



## Special Council Meeting Agenda

Monday, December 1, 2025, 3:30 p.m.

Council Chambers - Hybrid

City of Kitchener

200 King Street W, Kitchener, ON N2G 4G7

People interested in participating in this meeting can register online using the delegation registration form at [www.kitchener.ca/delegation](http://www.kitchener.ca/delegation) or via email at [delegation@kitchener.ca](mailto:delegation@kitchener.ca). Please refer to the delegation section on the agenda below for registration in-person and electronic participation deadlines. Written comments received will be circulated prior to the meeting and will form part of the public record.

The meeting live-stream and archived videos are available at [www.kitchener.ca/watchnow](http://www.kitchener.ca/watchnow)

\*Accessible formats and communication supports are available upon request. If you require assistance to take part in a city meeting or event, please call 519-741-2345 or TTY 1-866-969-9994.\*

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### Pages

#### 1. Commencement

The meeting will begin with a Land Acknowledgement given by the Mayor.

#### 2. Disclosure of Pecuniary Interest and the General Nature Thereof

*Members of Council and members of the City's local boards/committees are required to file a written statement when they have a conflict of interest. If a conflict is declared, please visit [www.kitchener.ca/conflict](http://www.kitchener.ca/conflict) to submit your written form.*

#### 3. Notice All-Council Meeting / Region of Waterloo & Area Municipalities - For Information

Mayor and Members of Kitchener City Council have been invited to participate in a joint meeting with the Councils of the Regional Municipality of Waterloo and all Area Municipalities within the Region of Waterloo on Friday December 19, 2025 to be held at the Woolwich Township, Council Chambers, 24 Church Street West, Elmira, further notice of the meeting and start time will be published at

**4. Presentations**

**4.1 Certificates of Achievement**

**5. Delegations**

*Pursuant to Council's Procedural By-law, delegations are permitted to address the Committee for a maximum of five (5) minutes. All Delegations where possible are encouraged to register prior to the start of the meeting. For Delegates who are attending in-person, registration is permitted up to the start of the meeting. Delegates who are interested in attending virtually must register by 1:30 p.m. on December 1, 2025, in order to participate electronically.*

**6. Mayoral Business and Updates - Mayor B. Vrbanovic**

**6.1 Mayor's Proposed 2026 Budget, FIN-2025-492** 10 m

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**7. In-camera Meeting Authorization**

**Note:** Any member of Council may question the appropriateness of a listed in-camera item. This may be done during the special Council meeting or at the beginning of the in-camera session.

Council is asked to enact the following resolution to authorize an in-camera meeting:

"That an in-camera meeting of City Council be held immediately following the special council meeting this date to consider a solicitor-client privilege, a labour relations matter and a land acquisition and position/procedure to be applied to negotiation matter as authorized by Sections 239 (c) (d) (f) and (k) of the Municipal Act, 2001, respectively."

**7.1 Legal Opinion Regarding Planning Act Matters** 20 m  
**- Ontario Regulation 232 (18) (Solicitor-Client Privilege - Section 239 (2) (f))**

Staff will provide information and seek direction on this matter.

**7.2 Labour Relations Matter (Labour Relations Matter - Section 239 (2) (d))** 20 m

Staff will provide information and seek direction on this matter.

**7.3 Land Acquisition Negotiation Strategy (Land Acquisition and a position/procedure to be applied to negotiations - Section 239 (2) (c) and (k))** 45 m

Staff will provide information and seek direction on this matter.

**8. By-laws**

**8.1 Three Readings**

- 8.1.a To confirm all actions and proceedings of the Council for December 1, 2025.

(By-law 2025-137)

**9. Adjournment**