	2025-04-09
Mamta Sharma	Brampton		Canada	2025-04-09
Heide Guil	New Hamburg		Canada	2025-04-09
Anthony McGuire-Mena	Kitchener		Canada	2025-04-09
Jason Li	London		Canada	2025-04-09
Evelyn Worthington	Mississauga		Canada	2025-04-09
Susan Dimock	Toronto		Canada	2025-04-09
Ninet McGuire	Kitchener		Canada	2025-04-09
Raquel Mcguire	Kitchener		Canada	2025-04-09
Isabelle Picerno	Toronto		Canada	2025-04-09
Shanisse Shrum	Brampton		Canada	2025-04-09
Elizabeth Galuska	Dundas		Canada	2025-04-09
Kevin Thomason	Waterloo		Canada	2025-04-09
Krineshkumar Kachhiya	Kitchener		Canada	2025-04-09
Rashoy Riley	Etobicoke		Canada	2025-04-09
Trevor Smith	Kitchener		Canada	2025-04-09
Albert Cudjoe	Brampton		Canada	2025-04-09
Adeola Ogunniyi	Toronto		Canada	2025-04-09
Ashley Peters	Kitchener		Canada	2025-04-09
Louis Picerno	Kitchener		Canada	2025-04-09
Michele Ziegler	Brampton		Canada	2025-04-09
Candice Hills	Kitchener		Canada	2025-04-09
Amanda Ward	Cambridge		Canada	2025-04-10
Ryan McKee	Kitchener		Canada	2025-04-10
Meghan Hache	Kitchener		Canada	2025-04-10
Chantel ziegler	Waterloo		Canada	2025-04-10

Josh Glover	Waterloo		Canada	2025-04-10
Marie-Hélène Brais	Kitchener		Canada	2025-04-10
Carlos Peter	Aurora		Canada	2025-04-10
Paul Landini	Kitchener		Canada	2025-04-10
Joanna Snyder	Kitchener		Canada	2025-04-10
Michele Boegli	Kitchener		Canada	2025-04-10
Carol Johnston	Kitchener		Canada	2025-04-10
Rahim Abdulla	Markham		Canada	2025-04-10
Chanel Woodland	Saint John		Canada	2025-04-10
Eva Rucki	Almonte		Canada	2025-04-10
Brenda Lee Ziegler	Kitchener		Canada	2025-04-10
Tim Hallman	Toronto		Canada	2025-04-10
Ana Alves	Kitchener		Canada	2025-04-10
Becky Picerno	Brampton		Canada	2025-04-10
Abby Picerno	Kitchener		Canada	2025-04-10
Roy Shrum	Kitchener		Canada	2025-04-10
Scott Trenholm	Amherst		Canada	2025-04-10
Jan Baker	Kitchener		Canada	2025-04-10
Jamie Ermel	Waterloo		Canada	2025-04-10
Michele Braniff	Cambridge		Canada	2025-04-10
Janet Teern	Brampton		Canada	2025-04-10
Gail Schenk	Waterloo		Canada	2025-04-10
Carole Clinch	Waterloo		Canada	2025-04-11
ryan clelland	Kitchener		Canada	2025-04-11
Ami Habicher	Waterloo		Canada	2025-04-11
Sue Gillespie	Waterloo		Canada	2025-04-11
Bernadette Wylie	Lunenburg		Canada	2025-04-11
Robert Gordon	Kitchener		Canada	2025-04-11
Ursula Noecker	Port Elgin		Canada	2025-04-11
Cathi Stewart	Waterloo		Canada	2025-04-11
Anne Bell	Toronto		Canada	2025-04-11
Mike R	Toronto		Canada	2025-04-11
Theo Breau	Listowel		Canada	2025-04-11
Ken Wettlaufer	Waterloo		Canada	2025-04-11

Kelli Richardson	Kitchener		Canada	2025-04-11
Justin Schmidt	Cambridge		Canada	2025-04-11
Sacha Adkins	Kitchener		Canada	2025-04-11
Peter Thornback	Waterloo		Canada	2025-04-11
Pamela Schummer	Kitchener		Canada	2025-04-11
K K	London		Canada	2025-04-11
Janine Jesus	Waterloo		Canada	2025-04-11
Mandi Chretien	Waterloo		Canada	2025-04-11
Katherine Loschnig	Kitchener		Canada	2025-04-11
Mary-Ann Hoch	Kitchener		Canada	2025-04-12
Brian Alexander	Elora		Canada	2025-04-12
Alison Hargreaves	Waterloo		Canada	2025-04-12
Bala Jonnalagadda	Kitchener		Canada	2025-04-12
madison penney	Toronto		Canada	2025-04-12
Becky Penney	Kitchener		Canada	2025-04-12
Danny Antonacci	Vaughan		Canada	2025-04-12
Claire Kemp	Kitchener		Canada	2025-04-12
Abby Durnford	Kitchener		Canada	2025-04-12
William Dietrich	Kitchener		Canada	2025-04-12
Shirley Bridge	Simcoe, On.		Canada	2025-04-12
Jeanette Dillon	Cambridge		Canada	2025-04-12
Scott Gillians	Waterloo		Canada	2025-04-12
sophie Braun	Kitchener		Canada	2025-04-12
Kevin Murphy	Dundas		Canada	2025-04-13
Rob Singh	Kitchener		Canada	2025-04-13
Riddhi Patel	Cambridge		Canada	2025-04-13
Kendall Cressman	Toronto		Canada	2025-04-13
Lianne Cressman	Kitchener		Canada	2025-04-13
Paula Machado	Toronto		Canada	2025-04-13
Petra Barichello	Kitchener		Canada	2025-04-13
Jennifer Judges	Kitchener		Canada	2025-04-13
Violet Sawa	Kitchener		Canada	2025-04-13
Alanna Chalk	Brampton		Canada	2025-04-13
Jaime Pérez	Kitchener		Canada	2025-04-13

Patricia Perez	Waterloo		Canada	2025-04-13
Alexandra Araujo	Kitchener		Canada	2025-04-13
Matt Kowalczykowski	Kitchener		Canada	2025-04-13
Brianna Egan	Kitchener		Canada	2025-04-13
Laura Milroy	Kitchener		Canada	2025-04-13
Sofija b	Kitchener		Canada	2025-04-13
Denis Cirocco	Breslau		Canada	2025-04-13
Najyla Ribeiro	Kitchener		Canada	2025-04-13
Taylor Lalonde	Kitchener		Canada	2025-04-13
Lori Lalonde	Maple		Canada	2025-04-13
Conor Patterson	Kitchener		Canada	2025-04-13
Derek Dokis	Woodbridge		Canada	2025-04-13
Dan Lehotsky	Toronto		Canada	2025-04-13
Nancy Kennedy	Kitchener		Canada	2025-04-13
Karen Spence	St Thomas		Canada	2025-04-13
Nicole Patterson	Kitchener		Canada	2025-04-13
Ashaz Hussain	Waterloo		Canada	2025-04-13
Scott Cressman	Waterloo		Canada	2025-04-13
Margaret Bellisario	Brampton		Canada	2025-04-13
Damir Olde	Palmerston		Canada	2025-04-14
Andrea Sankar	Kitchener		Canada	2025-04-14
Mariana De la vega	London		Canada	2025-04-14
steven barichello	Kitchener		Canada	2025-04-14
Dan Deitner	Kitchener		Canada	2025-04-14
Fernando Machado	Kitchener		Canada	2025-04-14
Sarah Fleras	Kitchener		Canada	2025-04-14
Kristy Campbell	New Hamburg	Ontario	Canada	2025-04-14
Noelle Walker	Kitchener		Canada	2025-04-14
Jenna Wlaker	Waterloo		Canada	2025-04-14
Jamal Omer	Waterloo		Canada	2025-04-14
Nicole Egan	Kitchener		Canada	2025-04-15
Yongbo Fu	Scarborough		Canada	2025-04-15
Megan Dart	Baden		Canada	2025-04-15
Marjila Burhanzoi	Whitby		Canada	2025-04-15



Margaret Wheeler	Kitchener		Canada	2025-04-15
Lorenzo Tapel	Waterloo		Canada	2025-04-16
Iman Saqib	Brampton		Canada	2025-04-16
Emily Ibanez	Baden		Canada	2025-04-16
Jessica Roy	Kitchener		Canada	2025-04-16
M1ss Ju1c3b0xx	Kitchener		Canada	2025-04-16
Amna Butt	Toronto		Canada	2025-04-16
Samantha Voll	Kitchener		Canada	2025-04-17
Leah Friedrich	Kitchener		Canada	2025-04-17
Sanaa Shaikh	Waterloo		Canada	2025-04-17
Justin Samms	Kitchener		Canada	2025-04-17
Krystyna Maczynska	Kitchener		Canada	2025-04-17
Marley Bremner	Cambridge		Canada	2025-04-17
Kent Bremner	Cambridge		Canada	2025-04-17
Lauren Bremner	Cambridge		Canada	2025-04-17
Nathan Purdy	Brantford		Canada	2025-04-17
Ather Masood	Mississauga		Canada	2025-04-17
Oana Birceanu	Toronto		Canada	2025-04-17
Justyna Gronek	Kitchener		Canada	2025-04-18
Kathleen Pendlebury	New Hamburg		Canada	2025-04-18
Saphire Cromie	Kitchener		Canada	2025-04-18
Tyler Braida	Milton		Canada	2025-04-18
Pat Doe	Toronto		Canada	2025-04-18
Erik Das	Kitchener		Canada	2025-04-18
Nick Smith	Kitchener		Canada	2025-04-18
Ellen Ringler	Guelph		Canada	2025-04-18
Christina Maree	Waterloo		Canada	2025-04-18
Lori Kay	Burlington		Canada	2025-04-18
Wilma Findlay	Elmira		Canada	2025-04-18
Cathy Scott	Kitchener		Canada	2025-04-18
randy newton	Kitchener		Canada	2025-04-19
s labatte	Forest		Canada	2025-04-19
Yvonne Howell	Guelph		Canada	2025-04-19
Emma Hawley-yan	Guelph		Canada	2025-04-20

Lindsay Rogers	Belleville		Canada	2025-04-20
Brian Tran	Kitchener		Canada	2025-04-20
Michelle Trinh	Kitchener		Canada	2025-04-20
Gurpreet Singh	Kitchener		Canada	2025-04-20
Dani Spylo	Kitchener		Canada	2025-04-21
JEFF LEADER	waterloo		Canada	2025-04-21
Kathy Mostardi	Toronto		Canada	2025-04-21
Anne Dahmer	Kitchener		Canada	2025-04-21
Laisha Soni	Kitchener		Canada	2025-04-21
Rebecca Verdun	Kitchener		Canada	2025-04-21
Anna Vallentin	Kitchener		Canada	2025-04-21
Helen Lammers	Ayr		Canada	2025-04-21
Daniel Palmer	Kitchener		Canada	2025-04-21
Benjamin Palmer	Kitchener		Canada	2025-04-21
Rosemarie Harris	Conestogo		Canada	2025-04-21
Janet McOrmond	Toronto		Canada	2025-04-21
Karen Batte	Kitchener		Canada	2025-04-21
Carole Boucher	Kitchener		Canada	2025-04-22
Leanne Pincura O'Neil	Kitchener		Canada	2025-04-22
Rachel Tanner	Kitchener		Canada	2025-04-22
Kathryn Costigan	Kitchener		Canada	2025-04-22
Nicole Prendergast	Waterloo		Canada	2025-04-22
Denise Marigold	Waterloo		Canada	2025-04-22
Timothy Del-Giacco	St. Catharines		Canada	2025-04-22
Emerson Ross	Barrie		Canada	2025-04-22
Sandra French-Tsujita	London		Canada	2025-04-22
Christine Perna	Woodbridge		Canada	2025-04-22
Ashe Pheonyx	Waterloo		Canada	2025-04-22
Amy Prendergast	Kitchener		Canada	2025-04-22
Gursimran Kaur	Kitchener		Canada	2025-04-22
Stefano Greco	Thornhill		Canada	2025-04-22
Zach Clarke	London		Canada	2025-04-22
Vanessa Ecker	Barrie		Canada	2025-04-22
Marilyn Main	Kitchener		Canada	2025-04-23

Robin Linn	Brantford		Canada	2025-04-23
Eilish N	Guelph		Canada	2025-04-23
Jane Strange	Woodstock		Canada	2025-04-24
Sue Batte	Kitchener	Ontario	Canada	2025-04-24
Zachary Mielke	Kitchener		Canada	2025-04-24
George Nichols	Kitchener		Canada	2025-04-24
Nancy Garza	Kitchener		Canada	2025-04-25
Nicholas Rintche	Waterloo		Canada	2025-04-25
Ben Tonita	Kitchener		Canada	2025-04-25
Leszek Korecki	Kitchener		Canada	2025-04-25
Nico Abad	Toronto		Canada	2025-04-25
Tim Palmer	Guelph		Canada	2025-04-25
brandy Douey	Elmira		Canada	2025-04-25
Prasansa Subedi	Waterloo		Canada	2025-04-25
Arpan Singh	Waterloo		Canada	2025-04-25
David Dirks	Kitchener		Canada	2025-04-25
Stanislav Chernov	Kitchener		Canada	2025-04-25
Lauren Pacheco	Kitchener		Canada	2025-04-26
Kim Charlesworth	Kitchener		Canada	2025-04-26
Gregg Simmons	Waterloo		Canada	2025-04-27
Jeremy Hillier	Kitchener		Canada	2025-04-27
Katelyn Regier	Mississauga		Canada	2025-04-28
Tammy Pacheco	Mississauga		Canada	2025-04-28
Murray Coulter	Toronto		Canada	2025-04-29
Beth Wilson	Kitchener		Canada	2025-04-29
Margaret Insley	Waterloo		Canada	2025-04-30
Megan Hlaj	Kitchener		Canada	2025-04-30
Vishnu Sharma	Kitchener		Canada	2025-04-30
Kezia Powel	Kitchener		Canada	2025-04-30
Julia Powel	Kitchener		Canada	2025-04-30
Siji Joseph	Kitchener		Canada	2025-04-30
Kingston Churchill	Toronto		Canada	2025-04-30
River Banaszak	Brampton		Canada	2025-04-30
Mariana Pontes	Kitchener		Canada	2025-04-30

Clare Mitchell	Waterloo		Canada	2025-04-30
Paul Bigelow	Waterloo		Canada	2025-04-30
Barry Cull	Kitchener		Canada	2025-04-30
Apurva Vivek Suryavanshi	Toronto		Canada	2025-05-01
Lucie Boudreau	Hamilton		Canada	2025-05-01
Susan Bryant	Kitchener		Canada	2025-05-01
Y Chen	Waterloo		Canada	2025-05-01
Melissa Fowler	Kitchener		Canada	2025-05-01
Johnny Neufeld	Toronto		Canada	2025-05-01
Mary Ann Vanden Elzen	Kitchener		Canada	2025-05-01
Ben Krahn	Calgary		Canada	2025-05-01
Janet Armstrong	Oakville	Ontario	Canada	2025-05-01
Tracey Rayner	Kitchener		Canada	2025-05-01
Ortenzia Said	Kitchener		Canada	2025-05-01
Chantelle Montour	Hamilton		Canada	2025-05-01
Gayle Matthews	Hamilton	Ontario	Canada	2025-05-01
Huntingwabbit01 WoT User	Chalk River		Canada	2025-05-01
Barbara Spronk	Waterloo		Canada	2025-05-01
Joyce Doiron	London		Canada	2025-05-01
Mark Donato	Stoney Creek		Canada	2025-05-01
Robert Williams	Kitchener		Canada	2025-05-01
Steph Rauscher	Kitchener		Canada	2025-05-01
Jennifer Slykhuis	Barrie		Canada	2025-05-01
Malcolm Rayner	Kitchener		Canada	2025-05-01
Samantha Rauscher	Kitchener		Canada	2025-05-01
Janet Carey	Kitchener	Ontario	Canada	2025-05-01
Rachael Ward	Waterloo		Canada	2025-05-01
rolando Gonzalez	Orangeville		Canada	2025-05-01
Laura Whitelaw	Waterloo		Canada	2025-05-01
David Wolf	Grassy Lake		Canada	2025-05-01
Kat Godek	Toronto		Canada	2025-05-01
Jennifer Leat	Kitchener		Canada	2025-05-01
Sandra nonkes	Cambridge		Canada	2025-05-01
David Rode	Kitchener		Canada	2025-05-01

Jennifer Cameron	Kitchener		Canada	2025-05-01
Faye Bender	Kitchener		Canada	2025-05-01
Joanne Buchan	Waterloo		Canada	2025-05-01
Julia Nonkes	Cambridge		Canada	2025-05-01
Carolyn Hay	Kitchener		Canada	2025-05-01
Jessica Polegri	Kitchener		Canada	2025-05-01
Susan Lantz	Waterloo		Canada	2025-05-01
Jessica Benvenuti	Cambridge		Canada	2025-05-01
Wendi Adair	Kitchener		Canada	2025-05-01
Tyra Foster	Cambridge		Canada	2025-05-01
David Wand	Kitchener		Canada	2025-05-01
Jen Praskey	Ayr		Canada	2025-05-01
Elizabeth Jameson	Elmira		Canada	2025-05-01
Braden Restoule-blancke	Kitchener		Canada	2025-05-01
Lawrence Hubble	Toronto		Canada	2025-05-01
Deanna MacNeil	Waterloo		Canada	2025-05-01
Mckenna Turner	Kitchener		Canada	2025-05-01
Darcel Kirvan	Waterloo		Canada	2025-05-01
Jennifer Smith	Kitchener		Canada	2025-05-01
Robin Backer	Waterloo		Canada	2025-05-01
Rita Mallet	Waterloo		Canada	2025-05-01
Barbara Schumacher	Heidelberg		Canada	2025-05-01
roberta hickey	Kitchener		Canada	2025-05-01
James Mills	Waterloo		Canada	2025-05-01
Matthias Perrin	Kitchener		Canada	2025-05-01
Brenda Moir	Kitchener		Canada	2025-05-01
Melissa Versluis	Cambridge		Canada	2025-05-01
Michelle Waller	Kitchener		Canada	2025-05-01
Maya A	Kitchener		Canada	2025-05-01
Karen Allen	Listowel		Canada	2025-05-01
Connor Goodwin	Waterloo		Canada	2025-05-01
Elizabeth Connor	Kitchener		Canada	2025-05-01
Karen Krywko	Waterloo		Canada	2025-05-01
Erica James	Kitchener		Canada	2025-05-01

Tara Hurley	Kitchener		Canada	2025-05-01
Merri-Lee Metzger	Wallenstein		Canada	2025-05-01
Cassandra Brinovcar	Cambridge		Canada	2025-05-01
heather dixon	Waterloo		Canada	2025-05-01
Anna-Maria Lucas	Kitchener		Canada	2025-05-01
Jennifer Clary-Lemon	Kitchener	Manitoba	Canada	2025-05-01
Heather Bagg	Kitchener		Canada	2025-05-01
Logan Smylsky	Oakville		Canada	2025-05-01
Mike Finora	Kitchener		Canada	2025-05-01
K T	Toronto		Canada	2025-05-01
Christine Carriere	Toronto		Canada	2025-05-01
Christine Gruber-Kelly	Kitchener		Canada	2025-05-01
Matthew Woodward	Waterloo		Canada	2025-05-01
Vladyslav Matviichuk	Toronto		Canada	2025-05-01
Natasha Dittrich	Cambridge		Canada	2025-05-01
Lisa Torkos	Kitchener		Canada	2025-05-01
Angel Morgan	Kitchener		Canada	2025-05-01
Emily Tondreau	Kitchener		Canada	2025-05-01
Jane McNichol	Brampton		Canada	2025-05-01
Ellen MATHIE	Kitchener		Canada	2025-05-01
Ben Derbyshire	Cambridge		Canada	2025-05-01
Sarah Hasenack	Waterloo		Canada	2025-05-01
Brian Burch	Toronto		Canada	2025-05-01
richard crawford	Kitchener		Canada	2025-05-01
Janice Keough	Cambridge		Canada	2025-05-01
Anthony E	Kitchener		Canada	2025-05-01
ROSEMARY KAPP	Toronto		Canada	2025-05-01
Susana Arkarakas	North York		Canada	2025-05-01
Catherine Dittrich	Cambridge		Canada	2025-05-01
Courtney Dickson	Edmonton		Canada	2025-05-01
Naomi Knischewsky	Kitchener		Canada	2025-05-01
Ann McRuvie	Caledon		Canada	2025-05-01
Taylor Akimov	St.Marys/Ontario		Canada	2025-05-01

Bruce MacNeil	Kitchener		Canada	2025-05-01
Laura lienhart	Kitchener		Canada	2025-05-01
Nicole Alvares	Brampton		Canada	2025-05-01
Amy Stahlke	Kitchener		Canada	2025-05-01
Carlo Ciarla	Toronto		Canada	2025-05-01
Laurie Menard	Kitchener		Canada	2025-05-01
Colleen Lailavoix	Kitchener		Canada	2025-05-01
Lorraine Bauman	Waterloo		Canada	2025-05-01
dunia burina	Toronto	Ontario	Canada	2025-05-01
Doris Schreiber	Waterloo		Canada	2025-05-01
Deb Baker	Baden		Canada	2025-05-01
Daniel Koegler	Kitchener		Canada	2025-05-01
Peter Donovan	Cambridge		Canada	2025-05-01
Michelle MacMillan	Kitchener		Canada	2025-05-01
dave uhrig	Newmarket		Canada	2025-05-01
Paul Mallet	Waterloo		Canada	2025-05-01
Jim Koegler	Dundas		Canada	2025-05-02
Minc Gillian	Guelph		Canada	2025-05-02
Steve Arndt	Waterloo		Canada	2025-05-02
Maddy Neumann	Kitchener		Canada	2025-05-02
Laura Versluis	Kitchener		Canada	2025-05-02
phil paszek	Kitchener		Canada	2025-05-02
Susan Watt	Kitchener		Canada	2025-05-02
Filip Adamski	Waterloo		Canada	2025-05-02
Jo-Anne Cunningham	Kitchener		Canada	2025-05-02
Margaret Adamski	Waterloo		Canada	2025-05-02
Jeff Wand	Kitchener		Canada	2025-05-02
Johnson Luyiga	Toronto		Canada	2025-05-02
David Haberl	Montreal		Canada	2025-05-02
Liam Dowling	Kitchener		Canada	2025-05-02
Anthony Chung	Waterloo		Canada	2025-05-02
Jenna Lee	Waterloo		Canada	2025-05-02
Sarah Koegler	Lethbridge		Canada	2025-05-02
Samantha Heise - Bennett	Waterloo		Canada	2025-05-02



Misha Bedi	Waterloo		Canada	2025-05-02
Danielle Aprile	Waterloo		Canada	2025-05-02
David Wadley	Kitchener		Canada	2025-05-02
Marilyn Parker	Calgary		Canada	2025-05-02
Hailey Christo	Kitchener		Canada	2025-05-02
Julie Graham	Cambridge		Canada	2025-05-02
Dylan Christo	Kitchener		Canada	2025-05-02
Sheila Thompson	Hamilton		Canada	2025-05-02
Austin Mason	Whitby		Canada	2025-05-02
Teesha Nechelpat	Noelville		Canada	2025-05-02
Heather Parekh	Cambridge		Canada	2025-05-02
Mowlid Ali	Etobicoke		Canada	2025-05-02
Wendy Janzen	Kitchener		Canada	2025-05-02
Laura McDonald	Guelph		Canada	2025-05-02
Elizabeth Pletinckx	Toronto		Canada	2025-05-02
Tiffany Krahn	Kitchener		Canada	2025-05-02
Donna-Marie Cloes	Woodstock		Canada	2025-05-02
Shannon Pennington	Waterloo		Canada	2025-05-02
Jennifer Laurence	New Hamburg		Canada	2025-05-02
jodi koberinski	Kitchener		Canada	2025-05-02
Huseyin Avci	North York		Canada	2025-05-02
Michaela Spencer	Kitchener		Canada	2025-05-02
Liz Biswas	Waterloo		Canada	2025-05-02
Robert Scott	Toronto		Canada	2025-05-02
Michael Hooghiem	Cambridge		Canada	2025-05-02
Jana Skarecky	Binbrook		Canada	2025-05-02
jean pin to	Toronto		Canada	2025-05-02
Bill McDonald	Toronto		Canada	2025-05-02
Cheryl Pillitteri	Ayr		Canada	2025-05-02
Riley McGrogan	Barrie		Canada	2025-05-02
John Thompson	Kitchener		Canada	2025-05-02
CAROL Lavallée	Duhamel-Oues t		Canada	2025-05-02
A D	Waterloo		Canada	2025-05-02

Steven Potje	Kitchener		Canada	2025-05-02
Janet Chester	Collingwood		Canada	2025-05-02
Heather Guthrie	Toronto		Canada	2025-05-02
Sarah Colter	Cambridge		Canada	2025-05-02
Pradeep Patel	Kitchener		Canada	2025-05-02
Anne Loeffler	New Hamburg		Canada	2025-05-02
Katarzyna Bryl	Waterloo		Canada	2025-05-02
Gillian Cornie	Kitchener		Canada	2025-05-02
Julie Delaney	Kitchener		Canada	2025-05-02
Tyler G	Waterloo		Canada	2025-05-02
Kassandra gorasso	Kitchener		Canada	2025-05-02
Patti Lehman	Elmira		Canada	2025-05-02
julie tyrer	Guelph		Canada	2025-05-02
Galyna Golub	Richmond Hill		Canada	2025-05-02
Francine Gilbert	Kitchener		Canada	2025-05-02
Anne Tinker	St. George		Canada	2025-05-02
Marion Pratt	Kitchener		Canada	2025-05-02
Jeff Wilson	Waterloo		Canada	2025-05-02
Glenn Hallihan	Mississauga		Canada	2025-05-02
Heather Bartlett	Kitchener		Canada	2025-05-02
Karen Vickery	Owen Sound		Canada	2025-05-02
peter reschke	Ilderton		Canada	2025-05-02
Jay DMello	Kitchener		Canada	2025-05-02
Mandy Carson	Longueuil		Canada	2025-05-02
Erin Telegdi	Waterloo		Canada	2025-05-02
Margaret Rapacz	Kitchener		Canada	2025-05-02
Shirley Irish	Waterloo		Canada	2025-05-02
Connie Roth	Kitchener		Canada	2025-05-02
Karen Longley	Kitchener		Canada	2025-05-02
Percy Dockray	Toronto		Canada	2025-05-02
C Slochteren			Netherlands	2025-05-02
Monica Rosero	Toronto		Canada	2025-05-02
Codetski Jaigobin	Toronto		Canada	2025-05-02
Shawn Dobson	Lindsay		Canada	2025-05-02

Caroline Hall	Kitchener		Canada	2025-05-02
Patricia Duguay	Wellesley		Canada	2025-05-02
judy snider	Cambridge		Canada	2025-05-02
Mary Figliuzzi	Bolton		Canada	2025-05-02
Sarah Webster	Toronto		Canada	2025-05-02
Scott Kirby	Kitchener		Canada	2025-05-02
Cheryl Seitz	Kitchener		Canada	2025-05-02
Beata Semik	Kitchener		Canada	2025-05-02
Krista Guenther	Waterloo		Canada	2025-05-02
Jennifer Eliasmith	Waterloo		Canada	2025-05-02
J Lynn Green	Ayr		Canada	2025-05-02
amine rouzki	Toronto		Canada	2025-05-02
Emma Saberniak	Castle Rock	Colorado	United States	2025-05-02
Rasool Mirzaei	North York		Canada	2025-05-02
Krystal Rycroft	Shakespeare		Canada	2025-05-02
max conrad	Aylmer		Canada	2025-05-02
Hannah W	Kitchener		Canada	2025-05-02
Shelley Sullivan	Kitchener		Canada	2025-05-02
Jason Dionne	Sarnia		Canada	2025-05-02
Julian Neely	Kitchener		Canada	2025-05-02
Margaret Dahmer	Kitchener		Canada	2025-05-02
Anna Cygan	Kitchener		Canada	2025-05-02
Josh Kowba	Kitchener		Canada	2025-05-02
Edyta Bar	Milton		Canada	2025-05-02
Dominik Fritz	Dundas		Canada	2025-05-02
Jack Alot	Hamilton		Canada	2025-05-02
Brandon Christie	Kitchener		Canada	2025-05-02
mark forler	Dundas, Ontario		Canada	2025-05-02
Gosia Kowalska	Cambridge		Belgium	2025-05-02
Terry McDonald	Guelph		Canada	2025-05-02
Cassidy Griffin	Cambridge		Canada	2025-05-02
Carolina Sanchez	Acton		Canada	2025-05-02
David Cook	Kitchener		Canada	2025-05-02

Nicole St John	Toronto		Canada	2025-05-02
Crystal Switzer	Stratford		Canada	2025-05-02
Kyler Lauzon	Waterloo		Canada	2025-05-02
Breno Ferreira De Mendonca	Kitchener		Canada	2025-05-02
Kathryn Siegner	Gads Hill		Canada	2025-05-02
Marylin Dawson	Kitchener		Canada	2025-05-02
Parker Lauzon	Baden		Canada	2025-05-02
Linda Anderson	Cambridge		Canada	2025-05-02
Natasha Stefanson	Kitchener		Canada	2025-05-02
Joseph Wauthier	New Hamburg ON		Canada	2025-05-02
Jennifer Lynn	Kitchener		Canada	2025-05-02
Marie Meyer	Kitchener		Canada	2025-05-02
Shealyn Harrington	Waterloo		Canada	2025-05-02
Taylor Manseau	Toronto		Canada	2025-05-03
Erin McCarthy	Kitchener		Canada	2025-05-03
gloria Rudney	WATERLOO		Canada	2025-05-03
Jackie F	Kitchener		Canada	2025-05-03
Natalie Brown	London		Canada	2025-05-03
Navjot Saini	Kitchener		Canada	2025-05-03
Linda Laepple	Petersburg	Ontario	Canada	2025-05-03
Pamela Simmonds	Kitchener		Canada	2025-05-03
Chris Huras	Kitchener		Canada	2025-05-03
Jenna Baronette	Waterloo		Canada	2025-05-03
June Gilbank	Waterloo		Canada	2025-05-03
David Gilbank	Waterloo		Canada	2025-05-03
Irene Neff	Baden		Canada	2025-05-03
Kaitlyn C	Guelph		Canada	2025-05-03
Bhupinder Singh	Kitchener		Canada	2025-05-03
Hénoc Senay	Waterloo	Nova Scotia	Canada	2025-05-03
Bryan Bauman	Kitchener		Canada	2025-05-03
Fraser Taylor	Clearwater		Canada	2025-05-03
wade coulis	Waterloo		Canada	2025-05-03
Nicholas Rabathaly	Kitchener		Canada	2025-05-03

Joe Chayer	Kitchener		Canada	2025-05-03
Mackenzie Wright	Guelph		Canada	2025-05-03
skyler barclay	Stoney Creek		Canada	2025-05-03
Brooke McGuire	Waterloo		Canada	2025-05-03
Jacob Helmers	Kitchener		Canada	2025-05-03
Stacy Austin	Kitchener		Canada	2025-05-03
Larry Guzik	Kitchener		Canada	2025-05-03
Jermaine Griffith	Kitchener		Canada	2025-05-03
Abc Xyz	Brantford		Canada	2025-05-03
B Elve	Waterloo		Canada	2025-05-04
Linda Sloka	Waterloo		Canada	2025-05-04
Michelle Stelter	Kitchener		Canada	2025-05-04
Megan Sloka	Waterloo		Canada	2025-05-04
nat wiebe	Kitchener		Canada	2025-05-04
N Horvath			Canada	2025-05-04
S. O'Reilly	Kitchener		Canada	2025-05-04
brian watt	Toronto		Canada	2025-05-04
Monica van Schaik	Kitchener		Canada	2025-05-04
JOAN ASTLEY	Waterloo		Canada	2025-05-04
Justin Barca	Kitchener		Canada	2025-05-04
Devon Myers	Kitchener		Canada	2025-05-04
Auburn Garner	Kitchener		Canada	2025-05-04
Nitya Patel	Kitchener		Canada	2025-05-04
Marrianna Geil	Bolton		Canada	2025-05-05
sanvi Chaudhari	Kitchener		Canada	2025-05-05
Rick Burgess	Kitchener		Canada	2025-05-05
Joe Lewis	Kitchener		Canada	2025-05-05
Diana Robertson	Kitchener		Canada	2025-05-05
Rabia Siddiqui	Waterloo		Canada	2025-05-06
Catherine Lizotte	Waterloo		Canada	2025-05-06
Peter Davis	Waterloo		Canada	2025-05-06
Jade Nelson	Fergus		Canada	2025-05-06
Thulasi Krishnan	Kitchener		Canada	2025-05-06
Raima Taimoor	Kitchener		Canada	2025-05-06

Ilona Helka	Wawanesa		Canada	2025-05-06
F S	Waterloo		Canada	2025-05-06
Gerry Carr	Guelph		Canada	2025-05-06
lexi mendoza	Kitchener		Canada	2025-05-06
Phyllis Jackson	Toronto		Canada	2025-05-06
Ananth Sajeev	Kitchener		Canada	2025-05-07
Sharon Colwell	Gilford		Canada	2025-05-07
Julia Lebedeva	Waterloo		Canada	2025-05-07
Alex Yovanoff	Waterloo		Canada	2025-05-07
Peggy Nickels	Kitchener		Canada	2025-05-07
Dave Mertes	Waterloo		Canada	2025-05-08
Sarah Hale	Cambridge		Canada	2025-05-08
Shannon Bokowski	Kitchener		Canada	2025-05-08
Annalynn Roussel	Kitchener		Canada	2025-05-08
Lauren Stallard Wedderburn	Kitchener		Canada	2025-05-09
Jessica Maranta	Kitchener		Canada	2025-05-09
Heather Lee	Toronto		Canada	2025-05-09
Zack Mason	Kitchener		Canada	2025-05-09
Razia Sultana	Mississauga		Canada	2025-05-09
Nemanja Strbac	Kitchener		Canada	2025-05-09
sylvia farago	Kitchener		Canada	2025-05-09
Karim Parpia	Kitchener		Canada	2025-05-09
natalie duda	Kitchener		Canada	2025-05-10
Grant Birks	Waterloo		Canada	2025-05-10
LA Armstrong	Milton		Canada	2025-05-10
rehana ahmed	Guelph		Canada	2025-05-10
Rick Korol	Mississauga		Canada	2025-05-10
linda gargaro	Toronto		Canada	2025-05-10
Amber Braun	Woodstock		Canada	2025-05-10
Karen Weber	New Dundee		Canada	2025-05-10
Nicole LeBlanc	Toronto		Canada	2025-05-10
amanda smith	London		Canada	2025-05-10
Carson Loveless	Bay de verde		Canada	2025-05-10
Emily Cowton	Brampton		Canada	2025-05-10

Linda Huddleston	Sudbury		Canada	2025-05-10
Evan Dakin	Kitchener		Canada	2025-05-11
Nicole St Clair	Kitchener		Canada	2025-05-11
Lorna Bond	Cambridge		Canada	2025-05-11
Mark Boersen	Otterville		Canada	2025-05-11
mia paterson	Listowel		Canada	2025-05-11
Alexandra P	Kitchener		Canada	2025-05-11
Jessica Murdoch	Kitchener	Ontario	Canada	2025-05-11
Melanie Bullagao	Waterloo		Canada	2025-05-11
Katie Kraemer	Breslau		Canada	2025-05-11
Valerie Soehner	Breslau		Canada	2025-05-11
Benjamin Cameron	Kitchener		Canada	2025-05-11
Patty Biria	Mississauga		Canada	2025-05-11
Sarah Beuk	Cambridge		Canada	2025-05-11
Bernadette Antoniou	Baden, ON		Canada	2025-05-11
Griffin Valentine	Cambridge		Canada	2025-05-12
Janet Paikin	Waterloo		Canada	2025-05-12
Sarah Bedford	London		Canada	2025-05-12
Dana Cornish	Cambridge		Canada	2025-05-12
GEOFF MOORE	Toronto		Canada	2025-05-12
Noelle Causton	Kitchener		Canada	2025-05-12
Bridgett Hale	Waterloo		Canada	2025-05-13
Nadejda Zaharieva	Kitchener		Canada	2025-05-14
Axhire Gjuta	Waterloo		Canada	2025-05-14
Aferdita Kanellari	Toronto		Canada	2025-05-14
Krystle Zymberi	Waterloo		Canada	2025-05-14
Yogini Solanki	Kitchener		Canada	2025-05-14
Melissa Prevost	Kitchener		Canada	2025-05-14
Stephanie Brasseur	Kitchener		Canada	2025-05-14
Debbie Brubacher	Kitchener		Canada	2025-05-14
Christa Bain	Cambridge		Canada	2025-05-14
Noelle English	Kitchener		Canada	2025-05-14
Susan Fulop	Kitchener		Canada	2025-05-14
Kim Rice	Kitchener		Canada	2025-05-14



Loreta Bourdeau	Kitchener		Canada	2025-05-14
Carmen Jaray	Kitchener		Canada	2025-05-14
Janet England	Kitchener		Canada	2025-05-14
Julie Kalbfleisch	Kitchener		Canada	2025-05-14
Tania Shushack	Kitchener		Canada	2025-05-14
Donna Bulpitt	Waterloo		Canada	2025-05-14
Stephen Collins	Kitchener		Canada	2025-05-14
Janice Mondy	Kitchener		Canada	2025-05-15
Nikhil Rav	Kitchener		Canada	2025-05-15
Laurie Hayhurst	Kitchener		Canada	2025-05-15
Sahar Naseer	North york		Canada	2025-05-15
Diane Harrison	Simcoe, Ontario		Canada	2025-05-15
Ana Breivik	Flamborough		Canada	2025-05-15
Renate Doyon	Kitchener	Ontario	Canada	2025-05-15
Nancy Hall	Kitchener		Canada	2025-05-15
Elizabeth Gwyn Rucker	Kettleby		Canada	2025-05-15
Jan Omeljaniuk	Kitchener		Canada	2025-05-16
tri le	Guelph		Canada	2025-05-16
Julia McQueen	Hamilton		Canada	2025-05-16
GURI BILLING	Kitchener		Canada	2025-05-16
Kyra Chisholm-Askin	Kitchener		Canada	2025-05-16
Moira Blenkinsopp	Kitchener		Canada	2025-05-16
Lorne Harding	Kitchener		Canada	2025-05-16
Becky Schweitzer	Milverton		Canada	2025-05-17
Jennifer Hartman	New Dundee		Canada	2025-05-17
Tony Smith	warerloo		Canada	2025-05-17
Kruti Patel	Kitchener		Canada	2025-05-18
Dylan Prowse	Kitchener		Canada	2025-05-18
Charlie Gibbs	Guelph		Canada	2025-05-18
Bozena Kosecki	Brampton		Canada	2025-05-18
Marek Kosecki	Brampton		Canada	2025-05-18
Juliana Stalteri	Etobicoke		Canada	2025-05-18
Mariah Head	Kitchener		Canada	2025-05-18

Paul Head	Kitchener		Canada	2025-05-18
Gurpreet Kaur	Toronto		Canada	2025-05-18
Parneet Kaur	Toronto		Canada	2025-05-18
Mathew Jupp	Kitchener		Canada	2025-05-18
Ashley Smith	Kitchener		Canada	2025-05-18
Bogdan Barakonski	Kitchener		Canada	2025-05-19
Grace Stallard	Kitchener		Canada	2025-05-19
Adil Hussein	Toronto		Canada	2025-05-19
Damiano Manfre	Maple		Canada	2025-05-19
Nimra Ban	Cambridge		Canada	2025-05-19
Pauline Miller	Saint Jacobs		Canada	2025-05-19
Gloria Vaughan Vaughan	Kitchener		Canada	2025-05-19
Rajan Rajan	Toronto		Canada	2025-05-19
Kevin Johnston	Toronto		Canada	2025-05-19
Harpal Sogi	Toronto		Canada	2025-05-19
Kyle Hiebert	Kitchener		Canada	2025-05-20
Brooklyn LucinVisser	Toronto		Canada	2025-05-20
Kevyn Hiebert	Kitchener		Canada	2025-05-20
Melody Stuetz	Kitchener		Canada	2025-05-20
Josh Burns	Kitchener		Canada	2025-05-20
Elizabeth Nowak	Hamilton		Canada	2025-05-20
Karly Rath	Kitchener		Canada	2025-05-20
Lindsay McGill	Toronto		Canada	2025-05-20
Sergiu Miulescu	Toronto		Canada	2025-05-20
Brandon McMaster	Kitchener		Canada	2025-05-20
Ric Lamb	Toronto		Canada	2025-05-20
Elijah Hewitt	Hillsburgh		Canada	2025-05-20
Catherine Schau	Milton		Canada	2025-05-20
Kristen Setala	Montreal		Canada	2025-05-20
Jason Slade	Waterloo region		Canada	2025-05-21
Alex Latta	Kitchener		Canada	2025-05-21
Gary Rempel	Waterloo		Canada	2025-05-21
Cara Dowhaniuk	Kitchener		Canada	2025-05-21

Riki Hillier	Kitchener		Canada	2025-05-21
Melinde Dawar	Kitchener		Canada	2025-05-21
David Dowhaniuk	Guelph		Canada	2025-05-21
emily humphries	Kitchener		Canada	2025-05-21
Kathy Bolhuis	Kitchener		Canada	2025-05-21
Katherine Koopmans	Kitchener		Canada	2025-05-21
Priyanka Aggarwal	Waterloo		Canada	2025-05-21
Katherine Mansfield	Waterloo		Canada	2025-05-21
Roma Uniat	Breslau		Canada	2025-05-22
Jonathan Spee	Kitchener		Canada	2025-05-23
Nancy Mann	Waterloo		Canada	2025-05-23
Rebecca Neill	Kitchener		Canada	2025-05-23
Diana Ball	Kitchener		Canada	2025-05-24
Runzhe Li	Kitchener		Canada	2025-05-24
Rajdeep Kaur	Toronto		Canada	2025-05-24
Anyia Henderson	Kitchener		Canada	2025-05-24
Devin Mathura	Ajax		Canada	2025-05-24
Ruby Eagle	Kitchener		Canada	2025-05-24
Melanie Hutchinson Rodgers	Toronto		Canada	2025-05-24
Jen Mt Pleasant	Kitchener		Canada	2025-05-24
emily friesen	St. Thomas		Canada	2025-05-24
Alyssa Ford	Kitchener		Canada	2025-05-24
Naomi Foran	Guelph		Canada	2025-05-24
NATO 1916 Tfd	Waterloo		Canada	2025-05-24
Sophia Irwin	Kitchener		Canada	2025-05-24
Marc Blainey	Kitchener		Canada	2025-05-24
Heather Harrigan	Cambridge		Canada	2025-05-24
emily herron	Kitchener		Canada	2025-05-24
Holly Rickert	Toronto		Canada	2025-05-24
Kadyn Wotton	Kitchener		Canada	2025-05-24
Harjot Singh	Waterloo		Canada	2025-05-24
Katie Jones	Millbrook		Canada	2025-05-24
Donna Occleston	Kitchener		Canada	2025-05-24
Rajinder ATHWAL	Guelph		Canada	2025-05-24

Justin Sicurella	Hamilton		Canada	2025-05-24
Karan Dave	Kitchener		Canada	2025-05-24
Samantha Briggs	Cambridge		Canada	2025-05-24
Kathy Bazinet	Cambridge		Canada	2025-05-24
Hailey Briggs	Cambridge		Canada	2025-05-24
Amanda Proulx	Kitchener		Canada	2025-05-24
Victoria Ward	Kitchener		Canada	2025-05-24
Addison Brash	Toronto		Canada	2025-05-24
marley dasilva	North Yorp		Canada	2025-05-24
Chris Marques	Kitchener		Canada	2025-05-24
Jacklyn McAteer	Pickering		Canada	2025-05-24
Joel Thibert	Kitchener		Canada	2025-05-24
Niklaas Zonneveld	Baden	Ontario	Canada	2025-05-24
Eshe Vicario-Robinson	Kitchener		Canada	2025-05-24
Jess Botting	Auckland		New Zealand	2025-05-24
Andrew Myles	Halifax		Canada	2025-05-25
Franny Moser	Kitchener		Canada	2025-05-25
Vanessa Radic	Kitchener		Canada	2025-05-25
Isabella Guy	Burlington		Canada	2025-05-25
Alexandra Guy	Burlington		Canada	2025-05-25
Carolina Koebel	Waterloo		Canada	2025-05-25
Kaitlyn Howie	Waterloo		Canada	2025-05-25
Putri Cullinane	Cambridge		Canada	2025-05-25
Andres Rodriguez	Waterloo		Canada	2025-05-25
Nila Maran	Toronto		Canada	2025-05-25
Karlyn Dion	Kitchener		Canada	2025-05-25
Justin Pitters	Toronto		Canada	2025-05-25
Evan Davis	Kitchener		Canada	2025-05-25
Ryan Coulter	Burlington		Canada	2025-05-25
Trisa Johnson	Peterborough		Canada	2025-05-25
Samantha De Dieu	Elmira		Canada	2025-05-25
Joanna Omeljaniuk	Kitchener	Ontario	Canada	2025-05-25
Yevheniia Kovalenko	Toronto		Canada	2025-05-25
Mele Learn.melles@gmail.com	Kitchener		Canada	2025-05-26

Raymond Angod	Kitchener		Canada	2025-05-26
Cheryl Opolko	Kitchener		Canada	2025-05-26
Cheryl Fobert	Lucan		Canada	2025-05-26
Shar Mitchell	Kitchener		Canada	2025-05-26
Wesley Strassburger	Toronto		Canada	2025-05-26
Shawn Ertel	Kitchener		Canada	2025-05-26
Athena Gubbe	Brantford		Canada	2025-05-27
Sara Frank	Waterloo		Canada	2025-05-27
David Beattie	Stratford ON		Canada	2025-05-27
Connor MacLeod	Kitchener		Canada	2025-05-27
Daniela Overmeyer	Etobicoke		Canada	2025-05-28
Jake Moroun	Pelee island		Canada	2025-05-28
Cristian Tamas	Toronto		Canada	2025-05-28
Emily Walesa	Kitchener		Canada	2025-05-28
Kathleen Kett	Heidelberg		Canada	2025-05-28
Calder Hayes	Sundridge		Canada	2025-05-28
Miguel Belcina	Kitchener		Canada	2025-05-28
Margareta Borbely	Kitchener		Canada	2025-05-28
Natasha Barlow	Ariss		Canada	2025-05-28
Sorina Szkokan	Kitchener		Canada	2025-05-28
rosemary alcayde	North York		Canada	2025-05-28
Samantha Capone	Georgetown		Canada	2025-05-28
ho-joon Lee	Waterloo		Canada	2025-05-28
Marcel O'Gorman	Kitchener		Canada	2025-05-28
Frank Szkokan	Kitchener		Canada	2025-05-28
Kassie Harker	Waterloo		Canada	2025-05-28
Dante Del Papa	Ottawa		Canada	2025-05-28
Jen St. Louis	Elmira	Ontario	Canada	2025-05-28
Kate Lawson	Kitchener	Ontario	Canada	2025-05-28
Amgad Elgamal	Toronto		Canada	2025-05-28
Autumn Jordan	Ottawa		Canada	2025-05-28
Florina Visinescu	Kitchener		Canada	2025-05-28
Ramona Mattix	Waterloo		Canada	2025-05-28
Rosalyn Phung	Kitchener		Canada	2025-05-28

Roger Suffling	Kitchener		Canada	2025-05-28
Maggie Parent	Kitchener		Canada	2025-05-28
Janet Patterson	Toronto		Canada	2025-05-28
Laura eady	Kitchener		Canada	2025-05-28
Rita Argueta	Waterloo		Canada	2025-05-28
Kyle Eady	Kitchener		Canada	2025-05-28
Heather McComb	Cambridge		Canada	2025-05-28
Chris Burri	Toronto		Canada	2025-05-28
kelly carson	Nepean		Canada	2025-05-28
Lee Smith	Exeter		Canada	2025-05-28
Juliana Camillo	Kitchener		Canada	2025-05-28
Isaac Hewitt-Harris	Kitchener		Canada	2025-05-28
Adam Jensen	Kitchener		Canada	2025-05-28
Laurie Porter	Branchton		Canada	2025-05-28
Alyssa Lowe	Kitchener		Canada	2025-05-28
Martin OGorman	Toronto		Canada	2025-05-28
Debbie Davies	Kitchener		Canada	2025-05-28
Danijela Djordjevic	Kitchener		Canada	2025-05-28
Chloe Wilson	Kitchener		Canada	2025-05-28
Lena Sitka	Kitchener		Canada	2025-05-28
Ange Coneybeare	Listowel		Canada	2025-05-28
Erica Bowes	Kitchener		Canada	2025-05-28
Kristine Kiviaho	Massey		Canada	2025-05-28
Sinforiano Llano	Kitchener		Canada	2025-05-28
Josefa Rodriguez	New Hamburg		Canada	2025-05-28
Sara McCreery	Innerkip		Canada	2025-05-28
Joy Montgomery	Kitchener		Canada	2025-05-28
Jack Schueler	Waterloo		Canada	2025-05-28
Dylab Sadler	Kitchener		Canada	2025-05-28
Adrienne Zoe	Waterloo		Canada	2025-05-28
Robert Schiketantz	Waterloo		Canada	2025-05-28
Sarah Ceron	Kitchener		Canada	2025-05-28
Marie-Sonja Cotineau	Waterloo		Canada	2025-05-29
Deborah Stroh	Kitchener	Ontario	Canada	2025-05-29

Carla Fehr	Kitchener		Canada	2025-05-29
Janet Taylor	Kitchener		Canada	2025-05-29
Sarah Tong	Kitchener		Canada	2025-05-29
Carter Cook	Kitchener		Canada	2025-05-29
Tereza Korbel	Waterloo		Canada	2025-05-29
Lee Clarke	Cambridge		Canada	2025-05-29
Jennifer Hepditch	Kitchener	Ontario	Canada	2025-05-29
Chris Sawyer	Paris		Canada	2025-05-29
Janice Saunders	Kitchener		Canada	2025-05-29
Riki-Kay Middleton	Kitchener		Canada	2025-05-29
Roberta Grosland	Kitchener		Canada	2025-05-29
sandy orourke	Hamilton		Canada	2025-05-29
Karen Dozois	Kitchener		Canada	2025-05-29
Theresa MacFarlane	Kitchener		Canada	2025-05-29
Pauline Bokkers	St. Marys		Canada	2025-05-29
Greg Dozois	Toronto		Canada	2025-05-29
Sue Maciaczyk	Kitchener		Canada	2025-05-29
Livia MacQueen	Kitchener		Canada	2025-05-29
Krista Weltz	Toronto		Canada	2025-05-29
Peter Houston	Waterloo		Canada	2025-05-29
Susan Stark	Kitchener		Canada	2025-05-29
Giselle Duval	Edgewood BC		Canada	2025-05-29
Mary Pimentel	Kitchener		Canada	2025-05-29
Jamie Foerter	Toronto		Canada	2025-05-29
Ian McLean	Toronto		Canada	2025-05-29
Sarah Krulicki	Kitchener		Canada	2025-05-29
Sarah Filkin	Brampton		Canada	2025-05-29
Terre Chartrand	Waterloo		Canada	2025-05-29
Shelley Hulan	Waterloo		Canada	2025-05-29
Mary Andraza	Waterloo		Canada	2025-05-29
Christine Hilborn	Kitchener		Canada	2025-05-29
Tabita Duma	Kitchener		Canada	2025-05-29
Jane McCormick	Kitchener		Canada	2025-05-29
Sandy Kuhl	Kitchener		Canada	2025-05-29



Georgina Phillips	Toronto		Canada	2025-05-29
Karen Moyer	Waterloo		Canada	2025-05-29
Sydney Proulx	Kitchener		Canada	2025-05-29
ROGER CHRISTIE	Peterborough		Canada	2025-05-29
Jenny Brooks	Kitchener		Canada	2025-05-30
Kathy Martin	Kitchener		Canada	2025-05-30
Michelle Krulicki	Kitchener		Canada	2025-05-30
Caroline Winter	Kitchener		Canada	2025-05-30
David Gascoigne	Kitchener		Canada	2025-05-30
Gabriella Currie	Guelph		Canada	2025-05-30
Darlene Greydanus	Listowel		Canada	2025-05-30
Jazmine Gubbe	Brantford		Canada	2025-05-30
Laurie Minor	Dundalk		Canada	2025-05-30
Clark Bryan	Kitchener		Canada	2025-05-30
desta barnabe	Kitchener		Canada	2025-05-30
Viki kidd	St Agatha		Canada	2025-05-30
Haley Sheppard	Kitchener		Canada	2025-05-30
Kari Ransome	Kitchener		Canada	2025-05-30
Sarah Bechtel	Cambridge		Canada	2025-05-30
stephane panneton	Guelph		Canada	2025-05-30
Aileen Malet	Kitchener		Canada	2025-05-30
Victoria Lamont	Saint Agatha		Sweden	2025-05-30
Victoria Gubbe	St. Thomas		Canada	2025-05-30
Kate Hissa	Kitchener		Canada	2025-05-31
Lisa Roenspiess	Waterloo		Canada	2025-05-31
Samantha Hurwitz	Kitchener		Canada	2025-05-31
C. Mlchalchuk	Burford, ON		Canada	2025-05-31
Maureen Regier	Exeter		Canada	2025-05-31
John Vandonk	Kitchener		Canada	2025-05-31
Wendy White	Kitchener		Canada	2025-05-31
Frank Thoms	Cambridge		Canada	2025-05-31
Bernie Vandenhoff	Kitchener		Canada	2025-05-31
Shannon Cassidy	Guelph		Canada	2025-05-31
Mackenzie Cassidy	Binbrook		Canada	2025-05-31

Jasmine McRorie	Cambridge		Canada	2025-05-31
Liisa Loponen	Kitchener		Canada	2025-05-31
Natasha Partenheimer	Nepean		Canada	2025-05-31
Teresa Cornwell	Kitchener		Canada	2025-05-31
Siobhan Geary	Kitchener		Canada	2025-05-31
Cindy Qiu	Kitchener		Canada	2025-05-31
Ashley Hynd	Toronto		Canada	2025-05-31
Alexander Ince	Kitchener		Canada	2025-05-31
Sherri Gale	Kitchener		Canada	2025-05-31
Mia Haskins	Kitchener		Canada	2025-05-31
Christine Tobey	Cambridge		Canada	2025-05-31
Constantino Psefturas	Hamilton		Canada	2025-05-31
sandra carson	Kitchener		Canada	2025-05-31
Uday Singh Bains	Kitchener		Canada	2025-05-31
Christine Dunbar	Yellowknife		Canada	2025-05-31
Mary Ellen Campbell	Dartmouth		Canada	2025-05-31
Jacinta McDonnell	Toronto		Canada	2025-05-31
Tom Spurgeon	Kitchener		Canada	2025-05-31
Gail Wysotski	Waterloo		Canada	2025-05-31
daniele canney	Kitchener		Canada	2025-05-31
Patrice Thorn	Kitchener		Canada	2025-06-01
Sonya K	Kitchener		Canada	2025-06-01
Carolyn Coffey	Waterloo		Canada	2025-06-01
Parneet Bains	Brampton		Canada	2025-06-01
Robert Green	Cambridge		Canada	2025-06-01
Hunter Love	Tottenham		Canada	2025-06-01
Lucy Wehrle	Kitchener		Canada	2025-06-01
Laura M	Cambridge		Canada	2025-06-01
Gordon Pratt	Cambridge		Canada	2025-06-01
Hiyab Tafere	Kitchener		Canada	2025-06-01
Virginie Tremblay	Kitchener		Canada	2025-06-01
Tracy Miller	Kitchener		Canada	2025-06-01
Emma H	North York		Canada	2025-06-01
Darlene Dakin	Kitchener		Canada	2025-06-01

Ibi Brown	Waterloo		Canada	2025-06-01
Vicky Glowik	Kitchener		Canada	2025-06-01
Andrew Horniblow	Ontario		Canada	2025-06-01
James Belfiore	Toronto		Canada	2025-06-01
tru Weber	Kitchener		Canada	2025-06-01
angela eagle	Toronto		Canada	2025-06-01
Aspen McLellan	Kitchener		Canada	2025-06-01
Breanne Leishman	Kitchener		Canada	2025-06-01
Christopher Everett	Kitchener		Canada	2025-06-01
Zack Mathews	Erin		Canada	2025-06-01
C C	Richmond Hill		Canada	2025-06-01
Rebecca Beaton	Aurora		Canada	2025-06-01
Farah Alazawy	Milton		Canada	2025-06-01
Suzanne Dargie	Toronto		Canada	2025-06-01
Gail Brooks	Kitchener		Canada	2025-06-01
Rosina Cibic	Mississauga		Canada	2025-06-01
Carol Madlensky	Kitchener		Canada	2025-06-02
Clare Mitchell	Waterloo		Canada	2025-06-02
Nathaniel O'Neill	Waterloo	Ontario	Canada	2025-06-02
Devon Yoell	Kitchener		Canada	2025-06-02
Anastasia Duench	St Jacobs		Canada	2025-06-02
Alison Hall	Kitchener		Canada	2025-06-02
Julie Freire	Waterloo		Canada	2025-06-02
Brooke Bohnert	Kitchener		Canada	2025-06-02
Jane Wagner	Ontario		Canada	2025-06-02
Jillian McBurney	Kitchener		Canada	2025-06-02
Carole Veilleux	Longueuil		Canada	2025-06-02
Karen Liphard	Kitchener		Canada	2025-06-02
Jeannie Wetheral	Brampton		Canada	2025-06-02
Constance Lockwood	New Hamburg, Ontario		Canada	2025-06-02
Brenda Tunney	Toronto		Canada	2025-06-02
Jessica Kessel	Port Elgin		Canada	2025-06-02
Liam McGuire	Kitchener		Canada	2025-06-02

Nikola Kerkez	Burlington		Canada	2025-06-02
Jonathan Trink	Guelph		Canada	2025-06-02
Megan Climenhage	Ottawa		Canada	2025-06-02
Emma Ganley	Newmarket		Canada	2025-06-02
Katy Lagasse	Kitchener		Canada	2025-06-02
Isabela Lagasse	Waterloo		Canada	2025-06-02
Matthew Vanderburg	Cambridge		Canada	2025-06-02
Jennifer M	Welland		Canada	2025-06-02
jen frazer	Kitchener		Canada	2025-06-02
Sasha Elmitt-Bejjany	Baden		Canada	2025-06-02
Terri Pickett	Kitchener		Canada	2025-06-02
Laurie McGrath	Brampton		Canada	2025-06-02
Reuben Janzen-Martin	Waterloo		Canada	2025-06-02
Marie Whelan	Kitchener		Canada	2025-06-02
Jane Stevens	Kitchener		Canada	2025-06-03
Sean McCammon	Kitchener		Canada	2025-06-03
Lyndsey Teschke	Kitchener		Canada	2025-06-03
Muralidharan Velayudam	Kitchener		Canada	2025-06-03
Melanie Carlton	Kitchener		Canada	2025-06-03
ben Iorbetski	Toronto		Canada	2025-06-03
Kimberley Luu	Kitchener		Canada	2025-06-03
Kanwaljeet Batth	Toronto		Canada	2025-06-03
Grant Terrell	Kitchener		Canada	2025-06-03
Jill Wyszynski	Kitchener		Canada	2025-06-03
Atul Atul	Kitchener		Canada	2025-06-03
Kenya Sutherland	Brampton		Canada	2025-06-03
Barb Eddy	Petersburg		Canada	2025-06-03
Sana Saleh	London		Canada	2025-06-03
Nicole Mcinally	Fergus		Canada	2025-06-03
Chris Newbury	Kitchener		Canada	2025-06-03
Cat Mccutcheon	Cambridge		Canada	2025-06-04
Bridget Lewis	Kitchener		Canada	2025-06-04
navi dhanda	Brampton		Canada	2025-06-04
Malakai Trink	Kitchener		Canada	2025-06-04

Ansela Anton George	Maple		Canada	2025-06-04
Samantha Kelly	Calgary		Canada	2025-06-04
Laura Bossenberry	Kitchener		Canada	2025-06-04
Simrit Lamba	Kitchener		Canada	2025-06-04
Sarah Mukherjee	Kitchener		Canada	2025-06-04
Brenda Robinson	Toronto		Canada	2025-06-04
Sandra Peers	Waterloo		Canada	2025-06-04
Natalie Wennyk	Waterloo		Canada	2025-06-04
Rachel Staines	Peterborough		Canada	2025-06-04
Sarah Vando	Squamish		Canada	2025-06-04
Ross Dickson	Brampton		Canada	2025-06-05
Hadi Khan	Toronto		Canada	2025-06-05
AVINASH DAMODARAN	Kitchener		Canada	2025-06-05
Abigail Oldfield	Brantford		Canada	2025-06-05
Kim Fleischer	Puslinch		Canada	2025-06-06
Hana Schweighardt	Waterloo		Canada	2025-06-06
Rehmat Awais Hanif	Kitchener		Canada	2025-06-06
Bernadette Furman-Arnott	Kitchener		Canada	2025-06-06
Laura Mutton	Waterloo		Canada	2025-06-06
Kaitlyn Macleod	Mississauga		Canada	2025-06-06
Desmond Sampson	Kitchener		Canada	2025-06-07
Thomas Storwick	Mississauga		Canada	2025-06-08
Eric McCandlish	Hamilton		Canada	2025-06-08
Jennifer Scott	Kitchener		Canada	2025-06-08
Bradley Gibbon	Kitchener		Canada	2025-06-08
Cindy Spence	Kitchener		Canada	2025-06-08
Susan Normoyle	Burlington	Ontario	Canada	2025-06-08
heather lumley	Kitchener		Canada	2025-06-09
Ayesha Jhaveri	Kitchener		Canada	2025-06-09
Liam Marshall	Kitchener		Canada	2025-06-09
Elizabeth Anderson	Brampton		Canada	2025-06-09
Savannah Coulson	Hamilton		Canada	2025-06-09
Quinn Webber	Guelph		Canada	2025-06-10
Allison Fleming	Dundas		Canada	2025-06-10

Diane Evans	Paris		Canada	2025-06-10
Joan Martin	Hamilton		Canada	2025-06-10
Lisa Richardson	Dundas		Canada	2025-06-10
Susan Lloyd Swail	Kitchener		Canada	2025-06-10
Ron Swail	Caledon		Canada	2025-06-10
Michael Taylor	Hamilton		Canada	2025-06-10
Jessica Scheel Noyola	Kitchener		Canada	2025-06-10
Radhika Halvadiya	Kitchener		Canada	2025-06-11
Danny Giang	Waterloo		Canada	2025-06-11
Danielle Lorimer	Kitchener		Canada	2025-06-11
Kerry Bock	Kitchener		Canada	2025-06-11
Nenih Hy	Kitchener		Canada	2025-06-11
Andrew Oleynik	Toronto		Canada	2025-06-11
Giorgio Delgado	Toronto		Canada	2025-06-12
Brenda Broer	Dundas		Canada	2025-06-12
Yana Konson	Brampton		Canada	2025-06-12
Barry Jacobs	Kitchener		Canada	2025-06-12
Nelly Hidalgo	Toronto		Canada	2025-06-12
Laura Tran	Cambridge		Canada	2025-06-13
Sarisha Moodley	Toronto	Ontario	Canada	2025-06-13
Lisa Anderson	Kitchener		Canada	2025-06-13
paige jamieson	Ohsweken		Canada	2025-06-13
Judy E Newman	New Dundee		Canada	2025-06-13
Wirsa Shah	Brampton		Canada	2025-06-14
Anita van Raalte	Waterloo		Canada	2025-06-14
selah banton	Waterloo		Canada	2025-06-15
Eric Fornell	Brampton		Canada	2025-06-15
Marion Markham	Kitchener		Canada	2025-06-15
Sherry Bowman	Burlington	Ontario	Canada	2025-06-15
Jo-Ann Bresele	Kitchener		Canada	2025-06-15
Erinne Vargas	Brampton		Canada	2025-06-15
Karry Eilers	North Vancouver		Canada	2025-06-15
Bozena Kordek	North York		Canada	2025-06-15

Manuele Santoprete	Toronto		Canada	2025-06-15
Diane Smele	Brampton		Canada	2025-06-15
Temara Brown	Cambridge		Canada	2025-06-15
Christa James	Toronto		Canada	2025-06-15
Avi du Preez	Kitchener		Canada	2025-06-15
cecilia findlay	Brampton		Canada	2025-06-16
Audrie (Ginger) Comission	Kitchener		Canada	2025-06-17
Lyn Kribs	Guelph		Canada	2025-06-17
Eric Rumble	Kitchener		Canada	2025-06-18
Kevin Lee	Hamilton		Canada	2025-06-18
Jasmine Thiel	Kitchener		Canada	2025-06-18
Andrew H Wilson	Bolton		Canada	2025-06-19
Kent Lewis			Canada	2025-06-19
Brandon Smithson	Kitchener		Canada	2025-06-20
Kristyn Smithson	Kitchener		Canada	2025-06-20
Laura Sauder	Kitchener		Canada	2025-06-20
Chris Weber	Kitchener		Canada	2025-06-20
Isabella Paulitzki	Toronto		Canada	2025-06-20
Chintan Patel	Cambridge		Canada	2025-06-21
Parth Goyani	Cambridge		Canada	2025-06-21
Sara Wolle	Brampton		Canada	2025-06-21
Nate Ramsey	North Park		Canada	2025-06-22
chantal killeen	whitby		Canada	2025-06-22
Rena Clements	Hamilton		Canada	2025-06-22
Deborah Wright	Kitchener		Canada	2025-06-24
Cajetan D'Souza	Simcoe		Canada	2025-06-25
Kyle Swanson	Baden		Canada	2025-06-25
Nathan Beers	Kitchener		Canada	2025-06-25
Marilyn Joostema	Kitchener		Canada	2025-06-25
Catherine Amorim	Kitchener		Canada	2025-06-25
Clayton Klaver	Kitchener		Canada	2025-06-26
Theresa Klaver	Ontario		Canada	2025-06-26
Laurie Stockdale	Ontario		Canada	2025-06-26
Nisa Martelle	Ingersoll		Canada	2025-06-26



Ashley Thring	Cambridge		Canada	2025-06-26
Jack Heintz	Kitchener		Canada	2025-06-27
Z Rosa	Cambridge		Canada	2025-06-27
Daniel Petit	Kitchener		Canada	2025-06-27
Joanna Wilczewski	Kitchener		Canada	2025-06-27
Dawood Hashmat	Kitchener		Canada	2025-06-27
Philip Ridi	Toronto		Canada	2025-06-27
Angele Chartrand	welland		Canada	2025-06-27
Jeff Gingerich	Waterloo		Canada	2025-06-27
Lauren McDonald	Kitchener		Canada	2025-06-27
Ken Moyes	Cambridge		Canada	2025-06-27
Helen Tadros	Ayr		Canada	2025-06-27
Brian Gedney	Kitchener		Canada	2025-06-27
Alexander Laurette	Kitchener		Canada	2025-06-27
Allan Scharlach	Kitchener		Canada	2025-06-27
Ken Lewis	Kitchener		Canada	2025-06-28
Kevin Doucette	Kitchener		Canada	2025-06-28
Valerie Glofcheski	Waterloo		Canada	2025-06-28
Paul Fair	Barrie	Ontario	Canada	2025-06-28
Iris Cloutier	Montreal		Canada	2025-06-29
Rich Gowman	Cambridge		Canada	2025-06-29
Kelly Robinson	New York	New York	United States	2025-06-29
Lisa Braun	North Vancouver		Canada	2025-06-29
Marg O'Reilly	Stratford		Canada	2025-06-29
Jill Grief	Toronto		Canada	2025-06-29
Mary CORDEIRO	Hamilton		Canada	2025-06-29
Karen Jacobsen	Kitchener		Canada	2025-06-29
chris vankralingen	welland		Canada	2025-06-29
Rachel Speijer	Woodstock		Canada	2025-06-29
Joanne Reed	London		Canada	2025-06-29
Lorie Allard	Brampton		Canada	2025-06-29
Jude Klassen	Toronto		Canada	2025-06-29
Emma Holmes	Toronto		Canada	2025-06-29

Frank Onuska	Waterloo		Canada	2025-06-29
Noor Alif	North Park		Canada	2025-06-30
Bob Toth	Kitchener		Canada	2025-06-30
Linda Gerber	wellesley		Canada	2025-06-30
Sonya Schmidt	Brantford		Canada	2025-06-30
Sherry Dremak	Brantford		Canada	2025-06-30
Shane Merckel	Dundas		Canada	2025-06-30
Rick Neukamm			Canada	2025-07-01
Karen Nichol	Hamilton		Canada	2025-07-01
John Pingree	waterdown		Canada	2025-07-01
Christine Nash	Ancaster		Canada	2025-07-02
Cyndy Brown	rr		Canada	2025-07-02
Paul Gains	Cambridge		Canada	2025-07-02
Jennifer Paterson	Guelph		Canada	2025-07-02
Leeanne Garvey	St. Catharines		Canada	2025-07-02
Matt Robinson	Victoria		Canada	2025-07-02
Maureen Reay	Hamilton		Canada	2025-07-03
Kim Black	Cambridge		Canada	2025-07-03
John Hearnden	Cambridge		Canada	2025-07-03
Alexandria Windsor	Brantford		Canada	2025-07-03
Brandon Schiestel	Waterloo		Canada	2025-07-03
Troy Nowe	Kitchener		Canada	2025-07-03
Joseph LeBlanc	Ridgeville		Canada	2025-07-03
Natalia Stojanova	Karlovo		Bulgaria	2025-07-04
Colleen Shepley	Cambridge		Canada	2025-07-04
Lisa Boyd	Kitchener		Canada	2025-07-04
Bruce Schmitt	Waterloo		Canada	2025-07-04
Nora Bezsnei	Cambridge		Canada	2025-07-04
Laura Gwen Van Bruwaene	Waterloo		Canada	2025-07-04
Sandra Hodgins	Kitchener		Canada	2025-07-04
David Van Bruwaene	Kitchener		Canada	2025-07-04
David Gardner	Paris		Canada	2025-07-04
keya chakraborty	Baden		Canada	2025-07-05
Clarice Rodrigues	Brantford		Canada	2025-07-05

Doug Hoegy	Kitchener		Canada	2025-07-05
Nadia Garcia	Waterloo		Canada	2025-07-06
deb mcfadden	etobicoke		Canada	2025-07-06
Muhammad Siddiqui	Toronto		Canada	2025-07-06
Bonnie Schiestel	Waterloo		Canada	2025-07-07
Krystyna Freiburger	Waterloo		Canada	2025-07-07
Christine Schiller	Kitchener		Canada	2025-07-07
Berkley Dietrich	Kitchener		Canada	2025-07-07
janine holman	Moffat		Canada	2025-07-07
T Martin	---	Ontario	Canada	2025-07-07
Susanne Kurt	Kitchener		Canada	2025-07-09
Charles Wilson	Kitchener		Canada	2025-07-09
Martha Feltham	Cambridge		Canada	2025-07-09
Pauline Underwood	Kitchener	Ontario	Canada	2025-07-09
Barbara Jones	Listowel		Canada	2025-07-09
Sarah Holderness	Kitchener		Canada	2025-07-09
Patty Smith	Elora		Canada	2025-07-09
Robyn Baechler	Wellesley		Canada	2025-07-09
Lorraine Morrison	Kitchener		Canada	2025-07-09
Celia Anand	Waterloo		Canada	2025-07-09
Jane Moore	New Hamburg		Canada	2025-07-09
Kate Deml	Cambridge		Canada	2025-07-10
Dave Lipskie	Kitchener		Canada	2025-07-10
Wyatt Burr	Stratford		Canada	2025-07-10
Ashley McLaughlin	Woodbridge	Ontario	Canada	2025-07-10
James Toenders	Brampton		Canada	2025-07-10
John Agar	Kitchener		Canada	2025-07-10
Chantel Ramnanan	Cambridge	Ontario	Canada	2025-07-10
Jessica Dahmer	Toronto		Canada	2025-07-10
Kendra MacDonald	Charlottetown		Canada	2025-07-10
Rosemary Szponarski	Kitchener		Canada	2025-07-10
andy enotera	stouffville		Canada	2025-07-10
Brenda Newman	Toronto		Canada	2025-07-10
Lisa Manary	Kitchener		Canada	2025-07-10

Lee Hertel	Kitchener		Canada	2025-07-10
Jenni BROWN	Kitchener		Canada	2025-07-11
Josalyn Radcliffe	Waterloo		Canada	2025-07-11
Louissette Lanteugne	Toronto		Canada	2025-07-11
Robin Waldman	Kitchener	Ontario	Canada	2025-07-11
dominique fox	London ont		Canada	2025-07-11
TOM KNEZEVICH	Toronto		Canada	2025-07-11
David Pereira	Toronto		Canada	2025-07-11
Vikki Loker	Kitchener		Canada	2025-07-11
Doug Jones	Kitchener		Canada	2025-07-11
Nancy Robertson	Cambridge		Canada	2025-07-11
Mark Barrey	Waterloo		Canada	2025-07-11
Jennifer Jackson	Kitchener		Canada	2025-07-11
Claris Lam	Waterloo		Canada	2025-07-11
Nadine Collins	Waterloo		Canada	2025-07-11
Kimberly Maendel	Plattsville		Canada	2025-07-11
Ron Hiller	Kitchener		Canada	2025-07-11
Wayne Lynn	Cambridge		Canada	2025-07-11
Dean Hicks	Dieppe	New Brunswick	Canada	2025-07-11
Tanya Nermerich	Kitchener		Canada	2025-07-11
Alba Moore	Waterloo		Canada	2025-07-11
Cari Angold	Waterloo Ontario		Canada	2025-07-12
Brittany Angold	Kitchener		Canada	2025-07-12
Bryan Angold	Waterloo		Canada	2025-07-12
Ken Nilsen	Kitchener		Canada	2025-07-12
Gilian Opolko	Kitchener		Canada	2025-07-12
MANISH RAI Rai	Kanpur		India	2025-07-12
Shaindel Zimmerman	Ariss		Canada	2025-07-12
John Hart	Brantford		Canada	2025-07-13
Jason Strecker	Guelph		Canada	2025-07-13
Sue Spahr	Newmarket		Canada	2025-07-14
Sharon Sapelak	Kitchener		Canada	2025-07-14
Stacey Salmon	Waterloo		Canada	2025-07-14

Dawne Robinson	Elora		Canada	2025-07-14
Diana Bumstead	Kitchener		Canada	2025-07-14
Sumit Bhagat	Kolkata		India	2025-07-15
K. Beare	Flamborough		Canada	2025-07-15
Anne Buchanan	Stratford		Canada	2025-07-15
Kim Austin	New Hamburg		Canada	2025-07-15
George Renninger	Guelph		Canada	2025-07-15
AR Gomes	Toronto		Canada	2025-07-15
Shannon Bramer	Toronto		Canada	2025-07-15
Francesca Parmegiani-Kilnourn	Guelph		Canada	2025-07-15
Tauhir Khan	Kitchener		Canada	2025-07-15
Suhail Mirza	Mississauga		Canada	2025-07-15
Nicholas Sider	Burlington		Canada	2025-07-15
Marlena Perich	Caledon		Canada	2025-07-16
Ashley Allison	Toronto		Canada	2025-07-16
Oluyemisi Aror	Mississauga		Canada	2025-07-16
Marisa Masutti	Bolton		Canada	2025-07-16
Iubelia brum	Brampton		Canada	2025-07-16
Joe McDowell	Brantford		Canada	2025-07-16
Bob Butts	Kitchener		Canada	2025-07-16
Karen Gatto	Kitchener		Canada	2025-07-16
Andrea Mauro	Kitchener		Canada	2025-07-16
Jayne Hayden	Kitchener		Canada	2025-07-17
Jade Reyes	Kitchener		Canada	2025-07-17
Gerald King	Kitchener		Canada	2025-07-17
marcus Small	wyevale		Canada	2025-07-17
Donna Carpenter	Conestogo		Canada	2025-07-18
Deborah Gordon	Kitchener		Canada	2025-07-18
John Turner	Kitchener		Canada	2025-07-18
Audrey Crawford	Kitchener		Canada	2025-07-18
gabriela ant	Waterloo		Canada	2025-07-18
Ricardo Christie	Dartmouth		Canada	2025-07-18
H Fernandes	Kitchener		Canada	2025-07-18
James Steele	Kitchener		Canada	2025-07-18

James Schaefer	Kitchener		Canada	2025-07-18
kim phillips	Kitchener		Canada	2025-07-18
Kathleen Pride	Kitchener		Canada	2025-07-18
karen uniac	Kitchener		Canada	2025-07-18
Brian Sullivan	Kitchener		Canada	2025-07-18
Miranda Green	Kitchener		Canada	2025-07-18
Gordon Nicholls	Kitchener		Canada	2025-07-18
Joy Hutchinson	Kitchener		Canada	2025-07-18
Jessica Bailey	Kitchener		Canada	2025-07-18
Deb Bailey	Kitchener		Canada	2025-07-18
Hardeep Kaur	Toronto		Canada	2025-07-18
Wendy Ridgway	Waterloo		Canada	2025-07-19
M. Wilson	Barrie		Canada	2025-07-19
Melissa Rowan	Waterloo		Canada	2025-07-19
Christine Morrow	Baden		Canada	2025-07-19
stan Mance	Kitchener		Canada	2025-07-19
Yanira Ponce	Kitchener		Canada	2025-07-19
Laurie Storer	Kitchener		Canada	2025-07-19
Daryle Fletcher	Kitchener		Canada	2025-07-19
Jim Dueck	Kitchener		Canada	2025-07-19
Rosemarie Mandic	Kitchener		Canada	2025-07-20
Peter Berry	Kitchener		Canada	2025-07-22
Jason Bret	Kitchener		Canada	2025-07-22
Suzette McCanny	Waterloo		Canada	2025-07-22
Teresa Berry	Kitchener		Canada	2025-07-22
Laurie DaSilva	Kitchener		Canada	2025-07-22
Cynthia Cossaboom	Kitchener		Canada	2025-07-22
Barry Young	Hamilton		Canada	2025-07-22
Jack Berry	Kitchener		Canada	2025-07-22
Nadira Madden	Kitchener		Canada	2025-07-22
Angela Yeates	Kitchener		Canada	2025-07-22
Tom Carney	Calgary		Canada	2025-07-22
Kimberley TRAFFORD	Waterloo		Canada	2025-07-22
Ashley Davidson	Kitchener		Canada	2025-07-23

Debbie Sammut	Kitchener		Canada	2025-07-23
Marion Vandermeer	Toronto		Canada	2025-07-23
Ella Latta Suazo	Ottawa		Canada	2025-07-23
Alan Alda	Kitchener		Canada	2025-07-25
Tanya Girard	Kitchener		Canada	2025-07-25
Julia Wajda	Kitchener		Canada	2025-07-25
Brian Baxter	Kitchener		Canada	2025-07-26
Chelsey Perry	Cambridge		Canada	2025-07-26
Iain MacRae	Waterloo		Canada	2025-07-26
Gloria Bell	Cambridge		Canada	2025-07-26
Steven Johnson	Detroit	Michigan	United States	2025-07-26
Krista Randhawa	Kitchener		Canada	2025-07-27
Krupa Bapodariya	Newmarket		Canada	2025-07-27
Thomas Freure	Kitchener		Canada	2025-07-27
Svjetlana Szabo	Brantford		Canada	2025-07-28
Beverly Girard	Cambridge		Canada	2025-07-30
Madeleine Donohue	Toronto		Canada	2025-07-30
Chris St. Lawrence	Stratford		Canada	2025-07-30
Lenny Zinger	Wellesley		Canada	2025-07-31
Nikki Bishop	Brampton		Canada	2025-07-31
Andrea Seip	Kitchener		Canada	2025-07-31
Denise McLennan	Mississauga		Canada	2025-07-31
Brian Dowding	Toronto		Canada	2025-07-31
William (Bill) Clarke	Kitchener		Canada	2025-07-31
Heather Richardson	Kitchener		Canada	2025-07-31
Shelby Llewellyn	Toronto		Canada	2025-07-31
Patricia McCool	Calgary		Canada	2025-07-31
Leslie Michener	Picton		Canada	2025-07-31
Shelley Schanzenbacher	Kitchener		Canada	2025-07-31
Wendy Morel	Toronto		Canada	2025-07-31
Neisha Perry	Charlottetown		Canada	2025-07-31
Lik Yan Cheung	Toronto		Canada	2025-07-31
Marc JAI	Mississauga		Canada	2025-07-31
Milena Up	Toronto		Canada	2025-07-31



Michela Rebuli	London	Ontario	Canada	2025-07-31
Emily Krofchick	Sarnia		Canada	2025-07-31
Sabrina Piombini	Kitchener		Canada	2025-07-31
Jessika Szponarski	Toronto		Canada	2025-07-31
Cathy Teel	Brampton		Canada	2025-07-31
Jaime Sirna	Thornbury		Canada	2025-07-31
Omkar Naga Jaya	Sebastian	Florida	United States	2025-08-01
Jordan Turner	Kitchener		Canada	2025-08-01
Anthony Christie	Kitchener		Canada	2025-08-01
Koleta Kwiecien	Waterloo		Canada	2025-08-01
Paulina Fauchon	Kitchener		Canada	2025-08-01
Matt Clark	Kitchener		Canada	2025-08-01
Maria Truchan-Tataryn	Waterloo		Canada	2025-08-01
Laura Steele	Kitchener		Canada	2025-08-01
Elaine La Ronde	Kitchener		Canada	2025-08-01
Mathu Bala	Toronto		Canada	2025-08-01
Andrea DeClercq	Grimsby		Canada	2025-08-01
Anna Thiessen	Listowel		Canada	2025-08-01
Mirten Mirta	Toronto		Canada	2025-08-01
Aleena Joseph	London		Canada	2025-08-01
Hannah Gallagher	Waterloo		Canada	2025-08-01
Beatrix Munonyara	Toronto		Canada	2025-08-01
Hamza Khan	Milton		Canada	2025-08-01
Dylan Moss	Brampton		Canada	2025-08-01
Lorene Stanwick	Kitchener		Canada	2025-08-01
Just Ice	Toronto		Canada	2025-08-01
Anagha Acharya	Toronto		Canada	2025-08-01
Richard Curtis	Kitchener		Canada	2025-08-01
Jeffrey Garland	Kitchener		Canada	2025-08-01
Jesse St Pierre	Cambridge		Canada	2025-08-01
Jee Sid	Ancaster		Canada	2025-08-01
paul T	Kitchener	Ontario	Canada	2025-08-01
Julie Reid	North Dumfries		Canada	2025-08-01
John Garland	Waterloo		Canada	2025-08-01

Mobin Mirza hashemi	North York		Canada	2025-08-01
Olav den Ouden	Kitchener		Canada	2025-08-01
Sleaford Laura	London		Canada	2025-08-01
Karen Leasa	Kitchener		Canada	2025-08-02
Steve Kieffer	Kitchener		Canada	2025-08-02
David Seljak	Waterloo		Canada	2025-08-02
Jordan cowan	Kitchener		Canada	2025-08-02
Shawn Hinks	Toronto		Canada	2025-08-02
Wanda Garland-Milne	Woodstock		Canada	2025-08-02
Jarka Sadilek	Kitchener		Canada	2025-08-02
Dinah Murdoch	Kitchener		Canada	2025-08-02
Judy Bruce	Wasaga Beach		Canada	2025-08-02
Zonya Jacobs	Kitchener		Canada	2025-08-02
Carrie Copley	Kitchener		Canada	2025-08-02
Madeleine Levy	Toronto		Canada	2025-08-02
Joyce White	Woodstock		Canada	2025-08-03
Connie Rodgers	ELMIRA		Canada	2025-08-03
Graham Hawthorne	Elmira		Canada	2025-08-03
Elisabeth Streun	Hamilton		Canada	2025-08-03
Leon Boreal	Kitchener		Canada	2025-08-03
Zain Rajani	Kitchener		Canada	2025-08-03
Sheryl Flank	Ontario		Canada	2025-08-03
Brock Lockhart-Doyle	Guelph		Canada	2025-08-04
Darren Jones	Ayr		Canada	2025-08-04
Sloane Soper	Kitchener		Canada	2025-08-04
DONOVAN PAYTON	Kitchener		Canada	2025-08-04
Natalie Karn	Kitchener		Canada	2025-08-04
Danyka Byrnes	Kitchener		Canada	2025-08-04
Mari Sargent	Kitchener		Canada	2025-08-04
Dorothy Hansen	Embrun		Canada	2025-08-05
Eric Hunsberger	Kitchener		Canada	2025-08-05
Jessica Z	Kitchener		Canada	2025-08-05
lisa ridderstap	carlisle		Canada	2025-08-05
Carolyn Warnica	Kitchener		Canada	2025-08-05

Rob Fleming	Brantford		Canada	2025-08-05
Mary Pinelli	Etobicoke		Canada	2025-08-05
Ankur Jhaveri	Kitchener		Canada	2025-08-05
Karijn de Jong	Hamilton		Canada	2025-08-06
Sandra King	Cambridge		Canada	2025-08-06
Anne Wright-Gedcke	Toronto		Canada	2025-08-06
Mary Jo Verissimo	Toronto		Canada	2025-08-07
Sandra Miller	Windsor		Canada	2025-08-07
Karen KERR	Guelph		Canada	2025-08-07
Mark Stephen Cenal	Kitchener		Canada	2025-08-08
Tracey Petruzzi	Belle River		Canada	2025-08-08
Vishal Vasdev	Brampton		Canada	2025-08-08
Hailey Vautour	Acton		Canada	2025-08-08
Alex Hartsell-Soucy	Guelph		Canada	2025-08-08
Rachel Herman	North york		Canada	2025-08-08
fredrick dmello	Mississauga		Canada	2025-08-08
Mehdi Berkane	Toronto		Canada	2025-08-08
Maen Abdul Karim	Oakville		Canada	2025-08-08
Brady Rieger	Richmond Hill		Canada	2025-08-08
Dennis Rogers	Cambridge		Canada	2025-08-08
Nadine Guemdjo	Kitchener		Canada	2025-08-08
noah a	Waterloo		Canada	2025-08-08
Himchan Jaimungal	Woodbridge		Canada	2025-08-08
Jay Saini	Saint John		Canada	2025-08-08
Nicole Bone	Ottawa		Canada	2025-08-08
Lusia koziura	Toronto		Canada	2025-08-08
Ab Dirk	Calgary		Canada	2025-08-08
Sonit Nangia	Toronto		Canada	2025-08-08
Peter McQueen	Toronto		Canada	2025-08-08
Barbara MGrath	Kitchener		Canada	2025-08-09
Bev Vardal	Glen Morris		Canada	2025-08-09
Sekou Diaby	Toronto		Canada	2025-08-09
Janet Okrafka	Brantford		Canada	2025-08-09
Melissa Weaver	Brantford		Canada	2025-08-09

Jessica Maltby	Guelph		Canada	2025-08-09
Lexi Salt	Kitchener		Canada	2025-08-09
Jacob Neal	London		Canada	2025-08-09
Lauren Huston	Kitchener		Canada	2025-08-09
Ahmad Jasem	Kitchener		Canada	2025-08-09
Grace Willis	Waterloo	Ontario	Canada	2025-08-09
Gulab Brar	Toronto		Canada	2025-08-09
Lakhwinder Sandhu	Kitchener		Canada	2025-08-09
Jessica Doroshenko	Brantford		Canada	2025-08-10
Hailie Tozer	Sarnia		Canada	2025-08-10
Brittany Moore	Brantford		Canada	2025-08-10
Spenser Morouney	Kitchener		Canada	2025-08-10
Jessica Szeto	Burnaby		Canada	2025-08-10
Heather Sutcliffe	Guelph		Canada	2025-08-10
Zoë Catterall	Kitchener		Canada	2025-08-10
Marley Crawford	Kitchener		Canada	2025-08-10
Farah Jurdi	Waterloo		Canada	2025-08-10
Melodie Holmes	Kitchener		Canada	2025-08-10
Merryn Connelly-Miller	Toronto		Canada	2025-08-10
Keilynn Hodges	Mississauga		Canada	2025-08-10
Kelsey Wiggins	Kitchener		Canada	2025-08-10
Luke Swinson	Kitchener		Canada	2025-08-10
Kate Willey	Richmond Hill		Canada	2025-08-10
Lynn Nguyen	Kitchener		Canada	2025-08-10
Maria Dyce	Kitchener		Canada	2025-08-10
Jessie Armstrong	Cambridge		Canada	2025-08-10
Nyla Joseph	Kitchener		Canada	2025-08-10
Thomas Powers	Waterloo		Canada	2025-08-10
Genevieve Daigle	Kitchener		Canada	2025-08-10
Esther Marothy	Toronto		Canada	2025-08-10
Alanna Shelton	Kitchener		Canada	2025-08-10
Everest Brooks	Waterloo		Canada	2025-08-10
Kelly MacDonald	Kitchener		Canada	2025-08-10
Aims Dietrich	Hamilton		Canada	2025-08-10

Layla Bozich	Burlington		Canada	2025-08-10
Caroline Escobar Olivo	Kitchener		Canada	2025-08-10
Laura Dyet	Kitchener		Canada	2025-08-10
Payton Embro	Kitchener		Canada	2025-08-10
Diana Beattie	Kitchener		Canada	2025-08-10
Mitchell Bertrand	Thunder Bay		Canada	2025-08-10
Sarah Ahmed	Waterloo		Canada	2025-08-10
Rae Denison	Ayr		Canada	2025-08-10
Sierra Barber	Montreal		Canada	2025-08-10
Luca Galler	Elmira		Canada	2025-08-10
Katie Smith	Guelph		Canada	2025-08-10
Victoria Barnett	Kincardine		Canada	2025-08-10
Autumn Wascher	Ayr		Canada	2025-08-10
Alison Carson	Brantford		Canada	2025-08-10
Paige Rivard	Winnipeg		Canada	2025-08-10
Amy Hinton	Manchester	England	United Kingdom	2025-08-10
Daniel Thompson-Blum	Kitchener		Canada	2025-08-10
Jennah Larkin	Kentville		Canada	2025-08-10
Steve Brown	Kitchener		Canada	2025-08-10
Kaitlyn Arnold	Kitchener		Canada	2025-08-10
Jessica Fenbow	Owen Sound		Canada	2025-08-10
Petrichor Huston	Kitchener		Canada	2025-08-10
Mahdiyyah Kasmani	Kitchener		Canada	2025-08-10
Niyoshi Y	Kitchener		Canada	2025-08-10
Samantha Cole	Orillia		Canada	2025-08-10
Skye McMenemy	Kitchener		Canada	2025-08-10
Brooklyn Embro	Kitchener		Canada	2025-08-10
Denise Thompson	Kitchener		Canada	2025-08-10
Catherine Boutzis	Kitchener		Canada	2025-08-10
Charity Nonkes	Surrey		Canada	2025-08-10
Keyia Maracle	Kitchener		Canada	2025-08-10
Valentina Messier	Kitchener		Canada	2025-08-10
Brenda Dong	Kitchener		Canada	2025-08-10

Katherina Dewson	Stratford	Ontario	Canada	2025-08-10
Miranda Burton	Kitchener		Canada	2025-08-10
Daniel Malach	Stratford		Canada	2025-08-10
María del mar Vázquez courtney	Brampton		Canada	2025-08-10
Finnian Gilbride	Milverton		Canada	2025-08-10
caleb williams	Hamilton		Canada	2025-08-10
Jessy Cerritos	Kitchener		Canada	2025-08-10
Megan Bowie	Medford	Massachusetts	United States	2025-08-10
Taylor Berzins	Brantford		Canada	2025-08-10
Michelle Buckley	Guelph		Canada	2025-08-10
Alanah Jewell	Kitchener		Canada	2025-08-10
Megan Cullen	Toronto		Canada	2025-08-10
Terri Middleton	Kitchener		Canada	2025-08-10
Brielle Harrison	Kitchener		Canada	2025-08-10
Simranjeet Singh	Toronto		Canada	2025-08-11
Ashley Koebel	Kitchener		Canada	2025-08-11
Hayden Bradshaw	Waterloo		Canada	2025-08-11
Kirsten Matthews	Brantford		Canada	2025-08-11
Mabe Kyle	Ayr		Canada	2025-08-11
Duncan De Craemer	Kitchener		Canada	2025-08-11
Alison Michalowsky	Kitchener		Canada	2025-08-11
Kyrie Vala-Webb	Kitchener		Canada	2025-08-11
Jenalee Dunn	Waterloo		Canada	2025-08-11
Janice Levangie	Kitchener		Canada	2025-08-11
Nate Skeen	Toronto		Canada	2025-08-11
Katelyn Gilchrist	Waterloo		Canada	2025-08-11
Susan Rogers	New Hamburg		Canada	2025-08-11
Jim Vasey	Kitchener		Canada	2025-08-11
stephanie rogers	Woodstock		Canada	2025-08-11
Jose Carranza	Kitchener		Canada	2025-08-11
Rebecca Maier	Kitchener		Canada	2025-08-11
Jim Marsh	Toronto		Canada	2025-08-11
Laurene Palubeskie	Toronto		Canada	2025-08-11
Connie Kennair	Midland	Ontario	Canada	2025-08-12

Debbie Burgess	Acton		Canada	2025-08-12
Aashi Upadhyay	Kitchener		Canada	2025-08-12
Nicole Corrado	Beaconsfield Quebec		Canada	2025-08-12
Charmaine Sachs	Kitchener		Canada	2025-08-13
Erin Huston	Kitchener		Canada	2025-08-13
mike lamond	St.Marys		Canada	2025-08-13
Julia Favaro	Toronto		Canada	2025-08-13
Baltejvir Singh	Toronto		Canada	2025-08-13
Sugar Bouche	Toronto		Canada	2025-08-13
Rashi Hakim	Etobicoke		Canada	2025-08-13
Mia Lopez	Mississauga		Canada	2025-08-13
Kathy La	Keswick		Canada	2025-08-13
Mary Elliott	Caledon Village		Canada	2025-08-13
Gena Braun	Waterloo		Canada	2025-08-13
Vin Charles	Toronto		Canada	2025-08-13
Marie Dorothée Kengne	Moncton		Canada	2025-08-13
Mark Lewis	Kitchener		Canada	2025-08-13
Grace Campbell	Ottawa		Canada	2025-08-13
Breanna Reid	Sydney		Canada	2025-08-13
helene schofield	London		Canada	2025-08-13
Mariah Phillips	Ingersoll		Canada	2025-08-14
Laurence Liebel	Mississauga		Canada	2025-08-14
Dawn Neu	Toronto		Canada	2025-08-15
Kerriann Miller	Sebringville		Canada	2025-08-15
Bryan Hamilton	Kitchener		Canada	2025-08-15
Joanna Bolivar	Kitchener		Canada	2025-08-15
Alison Kulchecki	Kitchener		Canada	2025-08-16
Therese Whorms	Cambridge		Canada	2025-08-16
Helen Tucker	Embro		Canada	2025-08-16
Amanda Allen	Kitchener		Canada	2025-08-16
Alanna Krzeminski	Kitchener		Canada	2025-08-16
Melody Moss	Kitchener		Canada	2025-08-17
Jonathan Williams	Clairville		Canada	2025-08-18



Janis Price	Kitchener		Canada	2025-08-18
Laura Holmes	Moffat		Canada	2025-08-18
Cecile Sheff	Mississauga		Canada	2025-08-18
Thomas Brus	Kitchener		Canada	2025-08-18
brielle penney	Georgetown		Canada	2025-08-19
Yvette Parent	Windsor		Canada	2025-08-20
Ovidiu Mesesan	Kitchener		Canada	2025-08-20
Duane Aberle	Toronto		Canada	2025-08-20
Jason Roberts			Canada	2025-08-20
akshara verma	Kitchener		Canada	2025-08-21
Danya Goldsmith-Milne	Kitchener		Canada	2025-08-21
Ana Besharah	Cambridge		Canada	2025-08-21
Jara Cardella	Toronto		Canada	2025-08-21
Carole Desjardins	Montréal		Canada	2025-08-21
IMAN Al araishi	London		Canada	2025-08-21
Ed Marachlian	Kitchener		Canada	2025-08-21
Naomi Angod	Kitchener		Canada	2025-08-21
Kim Simon	Hamilton		Canada	2025-08-21
sarah graydon	Kitchener		Canada	2025-08-21
Nick and Wanda Altmayer	Kitchener		Canada	2025-08-21
Raj Rasoda	Kitchener		Canada	2025-08-22
David White	Kitchener		Canada	2025-08-22
Wright Stephen	Cambridge		Canada	2025-08-22
Sahar Ghulam	Waterloo		Canada	2025-08-23
Jason Scully	Kitchener		Canada	2025-08-23
Shannon Semple	Kitchener		Canada	2025-08-23
Olivia Holmes	Kitchener		Canada	2025-08-23
Grace Harrison	Kitchener		Canada	2025-08-23
Lara Galian	Kitchener		Canada	2025-08-23
Connie Godwin	Waterloo		Canada	2025-08-23
Emily Moreau	Kitchener		Canada	2025-08-23
Herman Kwan	Waterloo		Canada	2025-08-23
Andrea Stephen	Kitchener	Ontario	Canada	2025-08-23
Jodi Merritt	Kitchener		Canada	2025-08-23

Sofia Bahar	Cambridge		Canada	2025-08-23
Anna Maka-Chaytor	Mississauga		Canada	2025-08-23
Melissa Carpenter	Kitchener		Canada	2025-08-23
Doreen Weise	Goderich		Canada	2025-08-23
Anestis Papoutsis	Kitchener		Canada	2025-08-23
Noah George	Toronto		Canada	2025-08-23
Kevij Magda	Toronto		Canada	2025-08-23
Peggy Kizilirmakli	Stratford		Canada	2025-08-23
Patricia Gawlik	Kitchener		Canada	2025-08-23
Payalpreet Kaur	Brampton		Canada	2025-08-23
Lovepreet Kaur	Brampton		Canada	2025-08-23
Shivam Shivam	Maple		Canada	2025-08-23
Harpreet Kaur	Malton		Canada	2025-08-23
Gagandeep Mangat	Winnipeg		Canada	2025-08-23
Amandeep Kaur	Brampton		Canada	2025-08-23
Amit Kumar	Brampton		Canada	2025-08-23
Ranjodh Jatana	Winnipeg		Canada	2025-08-23
Narinder Singh	Brampton		Canada	2025-08-23
Harnoor Sandhu	Mississauga		Canada	2025-08-23
Gurjet Kaur	Brampton		Canada	2025-08-23
Kamaljit Singh	Brampton		Canada	2025-08-23
Gagandeep Kaur	Brampton		Canada	2025-08-23
Jagtar Singh	Toronto		Canada	2025-08-23
Baljinder Singh	Brampton		Canada	2025-08-23
Amit Khokher	Brantford		Canada	2025-08-23
Manjinder Singh	Toronto		Canada	2025-08-23
Kirandeep Kaur	Toronto		Canada	2025-08-23
Sujal Chhabra	Courtice		Canada	2025-08-23
Jashan Preet Kaur	Surrey		Canada	2025-08-23
Lovedeep Singh	Toronto		Canada	2025-08-23
Vanita Sondhi	Etobicoke		Canada	2025-08-23
Karanveer Singh	Toronto		Canada	2025-08-23
Akashdeep Singh	Brampton		Canada	2025-08-23
Laddi Laddi	Brampton		Canada	2025-08-23

Gagandeep Singh	Brampton		Canada	2025-08-23
Simranpreet Kaur	Toronto		Canada	2025-08-23
Jaswinder Dhillon	Brampton		Canada	2025-08-23
Ramandeep Chandi	Brampton		Canada	2025-08-23
Sharanjit Kaur	Winnipeg		Canada	2025-08-23
Tarsem Dhaliwal	Winnipeg		Canada	2025-08-23
Gurwinder Sandhu	Brampton		Canada	2025-08-23
Anmol Singh	Surrey		Canada	2025-08-23
Rajvant Kaur	Toronto		Canada	2025-08-23
Ishika Kapoor	Brampton		Canada	2025-08-23
Pushpinder Kaur	North York		Canada	2025-08-23
Lakshdeep Singh	Brampton		Canada	2025-08-23
Sunny Sharma	Toronto		Canada	2025-08-23
Lovepreet Sharma	Toronto		Canada	2025-08-23
Tarlok singh Gill	Abbotsford		Canada	2025-08-23
Rupinder Kaur	Brampton		Canada	2025-08-23
Karanpreet Plaha	Brampton		Canada	2025-08-23
Kuldip Mann	Guelph		Canada	2025-08-23
Amneet Kaur	Brampton		Canada	2025-08-23
Balraj Kaur	Waterloo		Canada	2025-08-23
AMRITPAL KAUR	Brampton		Canada	2025-08-23
Sahildeep Singh	Brampton		Canada	2025-08-23
Anu Devi	North York		Canada	2025-08-23
Ishmanpreet Singh	Brampton		Canada	2025-08-23
Ramandeep Kaur	Brampton		Canada	2025-08-23
Veerpal Kaur	Toronto		Canada	2025-08-23
Dharvinder Singh	Mississauga		Canada	2025-08-23
Simran Kaur	Delta		Canada	2025-08-23
Roopika Roop	Brampton		Canada	2025-08-23
Parneet Kaur Brar	Victoria		Canada	2025-08-23
Lovedeep kaur Brar	Hammonds Plains		Canada	2025-08-23
Varinder Singh	Toronto		Canada	2025-08-23
Harmandeep Singh	Kitchener		Canada	2025-08-23

Bhupinder Singh	Brampton		Canada	2025-08-23
Jashandeep Kaur	Mississauga		Canada	2025-08-23
Komalpreet Kaur	Brampton		Canada	2025-08-23
Lovejeet Singh	Toronto		Canada	2025-08-23
Karan Somal	Toronto		Canada	2025-08-23
Gagandeep Brar	Surrey		Canada	2025-08-23
Ishwar Thind	Brampton		Canada	2025-08-23
Jiwanjotkaur Rehal	Brampton		Canada	2025-08-23
Jagdeep Kaur	Cambridge		Canada	2025-08-23
Sukhpreet Kaur	Greater Sudbury		Canada	2025-08-23
Sehajdeep Singh Dhillon	Brampton		Canada	2025-08-23
Navjot Kaur	Toronto		Canada	2025-08-23
Sandeep Kaur	London		Canada	2025-08-23
Nav Athwal	Brampton		Canada	2025-08-23
Ranjit Singh	Surrey		Canada	2025-08-23
Simranjit Kaur	Sydney		Canada	2025-08-23
Karanjeet Singh	Brampton		Canada	2025-08-23
Tamil Saini	Toronto		Canada	2025-08-23
Sukhwinder Alune	North York		Canada	2025-08-23
Hardeep kaur Brar	Brampton		Canada	2025-08-23
Simranjot Bains	Mississauga		Canada	2025-08-23
Preetinder Kaur	Ajax		Canada	2025-08-23
Manjeet Singh	Toronto		Canada	2025-08-23
Karamjit Kaur	Ottawa		Canada	2025-08-23
Harjot Saini	Kelowna		Canada	2025-08-23
Kanwaljit Nahal	Woodstock		Canada	2025-08-23
Tejinderpal Sodha	Abbotsford		Canada	2025-08-23
Rajwinder Kaur	Markham		Canada	2025-08-23
Navneesh Kaur	North York		Canada	2025-08-23
Parwinder Kaur	Brampton		Canada	2025-08-23
Sukhdeep Singh Varan	Brampton		Canada	2025-08-23
Rabia Bano	Surrey		Canada	2025-08-23
Kulwinder Judge	Regina		Canada	2025-08-23

Rajvir Kaur	Calgary		Canada	2025-08-23
Ravinder Singh Dhesi	Surrey		Canada	2025-08-23
Arshdeep sangha	Surrey		Canada	2025-08-23
Sandeep Singh	Edmonton		Canada	2025-08-23
Sukhpreet singh Sandhu	Edmonton		Canada	2025-08-23
Anjali salhotra	Kitchener		Canada	2025-08-23
Ajaypal Singh	Brampton		Canada	2025-08-23
Jasnoor Kaur	Abbotsford		Canada	2025-08-23
Ranjit Singh	Brampton		Canada	2025-08-23
Taranjeet singh	Sureey		Canada	2025-08-23
kiranpreet kaur	hamilton		Canada	2025-08-23
Rupinder Brar	Brampton		Canada	2025-08-23
Shikha Rana	Brampton		Canada	2025-08-23
Birpal Kaur	Surrey		Canada	2025-08-23
Ramandeep kaur Sidhu	Brampton		Canada	2025-08-23
kate rybczynski	Waterloo		Canada	2025-08-23
Pritpal Singh	Chatham		Canada	2025-08-23
Harwinder singh Rai	Surrey		Canada	2025-08-23
Rajveer Dhillon	Brampton		Canada	2025-08-23
Ekamjot Singh	Toronto		Canada	2025-08-23
Yadwinder Singh	Brampton		Canada	2025-08-23
Navjot Kaur	Stoney Creek		Canada	2025-08-23
Paras Sharma	Brampton		Canada	2025-08-23
Prabh Malhi	Saskatoon		Canada	2025-08-23
Aranjot Singh	Toronto		Canada	2025-08-23
Charanjeet Kaur	Mississauga		Canada	2025-08-23
Aman Bhullar	Surrey		Canada	2025-08-23
Veerpal Kaur	Surrey		Canada	2025-08-23
Gurvinder Hundal	Winnipeg		Canada	2025-08-23
Balpreet Parmar	Brampton		Canada	2025-08-23
Napinder Kaur	Toronto		Canada	2025-08-23
Gurjeet Shergill	Abbotsford		Canada	2025-08-23
Daljit Singh	North York		Canada	2025-08-23
Rajan Kashyap	Toronto		Canada	2025-08-23

Arsh Kaur	Kitchener		Canada	2025-08-23
Surinder Singh	Stoney Creek		Canada	2025-08-23
Ravneet Kour	Toronto		Canada	2025-08-23
Taranjot Singh	Brampton		Canada	2025-08-23
Simrandeep singh Dhaliwal	Brampton		Canada	2025-08-23
Arshdeep Sooch	Brampton		Canada	2025-08-23
Jaskaran Singh	Brampton		Canada	2025-08-23
Jaspreet Kaur	Toronto		Canada	2025-08-23
Sagandeep Singh	Brampton		Canada	2025-08-23
Sandeep Singh	Waterloo		Canada	2025-08-23
Pardeep Singh	Scarborough		Canada	2025-08-23
kamlpreet Kaur	Abbotsford		Canada	2025-08-23
Varinder Kumar	Edmonton		Canada	2025-08-23
Mannu Gill	Toronto		Canada	2025-08-23
Komal Sivia	Calgary		Canada	2025-08-23
Vimal Sharma	Brampton		Canada	2025-08-23
Mini Sharma	Brampton		Canada	2025-08-23
Joban Kahlon	Niagara Falls		Canada	2025-08-23
Komal Komal	Brampton		Canada	2025-08-23
Amandeep Kaur	Abbotsford		Canada	2025-08-23
Prabhjot Kaur	Etobicoke		Canada	2025-08-23
Gurwinder Singh	Surrey		Canada	2025-08-23
Jaspreet Kaur	Thornhill		Canada	2025-08-23
Gurjit Dhanoa	Calgary		Canada	2025-08-23
Anu Anu	Edmonton		Canada	2025-08-23
Sanyam Sharma	Mississauga		Canada	2025-08-23
Prabh Kaur	Toronto		Canada	2025-08-23
Lovepreet Singh	Toronto		Canada	2025-08-23
Satveer Kaur	Saskatoon		Canada	2025-08-23
Gurinderpal Chahal	Toronto		Canada	2025-08-23
Amandeep Grewal	Mississauga		Canada	2025-08-23
Komal Kaur	Niagara Falls		Canada	2025-08-23
Gary Adams	Toronto		Canada	2025-08-23
Inderpreet Singh	Brampton		Canada	2025-08-23

Kiranveer Gill	Montréal		Canada	2025-08-23
Nidhi Nidhi	Toronto		Canada	2025-08-23
Sukh Sran	Toronto		Canada	2025-08-23
junhar singh	Surrey		Canada	2025-08-23
Manroop Kaur	Etobicoke		Canada	2025-08-23
Krishma Rai	Brampton		Canada	2025-08-23
Rubaldeep Singh	Toronto		Canada	2025-08-23
Pretty Kaur	Brampton		Canada	2025-08-23
Pushpinder singh Bhathal	Brampton		Canada	2025-08-23
Harkrishan Singh	Surrey		Canada	2025-08-23
Sukhjinder Sandhu	Toronto		Canada	2025-08-23
Dilpreet singh	Edmonton		Canada	2025-08-23
jagdeep kaur Grewal	Winnipeg		Canada	2025-08-23
Harpreet Kaur	Brampton		Canada	2025-08-23
Muskan Prinja	Brampton		Canada	2025-08-23
Mandeep Kaur	Toronto		Canada	2025-08-23
Anmoljot Kaur	Niagara Falls		Canada	2025-08-23
Vansh Vansh	Mississauga		Canada	2025-08-23
Jatinder Singh	Surrey		Canada	2025-08-23
Varinderpal Singh	Prince George		Canada	2025-08-23
Jugraj Kaur	Etobicoke		Canada	2025-08-23
Khushpreet Kaur	Edmonton		Canada	2025-08-23
Tavleen Walia	Brampton		Canada	2025-08-23
Manjinder Singh	Calgary		Canada	2025-08-23
Alisha Alisha	Brampton		Canada	2025-08-23
Gaurav Singh	Brampton		Canada	2025-08-23
Arshdeep Kaur	Winnipeg		Canada	2025-08-23
Harpreet Singh	Toronto		Canada	2025-08-23
Palwinder Singh	Hamilton		Canada	2025-08-23
Prabhjot Kaur Deol	Toronto		Canada	2025-08-23
Jagjot kaur	Brampton		Canada	2025-08-23
Mandeep Brar	Toronto		Canada	2025-08-23
Tanuja Rana	Etobicoke		Canada	2025-08-23
Jashanpreet Kaur	Mississauga		Canada	2025-08-23

Dharmjot Singh	Toronto		Canada	2025-08-23
Sandeep Singh	Montreal		Canada	2025-08-23
Jagpreet Kaur	Brampton		Canada	2025-08-23
Pardeep kumar	Toronto		Canada	2025-08-23
Davinder Jot	Mississauga		Canada	2025-08-23
Dimple Dhindsa❖❖	Brampton		Canada	2025-08-23
Ramanpreet Singh	Toronto		Canada	2025-08-23
Simarjeet Kaur	Etobicoke		Canada	2025-08-23
Rajwinder Bassi	Brampton		Canada	2025-08-23
Rupinder Kaur	Hamilton		Canada	2025-08-23
Satbir Singh	Toronto		Canada	2025-08-23
ਰੀਤ Kaur	Toronto		Canada	2025-08-23
Holly Iskra	Toronto		Canada	2025-08-23
Erika Fawcett	Halifax		Canada	2025-08-23
Val Miller	Kitchener		Canada	2025-08-23
Diana Galian	Waterloo		Canada	2025-08-23
Terry Ng			Iceland	2025-08-23
Doug Beynon	Ottawa		Canada	2025-08-23
Sonia Stewart	Kitchener		Canada	2025-08-23
Anna Michel	Waterloo		Canada	2025-08-23
Gloria Vaughan	Kitchener		Canada	2025-08-23
Jocelyn Chaparro	Toronto		Canada	2025-08-23
Armaandeep Singh	Toronto		Canada	2025-08-24
Dave Sterritt	North York		Canada	2025-08-24
Howard Armitage	Waterloo		Canada	2025-08-24
Kelly Kuntz	Toronto		Canada	2025-08-24
Harwinder Kaur	Brampton		Canada	2025-08-24
Navjot Kaur	Lethbridge		Canada	2025-08-24
Jasveer Singh	Brampton		Canada	2025-08-24
Jasvir Padda	Mississauga		Canada	2025-08-24
Harpreet Kaur	Brampton		Canada	2025-08-24
Bipan Kaur	Surrey		Canada	2025-08-24
Vishavdeep Singh	Brampton		Canada	2025-08-24
Sukhman Preet	North Bay		Canada	2025-08-24



Monika Monika	Brampton		Canada	2025-08-24
Lovedeep Khera	Brampton		Canada	2025-08-24
JASKARN Singh	Brampton		Canada	2025-08-24
Harpreet Sidhu	Brampton		Canada	2025-08-24
Harpreet Singh	Alliston		Canada	2025-08-24
Jatinder Singh	Brampton		Canada	2025-08-24
Karmvir Kaur	Brampton		Canada	2025-08-24
Gurbhinder Kaur	ON		Canada	2025-08-24
Jagdeep Singh	Brampton		Canada	2025-08-24
Samsher singh Mann	Brampton		Canada	2025-08-24
Gurwinder Singh	Toronto		Canada	2025-08-24
Gaurav Singh	Hamilton		Canada	2025-08-24
Tanmeet Kaur	Toronto		Canada	2025-08-24
Manpreet Kaur	Brampton		Canada	2025-08-24
Boota Singh	Brampton		Canada	2025-08-24
Taranjeet Kaur	Brampton		Canada	2025-08-24
Simran Kaur	Lindsay		Canada	2025-08-24
Kiranjeet Kaur	Mississauga		Canada	2025-08-24
Gurjit Singh	Toronto		Canada	2025-08-24
Nikhil Midda	Surrey		Canada	2025-08-24
Amandeep Kaur	Toronto		Canada	2025-08-24
raman singh	Brampton		Canada	2025-08-24
Anmoljot Kaur	Brampton		Canada	2025-08-24
Jasmehar Singh	Etobicoke		Canada	2025-08-24
Harkirat Singh	Toronto		Canada	2025-08-24
Dharamjeet Singh	Brampton		Canada	2025-08-24
Kiranpreet Kaur	Surrey		Canada	2025-08-24
Kiranjot Kaur	Toronto		Canada	2025-08-24
Gurjot Kaur	Brampton		Canada	2025-08-24
Manjot Kaur	Hamilton		Canada	2025-08-24
MANPREET KOUR	Edmonton		Canada	2025-08-24
Gagandeep kaur	Calgary		Canada	2025-08-24
Rajvir Kaur	Sydney		Canada	2025-08-24
Rajni Rajni	Windsor		Canada	2025-08-24

Jashandeep Singh	Toronto		Canada	2025-08-24
Manpreet Kaur	Toronto		Canada	2025-08-24
sukhjinder SINGH	Brampton		Canada	2025-08-24
Pukhraj Chehal	Barrie		Canada	2025-08-24
Davinder Singh	Etobicoke		Canada	2025-08-24
Navneet Kaur	Brampton		Canada	2025-08-24
Amandeep Amandeep	Brampton		Canada	2025-08-24
Gurpreet Singh	Brampton		Canada	2025-08-24
Amanjot Singh	London		Canada	2025-08-24
Ramandeep Singh	Coquitlam		Canada	2025-08-24
Jagdeep Kaur	Calgary		Canada	2025-08-24
Harjinder Singh	Windsor		Canada	2025-08-24
Gurdeep Mavi	Cambridge		Canada	2025-08-24
Manpreet Kaur	Orangeville		Canada	2025-08-24
Divreen Kahlon	Brampton		Canada	2025-08-24
Dharampreet Singh	Toronto		Canada	2025-08-24
Mandeep Kaur	Brampton		Canada	2025-08-24
Love Sandhu	Niagara falls		Canada	2025-08-24
Rajat Kumar	Mississauga		Canada	2025-08-24
Gurkanwal Singh	Brampton		Canada	2025-08-24
Sukhmanpreet Kaur	Oshawa		Canada	2025-08-24
Gagan Singh	Surrey		Canada	2025-08-24
Surjit Nahal	Calgary		Canada	2025-08-24
Jaspreet Kaur	Brampton		Canada	2025-08-24
Shawinder Singh	Brampton		Canada	2025-08-24
Jassar Akashdeep	Calgary		Canada	2025-08-24
samanjit kaur	Etobicoke		Canada	2025-08-24
Manjot Kaur	Toronto		Canada	2025-08-24
Veerpal kaur Gosal	Brampton		Canada	2025-08-24
Supan Singh	Brampton		Canada	2025-08-24
Raju Gill	Terrace		Canada	2025-08-24
Komalpreet Kaur	Yorkton		Canada	2025-08-24
Jagjit Singh	Edmonton		Canada	2025-08-24
PONTING JANAGAL	NORTH BAY		Canada	2025-08-24

Anmolpreet Pandher	Brantford		Canada	2025-08-24
Dhanjot Sekhon	Surrey		Canada	2025-08-24
Gursimran Singh	London		Canada	2025-08-24
Pritpal Thakur	London		Canada	2025-08-24
Mohitdeep Singh	Brampton		Canada	2025-08-24
Manjeet kaur Singh	Calgary		Canada	2025-08-24
Mehak Rai	Toronto		Canada	2025-08-24
Ankita Dubey	Scarborough		Canada	2025-08-24
Kiranjeet Batth	Brampton		Canada	2025-08-24
Navdeep Kaur	Toronto		Canada	2025-08-24
Palakpreet Kaur	Toronto		Canada	2025-08-24
Navpreet Kaur	Brampton		Canada	2025-08-24
Gurchet Singh	Edmonton		Canada	2025-08-24
sunil kumar	Brampton		Canada	2025-08-24
Cristina deMelo	Toronto		Canada	2025-08-24
Rajdeep Kaur	Brampton		Canada	2025-08-24
Jaswinder Singh	Brampton		Canada	2025-08-24
Viviya Chopra	Guelph		Canada	2025-08-24
Manjinderjit Singh	Brampton		Canada	2025-08-24
Harsimran Sidhu	Brampton		Canada	2025-08-24
Karamjeet Singh	Cambridge		Canada	2025-08-24
Satinder Pal Kahlon	Woodbridge		Canada	2025-08-24
Pallavi Pallavi	Brampton		Canada	2025-08-24
Ghazal Mohammadi	Guelph		Canada	2025-08-24
Tara Archibald	Kitchener		Canada	2025-08-24
Steph Beynon	Kitchener		Canada	2025-08-24
Nate Courtois	Kitchener		Canada	2025-08-24
Wayne Dunham	Kitchener		Canada	2025-08-24
Rosella Di Francesco	Thornhill		Canada	2025-08-24
Hailey Bacon	Etobicoke		Canada	2025-08-24
Nancy Manivong	Kitchener		Canada	2025-08-25
Shawn Nowak	Kitchener		Canada	2025-08-25
Andrea Williams	Kitchener		Canada	2025-08-25
Tariq Suleman	Toronto		Canada	2025-08-25

Natalie Bren	Kitchener		Canada	2025-08-25
Robert Scott	Kitchener		Canada	2025-08-25
Suzanne Sanci	Waterloo		Canada	2025-08-25
Jas Sidhu	Ruhmjbd		Canada	2025-08-25
Bhupinder Singh	Toronto		Canada	2025-08-25
Kamaljeet Kaur	Kitchener		Canada	2025-08-25
Prabhjot Kaur	Brampton		Canada	2025-08-25
Mandeep Kahk	Lachine		Canada	2025-08-25
Brenda Wildfong	Cambridge		Canada	2025-08-25
Twinkle Gupta	Kitchener		Canada	2025-08-25
Karen Brown	Kitchener		Canada	2025-08-25
Arash Abghari	Kitchenetr		Canada	2025-08-25
Anne Mailloux	Kitchener		Canada	2025-08-25
Nancy Cook	Wellesley		Canada	2025-08-25
Blair Adams	Kitchener		Canada	2025-08-25
Aaron Adams	Kitchener		Canada	2025-08-25
Kim Murphy	Kitchener		Canada	2025-08-26
Madison McNulty	Kitchener		Canada	2025-08-26
Adi Trtovac	Waterloo		Canada	2025-08-26
Valerie Lichty	Kitchener		Canada	2025-08-26
Maria Napoli Ali	Englishtown	New Jersey	United States	2025-08-26
Tom Stegner	Kitchener		Canada	2025-08-26
Rebecca Cunningham	Kitchener		Canada	2025-08-26
Wallace Ricketts	Kitchener		Canada	2025-08-26
Brenda Hughes	Kitchener		Canada	2025-08-26
Ashley Phillips	Kitchener		Canada	2025-08-26
Tammy Rodgers	Baden		Canada	2025-08-26
Deborah Thomas-Hamilton	Kitchener		Canada	2025-08-26
Anna Nikolasevic	Kitchener		Canada	2025-08-26
Jack Van Grootel	Kitchener		Canada	2025-08-26
Livia Dittmer	Kitchener		Canada	2025-08-26
Jen Mackenzie-Miller	Kitchener		Canada	2025-08-26
Matthew Hinz	Kitchener		Canada	2025-08-26
Jennifer Stroud	Waterloo		Canada	2025-08-26

J Wilson	Kitchener		Canada	2025-08-26
Michelle Tavares	Caledon Village		Canada	2025-08-26
Deana Dee	Kitchener		Canada	2025-08-26
David Levean	Waterloo		Canada	2025-08-26
Brian Brodie	Kitchener		Canada	2025-08-26
Deborah Chine	Kitchener		Canada	2025-08-26
Kelly Clarke	Kitchener		Canada	2025-08-26
David Wittnebel	Kitchener		Canada	2025-08-26
Bobbi Smith	Kitchener		Canada	2025-08-26
Natacha Scott	Toronto		Canada	2025-08-26
Ryan Copperthwaite	Kitchener		Canada	2025-08-26
Tiane Scott	Kingston		Canada	2025-08-26
Chris Latta	Kitchener		Canada	2025-08-26
Ruth Engler	Cambridge		Canada	2025-08-26
Willem Brasz	Guelph		Canada	2025-08-26
Eric Burrell	Kitchener		Canada	2025-08-26
Heidi Lucarelli	Maple		Canada	2025-08-26
Meet Parekh	Cambridge		Canada	2025-08-26
Rahul Sharma	Toronto		Canada	2025-08-26
Chris Proulx	Toronto		Canada	2025-08-26
Diana Hunter	Kitchener		Canada	2025-08-26
Aliyeh ghavamifard	Toronto		Canada	2025-08-26
Kathy Bennett	Waterdown		Canada	2025-08-26
Gurpreet singh gopi	Etobicoke		Canada	2025-08-26
jagdeep kaur	Brampton		Canada	2025-08-26
kirandeep kaur	Toronto		Canada	2025-08-26
Stephanie Rigby	Toronto	Ontario	Canada	2025-08-26
Syed Hasan Masood	Brampton		Canada	2025-08-26
Kyn Leclair Stein	Toronto		Canada	2025-08-26
Natalie Armstrong	Dublin		Canada	2025-08-26
Gay Goulding	Kitchener		Canada	2025-08-26
Albert Currier	Guelph		Canada	2025-08-26
Seongwoo Ahn	Thornhill		Canada	2025-08-26

Cathy Daly	Kitchener		Canada	2025-08-26
Hatt Char	Kitchener		Canada	2025-08-26
Satnam singh	Brampton		Canada	2025-08-26
Shahebaz Rajput	Kitchener		Canada	2025-08-26
Bryce Bulger	Kitchener		Canada	2025-08-26
Charles Okum	Baden		Canada	2025-08-26
Kyle Smith	Kitchener		Canada	2025-08-26
Rosy Duke	Kitchener		Canada	2025-08-26
Vicki Porter	Kitchener		Canada	2025-08-26
Sharon Schmidt	Kitchener		Canada	2025-08-27
Brad Whiteford	Kitchener		Canada	2025-08-27
Violet Eng	Kitchener		Canada	2025-08-27
Kate Findlay	Kitchener		Canada	2025-08-27
Anna Patterson	Kitchener		Canada	2025-08-27
emily loi	Kitchener		Canada	2025-08-27
Jonathan Boyard	Kitchener		Canada	2025-08-27
Mallory Wasylyk	Kitchener		Canada	2025-08-27
John Hanam	Kitchener		Canada	2025-08-27
Paige David-Clarke	Kitchener		Canada	2025-08-27
Terrina Harding	Kitchener	Ontario	Canada	2025-08-27
Mayank Shah	Kitchener		Canada	2025-08-27
Lilleigh Erhardt	Brantford		Canada	2025-08-27
Nancy Schwartzentruber	New Hamburg		Canada	2025-08-27
Rachael Steinberg	Kitchener		Canada	2025-08-27
Barb Butler	Waterloo		Canada	2025-08-27
Gail HARDMAN	Kitchener		Canada	2025-08-27
Kim Van der Nolk van Gogh	Kitchener		Canada	2025-08-27
Zachary Sommer	Kitchener		Canada	2025-08-27
Michelle Griffin	Kitchener		Canada	2025-08-27
Erika Nageleisen	Kitchener		Canada	2025-08-27
Syed Saad Ali	Kitchener		Canada	2025-08-27
Patricia Ferrari	Kitchener		Canada	2025-08-27
Larra King	Kitchener		Canada	2025-08-27
Julia Smit	Cambridge		Canada	2025-08-27

Pamela Kropf	Kitchener		Canada	2025-08-27
Breanne Visutski	Kitchener		Canada	2025-08-27
Don Patterson	Kitchener		Canada	2025-08-27
Kellie-Ann Barry	Kitchener		Canada	2025-08-28
Sarah Lippert	Kitchener		Canada	2025-08-28
Cathy Lippert	Kitchener		Canada	2025-08-28
Tina Beier	Cambridge		Canada	2025-08-28
Julie Calford	Kitchener		Canada	2025-08-28
Marlene Paetz	Kitchener		Canada	2025-08-28
Hayden Percy	Ayr		Canada	2025-08-28
Lindsay Spaetzel	Kitchener		Canada	2025-08-28
Matthew Lippert	Cambridge		Canada	2025-08-28
Roland Kym	Waterloo		Canada	2025-08-28
Katherine Kovarik	Kitchener		Canada	2025-08-28
Brigit Wettlaufer	Kitchener		Canada	2025-08-28
Drew Kemp	Waterloo		Canada	2025-08-28
Kathryn Wettlaufer	Ayr		Canada	2025-08-28
Louise& Dan McLennan	Ingersoll		Canada	2025-08-28
Kerrie Wilcox	Toronto		Canada	2025-08-28
hunter x hunter	Vancouver		Canada	2025-08-28
Josh Evans	Kitchener		Canada	2025-08-28
Abigayl Nafarrate	Kitchener		Canada	2025-08-28
Rachel Kreutzkamp	Kitchener		Canada	2025-08-28
Juan Carlos Colombres	Kitchener		Canada	2025-08-28
Bella Story-taku19	Toronto		Canada	2025-08-28
John Vaughan	Burlington		Canada	2025-08-29
Joana Ramalho	Kitchener		Canada	2025-08-29
Jenna Miles	Dartmouth		Canada	2025-08-29
Richelle Capern	Kitchener		Canada	2025-08-29
Jenny Matthews	Kitchener		Canada	2025-08-29
Sydney Siminoski	Waterloo		Canada	2025-08-29
Janine Mann	Kitchener		Canada	2025-08-29
Samantha Grothen	Kitchener		Canada	2025-08-29
Cameron Young	Kitchenet		Canada	2025-08-29

Kristy Grothen	Kitchener		Canada	2025-08-29
Courtney Buhlman	Kitchener		Canada	2025-08-29
Emma Jane	Kitchener		Canada	2025-08-29
Lily Fagundes	Kitchener		Canada	2025-08-29
Christine Hahn	Cambridge		Canada	2025-08-29
Alok Narula	Kitchener		Canada	2025-08-29
Julee Her	Waterloo		Canada	2025-08-29
Melissa A	Kitchener		Canada	2025-08-30
Katlyn Hillier	Kitchener		Canada	2025-08-30
Carolyn A. FITZ Gibbon	Kitchener		Canada	2025-08-30
Marsha Smith	Milton		Canada	2025-08-30
Bonnie Bender-Vargas	Kitchener		Canada	2025-08-30
Leah Reiger	Kitchener		Canada	2025-08-30
Bob Ron	Kitchener		Canada	2025-08-30
Emily Ibbotson	Kitchener		Canada	2025-08-30
Michelle Sutherland	Toronto		Canada	2025-08-30
Michelle White	Kitchener		Canada	2025-08-30
Anna Ryczko	Kitchener		Canada	2025-08-30
Emily Damianoff	Waterloo		Canada	2025-08-31
Tom Bethune	Toronto		Canada	2025-08-31
Kristie MacDonald	Toronto		Canada	2025-08-31
Sharon Wende	Kitchener		Canada	2025-08-31
Eva Maska	Kitchener		Canada	2025-08-31
Rahim Sajoo	Kitchener		Canada	2025-08-31
Christine Nishiwaki	Kitchener		Canada	2025-08-31
Chase Cayer	Kitchener		Canada	2025-08-31
Sheena Strauss	Cambridge		Canada	2025-08-31
Lily Courtney	Toronto		Canada	2025-08-31
Chase Denomme	Kitchener		Canada	2025-09-01
Melanie Pereira	Kitchener		Canada	2025-09-01
Brad Cooney	Kitchener		Canada	2025-09-01
Kert Pinder	Kitchener		Canada	2025-09-01
Aiden Sharma	Toronto		Canada	2025-09-01
Mariah Story	Toronto		Canada	2025-09-01



Eric Story	Kitchener		Canada	2025-09-01
Denise Schuknecht	Ayr		Canada	2025-09-02
E. T.	Kitchener		Canada	2025-09-02
Pauline Thomson	Kitchener		Canada	2025-09-02
Martin Ritchie	Kitchener		Canada	2025-09-03
Linda DeLuca	Kitchener		Canada	2025-09-03
Bruce Wurtele	Keene		Canada	2025-09-03
Chris Lawrence	Kitchener		Canada	2025-09-03
Amy Gizas	Kitchener		Canada	2025-09-03
Jeffrey Valerio	Kitchener		Canada	2025-09-04
Paula Poortinga	Toronto		Canada	2025-09-04
Kayleigh Wightman	Waterloo		Canada	2025-09-04
Brandon Ashton	Guelph		Canada	2025-09-04
Morgan Garner	Kitchener		Canada	2025-09-04
Amanda Singh	Kitchener		Canada	2025-09-04
Aditya parmar	Toronto		Canada	2025-09-04
Sadie Teeple	Kitchener		Canada	2025-09-04
Justin Schmidt	Cambridge		Canada	2025-09-05
Noah Partridge	Toronto		Canada	2025-09-05
Ross Schneider	Kitchener		Canada	2025-09-05
Lyn Valenzuela	Burnaby		Canada	2025-09-05
Olanrewaju Ajibulu	Ontario		Canada	2025-09-05
Sonya Legge	Woodstock		Canada	2025-09-05
Kathryn Marcella	Kitchener		Canada	2025-09-05
Annette Brown	Kitchener		Canada	2025-09-05
Dilpreet Singh	Kitchener		Canada	2025-09-05
Rudy Pinto	Kitchener		Canada	2025-09-05
Summar Arif	Kitchener		Canada	2025-09-05
Bryson Iskra	Kitchener		Canada	2025-09-05
Alex Lee	Kitchener		Canada	2025-09-05
Carol Ellis	Kitchener		Canada	2025-09-05
Leanne Hughes	Kitchener		Canada	2025-09-05
Monica Spina	Brantford		Canada	2025-09-06
Michael Morack	Appleton	Wisconsin	United States	2025-09-06

Sanjaya Lamichhane	Kitchener		Canada	2025-09-06
Renu Khatri	Toronto		Canada	2025-09-06
Emily Peat	Waterloo		Canada	2025-09-06
Kyla Trottier	Toronto		Canada	2025-09-07
Arlene Fairhurst	Oakville		Canada	2025-09-07
Martin Butcher	Kitchener		Canada	2025-09-07
Kristin Butcher	Kitchener		Canada	2025-09-07
Cesar Carreno	Kitchener		Canada	2025-09-07
Alim Forbes	Waterloo		Canada	2025-09-07
Liz Weber	Kitchener		Canada	2025-09-07
Jasminka Mudrinic	Toronto		Canada	2025-09-07
Tyler Mason	Toronto		Canada	2025-09-08
Daryl Rolleman	Toronto		Canada	2025-09-09
Alex Young	Kitchener		Canada	2025-09-09
Maria Lembo-Whiteford	Kitchener		Canada	2025-09-09
Vijay Bhattiprolu	Kitchener		Canada	2025-09-10
Michael Lynderey	Oakville		Canada	2025-09-10
Camille Johnson	Toronto		Canada	2025-09-10
Gurmeet Kapoor	Waterloo		Canada	2025-09-10
Glenis Dillon	Mississauga		Canada	2025-09-10
Victor Tanase	Kitchener		Canada	2025-09-10
Ethan Tanase	Kitchener		Canada	2025-09-10
Edison Ng	Kitchener		Canada	2025-09-10
Aldo Culquiccondor	Kitchener		Canada	2025-09-11
Pei Tase			Taiwan	2025-09-11
Angel Tanase	Kitchener		Taiwan	2025-09-11
Sukhjinder singh Dhaliwal	Montréal		Canada	2025-09-11
Shafinaz Ritchie	Kitchener		Canada	2025-09-11
Lakota Restoule	Kitchener		Canada	2025-09-11
Magdalena Kalenik	Guelph		Canada	2025-09-11
Steve Bigras	Kitchener		Canada	2025-09-11
Sarah Caruso	Kitchener		Canada	2025-09-12
Autumn Campbell	Kitchener		Canada	2025-09-12
Sharon Vitug	Kitchener		Canada	2025-09-12

Neha Sam	Richmond Hill		Canada	2025-09-12
Grace Pitman	Kitchener		Canada	2025-09-12
Ravi Indarsingh	Elmira		Canada	2025-09-12
Talaria Ashley	Toronto		Canada	2025-09-12
Jun-Yi Lin	Kitchener		Canada	2025-09-12
Lesley Oakley	Kitchener		Canada	2025-09-13
SAMUEL TESFAMICHEL	4b8		Canada	2025-09-13
Mike Hogrebe	Abbotsford		Canada	2025-09-13
Tsegereda Tewolde	Toronto		Canada	2025-09-13
Jenn C	Toronto		Canada	2025-09-13
Tammy Jo Bootle	Toronto		Canada	2025-09-13
Yunji Suh	Kitchener		Canada	2025-09-13
Jennifer Adams	Kitchener		Canada	2025-09-14
Betty McCormick	Burlington		Canada	2025-09-14
Tammy Somerville	Kitchener		Canada	2025-09-14
Debra Fenn	Brampton		Canada	2025-09-14
Leanne Dietrich	New Hamburg		Canada	2025-09-14
Kristen Thomas	Kitchener		Canada	2025-09-14
Ephrem Tesfamichael	Kitchener		Canada	2025-09-14
Holly Charters	Waterloo		Canada	2025-09-14
QIRUI LIU	Concord		Canada	2025-09-14
Jessie Armstrong	Cambridge		Canada	2025-09-14
Anayah Davis	Brampton		Canada	2025-09-14
anon ymous			Canada	2025-09-14
Catherine Boutzis	Kitchener		Canada	2025-09-14
Shefaza Esmail	Mississauga		Canada	2025-09-14
Emily Squirrell	Kitchener	Ontario	Canada	2025-09-14
Claire Coleman	Kitchener		Canada	2025-09-14
Steve Coleman	Kitchener		Canada	2025-09-14
Grethe Johnson	Kitchener		Canada	2025-09-14
Jeffrey Dawson	Kitchener		Canada	2025-09-14
Jacob Huras	Kitchener		Canada	2025-09-15
Keith Schill	Kitchener		Canada	2025-09-15
Kynzee Hamill	Kitchener		Canada	2025-09-15

Veronica Reed	Toronto		Canada	2025-09-15
Ashley Biddiscombe	Kitchener		Canada	2025-09-15
Anastasiia Reznichenko	Kitchener		Canada	2025-09-15
Michelle Lang	Waterloo		Canada	2025-09-16
Amanda Rausch	Kitchener		Canada	2025-09-16
Nancy Cleary	Minesing		Canada	2025-09-16
Melyssa Zigmond	Kitchener		Canada	2025-09-16
Elizabeth Houle	Kitchener		Canada	2025-09-16
Karen Von Knobloch	Waterloo		Canada	2025-09-16
Mitchell Garner	Kitchener		Canada	2025-09-16
Nelson Rutto	Mississauga		Canada	2025-09-16
Matthew Vanderlinden	Kitchener		Canada	2025-09-16
Sani Ghani	Brampton		Canada	2025-09-16
Michael Sayadeth	Ayr		Canada	2025-09-16
Mehrdad Moradi	Toronto		Canada	2025-09-16
Agi Lukacs	Toronto		Canada	2025-09-16
NICHOLAS NIPPARD	Toronto		Canada	2025-09-16
Clarice Schneider	Woodstock		Canada	2025-09-16
Theresa Binkley	Kitchener		Canada	2025-09-16
makayla dickson	Kitchener		Canada	2025-09-16
Alba Henderson	Milton		Canada	2025-09-16
Barry Grant	Kitchener		Canada	2025-09-16
Kirsty Shields	Milton		Canada	2025-09-16
Shane Mulligan	Kitchener		Canada	2025-09-16
Bhalinder Singh Maan	Etobicoke		Canada	2025-09-16
Zahra Kabiri	Toronto		Canada	2025-09-16
Brittany Zigmond	Hamilton		Canada	2025-09-17
Alicia Frame	Kitchener		Canada	2025-09-17
Gloria Leanoa	Brampton		Canada	2025-09-17
Heather Bessey	Edmonton		Canada	2025-09-17
Bernard Wandia	Hamilton		Canada	2025-09-17
Christy Webster	Kitchener		Canada	2025-09-17
Brian Webster	Kitchener		Canada	2025-09-17
Danuta Guzylak	Toronto		Canada	2025-09-17

Jen Hulett	Kitchener		Canada	2025-09-17
Saliha Asif	Guelph		Canada	2025-09-17
Darcy Mcvicar	Kitchener		Canada	2025-09-17
Ally Brown	Kitchener		Canada	2025-09-17
Linda Sanderson	Kitchener		Canada	2025-09-17
Guy Leblanc	Hamilton		Canada	2025-09-18
Bobbi Aldrie	Fergus		Canada	2025-09-18
erica heuss	cambridge		Canada	2025-09-18
Alex Rende	Mississauga		Canada	2025-09-18
bernie vandonk	St.Marys		Canada	2025-09-18
Steven Harnock	Kitchener		Canada	2025-09-18
HANNAH MCARTHUR	Toronto		Canada	2025-09-18
Michele Hayward	Brampton		Canada	2025-09-18
Ashley Frake	Kitchener	Ontario	Canada	2025-09-18
Cassandra Zilinsky	Victoria		Canada	2025-09-18
Baljeet Dhaliwal	Abbotsford		Canada	2025-09-18
Rigo Kathy	London		Canada	2025-09-18
Bonnie Salter	Toronto		Canada	2025-09-19
Mikayla Flikkema	Kitchener		Canada	2025-09-19
Seun Seun	Hamilton		Canada	2025-09-19
Ahren Estabrooks	King City		Canada	2025-09-19
Drew Grant	Guelph		Canada	2025-09-19
tonatuih reyes	Kitchener		Canada	2025-09-19
Mike Cieplik	Toronto		Canada	2025-09-20
Lynn Skelly	Waterloo		Canada	2025-09-20
Sarah Mcnaughton	North York		Canada	2025-09-20
jolanta strzelec	Kitchener		Canada	2025-09-20
Kathy Grieco	Kitchener		Canada	2025-09-21
Amna El	Kitchener		Canada	2025-09-21
Ann Marie Beals	Waterloo		Canada	2025-09-21
Josh Giles	Kitchener		Canada	2025-09-21
Shalagh Cassidy	Kitchener		Canada	2025-09-21
Dave Schmidt	Kitchener		Canada	2025-09-21
Tessa D'Achille	Kitchener		Canada	2025-09-21

Chris Surmanski	London		Canada	2025-09-21
Allan Lumbuye	Toronto		Canada	2025-09-21
Robb Nelson	Cambridge		Canada	2025-09-22
Kalynn Sinnamon	Kitchener		Canada	2025-09-22
George Joshua	Brampton		Canada	2025-09-22
Lorraine Osment	Kitchener		Canada	2025-09-22
Amanda Poyser	Waterloo		Canada	2025-09-22
EDUARDO PRESTES	London		Canada	2025-09-22
Julien Morris	Waterloo		Canada	2025-09-22
Godfrey Kamau	Burlington		Canada	2025-09-22
Angel Wales	Scarborough		Canada	2025-09-22
greg michalenko	Kitchener		Canada	2025-09-22
Anne Woolner	Kitchener		Canada	2025-09-22
Michelle McLeod	Kitchener		Canada	2025-09-23
Naumann Celia	Waterloo		Canada	2025-09-23
Mariam Dhorat	Waterloo		Canada	2025-09-23
Tolu Onajin	Kitchener		Canada	2025-09-23
Kathleen Hyland	Guelph		Canada	2025-09-23
Harpreet Saini	cambridge		Canada	2025-09-23
Ariel Rossiter	Kitchener		Canada	2025-09-23
Ron Craigen	Ayr		Canada	2025-09-23
Ed Das	Kitchener		Canada	2025-09-24
Nirav Patel	Kitchener		Canada	2025-09-24
Amanda Baker	Guelph		Canada	2025-09-25
Nicholas Heide	Kitchener		Canada	2025-09-26
Sylvia Aleck	Kitchener		Canada	2025-09-26
Mayya Girma	Waterloo		Canada	2025-09-26
Rita Boyle	Kitchener		Canada	2025-09-26
Pat Ballantyne	Waterloo		Canada	2025-09-26
Roy Joseph	Vaughan		Canada	2025-09-26
Petar Duraskovic	Brampton		Canada	2025-09-26
Marija Duraskovic	Guelph		Canada	2025-09-26
Ivan Pejovic	Cambridge		Canada	2025-09-26
Andres Velez Iarrahondo	Toronto		Canada	2025-09-26

Arya Chandran Nair sheela	Kitchener		Canada	2025-09-27
Lynn Nichools	Cambridge, Ontario		Canada	2025-09-27
Nolan Shaw	Kitchener		Canada	2025-09-27
Balvinder Kaur	Kitchener		Canada	2025-09-27
Susan Scheubel-Good	Kitchener		Canada	2025-09-27
Jaspreet Dhaliwal	Cambridge		Canada	2025-09-27
Kai Daly	Waterloo		Canada	2025-09-27
TOYO 1515	Montréal		Canada	2025-09-27
Christopher Dorion	Kitchener		Canada	2025-09-27
Simon Knowlton	Kitchener		Canada	2025-09-27
Taylor Good	Kitchener		Canada	2025-09-27
Natalie Ambeault	Toronto		Canada	2025-09-27
Zoe Si	Woodbridge		Canada	2025-09-27
Uditha Ubayasirinarayana	Paris		Canada	2025-09-27
Mary-Kay Perris	Toronto		Canada	2025-09-27
Greg Latimer	Cambridge		Canada	2025-09-27
Aline Boles	Mississauga		Canada	2025-09-27
Uzair Taquiuddin	Kitchener		Canada	2025-09-27
Indu Vashist	Toronto		Canada	2025-09-28
Susan Oakley	Waterdown		Canada	2025-09-28
Forough Farshad	Toronto		Canada	2025-09-28
Ryan Morrison	Toronto		Canada	2025-09-28
Celeste Westra	Kitchener		Canada	2025-09-28
Annalyn Edwards	Kitchener		Canada	2025-09-28
Frank Marshall-Taylor	London		Canada	2025-09-28
Don Johnston	Toronto		Canada	2025-09-28
andrew Napper	Toronto		Canada	2025-09-28
Cassandra Douglas	Kitchene		Canada	2025-09-28
Ria Dey	Toronto		Canada	2025-09-28
Marcus Di Giovanni	Richmond Hill		Canada	2025-09-28
Clinton Andrews	Toronto		Canada	2025-09-28
Aimée McMillan	Kitchener		Canada	2025-09-28
Sydney McElheran	Kitchener		Canada	2025-09-28

Karin Schasny	Waterloo		Canada	2025-09-28
Carla Correia	Kitchener		Canada	2025-09-28
Quina Gowan	Kitchener		Canada	2025-09-28
Josh Ashley	Kitchener		Canada	2025-09-28
Anita Kaenchanh	Waterloo		Canada	2025-09-28
Emma Jewett	Waterloo		Canada	2025-09-28
Laura Juodvirsis	Kitchener		Canada	2025-09-28
Jessica Rogobete	Kitchener		Canada	2025-09-28
Kirsty Lewis	Cambridge		Canada	2025-09-28
Zimo W	Waterloo		Canada	2025-09-28
Lennon Sharpe	Kitchener		Canada	2025-09-28
Sigma Toilet	Brampton		Canada	2025-09-28
Liz Beach	Waterloo		Canada	2025-09-28
Sydney Dolick	Kitchener		Canada	2025-09-28
Shak Unvalla	Kitchener		Canada	2025-09-29
Deborah Cherry	Toronto		Canada	2025-09-29
Jocelyn Wu	Vancouver		Canada	2025-09-29
Shari Downing	Emsdale		Canada	2025-09-29
Kristine Brigino	Guelph		Canada	2025-09-29
Amanda Russell	Edmonton		Canada	2025-09-29
Jasmine Nemes	Toronto		Canada	2025-09-29
Hussain Sheikh	Kitchener		Canada	2025-09-29
Dustin Brown	Kitchener		Canada	2025-09-29
kathy king	London		Canada	2025-09-29
Elaheh Kangari	Toronto		Canada	2025-09-29
Nazifa Miri	oshawa		Canada	2025-09-29
Kathy Mathers	Waterloo		Canada	2025-09-30
Jackie Bradley	Kitchener		Canada	2025-09-30
Derek Allen	Kitchener		Canada	2025-09-30
Bert Pimentel	Kitchener		Canada	2025-09-30
Petra Suffling	Kitchener		Canada	2025-09-30
jacek migdal	Toronto		Canada	2025-09-30
Chance Lang	Kitchener		Canada	2025-09-30
Jay Plumbe	Kitchener		Canada	2025-09-30



Salvador Gonzalez	Oviedo	Florida	United States	2025-09-30
Eric Scheifele	Kitchener		Canada	2025-09-30
Sooaj Maheta	Kitchener		Canada	2025-09-30
Rebecca Stacey	Kitchener		Canada	2025-10-01
Jean-Pierre Forget	Kitchener		Canada	2025-10-01
Brenda Hauxwell	Kitchener		Canada	2025-10-01
Charlotte Hauxwell	Kitchener		Canada	2025-10-01
Terry Hauxwell	Kitchener		Canada	2025-10-01
Marius De Allie	Kitchener		Canada	2025-10-01
Anita Godin-Watt	Kitchener		Canada	2025-10-01
Brandi Gould	Toronto		Canada	2025-10-01
sarah Hauxwell	Fort Erie		Canada	2025-10-01
Charlotte Gowing	Mildmay	Ontario	Canada	2025-10-01
Oliver Nelson-Allen	Toronto		Canada	2025-10-02
Lauren Witmer	Tavistock		Canada	2025-10-02
Alaina Witmer	Tavistock		Canada	2025-10-02
Carlos Rosas	Toronto		Canada	2025-10-02
Karen Wylie	Hamilton		Canada	2025-10-02
Tamara D	Kitchener		Canada	2025-10-02
Robyn bay	Edmonton		Canada	2025-10-02
Gurinder Singh	Toronto		Canada	2025-10-02
Donna Cepovski	Thornhill		Canada	2025-10-03
Alison Chan	Toronto		Canada	2025-10-03
Mark Wilson	Paris		Canada	2025-10-03
Rachel Freeman	Kitchener		Canada	2025-10-03
Valeria Dulava	Kitchener		Canada	2025-10-03
Peter Lackenbauer	Kitchener		Canada	2025-10-03
Alycia Silvera	Toronto		Canada	2025-10-03
Andy Rath	Kitchener		Canada	2025-10-04
Pranav Sardana	Kitchener		Canada	2025-10-04
sayali pandit	Kitchener		Canada	2025-10-04
Achyuth Nandikotkur	Kitchener		Canada	2025-10-04
Tejinder singh	Brampton		Canada	2025-10-04
Hope Magnus	Ayr		Canada	2025-10-04

Sopfia D	North Park		Canada	2025-10-04
Chintan Patel	Kitchener		Canada	2025-10-04
Prarthana Baraiya	Toronto		Canada	2025-10-04
Ivy Holt	Kitchener		Canada	2025-10-04
Deep Shikha Sardana	Kitchener		Canada	2025-10-05
Corina Verhoeven-Krahn	West Nipissing		Canada	2025-10-05
Andrew Keith	Kitchener		Canada	2025-10-05
Kai Reimer-Watts	Kitchener		Canada	2025-10-05
Chris Coleman	Mississauga		Canada	2025-10-05
Cat Smith	Toronto		Canada	2025-10-05
Ranbir Singh	Waterloo		Canada	2025-10-05
Megan Ruiters	Waterloo		Canada	2025-10-05
Maria Smirnova	Toronto		Canada	2025-10-05
Gurbhej Singh	Toronto		Canada	2025-10-05
Emily Shelton	Kitchener		Canada	2025-10-05
kim smith	Rockwood		Canada	2025-10-05
Annemarie Reimer	Mississauga		Canada	2025-10-05
Urszula Matusik	Kitchener		Canada	2025-10-05
shervin SAHARKHIZ	Toronto		Canada	2025-10-05
Matthew Cowan	Toronto		Canada	2025-10-06
Rose Fletcher	Toronto		Canada	2025-10-06
Danica F	Mississauga		Canada	2025-10-06
Alexis Girvin	Mississauga		Canada	2025-10-06
Krista Malott	Waterloo		Canada	2025-10-06
Chris Dechene	Kitchener		Canada	2025-10-06
Manpreet Singh	Guelph		Canada	2025-10-06
kaela burgetz	Baden		Canada	2025-10-06
Aimee Marcos	Toronto		Canada	2025-10-06
Christina clark	Calgary	Alberta	Canada	2025-10-06
Katie Jamieson	Kitchener		Canada	2025-10-06
Landon Gregory	Waterloo		Canada	2025-10-07
Christopher Lowry	Waterloo		Canada	2025-10-07
Corey Spencer	Waterloo		Canada	2025-10-08
Sonja Stanisic	Toronto		Canada	2025-10-08

Natalia Elez	Toronto		Canada	2025-10-08
Miljana Bakoc	Toronto		Canada	2025-10-08
Kaya Ckic	Kitchener		Canada	2025-10-08
Marina Lazic	North York		Canada	2025-10-08
Helena Laketa	North York		Canada	2025-10-08
Lindita Mustafovski	Kitchener		Canada	2025-10-08
Danica Vuckovic	Kitchener		Canada	2025-10-08
Velimir Paroski	Kitchener		Canada	2025-10-08
Ardita Przha	Toronto		Canada	2025-10-08
Selma Sljivar	North Park		Canada	2025-10-08
Una Perisic	Toronto		Canada	2025-10-08
Andrej Samardzic	Kitchener		Canada	2025-10-08
Rayden Kruk	North Park		Canada	2025-10-08
Sergej Nikolic	Kitchener		Canada	2025-10-08
nygemah Olembe	Kitchener		Canada	2025-10-08
milana kerekes	Etobicoke		Canada	2025-10-08
Scott Mocuik	Guelph		Canada	2025-10-08
kani m	Kitchener		Canada	2025-10-09
Caroline Wesley	Waterloo		Canada	2025-10-09
pallabi chakraborty	Toronto		Canada	2025-10-09
Kathryn DeKoter	Kitchener		Canada	2025-10-09
Julie Najjar	Kitchener		Canada	2025-10-09
Mr. Gail Pool	Kitchener		Canada	2025-10-10
Laura Guarany	Kitchener		Canada	2025-10-10
Seana Bruns	Kitchener		Canada	2025-10-10
Norine Thomason	Toronto		Canada	2025-10-10
Sheilah Hanlon	St. agatha		Canada	2025-10-10
Dorothy Snider	Waterloo		Canada	2025-10-11
Tina Sestan Sestan	Kitchener		Canada	2025-10-11
Big Green Beans	Hicksville	New York	United States	2025-10-12
Georg Hentsch	Cambridge		Canada	2025-10-12
Greg Spieser	Waterloo		Canada	2025-10-12
Kendra Mitchell	St. George		Canada	2025-10-12
Krista Kelly	Toronto		Canada	2025-10-12

Mike and Carolyn Strathdee	Kitchener		Canada	2025-10-13
Ella Strathdee	Toronto		Canada	2025-10-13
Alex T	Kitchener		Canada	2025-10-13
Kate Strathdee	Kitchener		Canada	2025-10-13
Emily Dyck	Waterloo		Canada	2025-10-14
Tanja Gancevich	Kitchener		Canada	2025-10-14
Alexis Motuz	Kitchener		Canada	2025-10-14
Annica Harris	Kitchener		Canada	2025-10-14
Maddie Eerpina	Kitchener		Canada	2025-10-14
Stephanie Scandrett	Kitchener		Canada	2025-10-14
Candace Dettweiler	Victoria		Canada	2025-10-14
Nathan Greenlay	Kitchener		Canada	2025-10-14
diana greenlay	Kitchener		Canada	2025-10-14
Kyoka Tohyama	Saint Albert		Canada	2025-10-14
Jan Bodanka	Kitchenr		Canada	2025-10-14
James Howe	Kitchener		Canada	2025-10-14
Aneta Bodanka	Kitchener		Canada	2025-10-14
Steven Finn	Toronto		Canada	2025-10-15
Deborah Kauk	Kitchener		Canada	2025-10-16
Zuhair Ahmad	Montreal		Canada	2025-10-16
James Dubrick	Waterloo		Canada	2025-10-16
K K	Vaughan		Canada	2025-10-16
Ann Truyens	Shanty Bay		Canada	2025-10-16
Nataliia Helion	Etobicoke		Canada	2025-10-16
Krystle Beaudry	Quesnel		Canada	2025-10-16
Sue Assunta Paglia	Woodbridge		Canada	2025-10-16
Menal Ahmed	Stratford		Canada	2025-10-16
Diane Hatchwell	Waterloo		Canada	2025-10-16
Sara Johnston	Toronto		Canada	2025-10-16
Manimaran Patchayappan	Brampton		Canada	2025-10-16
Gida Alleblas	Smithville		Canada	2025-10-16
Dhruv Jivani	Kitchener		Canada	2025-10-16
Alice Maks	Toronto		Canada	2025-10-16
Rachel Diller Harder	Kitchener		Canada	2025-10-16

Priya Dharshini Govindaraj	Kitchener		Canada	2025-10-16
Anuvarshini Jaganathan	Scarborough		Canada	2025-10-16
Kate Hazen	Brockville		Canada	2025-10-16
corey shanks	Cambridge		Canada	2025-10-16
Alan Babu	Kitchener		Canada	2025-10-16
Henrique Koscheck	Toronto		Canada	2025-10-17
Alexander Mifsud	Vineland		Canada	2025-10-17
Alana McEachern	Lostowel	Ontario	Canada	2025-10-17
Jay Harrison	Kitchener		Canada	2025-10-17
Evandro Gomes	Kitchener		Canada	2025-10-17
Stephanie Fritz	Kitchener		Canada	2025-10-17
Karl Rueb	Kitchener		Canada	2025-10-17
Ted Parkinson	Kitchener	Ontario	Canada	2025-10-17
Deanne Croft	Brampton		Canada	2025-10-17
Thea Mistry	Kitchener		Canada	2025-10-17
Ivy Corbett	Kitchener		Canada	2025-10-17
Alex Moizhes	Kitchener		Canada	2025-10-17
Angela Demarse	Hamilton		Canada	2025-10-17
Jake de Wit	Kitchener		Canada	2025-10-17
Sarah Waliczek	Toronto		Canada	2025-10-17
Veronica O	Toronto		Canada	2025-10-17
Sally Harangozo	Kitchener		Canada	2025-10-17
Stephanie Lourenco	Kitchener		Canada	2025-10-17
Craig Simpson	Kitchener		Canada	2025-10-17
Jennifer Homchenko	Kitchener		Canada	2025-10-17
Cathy Rose	Kitchener		Canada	2025-10-17
Leonora Paetkau	Waterloo		Canada	2025-10-17
william gray	Kitchener		Canada	2025-10-17
Melanie Baker	Waterloo		Canada	2025-10-17
Trevor Smith	Kitchener		Canada	2025-10-17
Laura Lamers	Cambridge		Canada	2025-10-17
Jason Smith	Kitchener		Canada	2025-10-17
Timothy Cheung	Kitchener		Canada	2025-10-17
colleen cooper	Waterloo		Canada	2025-10-17

Patrick Martinson	Waterloo		Canada	2025-10-17
Katarina Vuckovic	Kitchener		Canada	2025-10-17
Andrew Santino	Kitchener		Canada	2025-10-17
Mary Dagg	Oakville		Canada	2025-10-17
Alena Olendska	Mississauga		Canada	2025-10-17
Kevin Rose	North Vancouver		Canada	2025-10-17
Geoffrey Ribeiro	Toronto		Canada	2025-10-17
Byron Ward	Edmonton		Canada	2025-10-17
Margaret Lennox	Kitchener		Canada	2025-10-17
Andrea Dafoe	Waterloo		Canada	2025-10-17
Debbie Brezynski	Kitchener		Canada	2025-10-17
Brenda Luscott	St. Jacobs		Canada	2025-10-17
Negin Safdari	Kitchener		Canada	2025-10-17
Marija Lebo	Sudbury		Canada	2025-10-17
Shan Manhas	Toronto		Canada	2025-10-17
Eleanor Gilliland	Kitchener		Canada	2025-10-17
carissa kraft	Kitchener		Canada	2025-10-17
Mary Sehl	Kitchener		Canada	2025-10-17
Heather McKenzie	Kitchener		Canada	2025-10-17
Jessica Haynes	Port Colborne		Canada	2025-10-17
Brenda Poot	Simcoe		Canada	2025-10-17
Gurpal Singh	Kitchener		Canada	2025-10-17
Rita Gardiner	London		Canada	2025-10-17
carole m moore	markdale		Canada	2025-10-17
Brad Newell	Whistler		Canada	2025-10-17
Jonathan Boyard	Kitchener		Canada	2025-10-17
Roberta Heit	Waterloo		Canada	2025-10-18
Erica Moore	Iona Station		Canada	2025-10-18
Tisha Wallingford	Kemptville		Canada	2025-10-18
Rosemary Pell	Kitchener		Canada	2025-10-18
Jack Moss	Conestogo		Canada	2025-10-18
Colin Vogel	Toronto		Canada	2025-10-18
Carlos Benevides	Kitchener		Canada	2025-10-18

Shirley Wells	Cambridge		Canada	2025-10-18
ROB AUTHIER	Breslau		Canada	2025-10-18
Lesia Briston	Waterloo		Canada	2025-10-18
Carrie Stevenson	Kitchener		Canada	2025-10-18
Lachlyn Habermehl	Waterloo		Canada	2025-10-18
Hayley Dugal	Kitchener		Canada	2025-10-18
Alison Habermehl	Waterloo		Canada	2025-10-18
Bryan Berg	Kitchener		Canada	2025-10-18
Beverly Aicken	Wellesley		Canada	2025-10-18
Larry Moser	Kitchener		Canada	2025-10-18
Wendy Dugal	Kitchener		Canada	2025-10-18
Victoria Williams	Scarborough		Canada	2025-10-18
B Hobson	Kitchener		Canada	2025-10-18
Kristen Danson	Cambridge		Canada	2025-10-18
Philip Fincati	Saskatoon		Canada	2025-10-18
Brenda Young	Kitchener		Canada	2025-10-18
Julie Hachey	Kitchener		Canada	2025-10-18
Brian Kerr	Waterloo		Canada	2025-10-18
Sharon Collingwood	Stratford, Ontario		Canada	2025-10-18
Harkanwal Gill	Kitchener		Canada	2025-10-18
Katie P	Guelph		Canada	2025-10-18
Kristy Mallet	Kitchener	Ontario	Canada	2025-10-18
Charlotte Woods	Toronto		Canada	2025-10-18
Evan Tippet	Kitchener		Canada	2025-10-18
Tolani Akinola	Waterloo		Canada	2025-10-18
Emily Hollis	Waterloo		Canada	2025-10-18
Cindy Harrison	Kitchener		Canada	2025-10-18
Susan Sommer	Kitchener		Canada	2025-10-18
Anne Manner	Burlington		Canada	2025-10-18
Tracy Cook	Delta		Canada	2025-10-18
Laurie Allard	Toronto		Canada	2025-10-18
امير عاشوری	تهران		Canada	2025-10-18
Leslie Thurston	Toronto		Canada	2025-10-19

Mira Saito	London		Canada	2025-10-19
Daniela Pfeiffer	Kitchener		Canada	2025-10-19
Ana Ilic	Kitchener		Canada	2025-10-19
Emma Buckle	Guelph		Canada	2025-10-19
Elise MacDonald	Kitchener		Canada	2025-10-19
Karanbir Singh	Kitchener		Canada	2025-10-19
Vijay Moonilal	Waterloo		Canada	2025-10-19
Scott Bauman	Kitchener		Canada	2025-10-19
Jazi Folger	Kitchener		Canada	2025-10-19
Karen Cloutier	Kitchener	Ontario	Canada	2025-10-19
Kate Bendall	Kitchener		Canada	2025-10-19
beth attwood	Kitchener		Canada	2025-10-19
Emily Tulloch	Kitchener		Canada	2025-10-19
Tanya Siripala	Kitchener		Canada	2025-10-19
aleksandra Petrovic	Kitchener		Canada	2025-10-19
Sanyu Galabuzi-Kassam	Brampton		Canada	2025-10-19
Biljana Ivkovic	Kitchener		Canada	2025-10-19
Jon Walgate	Waterloo		Canada	2025-10-19
Anna N	Simcoe		Canada	2025-10-19
Sydney Daniels	Kitchener		Canada	2025-10-19
Heidi Mallon	Kitchener		Canada	2025-10-19
Laura Pampano	Kitchener		Canada	2025-10-19
Laura Obal	Kitchener		Canada	2025-10-19
Laurie Skantzios	Guelph		Canada	2025-10-19
Courtney Johnston	Kitchener		Canada	2025-10-19
sophia castellana	Hamilton		Canada	2025-10-19
Maureen Häni	Region of King		Canada	2025-10-19
Jean and Byron Morris	Mitchell		Canada	2025-10-19
Maryam Abbas	Kitchener		Canada	2025-10-19
David huang	Oakville		Canada	2025-10-19
Liz Vitek	Kitchener		Canada	2025-10-19
Cheryl Dalgleish	Burlington		Canada	2025-10-19
Amy Buckland	Kitchener		Canada	2025-10-19
David Corbett	Kitchener		Canada	2025-10-19



Muhammad Butt	Kitchener		Canada	2025-10-19
David Yurkiw	Kitchener		Canada	2025-10-19
Natasha Villacis	Kitchener		Canada	2025-10-20
Anita Krawiec	Kitchener		Canada	2025-10-20
Karen Sellner	Cambridge		Canada	2025-10-20
Julie Bowen	Kitchener		Canada	2025-10-20
Ahmad Alizadah	Kitchener		Canada	2025-10-20
Brandie Hilton	Kitchener		Canada	2025-10-20
Emily Hanspal	Kitchener		Canada	2025-10-20
Laura Inthof	Elmira		Canada	2025-10-20
Anita Glibota	Kitchener		Canada	2025-10-20
Lisa Stroeder	Kitchener		Canada	2025-10-20
Bethany Muir	Kitchener		Canada	2025-10-20
Kevin Halk	Kitchener		Canada	2025-10-20
Sabena Hakh	Kitchener		Canada	2025-10-20
Sarah Walker	Waterloo		Canada	2025-10-20
Vanessa Hotradat	Kitchener		Canada	2025-10-20
Aamina Parkar	Kitchener		Canada	2025-10-20
Lakshmi Khadoo	Kitchener		Canada	2025-10-20
Shanice Salick	Kitchener		Canada	2025-10-20
Megan Sookoo	Markham		Canada	2025-10-20
Candice Sweeney	Kitchener		Canada	2025-10-20
Anam Sami	Kitchener		Canada	2025-10-20
Maria Melim	Vancouver		Canada	2025-10-20
Chandy Thach	Kitchener		Canada	2025-10-20
Andra Nicolescu	Kitchener		Canada	2025-10-20
Kyle Lavery	Kitchener		Canada	2025-10-20
Teresa McQuillin	Toronto		Canada	2025-10-20
Kathryn Dhanapala	Kitchener		Canada	2025-10-20
Sharon ryan	Kitchener		Canada	2025-10-20
Shelly Deitner	Kitchener		Canada	2025-10-20
Tanis Sauve	Kitchener		Canada	2025-10-20
Claire Kemp	Kitchener		Canada	2025-10-20
Donna Klasen	Ayr		Canada	2025-10-20

Stephanie Cameron	Kemptville		Canada	2025-10-20
Patel Darshan	Kitchener		Canada	2025-10-20
Angela Lahn	Chatsworth		Canada	2025-10-20
Danielle Pitton	Toronto		Canada	2025-10-20
Brenda Yurkiw	Kitchener		Canada	2025-10-20
LEONARDO SOLORZANO BUITRAGO	Kitchener		Canada	2025-10-20
Mandeep Singh	Kitchener		Canada	2025-10-20
Liam Wilson	Kitchener		Canada	2025-10-20
Keerat Dhanju	Kitchener		Canada	2025-10-20
Mia Wilson	Kitchener		Canada	2025-10-20
Ej Hussain	Kitchener		Canada	2025-10-20
Mark Kremer	Kitchener		Canada	2025-10-20
Kyle Haffner	Stratford		Canada	2025-10-20
Liz Skibicki	Kitchener		Canada	2025-10-20
Leslie Allan	Kitchener		Canada	2025-10-20
Lisa Oakley	Waterloo		Canada	2025-10-20
Jennifer Train	Waterloo		Canada	2025-10-20
Leslie Wells	Cambridge		Canada	2025-10-20
Wajiha Hussain	Kitchener		Canada	2025-10-20
Melanie Snyder	New Braunfels	Texas	United States	2025-10-20
Aurora H	Eureka	California	United States	2025-10-21
Ish H	Kitchener		Canada	2025-10-21
Nicolette Sahner	Waterloo		Canada	2025-10-21
Gary Sahner	Kitchener		Canada	2025-10-21
Milad Omar	Kitchener		Canada	2025-10-21
Sanaa Hussain	Kitchener		Canada	2025-10-21
Altamash Arif Karlekar	Kingston		Canada	2025-10-21
Nejla Bisevac	Waterloo		Canada	2025-10-21
Jennifer Paul	London		Canada	2025-10-21
Mia Burton	New York	New York	United States	2025-10-21
Taryn Michelle	Elkhart	Indiana	United States	2025-10-21
Carol Lai	Toronto		Canada	2025-10-21
erin quish	Toronto		Canada	2025-10-21

Lillian Schulthies	Toronto		Canada	2025-10-21
Anam Ahmed	Levittown	New York	United States	2025-10-21
Ewa Osika	Cambridge		Canada	2025-10-21
Brian Cunningham	Kitchener		Canada	2025-10-21
Ronda Linton	Kitchener		Canada	2025-10-21
Kacy Furner	Kitchener		Canada	2025-10-21
Marilyn Hay	Waterloo, Ontario		Canada	2025-10-21
Logan Soeder	Kitchener		Canada	2025-10-21
Andrew Russell	Kitchener		Canada	2025-10-21
Margaret Russell	Kitchener		Canada	2025-10-21
Jean Russell	Kitchener		Canada	2025-10-21
Charity Van Every	Simcoe		Canada	2025-10-21
Francine Countryman	Milton		Canada	2025-10-21
Cathy Peacosh	Cranbrook		Canada	2025-10-21
katherine Lithgow	waterloo ON		Canada	2025-10-21
Bibianne Sukidi	Toronto		Canada	2025-10-21
Mridhulaa Suresh	Kitchener		Canada	2025-10-21
kristi cassan	hamilton		Canada	2025-10-21
Nick Ribeiro	Kitchener		Canada	2025-10-21
Yeworkwuha Girmay	Toronto		Canada	2025-10-21
Kristina McDougall	Waterloo		Canada	2025-10-22
Dorothy Wilson	New Hamburg		Canada	2025-10-22
Lesia B	Kitchener		Canada	2025-10-22
Michael Wagenknecht	Toronto		Canada	2025-10-22
Catherine Lumb	Kitchener		Canada	2025-10-22
Jan Tan	Kitchener		Canada	2025-10-22
Nadzeya Sakolskaya	Toronto		Canada	2025-10-22
Clive Whitlock	Milton		Canada	2025-10-22
Jenn Modelevich	Toronto		Canada	2025-10-22
Nathan Modelevich	Toronto		Canada	2025-10-22
Dmitry Kotov	Waterloo		Canada	2025-10-22
Maaike Buma	Kitchener		Canada	2025-10-22
Yulia Modelevich	Toronto		Canada	2025-10-22

Marguerite Nakhoul	Markham		Canada	2025-10-22
Maria Varon	Toronto		Canada	2025-10-22
Caitie Wagenknecht	Berlin		Germany	2025-10-22
Kim Scott	Kitchener		Canada	2025-10-22
Jasper König	Berlin		Germany	2025-10-22
David Tosh	Milton		Canada	2025-10-22
Allan Tanguay	Pointe-Claire		Canada	2025-10-22
Fazeena Ahad	Toronto		Canada	2025-10-22
Susan Harvey	Kitchener		Canada	2025-10-22
Athiyah Joinvil			Canada	2025-10-22
Louise Desrochers	Kitchener		Canada	2025-10-22
Jacque Newman	Toronto		Canada	2025-10-22
Gerald Downey	Calgary		Canada	2025-10-22
Bonita Eby	Kitchener		Canada	2025-10-22
William Rognvaldson	gorrie		Canada	2025-10-22
Dora Cesario	Milton		Canada	2025-10-22
susan cash	milton		Canada	2025-10-22
Ariela Fuerstenberg	Toronto		Canada	2025-10-22
Sam Farelli	Toronto		Canada	2025-10-22
Marlene Phillips	Kitchener		Canada	2025-10-22
Naomi Filsinger	Cambridge		Canada	2025-10-22

Regarding item 5.2, Draft of subdivision application 1700 Strasburg Rd. and McBrine Dr.

The Huron Natural Area plays a much greater role in the future of our ability to continue living here than is being acknowledged.

It not only provides a much needed respite from the wear and tear of modern urban stresses on body and mind, it, vitally, helps stave off the disastrous effects of climate change.

Trees absorb enormous amounts of carbon dioxide. Wetlands store vast amounts carbon. These natural spaces, which work best when they are unbroken and substantial in size within cities, are natural sponges supplying a slow, steady, amount of water to our groundwater aquifers, filtering pollution, and purifying water.

Groundwater supplies based on over harvested natural aquifers can be seriously depleted by growing urban populations.

Habitat loss is a significant driver of climate change; a vicious cycle that further accelerates more habitat loss.

Toxic runoff, noise pollution, loss of biodiversity, heat islands, flooding, water pollution, increases in diseases that jump from animal to human due to habitat loss, invasive species from disturbed environments, and unhealthy levels of air pollution are among the consequences of prioritizing urban growth over the health of our planet.

We are ethically responsible for the natural health of our planet. If we do not protect our natural world, particularly in our increasingly damaged urban environments, we will suffer profound implications for the long term viability of our only home.

There is no compromise when it comes to long term ecological sustainability. Without it, people will not survive.

I urge council to exert great care in urban planning and its consequences on the natural world.

Our unchecked growth and consumption of land and resources is damaging to every living thing.

Thank you for your consideration.

Sue Savor

**REPORT TO:** Planning and Strategic Initiatives Committee

**DATE OF MEETING:** October 27, 2025

**SUBMITTED BY:** Rosa Bustamante, Director of Planning and Housing Policy/City Planner, 519-783-8929

**PREPARED BY:** Katie Anderl, Project Manager - Planning, 519-783-8926

**WARD(S) INVOLVED:** All Wards

**DATE OF REPORT:** October 9, 2025

**REPORT NO.:** DSD-2025-411

**SUBJECT:** Enabling Four Units – One Year Follow-up

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**RECOMMENDATION:**

That Council endorse the next steps as outlined in report DSD-2025-411.

**REPORT HIGHLIGHTS:**

- The purpose of this report is to provide an update on the uptake of additional dwelling units (ADUs) following approval of new zoning regulations in 2024 that enabled up to four residential units on a lot which permits a single detached dwelling, semi-detached dwelling or street-townhouse dwelling.
- The key finding of this report is that there has been a meaningful increase in the number of four-unit dwellings since the new regulations were enacted.
- There are no financial implications associated with this recommendation.
- Community engagement included a survey on the Enabling Four Units EngageKitchener page to obtain feedback from homeowners and developers that have added ADUs to their property and residents living in neighbourhoods where additional units have been added. Staff received 288 responses to the survey.
- This report supports the delivery of core services

**EXECUTIVE SUMMARY:**

In 2024, the City of Kitchener implemented Official Plan policies and Zoning By-law regulations allowing up to four dwelling units on lots which permit single detached, semi-detached, or street townhouse dwellings. This initiative has significantly expanded the potential for additional dwelling units (ADUs) within neighborhoods. Building permit data indicates an increase in the number of triplexes and fourplexes since enactment of zoning regulations and a reduction in the number of overall projects requiring minor variances.

Efforts to promote ADU development have included broad-based public outreach and the introduction of resources such as the "Guide to Additional Dwelling Units", a user-friendly guide available on the City's website to assist homeowners and developers seeking to add ADUs to their properties. Staff recommend several next steps to improve community understanding of ADUs and what is permitted, to support homeowners and builders in navigating the approvals and permitting process, and to promote the CMHC Housing Design Catalogue by becoming a Local Partner.

**BACKGROUND:**

The City's Strategic Plan, Official Plan, and Housing for All Strategy recognize the importance of using a broad range of tools to advance critical housing objectives, and the City of Kitchener has been a leader in permitting ADUs on residential lots. Since the mid-1990s, Kitchener has permitted two dwelling units (i.e., duplexes) on most residentially zoned properties. Since 2021, three dwelling units (triplexes) and backyard homes have been permitted on many lots.

The Enabling Four Units project is one of many supported by Council since their endorsement of Kitchener's Housing Pledge in March 2023. The Housing Pledge includes strategies and actions to support the building of 35,000 more homes by 2031. Enabling Four Units further implements and aligns with recommendations of the Enabling Missing Middle and Affordable Housing Feasibility Study (April 2023) and is a key action of the City's Housing Accelerator Fund application supporting the City in achieving housing commitments.

In March of 2024, Council Approved Official Plan and Zoning By-law Amendments to permit up to four dwelling units on lots which permit single detached dwellings, semi-detached dwellings and street-townhouse dwellings. The Council resolution directed staff to:

"... provide data regarding the number of four-unit dwellings, including discrete Additional Dwelling Units constructed following approval of the Proposed By-law attached to Development Services Department report DSD-2024-066, and report back to the Planning and Strategic Initiatives Committee by the Fall of 2025 with additional recommendations, or to provide for information if no additional recommendations are proposed."

Permitting four units as-of-right was a requirement to receive Housing Accelerator Funding.

**REPORT:**

Additional Dwelling Units (ADUs) include any dwelling units added to a property with a single detached dwelling, a semi-detached dwelling unit or a street-townhouse dwelling unit as the principal use. ADUs may be attached or detached, and up to three may be permitted on a lot together with the principal dwelling, resulting in buildings commonly referred to as a duplex, triplex, fourplex, or a backyard home (which may have one or two units), or a combination of such buildings.

The key zoning changes in March 2024 included:

- Permitting a fourth dwelling unit on many residential lots
- Reducing parking requirements for ADUs
- Reducing minimum lot width requirements for ADUs
- Increasing the height and the number of units permitted in a backyard home
- Further regulating built form and site layout only to the degree necessary for safety and functionality

The purpose of the Enabling Four Units project was to permit gentle intensification in existing neighbourhoods to increase the housing supply and housing choice. In determining the success of the new regulations staff considered and are reporting on the following:

1. The number of building permits issued for ADUs by dwelling type
2. How many ADUs are on lots which would not have previously been eligible
3. How many developments have required minor variances to zoning
4. Feedback from the general public and homeowners/builders constructing ADUs
5. Feedback from the Affordable Housing Community Improvement Plan Builder Workshop

Each of these measures is further discussed in the sections below along with any additional recommendations.

### Number of Building Permits Issued

Staff have reviewed the number of building permits issued for ADUs from 2019 – June 2025 (see Table 1).

**Table 1. Building permits issued for Additional Dwelling Units in Kitchener, 2019-2025**

<b>Year</b>	<b>Duplex</b> (1 ADU attached)	<b>Triplex</b> (2 ADUs attached)	<b>Fourplex</b> (4 ADUs attached)	<b>Backyard Home</b> (1 – 2 ADUs detached)
<b>2019</b>	201 (211 units)*	3 (6 units)	1 (1 unit)**	-
<b>2020</b>	276 (285 units)	6 (9 units)	-	-
<b>2021</b>	368 (381 units)	9 (10 units)	1 (1 unit)**	4 (4 units)
<b>2022</b>	517 (542 units)	10 (11 units)	-	14 (14 units)
<b>2023</b>	646 (670 units)	20 (29 units)	3 (6 units)	27 (27 units)
<b>2024</b>	569 (595 units)	28 (40 units)	14 (36 units)	21 (22 units)
<b>2025 (Jan-Jun)</b>	235 (245 units)	17 (26 units)	8 (24 units)	15 (18 units)

\* a building permit can include several units. The number in brackets indicates the number of units created.

\*\* built as a multiple dwelling rather than a single with ADUs

From January 2024 – June 2025 there have been 22 permits issued for fourplexes, resulting in 60 new units. There are also several examples of other configurations of four units on a lot, with a 'double-double' (2 units in a principal dwelling and 2 units in a back yard home) being a common approach. A photo inventory showing examples of completed or under construction four-unit configurations is provided in Attachment A – Newly Created Four Unit Dwellings and Two Unit Backyard Homes.

Building Permit data shows that triplexes saw significant uptake in 2023 following enactment of Bill 23, which amended the Planning Act to permit up to 3 dwelling units on Parcels of Urban Residential Lands across the province. Data shows that 2023 also had a record number of building permits issued for duplexes and backyard homes. While fewer duplexes and backyard homes were added in 2024 than in 2023, the number of permits exceeds those issued in 2022 and is positive given the current economic climate and the slower pace of construction experienced in other types of residential construction such as detached homes and condominiums. Construction



of triplexes and fourplexes continued to increase steadily in 2024 and 2025 following the City's approval of the new 4-unit regulations.

Staff also explored where in the city ADUs were most frequently added comparing distribution from 2019 to 2023 with 2024 to 2025 (see Attachment B - Kitchener Additional Dwelling Units Permits Issued – Map A and Map B). It is interesting to observe that in the 2019-2023 period triplexes, fourplexes and back yard homes were primarily built in the Central City (generally Wards 9, 10 and the Vanier neighbourhood of Ward 3), whereas in 2024 to 2025 ADUs were frequently constructed in Established Neighbourhoods including in residential areas developed from about 1950 to 1980 in Wards 1, 2, 6, 7 and 8. Established neighbourhoods are often characterised with large lots and older more modestly sized housing stock, which lend themselves to redevelopment and intensification. Duplexes continue to be added in most residential neighbourhoods, with a notable concentration in new subdivisions, demonstrating high likelihood of duplexes being added shortly after construction of the principal dwelling.

The new regulations increased the number of lots eligible for triplexes, fourplexes and backyard homes by about 45% from 28,575 lots to 41,451 lots, by reducing minimum lot width from 13.1 metres (or zone minimum if greater than 13.1 metres) to 10.5 metres (or the zone minimum if greater than 10.5 metres) in suburban areas, and simply relying on the zone minimum in the central city. Following the new zoning regulations being enacted, approximately 42% of all lots with triplexes, fourplexes or backyard homes are on lots with widths less than 13.1 metres (Table 2).

**Table 2: Building Permits issued for ADUs on lots with widths less/greater than 13.1 m**

	Lot width less than 13.1 m	Lot width more than 13.1 m	Total Building Permits
Backyard Homes	11 (31%)	25 (69%)	36
Triplexes	24 (53%)	21 (47%)	45
Fourplexes	8 (36%)	14 (64%)	22
	43 (42%)	60 (58%)	103

To date, staff believe that most ADUs operate as rental units or may support family living arrangements. The City has not received any applications that would provide for ownership of an ADU such as a Plan of Condominium, however, there has been some interest from builders in exploring this in the future. Staff is not aware of any other alternative approaches to standard rental tenure such as co-operative housing or co-housing being pursued. Alternative tenures (such as owning shares in a building's corporation or owning a percentage of a property's title) remain an option and staff recommend that property owners seek independent legal advice to explore these further. Staff continues to be open to exploring other development approaches such as cottage courts (several small homes on a lot sharing a private road and other amenities) or land lease developments with interested applicants. These approaches may require additional Planning Act approvals (such as a Vacant Land or Common Elements Condominium) and may require special zoning consideration.

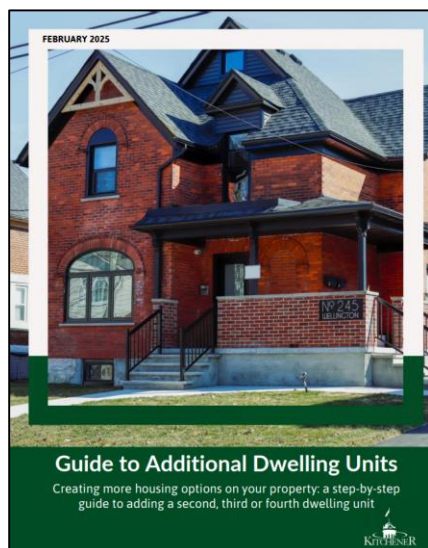
### **Supporting the Application and Approvals Process**

**Streamlining approvals.** In addition to enabling additional units, the Enabling Four Units project also sought to streamline approvals processes. To achieve this, staff completed a LEAN review of Planning and Building application, review and inspection processes associated with additional dwelling units. This review led to refinement and enhancements of the Zoning (Occupancy) Certificate and Building Permit processes.

**Awareness and education campaign.** The Official Plan Policies and Zoning By-laws came into full force and effect in June 2024, and to promote uptake staff undertook a robust educational and outreach campaign in September 2024 which included:

- Launch of the “Guide to Additional Dwelling Units” (Image 1) and updates to the website
- Webinars and presentations to public, real estate professionals, and development industry at the Annual Building Industry Workshop (November 2024)
- Social media campaign
- In person outreach at Kitchener Market including pop-up consultations for those seeking to add ADUs (Image 2)
- An Outdoor Projects Outreach series March to May 2025 to proactively provide information to residents interested in common outdoor construction projects including those related to adding ADUs. This included a second social media campaign, a booth the Home and Garden Show and 2 outreach events at the Kitchener Market.

**Image 1: Guide to Additional Dwelling Units**



**Image 2: Enabling Four Units Consultation at the Kitchener Market**



**Reducing the need for Minor Variances.** The updated regulations also sought to reduce additional processes such as minor variance applications by increasing zoning flexibility and focussing regulations to those required to provide a safe and functional development, and to ensure new developments align with characteristics of communities. Staff have examined and compared applications for minor variances requested for proposals adding ADUs of all types, from July 1, 2023 to June 30, 2024 and from July 1, 2024 to June 30, 2025. This encompasses one full year of the new zoning and compares it to the year prior. Backyard homes and up to three units on a lot were permitted during both timeframes which allows us to consider the effectiveness of the updated regulations.

The total number of minor variance applications for projects proposing ADUs was reduced from 35 applications from July 2023 – June 2024 to 26 applications from July 2024 – June 2025 (a minor variance application may include requests for relief from several regulations). The most frequently requested variances in 2023 to 2024 (prior to the new zoning) were for reduced lot width, reduced setback to parking, reduced number of required parking spaces and reduced lot area. These are shown in the Table 3 below and compare the frequency in 2023 – 2024 to 2024 – 2025. Overall, amendments to these most frequently requested variances resulted in 46 fewer variances requested (87% reduction).

**Table 3. Most frequent Minor Variances requested for proposals that included ADU(s)**

Most frequent Variances	July 2023 – June 2024	July 2024 – June 2025	% change
Reduction to lot width	20	5	75% reduction
Reduced setback to parking space	18	0	100% reduction
Reduced number of required parking spaces	9	2	78% reduction
Reduced lot area*	6	0	100% reduction
Total	53	7	87% reduction

\*Regulation was removed entirely through Bill 23


Requests for minor variances for other regulations have not experienced substantial changes. This is appropriate and expected. The purpose of the Minor Variance process is to allow consideration of zoning variances on a case-by-case basis. Like for all development, lots with ADUs may have unique site conditions or circumstances that result in proposed development not being able to comply with regulations. Variances will continue to be required for some proposals. Staff suggest that the zoning changes in 2024 have made a meaningful difference and have reduced the number of variances routinely being requested, and which were commonly supported, to reduce the barriers to adding ADUs.

Two areas where the City continues to experience requests for variances include the required 1.1 metre unobstructed walkway and maximum driveway widths. Regulations in these areas were also identified by developers who responded to the Enabling Four Units Follow-Up Survey. Additional comments and information are provided in the following section of this report.


**Enabling Four Units Follow-Up Survey: What We Heard**

In order to learn about perceptions and experiences building ADUs and living in neighbourhoods where ADUs have been added staff launched a public survey through Engage Kitchener in July 2025. The survey was promoted to webpage subscribers and through the City’s social media channels and was open from July 14 to August 4, 2025. Staff received a total of 288 responses from homeowners and developers who have recently constructed or are planning to build ADUs of all types, and residents who had perspectives to share about ADUs. Key takeaways and staff responses to common themes are provided below.

# WHAT WE HEARD




A survey for homeowner and builders constructing ADUs and residents was available on Engage Kitchener July 14 to August 4, 2025.



288 responses were received:

- 38 Homeowners or Builders adding ADUs
- 250 residents providing general feedback



A City-led Builder Workshop was held August 27, 2025 focusing on the proposed Affordable Housing Community Improvement Plan and incentives for ADUs discussing the financial challenges to building ADUs.

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### What We Heard from Property Owners and Developers Building ADUs

Staff received responses from 38 respondents identifying as homeowners or builders who have built or are planning to build ADUs. The majority of respondents indicated that comments provided relate to construction of a backyard home or a fourplex. From the follow-up survey staff learned that these types of dwellings are often built and operated as investment properties with about half of proponents becoming first time landlords. These developments require acquisition of property and in many cases either demolition and rebuild, or a substantial renovation with possible additions. Developers comment that the process is complex, requires substantial financial investment, and often takes more time than expected to develop plans and building designs, obtain approvals and permits, and complete construction. Most projects require a Zoning Certificate and Building Permit, while about 1/3 of respondents indicated that the project would also require another approval such as a curb-cub permit or a minor variance/consent(severance) from the Committee of Adjustment.

Themes	Staff Comments and Next Steps
The application and approval process is more complex than anticipated, and revising plans to comply with regulations can be time consuming and delays costly.	<p>Staff acknowledge that infill development on existing lots can be complex, and careful consideration must be given when acquiring lands, evaluating site constraints, and designing dwellings that will fit on various sized lots. This includes not only the size and design of the building, but also ensuring space for walkways, parking, landscaping, and servicing. Staff acknowledge that in some instances applicants are required to revise and resubmit site plans, obtain minor variances and/or revise building permit drawings in order to achieve compliance with regulations and code, which may add time and cost to projects.</p> <p>In an effort to help builders and homeowners understand the processes and zoning rules, a Guide to Additional Dwelling Units was launched in 2024. This guide includes an overview of processes, zoning regulations, illustrative examples, and contact information.</p> <p>Staff is also available to meet with applicants in advance of finalizing plans and submitting applications to review and provide early feedback on the proposal. Early consultation will also provide an opportunity to review processes, required applications and ensure that applicants are aware of expected costs and fees and timelines for review.</p> <p>As part of the City's ongoing digital transformation projects, the Zoning (Occupancy) Certificate will be added to the City's application web-portal which is already used for Building Permits and Business Licenses. This provides for a streamlined service-window for applicants to submit an application, make payments, receive approvals and schedule inspections. This improvement is currently scheduled for 2026.</p> <p><b>Next Steps:</b></p> <ul style="list-style-type: none"><li>• <b>Promote the 'Guide to Additional Dwelling Units' and update as needed to help support applicants through the design and approvals process</b></li><li>• <b>Develop a 'pre-submission' process for Planning and Building staff to provide early feedback on ADU projects</b></li><li>• <b>Add the Zoning (Occupancy) Certificate applications to the public portal</b></li></ul>

<p>The Zoning Certificate adds unnecessary process steps.</p>	<p>Developers of ADUs have also inquired whether certain process steps such as Zoning (Occupancy) Certificates (ZCs) can be eliminated to reduce review timelines. Zoning must be reviewed for each ADU proposal, and ZCs are a tool that verifies that a proposal will comply with zoning by-law regulations. A ZC is issued prior to issuance of the building permit and is applicable law. In the absence of Site Plan Control for developments with 10 dwelling units or less, the ZC is the most effective tool for planning to confirm zoning compliance and is required by the Zoning By-law and enabled by the Planning Act.</p> <p>Applicants are encouraged to apply for a ZC prior to submitting a building permit application to ensure that the proposal will comply to avoid delays through the building permit review. In the absence of a ZC a zoning compliance review would occur as part of the Building Permit review process, and review processes and fee structures would need to be amended to accommodate changes. Staff is concerned that when the zoning review occurs following submission of fully developed building permit drawings, this change may cause further delays and costs to applicants as proposals found not to comply with zoning would need to be redesigned and resubmitted.</p> <p>Staff do not recommend eliminating the requirement for a Zoning (Occupancy) Certificate.</p>
<p>Zoning regulations are a barrier</p>	<p>Those developing ADUs have also commented that zoning regulations are barrier to development. Zoning regulations apply to all development on all lots and ensure that buildings, driveways, etc., are designed in such a way that they will be functional and safe for residents and neighbours. Minimum setbacks ensure space between buildings and property lines for natural light, landscaping, access between buildings and to wall/roofs for maintenance, and ensure buildings do not obstruct visibility for vehicles exiting driveways to see oncoming traffic and pedestrians. Parking and driveway regulations balance parking desires of residents/tenants with public space in boulevards for snow storage, street trees, on-street parking, and utilities. Some additional rules were created for attached and detached ADUs, as these typically represent intensification of a lot. The regulations work to protect space between buildings, preserve landscape and amenity spaces, and provide basic regulations for parking lots to reduce nuisance and impacts on neighbours, while ensuring safety and functionality such as requiring minimum drive aisle widths for maneuverability.</p> <p>Two areas in particular were highlighted as being challenging to proponents as outlined and described below. In both cases staff is of the opinion that the regulations should not be changed as they are important to safe and functional sites, streets and neighbourhoods.</p> <p><u>1.1 m unobstructed walkway:</u> The purpose of an unobstructed walkway is to provide a well-defined and passable route to the main entrance to each unit. This is particularly important when entrances are not on a street facing façade. Emergency services require this route to accommodate a stretcher and emergency personnel with apparatus. This walkway also provides a clear route for tenants and their visitors to find and access the unit. The walkway requirement is not unique to Kitchener and is a</p>

	<p>standard requirement for ADUs in municipalities across the province. Requests for reduced widths or that introduce walkway encumbrances such as driveway crossings or parking space encroachments require a minor variance to ensure that Fire is satisfied that the situation remains safe, and the approval may be subject to conditions.</p> <p><u>Parking and maximum driveway width:</u> While the City has reduced the parking requirements for ADUs, it is common for property owners to propose more than the minimum number of parking spaces. This is sometimes accompanied by a request that driveways be wider than what is permitted by the by-law. Driveway widths have been carefully calibrated in the zoning by-law based on minimum lot sizes and seek to ensure that there is sufficient space in front yards for landscaping, walkways and infiltration, and in boulevards for municipal infrastructure such as street trees, hydrants, hydro poles and transformers, as well as space for on-street parking between driveway aprons. Widened driveways reduce opportunities for infiltration of storm water, directing more to storm sewers than they were designed for and increase hard surface areas which contributes to the urban heat island effect. There may be circumstances where proposals for variances to for driveway widenings can be considered on a case-by-case basis.</p> <p>The Enabling Four Units zoning was designed to permit most lots to meet the <u>minimum</u> parking requirements without requiring special consideration. Parking beyond the minimum requirement may be provided in accordance with driveway and parking lot regulations. Illegal parking and driveway widenings are enforced through by-law enforcement.</p> <p>Staff do not recommend that zoning regulations be amended at this time and rather that minor zoning by-law refinements continue to be considered as part of the Annual Zoning By-law Update. The Annual Zoning By-law review provides an opportunity for refinements, clarifications, and minor adjustments to regulations and definitions as they arise.</p>
Respondents did not anticipate costs associated with constructing ADUs.	<p>Costs associated with developing ADUs were one of the biggest concerns identified by survey respondents and at the Builder Workshop. Development charges (DCs) are frequently cited as a barrier to homeowners and small developers, with some mentioning that DCs can represent more than 10% of a project's costs, and with some projects not proceeding as a result. Staff note that some DCs are exempted for second and third units, however full DCs are required for the fourth unit. This can result in an increased upfront cost to the developer or homeowner.</p> <p>Payments to compensate for the removal of street trees was also mentioned. Street trees and other trees in public ownership provide many benefits to a community. Through the approvals process, all efforts are made by review staff to protect and preserve street trees including solutions such as moving driveways, narrowing driveway aprons, etc. However, in certain circumstances removal of a tree cannot be avoided and in such circumstances the developer is required to provide compensation payments for the tree that is removed.</p>

	<p>Servicing costs were also identified as an unexpected cost. Adding dwelling units to properties may require new service connections or improvements to existing services to increase capacity. These costs are the responsibility of the proponent and are required as part of the construction process.</p> <p>Some applicants have indicated that construction costs are also higher for purpose-built triplexes and fourplexes as the Building Code requires non-combustible construction materials which are more expensive than materials typically used for single or semi-detached houses. This is mitigated by some developers through staging the construction, whereby they build a duplex first, and then renovate the duplex to add a third and/or fourth unit. This approach adds time and complexity to the development as permits and construction are staged. Staff recommends that if a developer plans to stage a development that they confirm that the ultimate development will comply with zoning and other regulations to ensure future compliance.</p> <p><b>Next Step:</b>  <b>Staff is currently preparing and evaluating options for an Affordable Housing Community Improvement Plan which will include consideration of financial incentives for ADUs such as grants to assist with Development Charges. A report will be provided later in 2025 on this matter.</b></p>
Repeatable designs and pre-reviewed plans will assist with streamlining approvals processes	<p>The City of Kitchener is recognized as a Local Partner with the Canada Mortgage and Housing Corporation (CMHC) promoting all 7 of their design plans. These include options for backyard homes, duplexed singles, semi's and townhouses, and fourplexes. A six-plex is also available, however not part of the Enabling Four Units regulations. These options are suitable for use on many lots in Kitchener. While each design will require a zoning compliance review and a site-specific foundation, servicing and grading plans, the designs are pre-reviewed by Building and Planning staff. Homeowners and developers who are interested in building using a CMHC design are encouraged to reach out to Planning and Building staff for more information.</p> <p>Builders interested in pursuing other high-frequency repeated designs should contact the Building Division for more information about Certified Plans.</p> <p><b>Next Step:</b>  <b>The City supports the use of the CMHC Housing Catalogue to help homeowners and builders advance building plan preparation and approvals that will be quicker and with reduced costs compared to starting from scratch.</b></p>
Becoming a Landlord	<p>About 1/3 of respondents indicated that they were becoming a landlord for the first time. Some indicated that additional support and resources would be helpful. The City has previously committed to creating and promoting educational tools for landlords and establishing a Landlord Tenant Forum through Housing for All 2.0.</p> <p><b>Next Step:</b></p>

	<b>As previously committed, that through Housing for All 2.0 educational tools be developed to support landlords and that the City establish a Landlord Tenant Forum.</b>
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### What We Heard from Residents

Staff received responses from about 250 members of the general public. About 60% of respondents live near an ADU, and 20% of respondents know someone who lives in an ADU. The majority of respondents provided comments that are specific to detached ADUs (backyard homes) or to both attached and detached ADUs.

Residents indicated that they appreciate how ADUs provide more housing options, support affordability or generate income, allow families to live close together while making good use of existing land, and allow residents to age in place. Some respondents liked certain aspects of ADUs but also mentioned areas of concern.

The majority of residents responding to the online survey expressed one or more concerns with ADUs. The survey did not collect personal or other identifying information that would allow a detailed geographical analysis; however, based on comments, many responses were directed specifically to one detached ADU in a newer suburban neighbourhood. In this instance, residents were surprised and concerned with the size of the detached ADU. Residents identifying themselves as living in this neighbourhood expressed concerns about ADUs being rented as short-term rentals and/or lodging houses, and expressed concerns about student rentals, and associated concerns such as noise and nuisance, property maintenance, illegal parking, etc.

Many also commented that ADUs contribute to perceptions of overcrowding in some new suburban areas, with impacts to the availability of on-street parking, illegally widened driveways, absentee landlords and associated concerns of neglected property maintenance (snow removal, lawn mowing/landscaping, garbage and recycling storage). Residents also expressed concerns with increased noise and nuisance both during construction and because of increased population density.

Respondents indicating that they lived in older neighbourhoods commonly cited concerns about changes to community characteristics that they value such as introduction of new architectural styles and increases to the size and density of dwellings (e.g. up to 4 households rather than just one household on a lot).

Other general themes include:

- perceived loss of privacy both in relation to outdoor private amenity areas and inside dwellings, due to new building being constructed near property lines.
- increased demand on on-site and on-street parking
- impact on property values
- property maintenance concerns.

Concerns by theme	Comments
Overcrowding	Many survey respondents expressed concerns that ADUs were leading to overcrowding in neighbourhoods. ADUs are a gentle form of intensification that seeks to introduce residential units into existing neighbourhoods where there are already schools, services, parks, etc. Concerns were raised that permitting ADUs and more households in existing neighbourhoods causes overcrowding with impacts such as a loss of privacy and green space, increased noise and nuisance, and increased demand on on-street parking.



	<p>Through the Enabling Four Units project staff carefully balanced regulations that permit an increase in density with regulations that provide for compatible built form. Zoning regulations such as lot width, work together with required setbacks, maximum building height, minimum landscape and amenity areas and driveway widths, to ensure that sites are functional and safe. The minimum lot size will allow a homeowner to legally provide the minimum required number of parking spaces, and to meet setback, coverage and other regulations. However, the size of the buildings and placement on the site must be carefully considered to comply and more modestly sized buildings may be required on smaller lots. It is also important to note that regulations may not allow all lots to be developed with up to 4 units, or all configurations of units. Some lots are not large enough for a backyard home, and others may not be suitable for a fourplex with more than the minimum number of parking spaces. Staff note that since the by-law was approved, Planning Act changes prevent a by-law from regulating lot area, floor space ratio for ADUs, or requiring more than 4 metres separation between a backyard home and principal dwelling, therefore, regulations rely on lot width, building coverage, maximum driveway sizes and maximum heights to ensure that lots are not overbuilt.</p>
Demand for parking	<p>Minimum parking requirements for ADUs were established based on where the lot is located and proximity to frequent transit and good cycling options. The intention is to allow a homeowner or developer flexibility to provide dwelling units and not provide more parking than is needed, while allowing more than the minimum number of parking spaces when they can be legally accommodated on the site. Current minimum parking rates continue to be supported by Transportation Services and Planning and must be balanced with other priorities such as space for street trees, landscaping, on-street parking etc.</p> <p>Some developers and homeowners wish to provide more than the minimum number of parking spaces, and this is permitted if a driveway or parking lot complies with by-law requirements. It is responsibility of the property owner or landlord to ensure that they are renting units responsibly and that tenants understand how much parking is included with the lease. Parking and other by-law violations are subject to enforcement measures including tickets and fines.</p> <p>On-street parking is equally available to all members of the public (owners, tenants, visitors, etc.). On-street parking regulations are enforceable under the City of Kitchener Traffic and Parking By-law and the Region of Waterloo Traffic and Parking By-law and is permitted for up to 3 consecutive hours during the day unless there is a sign posted that says otherwise. An overnight parking exemption is required in the winter.</p> <p><b>Next steps:</b>  <b>Continue to monitor on-site parking demands.</b></p>
Concern that ADUs are built without community	<p>Attached and detached ADUs, including up to 4 dwelling units, are permitted as-of-right by the Zoning By-law. Additional public consultation is not required prior to a building permit being issued for an ADU, unless the proposal does not comply with zoning. Staff encourage homeowners and</p>

consultation or knowledge	<p>builders who are adding ADUs to connect with neighbours prior to starting construction as a neighbourly courtesy.</p> <p>Throughout the Enabling Four Units project in 2024 the City engaged with the public and provided several opportunities for comments and input to be provided at open houses, through an Engage Page, and via social media, print media, and public meetings. Following approval of the regulations staff also promoted the new regulations and permissions to inform the public on what was permitted and to support uptake.</p> <p><b>Next Step:</b>  <b>Continue community outreach in 2026 to promote and support the creation of ADUs and to build knowledge and understanding of ADUs within the community, through the City's website and social media channels, and targeted outreach including in person at events such as the Home Show, and at community centres or other public venues.</b></p>
Backyard homes are too large	<p>Several respondents raised concerns that backyard homes are too large and overlook private amenity areas of neighbouring properties. ADUs increase density and introduce new dwelling units on existing lots, which can result in changes in rear yards.</p> <p>Backyard homes are subject to zoning regulations for setbacks and maximum heights. The overall footprint is limited to 80 m<sup>2</sup> and a maximum 15% lot coverage, limiting the size of the ADU relative to the size of the lot. For example, a 315 m<sup>2</sup> lot (10.5 m x 30 m) would only permit a 47 m<sup>2</sup> (500 ft<sup>2</sup>) backyard home and the principal dwelling would likely be limited to a having a footprint of about 124 m<sup>2</sup> (1136 ft<sup>2</sup>). Windows and doors near property lines are regulated by the Building Code, with fewer openings permitted the closer the wall is to the property line.</p> <p>Most backyard homes continue to be one-storey dwellings and are generally not higher than other permitted accessory structures such as detached garages. Such units can be effectively screened with fencing and a neighbour is permitted to erect a 2.4 m (8 ft) fence should they desire, which would effectively block views should they be a concern. Backyard homes can be permitted to have a height up to 6.0 m which would permit a second storey incorporated into a roof, or a raised bungalow, however the required setback is increased, and this is only permitted on lots where the principal dwelling exceeds 9.1 m (about 30 ft which typically represents two full storeys with a peaked roof).</p>
ADUs are changing the character of neighbourhoods	<p>Residents raised concerns that ADUs were changing the character of neighbourhoods by increasing the number of dwellings with rental tenure, increasing diversity in the size of dwelling units, and introducing new architectural styles. The City promotes a broad range and mix of dwelling types and forms of tenure to meet the needs of residents. ADUs provide an opportunity to increase housing supply by gently increasing density within existing neighbourhoods and is one of many housing types that are being added to meet housing demand and unlock housing supply. ADUs are a low-rise and low-density form of housing which is compatible with other low-rise housing types including single detached dwellings, semi-detached dwellings, and townhouse dwellings. Architectural styles change over time in</p>

	<p>response to new building technologies, materials and aesthetic preferences. Neighbourhoods and homes are not static and change and adapt over time to meet the ever-changing needs of residents.</p>
<p>Concerns that ADUs are used for short term and student rental purposes.</p>	<p>ADUs provide additional housing choices for many individuals and households living in the city including families with children, single person households, students, couples, and multi-generational families.</p> <p>ADUs can be rented on a short or long-term basis. Short term rentals provide a valuable housing option for visitors to the city, as well as residents who may need shorter term housing due to work contracts, temporary displacement from another residence, those who are new to the city and seeking a permanent address, and many others. Short term rentals are not regulated within the Zoning By-law framework and Council recently decided not to license or further regulate short term rentals. Short term rental is a permitted tenure in all neighbourhoods and dwelling types including ADUs.</p> <p>Provision of safe and adequate student housing has been a concern of residents in neighbourhoods near college and university campuses, with particular focus on the pressure caused by unprecedentedly high levels of international student enrollment over the past 2-3 years. Recent changes to immigration policy have significantly decreased the number of international students living in Kitchener. Staff expect that this will reduce pressure on rental housing including ADUs, decreasing instances of overcrowding within individual units.</p>
<p>Impacts to property value</p>	<p>A number of respondents commented that they fear ADUs will impact property values. For tax purposes property value is established by the Municipal Property Assessment Corporation (MPAC) and is dependant on many factors including the size of the dwelling, number of bedrooms and bathrooms, etc. The assessed value can differ substantially from market value which is highly dependent on market conditions and preferences of purchasers. Property value is not a land use planning consideration.</p>
<p>Property standards, maintenance concerns, and nuisance</p>	<p>Several respondents indicated that they have concerns that properties with ADUs were not well maintained (garbage not stored properly, grass not mown, snow not shoveled, etc.), that vehicles were parking illegally, and that units generate excessive noise. Zoning regulations do not control behaviour, and such issues can arise from any type of housing. The City has a Property Standards By-law, Noise By-law and Parking By-law which are enforced by By-law Enforcement staff. Residents are encouraged to reach out to the City if they have concerns about bylaw infractions and staff can follow-up with property owner and tenants who do not comply with regulations.</p>

#### **What We Heard from City Divisions:**

Development of ADUs includes review and approvals from many different areas of the City include Planning, Building, Forestry, Utilities, Engineering, Transportation, By-law Enforcement and Fire. Staff solicited internal feedback in researching this report and regularly monitor and discuss questions and concerns as they arise with respect to regulations and processes relating to ADUs. These discussions have resulted in adjustments to processes and refinements to regulations and requirements. For example:

- consideration has been given to permit minor encroachments of downspouts and utility meters into required walkways
- there has been further coordination among teams to ensure consistent approaches to zoning regulations relative to driveways and walkways
- definitions have been updated to clarify how grade and ground floor are calculated to allow more livable basement units, without changing maximum height regulations.
- Kitchener Utilities has initiated a review of multi-metering requirements due to the increase in issues.

Staff will continue to monitor processes and regulations related to ADUs and will make adjustments and improvements as warranted.

### **Conclusions**

Building permit data indicates an increase in the number of lots with ADUs, including triplexes, fourplexes, and backyard homes, since enactment of zoning regulations, as well as a reduction in the number of overall projects requiring minor variances. Overall, staff is of the opinion that ADUs are a positive and meaningful contributor to the overall housing supply in Kitchener. Staff will implement the next steps outlined in this report to respond to concerns identified by the public. Future updates of the number of Building Permits issued for ADUs will be provided as part of the Annual Housing Monitoring Report.

The following next steps are identified in this report and have been incorporated into existing workplans:

- Build knowledge and understanding of ADUs within the community, through the City's website and social media channels, and targeted outreach including in person at events such as the Home Show, and at community centres or other public venues.
- Monitor on-site parking demands.
- Develop educational tools to support landlords and establish a Landlord Tenant Forum. (as future actions of Housing for All 2.0).
- Consider financial incentives for ADUs through the Affordable Housing Community Improvement Plan.
- Support use of the CMHC Housing Design Catalogue.
- Promote the 'Guide to Additional Dwelling Units'.
- Develop a 'pre-submission' process for Planning and Building staff to provide early feedback on ADU projects.
- Add the Zoning (Occupancy) Certificate applications to the public portal in 2026.

### **STRATEGIC PLAN ALIGNMENT:**

This report supports the delivery of core services.

### **FINANCIAL IMPLICATIONS:**

Capital Budget – The recommendation has no impact on the Capital Budget.

Operating Budget – The recommendation has no impact on the Operating Budget.

### **COMMUNITY ENGAGEMENT:**

INFORM – This report has been posted to the City's website with the agenda in advance of the council / committee meeting.

CONSULT – A feedback survey was launched in July 2025 on EngageKitchener to obtain input from property owners and builders who have constructed additional dwelling units, tenants of additional dwelling units and residents living in neighbourhood where additional dwelling units have been added. Staff received 288 responses to the survey which are summarized in the What We Heard Section of this report. A Builder’s Workshop was held August 27, 2025 to obtain input on an Affordable Housing Community Improvement Plan. Staff gained insight into financial barriers to ADU development through this workshop.

**PREVIOUS REPORTS/AUTHORITIES:**

- [DSD-2024-066 – Enabling Four Units](#)

**APPROVED BY:** Justin Readman, General Manager, Development Services

**ATTACHMENTS:**

Attachment A – Newly Created Four Unit Dwellings and Two Unit Backyard Homes

Attachment B – Kitchener Additional Dwelling Units Permits Issued – Map A and Map B

Attachment A – Newly Created New Four Unit Dwellings and Two Unit Back Yard Homes



431 Krug Street – fourplex in renovated single detached dwelling



404 Forest Hill Drive – fourplex in renovated single detached dwelling



Attachment A – Newly Created New Four Unit Dwellings and Two Unit Back Yard Homes



6 Craig Drive – fourplex in renovated single detached dwelling



1 Horizon Court – fourplex in renovated single detached dwelling



Attachment A – Newly Created New Four Unit Dwellings and Two Unit Back Yard Homes



179 Bellevue Avenue – purpose built fourplex (side entry townhouse, each with 2 car garage)



191 Bellevue Avenue - purpose built fourplex (mirror of 179 Bellevue Ave)



Attachment A – Newly Created New Four Unit Dwellings and Two Unit Back Yard Homes



60 Arlington Boulevard – purpose built fourplex



5 & 7 South Avenue - Original building permits issued for duplexes and converted to fourplexes.



Attachment A – Newly Created New Four Unit Dwellings and Two Unit Back Yard Homes



578 Guelph Street – Building Permits issued for duplex with a backyard home, however design allows for a future renovation to add a fourth unit in the principal dwelling or a second unit in the back yard home.



356 Wellington Street North - Duplexed principal dwelling and duplexed backyard home under construction (4 units total)



Attachment A – Newly Created New Four Unit Dwellings and Two Unit Back Yard Homes



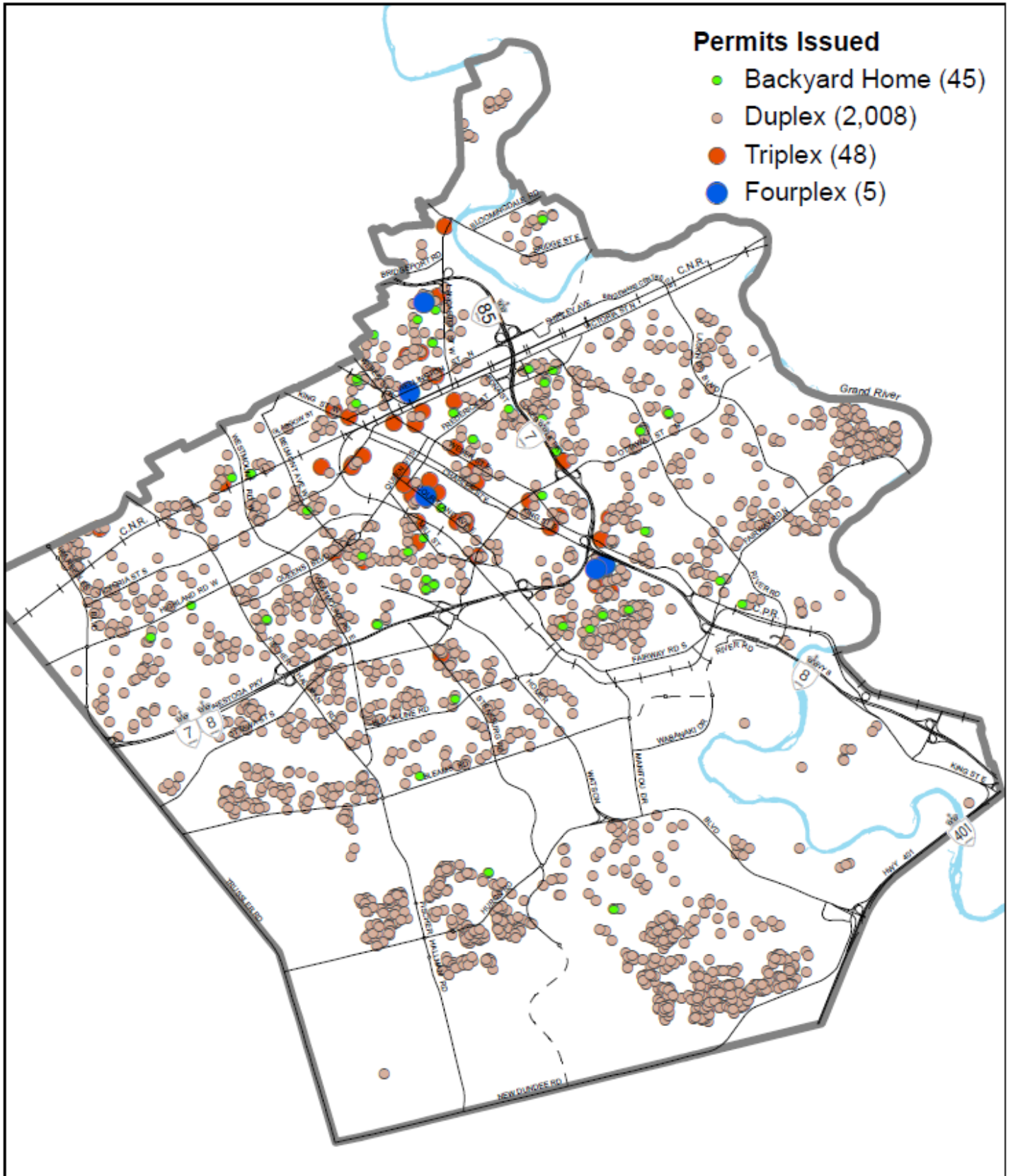
303 Stonybrook Drive – Duplexed principal dwelling and duplexed backyard home (4 units total)



Attachment A – Newly Created New Four Unit Dwellings and Two Unit Back Yard Homes

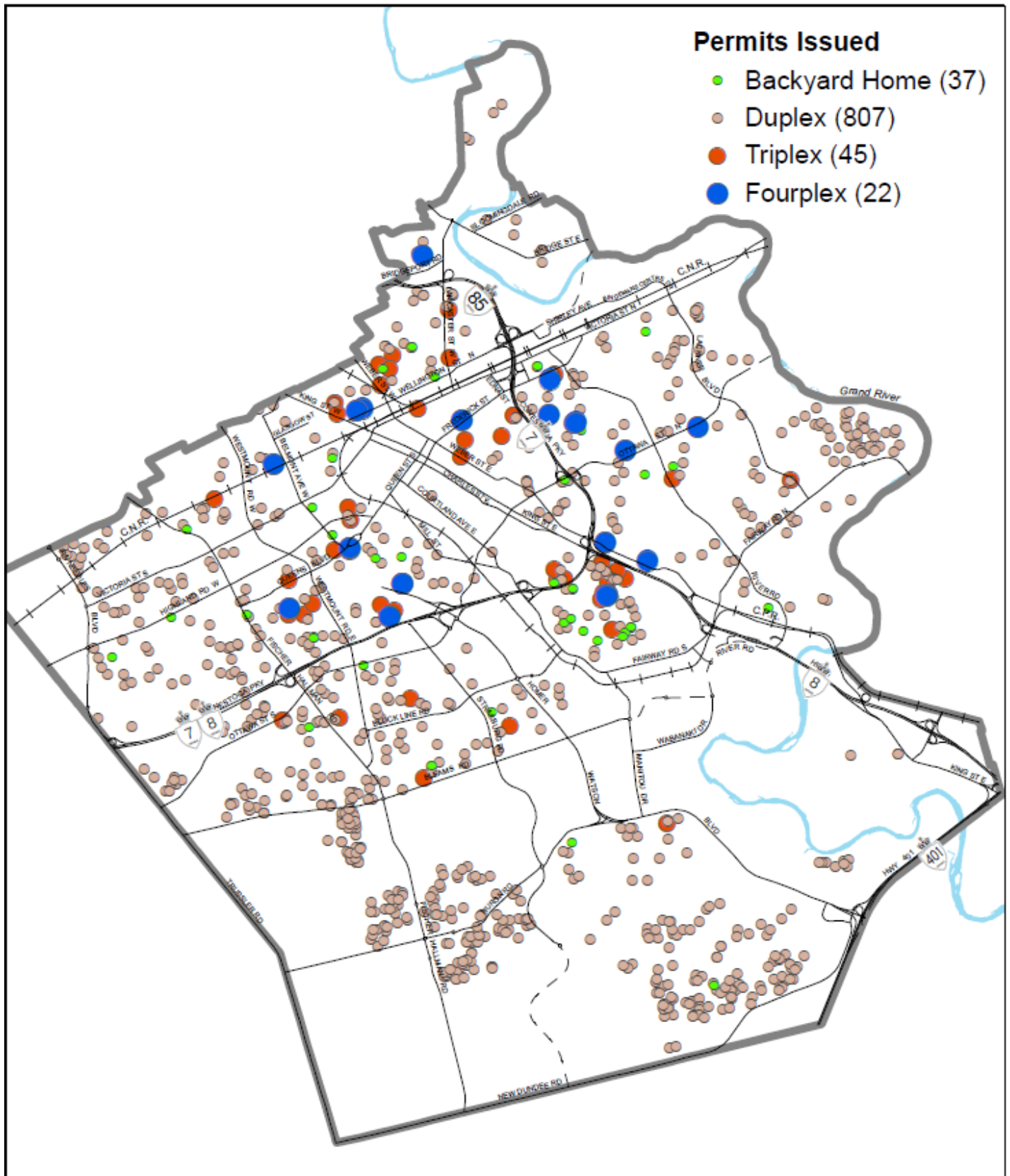


2 Pipers Green Court – Duplexed principal dwelling and duplexed backyard home (4 units total)



Map A: Permits Issued 2019 - 2023





Map B: Permit Issued 2024 - June 2025